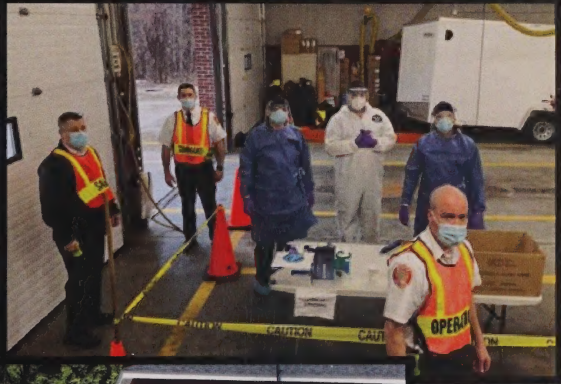


2020

ANNUAL REPORT

TOWN OF EASTON



To say “2020 was a year like no other” fails to convey the all-encompassing scope and scale of the COVID-19 global pandemic, declared as such by the World Health Organization in March 2020, and its destabilizing effect on daily life for all of us. Unemployment in Easton, like communities around the county, skyrocketed to more than 15% in the early months of the pandemic and by year’s end 721 people had contracted COVID and 48 lost their life.

As destabilizing and tragic as the effects of the pandemic were, the town and school government continued to operate and serve the community. Emergency responders still showed up for any and all 911 calls, roads were paved and sewers built, administrative services moved online, education flexed with the virus for new hybrid models, elections were held, voters participated, and the work of the public continued. Our residents and businesses showed incredible creativity and fortitude in the face of the worst health crisis in a century – running innovate curbside pickup for restaurants, pivoting to tele-health, setting records for voter turnout, and peacefully demonstrating against systemic racism despite the challenges COVID presented.

During 2020, the Town completed its largest ever infrastructure project – the Five Corners Sewer – on schedule and under budget and has already attracted millions in private development to the neighborhood. Easton Police and Fire, after years of work, successfully transitioned from local dispatching to a state-of-the-art regional dispatch center built by the Southeastern Massachusetts Regional Emergency Communications Center. SEMRECC’s new home – High Rock Foxborough – was constructed on time and on budget throughout the pandemic and will provide cutting edge emergency response technology for residents calling 911 and the first responders heeding their call. By year’s end, Easton’s Emergency Management Association was preparing for COVID-19 vaccination campaigns for our first responders and vulnerable residents.

To the residents who have suffered economic hardship, illness, or even the tragedy of death wrought by the pandemic – you are in the thoughts of all town staff and elected officials. Your resiliency and grace during this most uncertain time show the best of community, and as we pivot to 2021 and begin the hard but necessary work to build out of this pandemic, vaccinate our communities, and get back to the things that matter most – working, playing and being together once again – your continued support means the world to our public servants.

Finally, thank you to all town and school personnel, volunteers, elected and appointed officials for your unshakable commitment to public service not only when times are tough but *particularly* when times are tough. Easton is fortunate to have incredible citizen volunteers leading our boards and committees and exceptional department heads managing highly trained and dedicated staff to meet whatever challenge comes their way – even a global pandemic.

As we close a dark chapter on 2020, let us reflect on the incredible sacrifice and hardship borne by so many during this crisis and renew our commitments to one another to come out of this strengthened by our shared experiences and optimistic to bring the pandemic to an end.

Connor Read,
Town Administrator

TOWN OF EASTON 2020

www.easton.ma.us

Incorporated	1725
Area of Town	29.04 Square Miles
Population	23,112 (2010 Federal Census) 23,547 (2020 Town Census)
Form of Government	Open Town Meeting
Total Assessed Real and Personal Property	
Valuation as of Jan 1, 2020	\$3,940,485,400
Annual Town Meeting	Third Tuesday in May Rescheduled due to pandemic: June 22, 2020
Annual Town Election	Fourth Tuesday in April Rescheduled due to pandemic: June 27, 2020

REPRESENTATIVES FOR EASTON 2020

CONGRESS

Elizabeth Warren, US Senator

Edward Markey, US Senator

Joseph Kennedy III, Representative in Congress, 4th Congressional District

STATE SENATORS

Michael D. Brady, (D-Brockton) - 2nd Plymouth & Bristol (Precincts 1 & 2)
Walter F. Timilty (D-Milton) - Norfolk, Bristol & Plymouth (Precincts 3, 4, 5, 6)

REPRESENTATIVES IN GENERAL COURT

Claire D. Cronin (D-Easton) - 11th Plymouth District (Precincts 1, 2, 3, 4, 5)
Carol A. Doherty (D-Taunton) – 3rd Bristol District (Precinct 6)

GOVERNOR'S COUNCIL

Robert Jubinville (D-Milton) - 2nd District (Precincts 3, 4, 5, 6)
Christopher A Iannella, Jr. (D-Boston) - 4th District (Precincts 1 & 2)

TOWN OF EASTON

APPOINTED BOARDS & COMMITTEES

(AS OF DECEMBER 31, 2020)

AFFORDABLE HOUSING TRUST

Stephanie Alves	2022
Nikki Dostoomian	2021
Samantha Hill	2022
Charles P King	2021
Amy Rodrigues	2022
Krisanne Sheedy	2021
Ernso Stiven	2021

AGE FRENDRLY ADV. COM.

Catherine Adler	2021
Kim Bales	2021
Michael Blanchard	ExOfficio
Smith J Earnest	2021
Dottie Fulginiti	2021
Susan Malkin Kelly	2021
Kristin Kennedy	ExOfficio
Jeanne Parrinello	2021
Pratima Penumarthu	2021

AGRICULTURAL COMMISSION

Bridget Lawrence-Meigs	2021
Michael Luke	2021
Rory O'Dwyer	2022
Eric J Silverman	2023
Grant West	2023

AUDIT COMMITTEE

Leonard Berkowitz	2021
Stephanie Elia	2022
Charles P King	2021
Jennifer Stacy	2021
Jennifer Starr	2021

BOARD OF REGISTRARS

Benjamin T Carroll	2021
Alex Drosos	2023
Barbara M Lerner	2022

BUDGET SUBCOMMITTEE

Craig B Barger	2021
Thomas W Brussard	2021
Lisha Cabral	ExOfficio
Michael Dipietro	2021
Caroline S O'Neill	2021
Connor Read	ExOfficio
Jeremy Tammelleo	2021
Jacqueline Weisman	2021

CABLE ADVISORY COMMITTEE

Harris Bloomwald	2022
Neil Lerner	2023
Stuart Schoenfeld	2021

CANOE RIVER AQUIFER ADVISORY COMMITTEE

Andrew Howarth	2021
Grant West	2023
Vacancy	2022

CAPITAL PLANNING COMMITTEE

Harris Bloomwald	2022
James Condon	2021
Davis Allan Healy	2021
Colin McCarthy	2023
Wendy Nightingale	ExOfficio
Gregory Strange	2021
Vacancy	2024

CEMETERY COMMISSION

Fairis Bliss	2021
Timothy V Hurley	2022
Katherine Minsky	2023

COMMISSION ON DISABILITIES

Antal Basa Jr	2021
Maya Evohr	2021
Allan Katz	2023
William J McAuley	2022
Adam Riveiro	2022
Jason T Sutton	2023
Vacancy	2021

**COMMUNITY PRESERVATION
COMMITTEE**

Amanda Buck Varella	2022
Matthew Craig	2023
Edmund Hands	2023
Meredith Keach	2021
James Lee	2021
Carol Lundeen	2021
Dennis Sheedy	2021
Gregory Strange	2021
John Ventresco	2021

CONSERVATION COMMISSION

Rory Kallfelz	2023
Carol Lundeen	2022
Charles Malo	2021
Michael Spadea	2022
John E Thomas	2023
Jonathan D Chace	Assoc. Member
Christopher Patrick	Assoc. Member

CONSTABLES

Robert Bishop	2023
James T Hartford	2021
Adam P Loomis	2021
Matthew Anthony Lupica	2021
Harold L March	2022
Matthew Thomas Pauliks	2021
Brent Michael Peterson	2021
William E Scharnick	2021

COUNCIL ON AGING

Lynn Cleveland	2022
Gladys Donovan	2022
Marie Graca	2021
Stephen Lyons	2023
Jean Shearing	2023
Donna Welch	2021
Vacancy	2023

CULTURAL COUNCIL

Pamela Borbely	2022
Beth Goldman Galer	2022
Debra Lally	2021
Majorie Liew	2022
Michelle McGee	2022
Douglas O'Roak	2023
Linda Paolucci	2021
Ashlee Rafeld	2023
Catherine Sutton	2021

**EASTON SHOVEL TOWN
CULTURAL DISTRICT
MANAGEMENT PARTNERSHIP
TEAM**

Jonathan Blake	2021
Pamela Borbely	2022
Suzanne Bump	2022
Carolyn Cole	2024
Jason Daniels	2021
Dottie Fulginiti	2020
Rosa Galeno	2020
Joan Lundgren	2021
Francis B Smith Jr	2020
Vacancy	2021
Vacancy	2022

ECONOMIC DEVEL. COUNCIL

Bruce Boyer	2023
Krystyna Ciaglo	2021
Stephanie Danielson	ExOfficio
Dottie Fulginiti	2021
Jon Holbrook	2023
Marc Lamb	2021
Timothy McCaul	2021
Daniel Smith	2023
Matthew Wittman	2023

GREEN COMMUNITIES COM.

Craig B Barger	2021
Valerie Frank	2022
Sherraine Glover	2021
Nicholas Mollo	2021
Christina Refford	2023

HISTORICAL COMMISSION

Robert Bishop	2022
Patricia L Harrison	2021
Timothy V Hurley	2022
Amy Spencer	2023
Gregory Strange	2023
John Ventresco	2021
Mikaela Wolfe	2023

HUMAN RESOURCES BOARD

Mahsa Khanabai	2022
Robert MacLennan	2021
Jennifer Toone Campanella	2023

HUMAN RIGHTS COMMITTEE

Matthew Badoud	ExOfficio
Craig B Barger	2021
Ilisabeth S Bornstein	2023
Stephanie Cantave	2021
Karen Chan	2023
Irene Deane	2023
Beth Devonshire	2021
Michelle P. Durrance	2021
Katherine Foster	2022
Amy Gershman	2022
Alikki Kiniklis	2021
Alison Urciuoli	2022

LIBRARY BOARD OF DIR.

William Ames	
Kelly S Bressette	2021
Nancy Donahue	2022
James Fowler	
Karen Hays	
Kevin Kidd	
Gerard Marsan	
Donna Richman	
Hazel Varella	2022

MUNICIPAL BUILDING COM.

Lisha Cabral	ExOfficio
Kenneth Carlson	2023
Nancy DeLuca	2021
David Field	ExOfficio
Colleen A Less	2021
Jane Martin	2021
Larry Mowatt	2022
Andrew Williams	2022
Vacancy	2023

PLANNING & ZONING BOARD

Christopher Andersen	2024
Deborah Balcarek	2023
Peter Deschenes	2025
Amos Keddem	2022
Robert Stetson	2021
Gregory Strange	2022

PUBLIC SPACES COMMITTEE

Cynthia Boyce	2023
Francis Murphy, Jr.	2021
William Palmer	2021
Vacancy	2022
Vacancy	2023

RECREATION COMMISSION

Tana M Babbitt	2023
Robert W Benton	2023
Krystyna Ciaglo	2022
Michelle P. Durrance	2022
Steven Gaito	2022
Charles Hammond	2021
Meredith Keach	2021

RENT CONTROL BOARD

See Select Board

SCHOOL PLANNING COM.

Lisha Cabral
Kenneth Carlson
David Field
Dottie Fulginiti
Patrick C Hellen
Jane Martin
Caroline S O'Neill
Connor Read
William Sobieraj
James Stebbins
David Twombly
Ann Weintrob
Jacqueline Weisman

TAXATION AID COMMITTEE

Megan Ferguson	2021
Andrew Fleischer	2022
Linda Hawkes	ExOfficio
Kometa Midred	2023
Raymen A Morrell	ExOfficio

ZONING BOARD OF APPEALS

Ryan Cook	2022
John Curran	2024
Jeremy Kay	2022
Timothy McCaul	2025
Steve Merlin	2023
Michael Spillane	2021
Edward C Watson	2024

**TOWN OF EASTON
ELECTED OFFICIALS
(AS OF DECEMBER 31, 2020)**

BOARD OF ASSESSORS

Michael J McKenna	2022
Raymen A Morrell	2023
Scott Timulty	2021

BOARD OF HEALTH

Lynne A Leblanc	2023
Christopher A Mills	2022
Aria L Zayas	2021

FINANCE COMMITTEE

Kristina Jean DeNapoli	2023
Michael DiPietro	2021
Davis Allan Healy	2021
Patrick C Hellen	2023
Jennifer Stacy	2023
James Stebbins	2022
Jeremy Tammelleo	2022
Timothy Vamosi	2021
Sherraine Diaz *	

HOUSING AUTHORITY

Thomas Thibeault	2019 **
Donald J Burroughs	2025
Dennis Sheedy	2022
Krisanne Sheedy	2023
Pamela M Widdop	2021

REGIONAL SCHOOL COM.

Michael Pietrowski	2022
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SCHOOL COMMITTEE

Nancy Deluca	2022
Michelle Durrance	2023
Caroline S O'Neill	2023
Jennifer Starr	2022
Jacqueline Weisman	2021

SELECT BOARD

Craig B Barger	2023
Thomas W Brussard	2021
Dottie Fulginiti	2022
Charles P King	2021
Marc Lamb	2022

TOWN MODERATOR

Kate Welch	2021
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*appointed to fill vacancy until 2021
annual election – position due to
expire 2022

**State Appointee

**TOWN OF EASTON
DEPARTMENT HEADS
(AS OF DECEMBER 31, 2020)**

Town Administrator	Connor Read
Assistant Town Administrator	Michael Blanchard
Chief Assessor	Robert Alford
Chief of Police	Gary Sullivan
Collector / Treasurer	Linda Hawkes
Director of Health & Community Services	Kristin Kennedy
Deputy Dir. Health & Community Services:	
- Community Engagement & Programming	Anne Daley
- Financial & Veteran's Services	Cory Ahonen
Director Planning & Economic Development	Stephanie Danielson
Assist. Planning Director / Environmental Planner	Andrea Langhauser
Director of Public Works / Town Engineer	David Field
Finance Director / Town Accountant	Wendy Nightingale
Fire Chief	Kevin Partridge
Information Systems Manager	Michael Deltano
Inspector of Buildings	Kevin Greiner
Library Executive Director	Uma Hiremath
School Superintendent	Dr. Lisha Cabral
School Superintendent Assistant	Christine Pruitt
Town Clerk	Danielle M. Sicard
Water Division Operations Manager	Richard Tierney

Town Counsel	Mead, Talerman & Costa, LLC
Town Labor Counsel	Mirick, O'Connell, DeMallie & Lougee, LLP

2020 ANNUAL REPORT OF THE EASTON SELECT BOARD

The year 2020 began with the usual town business of working on the budget, continuing infrastructure projects and advancing economic development. There was news of a new virus in other parts of the world. By the end of February, there were reports that the novel coronavirus COVID-19 would soon be reaching the United States. On March 10th, Governor Charlie Baker declared a state of emergency, the World Health Organization declared a “pandemic” on March 11th, and on March 16th the Easton Select Board and Board of Health followed with a vote to declare a state of emergency in Easton and direct the Town’s efforts for response to the Easton Emergency Management Agency (EEMA) under the direction of the EEMA Director/Fire Chief and Town Administrator. Town Hall and other public buildings including the schools were closed while we waited for state and federal guidance on how to proceed.

On March 23rd, the Governor began issuing the first of many executive orders beginning with an order for all non-essential businesses to cease in-person operations for two weeks. It was thought that if everyone stayed home for two weeks the spread of the virus would slow down and this measure would “flatten the curve.” Social distancing guidance was issued and people were encouraged to stay home, stay at least six feet away from others, wash their hands and wear a face mask that would cover the nose and mouth. Indoor dining was halted and restaurants were encouraged to offer take-out services. Supply chains were impacted resulting in shortages of essential items like toilet paper, disinfectant and certain foods.

The EEMA immediately took action to provide service continuity. Some Town employees began working from home utilizing remote technology, while others relied on the expertise and guidance of local, state and federal health officials to don the proper personal protective equipment (PPE) to continue to offer 24/7 in person emergency services. The Select Board began to meet first by telephone and soon by video conference. Everyone was learning new ways to work and adapt to change.

The pandemic brought issues of equity and justice to the forefront. The nation was in a state of social reckoning sparked by the murder of George Floyd. That unrest was felt in the town of Easton where community members came together to support each other and held peaceful protests to bring attention to injustice.

Local businesses were very hard hit and in June unemployment in Easton reached its peak at 15.4%. The national economy suffered the worst short term job losses since the Great Depression, far exceeding the severe job losses borne in the 2008 Great Recession. Government revenues were impacted by the trickledown effect, and Easton needed to eliminate nearly 30 jobs in the Town and School operating budgets for FY2021 and tap reserve funds to close the gap. As conditions appeared to be slowly improving during the summer, the country braced for a second wave of spread after the holidays. All the while we were hoping a vaccine would be ready by the start of the new year.

During this year of disruption and change, the Select Board continued to meet and conduct business:

- Conducted regular Select Board meetings by video with regular COVID updates.
- Created policy changes to allow accelerated permitting for outdoor dining.
- Conducted four Elections and two Town Meetings.
- Extended dates to pay real estate and personal property tax.
- Advanced infrastructure projects including North Easton Utility undergrounding project and Depot Street Roadway project.
- Advanced the building of the Blanche A. Ames Elementary School.
- Completed the Five Corners Sewer Project, the Town's largest infrastructure project in its history, on schedule, under budget by \$3M.
- Supported the creation of a rental assistance program initiated by the Affordable Housing Trust and overwhelmingly approved by Easton voters.
- Became designated a Housing Choice Community.
- Joined a class action complaint against 3M and Dupont for PFAS contamination.
- Received a Municipal Vulnerability Plan (MVP) Action grant of \$177,620 for Wetland Restoration.
- Awarded the Distinguished Budget Award for FY20.
- Retained the services of Kevin Partridge, Easton's Fire Chief and Emergency Management Director, as Interim Chief to ensure continuity of COVID-19 and emergency response as this key leader reached retirement. We thank him for his service.
- Entered the Community Choice Power Supply program.
- Opened the Southeastern Massachusetts Regional Emergency Communications Center (SEMRECC).
- Set up a COVID testing and Vaccination distribution plan.
- Easton, at the end of 2020, learned that its Emergency Management Association (EEMA) would be awarded the "Risk Management Excellence" award for 2020 by the Massachusetts Inter-local Insurance Agency for its exceptional public communications and personnel safety regimens during the pandemic.

At the annual town election, Craig Barger was re-elected to the Select Board. We congratulate him and thank him for his continued service to the Board.

The Select Board would like to thank Town Administrator Connor Read for the extraordinary leadership he demonstrated this year. We appreciate the incredible work of Michael Blanchard, Lisa Florio, Mary Southworth and all our department heads for their dedication and commitment to the residents of the community. We couldn't do what we do without your ongoing support.

We would also like to express our gratitude to the employees of the Town of Easton for their hard work, and all the volunteers, both elected and appointed, who serve our community every day. Your service makes our community strong, and we truly appreciate it.

This was a challenging year for so many and the Select Board would like to recognize all the heroes in our community that came together to support each other. There are so many to name but one that stands out is the Food Pantry. This group of volunteers

worked diligently to ensure that no family went without food. Neighbors generously shared their resources to support the Food Pantry and we are grateful.

As we end the year, we reflect on the 721 people that suffered from COVID this year and the 48 members of our town that succumbed to the virus.

The people in our community have shown they are compassionate, resourceful and resilient. It is an honor and privilege to serve the residents of Easton.

Respectfully submitted

Dottie Fulginiti, Chair
Craig Barger, Vice-Chair/Clerk
Tom Brussard
Chuck King
Marc Lamb

2020 ANNUAL REPORT OF THE EASTON FINANCE COMMITTEE

Overview

The Finance Committee's goal is to provide accurate and objective information about financial decisions facing the Town to the citizenry of Easton in a straightforward fashion so the citizens can make informed decisions and vote accordingly during Annual Town Meeting and at any Special Town Meeting. The independent recommendations of the Committee are included and published in the Town Warrant along with those of the Select Board and other Boards, as appropriate. Throughout the year, the Committee will consider municipal questions for the purposes of making reports or recommendations to the Town, including fund transfers when needed.

The Finance Committee is responsible to complete a detailed review and make recommendations on all Town Departments and the School Department budgets, reviewing financial impacts of all Town projects, and making recommendations on all Town Meeting warrant articles. Budget review also includes the Town's many off-budget accounts, looking for efficiencies to ensure the citizenry's tax dollars are leveraged for the most opportune use, year after year.

Finance Committee is comprised of nine elected members. Generally, each year three members' three-year terms expire. If a member resigns before the end of their term, Finance Committee and Select Board appoint a member to fill the seat, which expires the following April, and the seat will be up for election with the expired three-year seats.

The Committee has a regular meeting schedule of the second Wednesday of every month. Additional meetings are added during the fiscal year budget and Annual Town meeting season of March – May, and as needed for Special Town Meetings, and to address other items as they arise. Agendas and meeting minutes are posted according to rules of the Open Meeting Law. As unbiased monitors of the taxpayer's money, the Committee has an obligation to monitor and make recommendations on how and where that money should and could be best spent through recommendations made to the Town at Town Meeting.

Easton residents are invited to contact a committee member with questions, comments or concerns at FinComm@easton.ma.us.

Committee:

Patrick Hellen (Chair)
Jennifer Stacy (Vice Chair)
Davis Healy
Sherraine Glover-Diaz
Jeremy Tammelleo
Kristina DeNapoli
Michael DiPietro
Jamie Stebbins
Tim Vamosi

2020 Activity and Review

As 2020 was quite a different year for everyone, the Finance Committee had to adapt to rapidly changing circumstances, and a very different budget cycle. The process the committee had been working with since 2017 of proactively reaching out to town departments early in the cycle was put on hold for this unique year, as the constant changes in both our town's finances and the uncertainty in what the State's budgets would be had everyone in a wait-and-see mode. Instead, we engaged with the Town Administrator as needed, and pivoted quickly to socially distant meetings held via Zoom teleconference, to continue the work of exploring and informing Easton's citizens as to the current state of the budget. At this time the committee is planning to resume the proactive engagement process in 2021, to leverage our Financial Management Guidelines (Policy #52 A) adopted by the Select Board in August of 2016 to guide the Committee's oversight of the budgeting process, and to also leverage the three tenets, adopted in 2017, to help guide those conversations. These tenets include: 1) an assessment as to whether the recommendation will replenish and fortify reserves, 2) whether the recommendation will enable additional revenues for the Town, and 3) whether the recommended action or expenditure is required to maintain or improve upon vital services the Town has come to need and expect.

As stated above, the Finance Committee makes its recommendations known at Town Meeting. To allow for visibility into how those recommendations are made, all the Committee's meetings are televised on ECAT. Airing and recording the meetings supports a transparent process of inquiry, deliberation, and decision-making. We encourage open debate during our meetings and ensure that all sides of a given issue are presented before a final vote is taken. Input from the community is always welcome and we encourage citizens to attend our meetings if they have a concern or question about a financial issue of importance to the Town. In 2020, that attendance was remote and via Zoom conferences, but still attracted many interested people who added their valuable questions and comments to our discourse.

Members of the Committee hold seats on a variety of other committees in the Town throughout the year, including (but not limited to) Budget, Capital Planning, and Audit. Since 2017, two members of the Committee volunteered and were appointed to serve on the School Planning Committee to represent financial interests of the citizenry during the Center School repair/replacement project. The Committee also attempts to have a member in attendance (or view the recorded/broadcast) of every Select Board meeting so when matters need discussion at Finance Committee meetings, the Committee will be best prepared.

During this year's Budget development process – Covid 19 presented a very difficult challenge – how to craft and update a budget, without knowing what the budget could be? The uncertainty and delays in State Aid, and the economic immediate impact of an unprecedented public health emergency created an upheaval that was not business as usual.

To the credit of the Town Administrator, Superintendent of Schools, and department heads, the very dire outlook and unknowns this pandemic created were dealt with swiftly and professionally, ensuring that the Town was able to continue its job of serving the citizens while also navigating new needs associated with the pandemic.

Still, it must be said that the ongoing structural deficits the Town had been grappling with for years before the pandemic hit are still there and will most likely increase due the ongoing economic downturn. We look forward to continuing the ongoing mitigation discussions and departmental engagements in the next year, to help in whatever way possible.

The Committee would like to thank the Select Board, Connor Read, Town Administrator, Michael Blanchard, Assistant Town Administrator, Wendy Nightengale, Town Accountant, the School Committee, and Dr. Lisha Cabral, Superintendent of Schools, for their cooperation and continued civil working relationships. The Committee would like to acknowledge all the Town's department heads who make time for Committee members during the budget season to review individual budgets and for working with the Committee throughout the year whenever questions arise. The sense of collaboration and cooperation throughout the Town is applauded.

In 2020, the Committee welcomed its newest members, Jeremy Tammelleo and Kristina DeNapoli, and congratulated Patrick Hellen and Jennifer Stacy for their successful re-election. Another congratulations to Jennifer Stacy who took over as Vice Chair in 2020 and has worked with the Chair diligently to help with all needed duties and tasks.

We also thank John Giraldes for his service and dedication to the Committee and to the Town; John vacated his seat in the Winter of 2020, and Sherraine Glover-Diaz was appointed to replace him on the committee, with a membership term expiring in April of 2021. Committee members whose terms are also set to expire in 2021 include Michael DiPietro, Davis Healy, and Timothy Vamosi. Lastly, the Committee thanks Stacey Lincoln for her continued diligence and dedication as the Committee's secretary.

Respectfully submitted,

Patrick Hellen – Chair
Jennifer Stacy – Vice Chair
2/15/2021

THE EASTON BOARD OF HEALTH

The Board of Health is comprised of three elected members: Lynne Leblanc as Chair, Aria Zayas as Vice Chair, and member Christopher Mills.

The Board of Health is part of the Department of Health and Community Services. Under the direction of Kristin Kennedy, REHS/RS, the Board of Health is supported by Health Inspectors Mark Taylor, RHES/RS, and Timothy Meyers. The Board is also supported by Nicole Falcon, Administrative Assistant to the Board of Health. Animal Inspector, Jordan Holbrook, enforces state and local bylaws, and works with the Board of Health on animal-related issues.

Public health nursing services were provided through a contract with a local nurse. Services include completing case follow ups for reportable illnesses. In March of 2020, Easton was impacted by the Global COVID19 Pandemic. Our public Health Nurse was a critical asset and played an essential role in case management, messaging and education.

The Board of Health is required by law to perform many critical duties essential to protecting the public health. These include public health control and prevention responsibilities such as:

- Disease surveillance
- Promotion of sanitary housing units, recreational facilities, and food establishments
- Elimination of nuisances
- The protection of the environment by regulating and overseeing the proper disposition of waste (sewage and solid waste)

The Board of Health held 22 meetings in 2020. Beginning in March, due to the State's Emergency Declaration and subsequent provisions to the Open Meeting Law, meetings were held virtually and made available to the public via ECAT and Zoom. Meetings included the consideration of variance requests from state and local regulations, betterment loan applications, as well as consideration of emergent Public Health concerns. In 2020 the Board of Health considered the following topics:

- Issues related Novel Coronavirus (Covid-19)
- Issues related to Arbovirus - Eastern Equine Encephalitis (EEE), Lyme, Zika and West Nile Virus (WNV).
- Tobacco Permit Capping
- Vaping and other nicotine delivery products

The Board of Health took the following actions to help further the health of its citizens:

- Declared a State of Emergency in Easton in collaboration with the Select Board.
- Voted in favor of a face covering order which ordered all members of the public to wear a face covering when entering any essential business in Easton.
- Hosted five Influenza Vaccine Clinics.

- Required businesses to complete and submit Covid-19 Control Plans before reopening.
- Provided education and guidance regarding Covid-19 to schools, local businesses, and residents.
- Participated in the Contact Tracing Collaborative which provided assistance in conducting case follow up duties for COVID 19 positive cases including the identification of close contacts who needed to be quarantined to help stop the spread of the virus.
- Distributed thermometers and other supplies to Covid positive residents.
- Worked closely with the Department of Elementary and Secondary Education and the Department of Public Health to plan a successful, in-person graduation ceremony at Oliver Ames High School.
- Recorded an educational video regarding mosquitoes and ticks for all of Easton's 4th graders, as the in person delivery of this annual program was interrupted by the pandemic.
- Distributed public notifications and reminders that provided residents with tips about how to keep themselves safe from COVID19, Arbovirus-related illnesses, and other public health concerns.
- Local Upgrade Approvals were processed by staff, furthering our efforts of streamlining and expediting the issuance of Disposal Septic Construction permits.

The Board appreciates the cooperation of the various town boards and departments. It would also like to extend gratitude and appreciation to Kit Minsky for her years of dedication to the Board of Health.

The Board continues to work closely with the Department of Public Health and the Department of Environmental Protection and other agencies of the Commonwealth.

Respectfully submitted,

EASTON BOARD OF HEALTH

Lynne LeBlanc, Chair

Aria Zayas, Vice Chair

Chris Mills, Member

2020 ANNUAL REPORT OF THE BOARD OF ASSESSORS

Department of Revenue regulations now require assessors to review assessments on a yearly basis to see if they meet the statistical criteria contained in the Massachusetts General Laws. Median assessments must be at least 90% of market value and not exceed 110% as determined by analysis of the previous year's sales. Assessments must also meet uniform criteria that show all similar properties are being assessed by the same methodology. The results of analyzing the 2019 valid or "arm's length" sales showed that residential values based on the average single family home increased by 4%. Condos increased by 1% in value and two families 4%.

Prior to setting the tax rate, the assessors are responsible for putting together information to aid the Board of Selectmen in its decision concerning classification. The Selectmen make the decision on whether to have a single or split tax rate.

Real estate overvaluation applications are reviewed by the Board of Assessors. The time frame for filing an overvaluation application is from late December when the actual bill comes out through the following February 1st. A postmark on or before February 1st from the US Post Office is a timely filing. The filing time period is set in the General Laws and late applications cannot be considered. Decisions on all applications are made by the assessors within three months of the filing date. Assessors can only look at the assessed value (not taxes) to determine if abatement is warranted. Decisions of the Board of Assessors can be appealed to the Appellate Tax Board within that Board's filing period.

The office works with the Council on Aging and the Veterans' Agent to alert elderly and veterans to changes in the laws governing statutory exemptions.

Motor vehicle excise bill inquiries concerning abatements, place of garaging issues, and overvaluation of the vehicle are handled in this office. Staff is in constant contact with the Registry of Motor Vehicles trying to resolve issues for the taxpayers.

The Community Preservation Act Surcharge is assessed through this office and the Board processes exemptions to this surcharge.

Many reports for other departments and state agencies are generated from the assessors' data base. The report that is most requested is the abutters' list for public hearings.

The assessors' data is on the Internet. The Assessing staff is always working on upgrading the Assessing website to have more information and forms online. Exemptions and motor vehicle information are also on the website.

Vision, the assessing software was upgraded to Vision 8. Although there are many enhancements there has also been many bugs.

An interim assessment was completed this year. We review sales every year and make updates, when needed.

The 10 year re-cyclical program was started. This is a program where the assessing department must try to do a complete inspection of every property in town. The Department of Revenue verifies that this is completed before allowing the town to set a tax rate.

New septic betterments were added to tax bills.

Due to the pandemic senior Work off staff were not available to help with mailings and filings.

A SUMMARY OF THE RECAPITULATION SHEET FOR FISCAL YEAR 2021 IS AS FOLLOWS:

Assessed Value of Real Estate	\$ 3,857,204,600
Assessed Value of Personal Property	83,280,800
Total Assessed Value of Real & Personal Property	<u>\$ 3,940,485,400</u>

EXPENDITURES:

Appropriations	\$ 90,818,242.00
Cherry Sheet Offsets & Misc. Charges	33,985.00
State & County Charges	1,180,046.00
Overlay Account	418,152.86
CPA Other Unappropriated/Reserved	18,702.00
40Q DIF Revenues	<u>865.12</u>
Total Expenditures	\$ 92,469,992.98

ESTIMATED RECEIPTS AND AVAILABLE FUNDS:

State Receipts	\$ 12,915,619.00
Local Receipts	7,142,812.00
Enterprise Funds	6,502,235.00
Free Cash/Other Available Funds	2,831,911.00
Community Preservation Funds	2,078,702.00
Total Receipts & Available Funds	<u>\$ 31,471,279.00</u>

NET AMOUNT TO BE RAISED BY TAXATION \$ 60,998,713.98

Tax Rate = 60,998,713.98/ 3,940,485,400 x 1000 = \$15.48

The assessment date for fiscal year 2021 values is January 1, 2020. The Town now has 5,701 single-family homes, 1455 condominiums, 161 two-family homes and 22 three-family homes. The average single family value for fiscal year 2021 is \$ 491,900. New Growth was \$707,265.

We would like to thank Patricia Howe-DiRenzo, who due to budget cuts left our office at the end of June, Ellen Weene and Robert Alford II for all their hard work. We would like to welcome Brian Mandeville to the Assessors Office, filling the part time position.

Significant Dates for Taxpayers and Citizens regarding the Assessors' Office:

January 1 st	Property Tax Assessment Date.
June 30 th	Property Tax Assessment Date for building permits. The Town adopted Chapter 653 of the MA. General Laws at the Special Town Meeting in January, 2004. This changed the date from January 1 st to June 30 th for succeeding fiscal years.
February 1 st	Payment of third quarterly tax bill and deadline for accepting appeals. The only time taxpayers can appeal assessments due to overvaluation or disproportionate assessment is from the time the actual bill is mailed in December through February 1 st (or the next work day if February 1 st falls on a weekend.)
March 1 st	Date for submission of Forms of List. This is a listing of all business personal property and must be filed every year by anyone doing business in Town. Date for submission of 3ABC forms for exempt property.
April 1 st	Exemption applications for elderly (over 65), blind persons, and disabled veterans with a rating from the VA and Community Preservation Act are due. Applications are mailed in August to anyone qualifying in the previous year.
May 1 st	Payment of fourth quarter tax bill.
August 1 st	Payment of the 1 st preliminary tax bill. Preliminary bills are based on at least one quarter of the taxes from the previous fiscal year. If significant changes have taken place such as subdivision of land or new construction taxes will be estimated accordingly. New construction will be based on whatever is complete on the previous June 30 th .
October 1 st	Date for submission of Chapter land applications.
November 1 st	Payment of the 2 nd preliminary tax bill.
December	Setting of the tax rate and mailing of the third quarter bill that is the actual tax bill for the current fiscal year.

Telephone number for questions or information: 508-230-0520

SCOTT TIMULTY Chairman
MICHAEL MCKENNA Vice-Chairman
RAYMEN MORRELL Clerk

2020 Annual Report of the Easton School Committee

The School Committee is pleased to submit the following report to the citizens of Easton.

In her fourth year as Superintendent, Dr. Lisha Cabral, alongside Assistant Superintendent Christine Pruitt and the Administrative Team, continue to use and follow the District Strategic Plan. The Strategic Objectives include Student Achievement, Student and Educator Wellness, Curriculum Development, and Educator Excellence.

The school year 2019-2020 was like no other. Despite the Coronavirus pandemic that continues into 2021, the District and the Easton School Committee has made it a mission to deliver our students the best possible opportunities to learn in these unprecedented times.

The fall of 2019 began as every school year does. The music program, athletic program, Sheep Pasture program and all other groups and clubs were in full swing. There were 3,663 students enrolled in the Easton Public Schools as of January 1, 2020. Winter programs and sports began. The OA Musical this year was “Mama Mia” with a talented cast. On March 12, 2020, the Easton School Committee had a meeting in the Dr. William Simmons Lecture Hall at Oliver Ames High School. The following Monday, school was closed for two weeks because of the Coronavirus, a new disease that spread throughout the world. The musical was cancelled, high school sports came to an abrupt halt, elementary programs were put on “hold”. The pandemic was far worse than anyone could have predicted. Governor Charlie Baker ordered school buildings closed for the rest of the school year. Students would learn from home. Teachers met with their students on Google Meet and other technology platforms available. Every grade level was affected as teaching and learning became an extremely different situation. There was a complete shutdown of Easton, and Massachusetts, and the United States of America. A “Grab and Go” Program began for families to pick up breakfast and lunches. The cafeteria staff assisted in making this possible for our students. Every week, EPS staff volunteered at the Richardson Olmsted School to collect food donations for the Easton Food Pantry. School Committee meetings resumed on a ZOOM platform on April 7, 2020. Spring events were cancelled in 2020. Trips abroad, proms, field trips, concerts, plays, and spring sports were halted. The Oliver Ames High School graduation was held on August 1, 2020 for the 265 graduates and each of their two guests. Everyone was wearing masks and separated six feet apart from each other. For the first time in years, the ceremony was not held at Frothingham Park but at the field behind the high school.

Several Oliver Ames High School students organized and conducted rallies in the summer to mark awareness of social justice. The events were well attended and peaceful. During the summer over 150 faculty, administrators, and school committee members were involved in eight subgroups to make plans to reopen schools safely in the fall of 2020. These groups were Communication and Outreach, Teaching and Learning, Technology, Special Education and English Language Learners, Health and Wellness/Social Emotional Learning, Finances and Personnel, and Facilities and Supplies. The Department of Elementary and Secondary Education gave each district

in the state ten school days to use as professional development. They also reduced the number of student school days from 180 to 170 days. These professional days in September were used to help staff in many ways. The use of different internet platforms and programs to assist in teaching during the 2020-2021 school year, social and emotional wellbeing for all, school and grade span groups planned for the best way to teach every student, social justice, and awareness of LGBTQ issues were the topics in the ten professional development days before hybrid school began.

Hybrid school consisted of two cohorts: Cohort A and B. If a class normally had 24 students, twelve would go to school on Monday and Tuesday and twelve would attend on Thursday and Friday. Nothing is better than full in-person learning for all every day, but in this unusual time, measures had to be taken to ensure education was delivered to every student. The day was shortened at school and the students had virtual learning at home in the afternoon. Wednesdays were completely remote, with classes at home. The custodial staff deep cleaned and sanitized every area of every building on Wednesdays and Saturdays. The federal government issued grant money for technology, PPE (personal protective equipment), and many other vital items. The cost of all the items would have been prohibitive for the Town to absorb. The main goal of the School Committee and the Administration was to return all students to school every day. The Easton Board of health, the Department of Elementary and Secondary Education, and the CDC, all had input into schools safely reopening. At the end of 2020, schools were still in the hybrid model.

The fall of 2020 saw a return to some activities. The Sheep Pasture program was limited and completely outdoors. The music program had small groups of musicians practicing using extensive guidelines. Fall sports consisted of soccer, golf, field hockey, and cross country. Again, many rules were in place for the safety of the students and coaches.

Michelle Durrance and Caroline O'Neill were reelected to the School Committee on June 27, 2020. The Committee was reorganized. Nancy De Luca was voted Chair of the Committee and Michelle Durrance and Jacqueline Weisman were voted Vice Chairs. Jennifer Starr is also a current member of the Committee.

Throughout the year many donations were made to the district. The School Committee is incredibly grateful for the donations. The YMCA donated five spin bikes and one rower to the Physical Education Department. F.E.E.E. (Foundation for Excellence in Education in Easton) donated \$20,119 for sixty Chromebooks and two carts. ECAT (Easton Cable Access Television) donated robotic cameras, microphones, and computer/projector to be used in the Charlene Dalrymple Auditorium and the Simmons Lecture Hall. The Easton Middle School Art Department received a donation of \$1058 from Deborah MacPhee. The Oliver Ames Art Department received an anonymous donation valued at \$4185.50 of art prints, acid free mat boards, and display racks. The ExxonMobil Educational Alliance donated \$500 to the Easton Middle School for STEM programs. A former resident of Easton made an anonymous donation of one million dollars for five scholarships for \$6000 per year. These scholarships are for Oliver Ames High School seniors. Another anonymous donation for \$25,000 was made for two projects at the Easton Middle School. The projects are to increase technology in the classrooms and assist teachers in enhancing the curriculum. A new shared audio

and video recording studio in the Media Center and sixty new Chromebooks and charging station will also be used by after school clubs.

There were nineteen retirements from EPS staff this year. Christine Anderson Power, Ruth Bluestone, Janice Cardoza, Cheryl Corkum, Lois Coyne, Jane Demling, Kim Deveau Dern, Donna Donovan, Linda Giroir, Joyce Greenwald, Allan Harrison, Russell Hill, Robin Knowlton, Debra Lucey, Karen Lund, Bonnie Porte- Meglio, Linda Schleicher, James Sullivan, and Heather Willis. The School Committee congratulates these retirees and wishes them the best.

The Professional Status Reception was held virtually on October 8, 2020. The recipients were Jennifer Costa from Richardson Olmsted School, Abigail Boyd, Heather Conly, and Heather Duquette from the Easton Middle School, Leanne Fleming, Jilian Sapienza, and Amanda Schleicher from Oliver Ames High School. These teachers have received professional status after completing three years of teaching in Easton and being thoughtfully recommended by their principals.

The voters approved a Capital Budget of \$200,000 to the School Department at the Town Meeting on June 22, 2020 and at the Special Town Meeting on November 30, 2020. Money was approved for the wastewater treatment plant to replace sewer pumps and drives, repaving the Richardson Olmsted parking lot, glycol heating pumps, and replacing compressors and roof top units.

The budget continues to be a significant challenge. The \$42,363,566 operating budget was a 0.638% increase over the previous year's budget. In addition, there was a \$140,000 decrease in Title 1 funding. It is anticipated that many of our federal and state funding grants will be diminishing in upcoming years. We continue funding a "Regressive" budget that allows us to provide a minimum level of service to our students and address only the most critical needs. In this year of the pandemic, we are appreciative of the federal and state support, but there will be a great need to fund the "fallout" of Covid.

On a positive note, the Blanche Ames Elementary School is on schedule. The School Building Committee, Perkins Eastman architects, and the MSBA continue to meet and complete plans and schedules.

The School Department Administration Offices are located at 50 Oliver Street, North Easton. The main phone number is 508-230-3200. The District website is www.easton.k12.ma.us. We welcome your comments and suggestions.

On behalf of all the students in the District, we thank the townspeople of Easton for their support and look forward to serving our children together.

Respectfully Submitted,
Nancy De Luca, Chair
Jacqueline Weisman, Vice Chair
Michelle Durrance Vice Chair
Caroline O'Neill
Jennifer Starr

2019-2020 ANNUAL REPORT OF THE EASTON PUBLIC SCHOOLS SUPERINTENDENT OF SCHOOLS

Introduction

The Central Administration is located at 50 Oliver Street and houses all Executive, Financial, Human Resources, Curricular, and Facilities Operations administration and administrative staff, as well as the Director of Student Services.

Some of the Central Administration responsibilities include:

- Implement the goals for the district approved by the School Committee.
- Manage approximately 600 district employees from recruitment and hiring to training and support throughout their careers in Easton. This includes human resources, supervision and evaluation, and professional development.
- Develop, implement, and monitor all aspects of the school department budget.
- Manage all vendor contract, purchases, and reconciliations.
- Oversee maintenance, repairs, and security of all school buildings and grounds.
- Coordinate communication between administrators, staff, parents, and the community.
- Ensure that all Department of Elementary and Secondary Education guidelines and mandates, federal and Massachusetts statutes and laws, and ethical standards are followed, and all records are properly maintained.
- Partner and cooperate with Community organizations and Town, State, and Federal Governments on behalf of the entire system.
- Ensure quality of educational services and social emotional supports for all students, PK-12+.

As the Superintendent of the Easton Public Schools, it is an honor to submit this Annual Report for the 2019-2020 academic year. The District is proud of its many accomplishments and the significant gains across the district were made in all four Strategic Objectives. These include:

Family and Community Engagement: Build transparency through improved communication, better use of technology, establishment of a Family and Community University, and strengthening of relationships with community partners.

Ensuring the Social and Emotional and Physical Wellbeing of All Easton Students Grades PK to 12: Deepen our focus on student well-being both social-emotionally and physically and ensure program enhancements, curriculum development and improvement, and faculty support in these areas.

Resource Efficiency and Attainment: Evaluate district practices and protocols for managing human and capital resources and secure funding to ensure that all students are receiving the educational services they need in the most efficient and productive manner possible.

Advancing Student Achievement: Provide an unyielding commitment to meeting the unique needs of all students through the strengthening and expansion of programs and offerings that will prepare *all* of our young people for life in the 21st century.

The updated **District Strategic Plan** includes:

Vision: The vision of EPS is to provide a relevant, rigorous learning experience in a

safe, supportive, and inclusive environment which empowers students and educators to embrace curiosity, think critically, develop positive relationships, and exhibit resilience.

Theory of Action: *If* EPS provides a safe and supportive environment in which all students are engaged with a rigorous and relevant curriculum that meets the unique needs of each student provided by educators who are highly qualified and well-trained *then* students will demonstrate the skills to become well-adjusted, successful, and contributing members of society.

Strategic Objectives:

Student Achievement: We will provide opportunities and equitable access to programs that meet all students' individual needs so that they will demonstrate optimal growth.

Student and Educator Wellness: We will provide a safe and supportive environment that will improve the social, emotional, and physical well-being of students and staff to promote academic, professional, and personal success.

Curriculum Development: We will develop rigorous curricula with high-quality assessments to enhance student centered, personalized, and self-directed learning.

Educator Excellence: We will recruit, develop, and continuously support high quality educators who are exemplars of best practice, collaboration, and investment in the whole child.

Core Values (and Beliefs):

Students are at the center of our decision making; therefore, we value:

Continuous Growth

- We hold high expectations for ourselves and others
- We know that learning never ends
- We understand that valuable learning can come from mistakes or failure
- We must persevere to reach our goals

Safety and Respect

- We deserve the safest and most supportive learning environment
- We expect positive interactions with one another
- We are diverse learners, and all learners can thrive
- We embrace and honor our differences with empathy and understanding

Communication and Collaboration

- We clearly communicate our questions and concerns
- We share our views with respect and with the appropriate source
- We know teamwork is not always easy, but it is worth the effort
- We have a collective responsibility for the education of all children

Leading by Example

- We understand that others are watching and learning from us
- We are all models of integrity and respect
- We are accountable for our own actions and decisions
- We value what we can learn from others

Foundational Transfer Goals:

Demonstrate Character

Build positive relationships and make responsible choices that are physically, socially, emotionally, and intellectually sound.

Exhibit Resilience

Persevere when facing challenges and taking risks.

Communicate & Collaborate.

Express ideas in a variety of ways and work responsibly with others.

Embrace Curiosity

Investigate to seek knowledge and truth.

Engage Locally & Globally

Act with respect, empathy, and responsibility in a local and global community.

Think Critically & Innovate

Generate new ideas, make informed decisions, draw conclusions, and solve problems.

Highlights and Successes

Dr. Cabral was invited by the Massachusetts Association of School Superintendents to serve as a member of the Racial Equity Standing Committee. This group will assess the current reality in the state's educational system and work toward providing best practices for eradicating racism in our public schools.

The School Planning Committee continues to work on the advancement of the Blanche Ames Elementary School construction project. A general contractor will be chosen this year, and groundbreaking will occur in the spring of 2021.

Statistical Information

In April of 2020, the Massachusetts Department of Elementary and Secondary Education (DESE) received a waiver from the federal requirement for the annual statewide student assessment (MCAS). The waiver allowed DESE to cancel MCAS for all students due to the on-going health crisis. For high school seniors that still needed to achieve a passing grade, the competency determination requirement was modified for high school seniors. This change applied to students in the class of 2020, as well as other actively enrolled students who were on track to graduate in the 2019-2020 school year. Specifically, the competency determination was awarded based on successful completion of a relevant high school course in each subject as follows:

For English language arts (ELA) and mathematics: The competency determination could be awarded upon district certification that the student earned credit this year for a course aligned to the curriculum frameworks in the relevant subject matter and demonstrated competency in that subject. For students who were not enrolled in a course in the needed subject area during this school year, DESE examined relevant coursework that the District identified and for which the student received credit in previous years.

For science and technology/engineering: The competency determination could be awarded upon district certification that the student earned credit for a course aligned to the curriculum frameworks in the relevant subject matter and demonstrated competency in one of the four tested disciplines (biology, chemistry, introductory physics, or technology/engineering) in either the 2019-2020 school year or a prior school year.

Professional Development

Professional educators rely on continual training to stay current in their practice. Easton Public Schools encourages this mindset and has placed great emphasis on ensuring that this work remains a top priority. It is important to provide time to collaborate with colleagues within the district as well as outside the district to remain abreast of the latest research and best practices within education. In fact, the Massachusetts Department of Elementary and Secondary Education mandates evidence of high-quality professional development for all educators.

Over the summer, the Commissioner of MA Elementary and Secondary Education adjusted the school calendar and time on learning from 180 days to 170 days with the intent to provide educators 10 days of professional development and planning time at the start of the school year. In addition to the one day that was already planned in the 2020-2021 EPS School Calendar, Easton educators had a total of 11 days to prepare for the upcoming year. The Easton Public Schools Professional Development Committee worked over the summer to provide a schedule that balanced urgent professional development needs with enough planning time that was inclusive of individual planning and collaborative options. The urgent needs included professional development on necessary technology applications for hybrid and remote learning including programs that were deemed crucial for teaching and learning in a hybrid or remote setting. The professional development also focused on Social Emotional Learning focusing on working with students in relation to COVID-19 and the impact of the pandemic on students' mental health. Finally, there was a focus on Social Justice with presenters Theresa Moore from Providence College and Latesha Fussell from Stonehill College. They provided important professional development on race and equity in today's world.

There were also two professional development days that are traditionally included in the school calendar. These days provided more opportunities for staff to plan together and learn more techniques for hybrid and remote learning. The days also focused on Equity and Inclusion for all students. Raising Multicultural Kids facilitated a session with the staff entitled "A Walk in My Shoes" where former Easton students and parents shared experiences living in Easton as a person of color. The MA Safe Schools Initiative from the Department of Elementary and Secondary Education facilitated another session with the staff entitled "Promoting Resilience and Healthy Outcomes for LGBTQ+ Students." This session focused on policies, best practices, and resources for supporting lesbian, gay, bisexual, transgender, queer and questioning (LGBTQ) students and families, with a focus on transgender and gender diverse youth.

Easton University is in its sixth year of implementation. Course offerings are put out four times a year for all staff. This internal professional development program provides graduate level courses, workshops, seminars, book studies, film screenings, and more that allow teachers and other staff to work collaboratively and primarily within the district to improve their understandings, share their best practices, and hone their craft. Each offering is designed to align with the goals identified in the District

and individual School Improvement Plans. They are convenient for staff, less expensive than individual, off-campus sessions, and free to all personnel.

Along with Easton University, Easton Community University was offered for the sixth year. This program provides educational opportunities for parents and community members on topics that range from understanding the implications of Vaping to understanding Google and more. It is important to the district that it provides quality opportunities for community partners. This is reflected under the goal of Family and Community Engagement in the District Strategic Plan.

Easton Public Schools continues to find importance in using the “train the trainer” model. This model is used to build capacity and knowledge within our own staff while educating their peers through replication of what was learned. This model also allows the district to then have on-staff instructors available for multiple trainings over time. Having the instructor in-district also allows for a higher quality implementation as well as built-in supports should any staff member have difficulty with implementation or require further support. This form of training provides lasting opportunities for learning and growth at a far more affordable cost to the district.

Crissy Pruitt, Assistant Superintendent

cpruitt@easton.k12.ma.us

Facilities

The 2019-20 School Year was a challenge for the Easton facilities and custodial staff due to COVID cleaning guidelines and protocols. The school district purchased Personal Protective Equipment and electro-static sprayers for each school. In addition, custodial staff participated in several COVID related training webinars sponsored by vendors, the town’s insurer, and Department of Elementary and Secondary Education. Members of the DPW and custodial staff participated in focus group meetings regarding the new Blanche Ames Early Elementary School focusing on mechanical systems, security, and exterior design of the new building. The estimated completion of this school project is the 2022-2023 school year.

Several projects were completed in the Easton Public Schools’ facilities and continued preventative maintenance was completed. Among the larger projects, were at Oliver Ames: installed LED lights in both gymnasiums, began the installation of a new press box lift at Muscato Stadium, began the construction of a new practice field, painted several classrooms, and installed a new cafeteria floor; Easton Middle School: replaced several doors, installed bottle refill stations, and upgraded computer labs; Richardson Olmsted: replaced several classroom carpets and replaced several compressors and roof top units.

The following maintenance was also completed at each school: Plumbing (faucets and toilets) throughout each building were repaired or replaced, performed inspections and preventative maintenance on all eye-wash stations, performed preventative maintenance on all mechanical systems, repaired and replaced custodial cleaning equipment, inspected and repaired gym equipment, inspected and repaired fire suppression systems, performed preventive maintenance on elevators and lifts, updated Integrated Pest Management Plans and performed monthly pest inspections, inspected and repaired school boilers and generators, performed preventative maintenance on the energy management system, and inspected and cleaned kitchen hoods.

David Twombly, Director of Operations dtwombly@easton.k12.ma.us

Special Services Department

The Special Services Department is composed of coordinators, special education teachers, nurses, psychologists, counselors, related services staff, and paraprofessionals. Staff members work as an interdisciplinary team with administration and general educators to understand and provide for the individual needs of students.

The department oversees the provision of special education for approximately 700 students aged 3-21, 504 Accommodation Plans for approximately 240 students, and health plans for any student who requires this as a result of medical needs. Federal law (Individuals with Disabilities Education Act 2004) and Section 504 of the Rehabilitation Act of 1973 require that, to the maximum extent possible, students with disabilities are educated with non-disabled peers and have equal access to activities and programs. The district is committed to providing a free, appropriate, public education (FAPE) in the least restrictive environment to eligible students. The goal of special education is to ensure that specific, targeted interventions and specially designed instruction that is directly related to the child's disability are provided so that students can access the general education curriculum and make effective progress toward IEP goals. 504 plans provide appropriate accommodations that will allow students to access the general education curriculum.

Over time, the district has enhanced and developed programs and staffing that supports a wide range of students' needs. An important goal is to help students develop skills that will minimize the impact of the disability and allow them to be educated in their home school in Easton.

The current Special Education district-wide programs are:

Foundations Program grades PK-12+

Language Based Program Grades 3-12

Therapeutic Learning Center Grades K-8 and Bridge Program grades 9-12

Skills Program Grades K-5 and 6-12+

Theresa Skinner, Director of Student Services

tskinner@easton.k12.ma.us

PreK-2: Center School, Moreau Hall, and Parkview School

The three Easton primary schools, Center, Moreau Hall, and Parkview serve our youngest learners from Preschool through grade 2. Our school leadership works collaboratively to ensure every student and family has a consistent educational experience. Our shared School Improvement Plan has common goals and action plans that promote the pillars of our school district's strategic plan: Student Achievement, Student and Educator Wellness, Curriculum Development, and Educator Excellence. To encourage a culture and love of reading in our students, the PK-2 schools focused on implementing consistent literacy initiatives across the three schools. Students and staff participated in at least one literacy activity/initiative per month to celebrate the joy of reading. These included school-wide Book Clubs, One Book One School, Author's visits, Tournament of Books, Book Swaps, and various enrichment programs. Our elementary Literacy Team met regularly to plan events as well as to discuss student achievement, instructional practices, curriculum materials and staff training. We understand that establishing a strong foundation for future academic success depends on both the development of essential literacy skills as well as a love of

reading. Therefore, we strive to provide quality, balanced literacy instruction in a highly motivating, print rich learning environment.

Building on our work from the previous school year, our PK-2 Positive Behavior Supports Committee continued to focus on addressing the increased social/emotional needs of our students. Each school determined school-wide behavioral expectations and a system of recognition. Through our partnership with UMass Boston, we identified the DESSA mini as an effective universal screening tool. After staff training, all K-2 students were assessed using this screener. Each school analyzed the screening data and created a support plan for students identified as having a skill weakness. The Committee recognized the need for a Tier 1 Social Emotional program. After careful consideration, Second Steps was chosen to be implemented in the 2020-2021 school year in all K-5 classrooms. To support staff and families, several workshops were offered to our school communities. Our nursing staff hosted a staff training titled *Managing Extreme Disruptive Behavior* presented by Julie Love, Director of McLean School Nurse Liaison Project. Our school counselors hosted a parent workshop on strategies to support children with anxiety. We are committed to supporting and nurturing the social/emotional health of our students as we know it is critical for readiness to learn and to reach one's full potential.

All Easton Public School teachers continue to participate in curriculum development through unit planning. Each teacher is a member of a content, grade level team. Our PK-2 Curriculum Leaders are facilitating these small groups of teachers to complete our English Language Arts and Math units. When developing and reviewing curriculum, it is essential to employ a critical lens with careful consideration of bias and equity. Prior to the March 2020 school closure, our teachers and staff had the opportunity to participate in several presentations relevant to this work as a part of the EPS Equity Series. Topics included childhood anxiety, equity, positive school culture, gender bias and social deficits. Curriculum teams worked to apply the knowledge and insights gained to create culturally responsive curriculum units.

In March of the 2019-2020 school year, we faced the abrupt, unanticipated school closure due to the COVID-19 Pandemic. Overnight, teachers, staff, and families were forced to shift from traditional schooling to remote learning. We were unprepared and ill-equipped for this task. Therefore, all energies and resources were directed to the unprecedented challenges of our educational system for the remainder of the school year.

Ann Weintrob, Principal of Center School

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Tom Higgins, Principal of Moreau Hall School

thiggins@easton.k12.ma.us

Sam Cederbaum, Principal of Parkview School

scederbaum@easton.k12.ma.us

Richardson Olmsted School

The Richardson Olmsted School (RO) prides itself on facilitating growth and curiosity within all our students. RO has a current enrollment of 772 students, providing a rigorous and balanced education to students in grades three, four, and five. During the 2019-2020 school year, RO had twelve classrooms in grade five, twelve classrooms in grade four, and eleven classrooms in grade three. At RO we strive for inclusive

classrooms and access to our curriculum for all; we all have differing abilities and we have the right for our abilities to be valued and developed within our classrooms. All our students matter and to provide our students with an education that drives academic and social/emotional growth it is essential that every staff member is valued and utilized as efficiently and effectively as possible. Our school actively seeks to establish systems of support so that all our students, regardless of ability or background, are engaged and motivated to learn and grow. At our school, all work is valued, all positions are respected, and we work collaboratively, in collective ownership of our overall growth as a school community, to provide our students with a supportive, positive, and stimulating learning environment.

One of the action steps we have taken this past year to strive toward our mission and beliefs stated above is to train our teachers on how to effectively use formative assessments to pinpoint each student's specific strengths and areas of growth across the curriculum. One of these formative assessments is a screener called STAR360 by Renaissance. This assessment is taken online by each of our students, multiple times a year. It takes our students approximately 20 minutes to complete the English Language Art Assessment and approximately 20 minutes for the Math assessment. There are millions of students in this database and we can measure our students' growth across all our learning standards. Data like this help us tailor our teaching to meet each student where they are to best promote their growth as a learner. We also use a reading diagnostic tool called the Benchmark Assessment System (BAS) to assess each of our students' reading fluency, comprehension of text and phonic skills. The BAS provides teachers with an independent and instructional reading level for each of their students allowing teachers to put a variety of texts, across all genres, in our students' hands that directly match their readiness level as readers. Our teachers then design reading instruction that balances independent, shared, and guided reading opportunities for their students. We believe that thoughtful and purposeful assessment leads to a more student-based approach to teaching and learning, optimizing growth potential for each student. These assessments are not meant to judge or rank our students, but rather to lead to a more individualized approach to teaching and learning.

RO also launched a new science program during the 2019-2020 school year called Know Atom. This program was chosen because it flips traditional elementary science instruction on its head. Traditionally, at the elementary level, students read about science from textbooks, memorize some facts, prepare for a quiz, and then follow given instructions for a science experiment. With Know Atom, our teachers and students are now reading about the topic, engaging in Socratic dialogue to activate all students in questioning and wondering about our world and then asking students to design their own approach to solving a problem. Essentially, our students are learning to BE scientists. We are learning how to explore curious phenomena in our world and how to identify problems and design solutions. We are no longer just reading about science and following instructions, we are learning how to BE scientists.

Finally, the RO Community wishes to extend its most sincere appreciation to our teachers. The 2019-2020 school year was like no other school year we have ever experienced. Our school, and schools across the nation, had to abruptly change our entire system of educating our students due to the COVID pandemic. Our teachers did not waiver, they poured all their energy into continuing to nurture and maintain that vital connection for all our students to their education and to each other. Our collective drive for excellence for our students has only grown in the face of adversity.

Christopher Getchell, Principal

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Easton Middle School

Our mission at EMS is to recognize the unique needs of the middle school student, while providing a safe and respectful learning environment that inspires students to *"Make Their Mark."* Our core values encourage students to leave their *"pawprint"* of excellence within the school community, while emphasizing that learning is not fixed, but rather an ability that each student can improve through effort and perseverance. To help us achieve our goal and meet the ever-increasing needs of our students, we have been able to add additional staffing and programs. The continued growth of the Therapeutic Learning Center is a crucial component of meeting the needs of all students.

We continued into the second year with our new rotating schedule targeting the impact of the FOCUS period on the social emotional wellbeing of our students. This new schedule embraces the teaming model and provides the best developmentally appropriate experience for our middle school students.

The entire school participated in STEM week 2019. All of our teachers and administrators attended a two-day training just before the school year, to begin preparation for what was an amazing week of project based hands-on STEM activities. During the week of October 21st in cooperation with i2 Learning the students and staff were totally engaged in various weeklong STEM activities. Our grade six students completed the module of Building a Lunar Colony, which was an exploration of what challenges would need to be overcome for our students to be able to live on the moon. The grade seven students were exposed to energy sources and design-oriented thinking, as they explored the Kinetic sculpture model. The grade 8 students took a problem-based learning journey, simulated surgeries, performing biopsies, and learning how to suture. These hands-on STEM activities hopefully will increase a students' creativity that will carry over into the classroom.

On Friday, March 13th, 2020 our school year and lives were forever altered by the COVID-19 and the Pandemic. With little or no planning, the entire school community was thrust into immediately changing our entire way of doing things and adapted to remote learning overnight. We quickly learned new ways to connect and engage students in learning. We first, collaborate as a school and as a district to provide ongoing learning opportunities for our students, while missing the normalcy of our school day and the interaction with your children. This difficult period showed our resilience and adaptability, as we found ways to get students access to Wi-Fi and chrome books. We adopted and learned the google classroom platform, created a parent support website, rolled out school transition video programs and a virtual NJHS induction ceremony. Committees were formed, feedback was welcomed, and changes

were made to weekly schedules, grading percentages and report cards, as many of these changes have been for the better and will continue when normalcy returns. I am extremely appreciative of our students, parents, teachers, and staff for their positivity and flexibility during those trying times.

Luke Carroll, Principal

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Oliver Ames High School

Art Department

The Art Department is committed to providing an effective K-12 program that fosters the development of artistic literacy and intent. Students are provided the opportunity to experience different media, think creatively, solve visual problems, respond to works of art, and communicate with their peers. The arts address the full spectrum of multiple intelligences and provide students with innovative connections to their world and life. These disciplines challenge students' perceptions and teach students to look at their world past, present, and the future in both functional and aesthetic manners. The Art Department encourages connections with other disciplines along with the societal, historical, cultural influences and impact in the world. Students are encouraged to submit their work in local, regional, and national competitions. These competitions allow students to not only connect with their community individually, but they also give them a chance to give back and share their hard work.

Art Awards

Alliance for Young Artists and Writers Scholastic Art Competition:

In January of 2020, 23 pieces were recognized by Massachusetts and awarded in the Competition with 2 gold keys, 6 silver keys, and 15 honorable mentions. Two students Received silver key recognition for their entire portfolio of artwork, a rare placement in this competition. These awards are the highest honor received by high school artists in the state of Massachusetts.

Massachusetts Gold Key Recipients

- Emily Dionne
- Erika Mekler

Silver Key Portfolio Recipients

- Joey Looney
- Erika Mekler

21st Annual Congressional Art Competition for the 4th District

Oliver Ames students placed in the following categories:

Best in Show

- 3rd Runner up – Kaytee Marsh

Awards of Excellence:

Painting Category

- Joey Looney
- Erika Mekler

Drawing Category

- Christina Mathers

Staff Choice

- Emily Dionne

Beauty of Easton Photography Competition Hosted by the Easton Historical Society

OA Students Placed in the following categories:

Natural Beauty of Easton Category

- Sydney O'Connor – 1st Place
- Emily Dionne – 3rd Place
- Heather Morecock – Honorable Mention
- Joey Looney – Honorable Mention
- Sofia Belanger – Honorable Mention

Animals and Pets of Easton Category

- Sarah Cathie – 2nd Place
- Hannah Murphy – 3rd Place
- Laurel Eades – Honorable Mention
- Abigail DeFrancesco – Honorable Mention
- Hanna Houser – Honorable Mention

People of Easton Category

- Kiersten Chan – 1st Place

Class of 2020 Recipients of the Art Department Book Awards:

- Sarah Barron
- Anna Fakhri
- Cormac Ganshirt
- Joey Looney
- Erika Mekler

Oliver Ames Virtual Art Show

- Recognized by the Massachusetts Arts Education Association (MAEA) as an excellent example of a virtual format for an art show as a part of the “Virtual Art Show Feature: #WickedSmARTShows” publication

International Lions Club Peace Poster Contest

EMS Grade 6 Students Placed:

- Emily Wang – 1st Place
- Carriss Pineo – 2nd Place
- Faelan Ganshirt – 3rd Place

Mass STEM Week

- EPS Art Department received special recognition for making art connections in STEM by the Southeastern Massachusetts STEM Network

Art Exhibits and Special Events

- OA advanced art students displayed their botanical studies at the 2nd Annual STEAM Night Display at Queset House on October 24, 2019
- Moreau Hall Art Show was held on October 25, 2019.
- Art Students from Center School, EMS and OA displayed work at the Partnerships Advancing STEM Education Event at Bridgewater State University on November 18, 2019.
- Oliver Ames Art levels 2, 3, and 4 exhibited at the Artists Studio and Gallery at Patriots Place at Foxboro in March 2020.
- Elementary art students participated in the square 1 art fundraiser in January/February of 2020.

- The Oliver Ames Annual Art Show was converted to a virtual art show due to COVID-19 and went public on June 8, 2020.
- Art Department staff members: Kristen Kelley, Betty Minuskin and Kristyn Shea volunteered to be on the Teaching and Learning Committee in preparation for the upcoming school year with the COVID-19 pandemic restrictions in June 2020.
- 8 OA senior students from the Art 4 Advanced Studio course donated one piece of artwork each to the OA Alumni Gallery in June 2020. They are Julianne Aviles, Sarah Barron, Claire Cummings, Cormac Ganshirt, Anna Fakhri, Erika Mekler, Joey Looney, and Lydia Uhlar.

Due to COVID-19 many planned annual events and competitions were cancelled and worth noting:

- EMS Annual Night of the Arts Show planned for March 2020.
- OA Advanced Art Classes, Art 3 and 4, planned to visit the Museum of Fine Arts, Boston on a field trip with the Industrial Arts department in April 2020.
- Easton Water Department Annual Poster Contest for Grades 3-5 was to be held in April 2020.
- The Annual Grade 5 Art Show was planned to be held at Richardson-Olmsted School in May 2020.
- The Annual Center School Art Show was planned to be held in May 2020.
- The Legacy Art Show at the Ames Estate in June was cancelled by the committee, which OA artists usually enter.

Kristyn Shea, Art Department Chair

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Athletic Department

Oliver Ames offered 29 varsity sports this past year. Due to the COVID 19 lockdown, the spring season was cancelled eliminating participation opportunities for our spring athletes in 8 of those sports. 21 varsity teams, 18 JV teams, 5 freshman teams and 6 middle school teams were fielded during the spring and winter. 566 high school students participated in at least one athletic activity during these seasons. In spite of the spring season cancellation, 50% of the high school student population were active in athletics. Participation across the two seasons totaled 771 active team members.

Seven teams qualified for post season competition. Forty-six OA student athletes were selected as Hockomock League All Stars. Morgan Foltz was named girls swim Hockomock League MVP.

Fall: Volleyball won their first ever Hockomock League title winning the Kelly Rex Division and advanced further in the state tournament than ever before. The team advanced to the south sectional finals and pushed perennial state champion Barnstable to the limit before falling in the 5th and final set. Allie Kemp finished the season with a team record 1611 career assists.

Girls cross country won the Kelly Rex Division and the boys team won the Hockomock XC Meet Championship. Boys soccer also brought home a Kelly Rex Divisional title. Wrestling finished the season with an outstanding 22-8 record.

Winter: Girls swim & dive went undefeated in the regular season, won the Kelly Rex Division Championship, were Hockomock League meet champions and finished 3rd in

the sectionals. It was the girls' 3rd straight Kelly Rex title and 2nd straight Hock Championship Meet win.

Girls basketball head coach, Laney Holbrook, notched her 700th career win vs. Mansfield on February 7, 2020, extending her record of most wins ever by a Massachusetts high school girls coach.

Milestones:

A major project to expand the old practice field south of the stadium was begun during the winter months. The project, when finished, will include a varsity softball field and more than double the previous practice field space.

Bill Matthews, Athletic Director

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Business/Family Consumer Science/Industrial Arts Department

The Oliver Ames Practice and Nixon Gymnasiums were transformed in November for our first ever Career Fair. All OA students had the opportunity to speak with representatives from over seventy-five different career fields. Exploration of career connections also continued through our partnership with ECAT, our annual Credit for Life Fair and our Senior Internship Program. The Oliver Ames DECA program had another successful year of competition at the district and state level, with a record-high twenty students qualifying for the final round of competition. While the International Career Development Conference in Nashville, Tennessee was canceled due to the pandemic, we were extremely proud of our student's successes. Media II students Nolan Casimir, Nelson Malone, Marcus Phan and Nathaniel Flynn received Honorable Mention accolades for their NASA HUNCH video submission. Our Web Page Design class piloted a new program that allowed students to learn how to write web-related computer code using Codecademy and thanks to sponsorship from Bank of Easton, our Finance and Entrepreneurship Classes enhanced their money management skills by completing a series of modules in the Ever-Fi simulation. Audrey Jones, Zachariah Lerman and Liam Jennings received the Business Department Book Awards at Class Night in May.

Dr. Florence Gold from the NASA HUNCH program visited OA in September to kick-off our participation in the program. Thanks to Betti Almeida, Family and Consumer Science teacher, Oliver Ames was accepted into NASA HUNCH program and students were tasked with manufacturing Cargo Transport Bags for astronauts training for space travel. The FCS Department also conducted our first "Cupcake War" challenges. Students created and designed cupcakes that were evaluated by volunteer faculty members and administrators. Before our COVID-19 shutdown, a group of FCS students spent the day at Johnson and Wales University touring the campus, interacting with faculty, and observing culinary demonstrations. Audrey Jones, Brianna Chevalier and Jessica Verde received the department book awards.

Our Industrial Arts students began the year by participating in a Construction Career Day sponsored by the MassHire Workforce Board. Over thirty organizations were present with hands-on activities, demonstrations, and participating in a Q&A session with industry professionals. Despite having to switch to remote learning from March 13th to the end of the school year, Industrial Arts students worked on projects that challenged them in new ways. Students from separate courses worked cooperatively across the department on joint projects. Engineering and Architectural Technology

students used what they learned in Tech Drawing and applied that knowledge to real world projects to design and draw plans for the Wood 1, Wood 2 & Wood 3 classes, the Metal Shop classes and Construction Shop classes. The shop students provided feedback on the Engineering students' plans while Engineering students collaborated with the fabricators to find out what materials and manufacturing processes were to be used in fabrication and construction to make the best possible plan for each project. Projects included Solar Powered Wood Kiln, Benches w/ Welded Steel Frame & Wooden Slab Seats intended for the school courtyard and a pedestal chessboard/cribbage board table for the atrium.

OA Industrial Art senior Jarod Charron excelled on the entrance exam and skills qualifier test for The North Bennet Street School in Boston. This is a major accomplishment as Jarod was one of only a handful of students accepted into the school's Fine Homebuilding program. Alex Rhodes received the department book award.

Susan Sweeney, Business/Family Consumer Science Department Chair
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English Department

Olivia White received the Charlene Howarth Award. Audrey Jones received The Erica Fuld and Jesse Hanawalt Award. Due to COVID 19 restrictions all department events were cancelled.

Joanne Coffman, English Department Chair
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Guidance Department

Overview

The Guidance Office supports students in three main ways: academic support, social/emotional support and college and career planning. Counselors are responsible for creating schedules for students to ensure they are meeting graduation requirements and work as liaisons between students, parents, teachers, and other stakeholders. The counselors also work with students to assist in any social or emotional needs that may occur and regularly connect with outside agencies and providers. Counselors also work annually with students towards their post-secondary goals, which may include college or other educational training. The Guidance Office also acts as the registrar's office, enrolling new students.

Staff:

Susan Mancuso, Guidance Director
Rebecca Smock, Guidance Secretary
Angela Carney, School Counselor
Daniel Fitzgerald, School Counselor
Colleen Lutkevich, School Counselor
Beverly Nicholson, School Counselor

The guidance office is located at Oliver Ames High School, 100 Lothrop Street North Easton, MA 02356

Activities:

The Guidance Department is pleased to announce that the Class of 2020 had 84% of its members enroll in a 4-year college and 5% enroll in a 2-year or technical college.

Students were accepted to colleges across 19 states, the District of Columbia and Puerto Rico. Colleges included American university, Berklee College of Music, Brown University, Boston College, New York University, Rensselaer Polytechnic Institute, Tufts University, Tulane University, University of Texas at Austin, and the University of Puerto Rico.

The department continues to offer the Virtual High School program and students took courses in areas such as World Conflict, Biochemistry, The Holocaust, Constitutional Law, Psychology of Crime, Zoology, AP U.S. Government and Physics C. October 2019 a combined 308 sophomores and juniors completed the PSAT and 248 students took the AP exams in May 2020 across 21 subject areas.

The department continues to provide services and opportunities to families including Senior Parent Night, Junior Parent Night, Financial Aid Night, and a Common Application Workshop. Unfortunately, due to the pandemic, we were unable to hold our annual spring College Fair. The department also conducts classroom presentations with each grade level completing college and career exploration through the Naviance program.

Susan Mancuso, Director of Guidance

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Library/ Media Department

The school library is essential in providing equity-oriented information needed for students and faculty. Equal access for all students in print and nonprint format is crucial for the high school community. The online resources available through the library website became even more valuable after March 13th. Online resources provided by publishers allowed students and faculty to access the necessary information for completing classroom assignments. Questions about the library and library resources can be directed to Joan Holt.

Joan Holt, Library/Media Department Chair

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Mathematics Department

The math department is committed to ensuring that all students have a foundation in algebra, geometry, and algebra 2. Beyond this a range of opportunities exist for students to broaden and advance their mathematical understanding through a variety of courses and clubs. Independent study opportunities to extend and to enhance student learning in robotics and computer science provide an additional means for students to pursue their interests.

Mathematics highlights:

Seniors Alex Manthous and Kayla Hudson were the recipients of the Mathematics Achievement Awards. Under the leadership of Amanda Schleicher, the Oliver Ames Math Team, comprised of a competitive team and virtual team, completed their 2019-2020 seasons, competing in the Southern Massachusetts Math League alongside local Hockomock schools as well as the Atlantic-Pacific Mathematics League. The team of seniors Alex MacDonald, Zach Lerman, and Therese Saade, along with junior Gabe Woolf, competed in the WPI Math Invitational held on the WPI campus. The Iron Tigers Robotics Team completed their build in February for the FIRST Robotics Competition but were unable to compete due to the pandemic.

Mary Romans, Math Department Chair mromans@easton.k12.ma.us

Music Department

OAHS

The school year began for the Music Department in August with several outstanding awards received in competition by the OA Marching Band. These included: four 5-Star (Gold) ratings at district level MICCA competition, as well as a 5-Star (Gold) rating at the State Championships. MICCA is the Massachusetts Instrumental and Choral Conductors Association and is the governing body for scholastic music festivals in Massachusetts.

Show Choir kicked off in September and participated in the 33rd Bay State Show Choir Festival and earned 2 Silver Medals in competition before their season was cut short by COVID.

Chorus, Orchestra, and Concert Band performed in the Winter Concert, while Chamber Orchestra, Jazz Band, Guitar Ensemble and Show Choir performed in the annual TEMPO Dessert Show. For the First time, Jazz Band joined the EMS Jazz Bands at the East Bridgewater Evening of Jazz in February.

Jazz Ensemble also received 2 Gold Medals at MAJE including a berth in the MA State Finals, which was unfortunately the first performance canceled due to COVID. MAJE is the Massachusetts Association for Jazz Education and is the governing body for Jazz Education in the state.

Several Students were accepted into the Sr. District Festival by extremely competitive auditions with over 95 Southeastern Massachusetts Communities. 1 OA Student, Anthony Defeo-Gelman was also accepted into the Massachusetts All State Jazz Ensemble. He was one of 2 Tenor Sax Players accepted in the state of Massachusetts. Several additional students were accepted into SEMSBA Festival (The Southeast Massachusetts School Band Master's Association) through competitive auditions. Unfortunately, the festival itself was cancelled due to COVID.

In February, Orchestra and Band students participated in the filming of a documentary entitled "Borderland: The Life & Times of Blanche Ames" by providing the film score. In December, Orchestra performed the annual Messiah Sing, and in March Chamber orchestra collaborated with the Sharon Community Chamber Orchestra in a performance at Immaculate Conception Church.

During the lockdown period, Band, Orchestra, Chorus, Guitar Ensemble, and TRI-M Honor Society continued instruction with several remote performances.

EMS

Participation in EMS instrumental music (Band and Orchestra) was at the 350-student mark, with Chorus participation growing to near the 200 mark, with music participation representing over 50% of the student body.

EMS 6-8 Ensembles presented their annual Winter Concerts, with the Spring concert being cancelled due to COVID.

The Jazz Bands were able to participate in the annual TEMPO Dessert Show, An Evening of Jazz at East Bridgewater Jr./Sr. High School, as well as the Yellow Team Valentine's Day Brunch. Chamber Orchestra and Show Choir likewise participated in

the TEMPO dessert show. Unfortunately, all annual middle school competitions were cancelled due to COVID.

20 Students were accepted into the Junior. District Festival by extremely competitive auditions with over 95 Southeastern Massachusetts Communities. Unfortunately, the festival itself was cancelled due to COVID.

A record 27 EMS students were accepted into the Jr. SEMSBA Festival (The Southeast Massachusetts School Band Master's Association) through competitive audition.

Unfortunately, the festival itself was cancelled due to COVID.

Music was kept alive at EMS through the spring via Smart Music Participation, and the production of a virtual album on Soundcloud called "Qlips From Quarantine" with submissions from all ensembles as well as many individual students.

K-5

A 2nd grade winter concert for both fellow students and parents was held at Parkview on January 28th (38 students), while at Center School and Moreau Hall, a Winter Sing-a-Long was held in December for more than 200 students, staff, and parents. During the remote learning time, students from Parkview, Center, and Moreau, were given many different asynchronous musical activities to engage in, including continued instruction in all of the core music standards. Over 30 students at Center and Moreau additionally participated in a remote recording project featuring the school song which was completed in June.

At RO, 160 students participated in 4th or 5th grade Orchestra, while 237 students participated in 4th or 5th grade Band, and a further 104 5th graders participated in Chorus. The 5th graders successfully completed their Winter Concert in December, which was attended by the remainder of the student body during assembly and families and friends in the evening. Students continued instrumental and general music learning during the remote period using various technologies.

Jeffrey Benson, Music Department Chair

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Physical Education, Health, and Wellness Department

The Physical Education, Health, and Wellness Department continues to enhance programming through the culmination of updated/ relevant curriculum and the implementation of technology. All staff continues to evaluate and reflect on ways of improving our students' overall health and fitness levels and the lifetime wellness concepts, which are imperative in being success in all dimensions of wellness.

Oliver Ames High School and the Easton Middle School have continually revisited data from the Youth Health Survey to evaluate and make changes to both the health and physical education curriculum. Results from 2019 survey; the survey indicated a need for more education needed around Mental Health, Sexual Health and Safety, and Electronic Vapor Products. We have added in more components from the SOS program in conjunction with the school adjustment counselors to guide the mental health units, added a more in-depth view of what is consent, and a large emphasis on anti-vaping curriculum in grades 6-10. Both schools are exploring more ways to reach out to the community partnerships (YMCA, Easton Wings of Hope, AAA, etc.) through in-school opportunities (Driving Under the Influence of Marijuana program, domestic violence

prevention programs, etc.) and after school programs such as, The 84, SAAD, Peer Mediation, and other leadership clubs.

Richardson Olmsted School participated in the American Heart Challenge fundraiser sponsored by the American Heart Association. Students learned basketball skills and concepts while voluntarily raising money for The American Heart Association. Even during the pandemic, the teacher organized a way for the grade 5 students which are now 6th graders at EMS to receive their fundraising gifts. The PE department continues to help plan and organize field days at each grade level, but field day was canceled because of the pandemic. The Fun Run fundraiser sponsored by the PTA continues to be a huge success. Boosterton's Fun Run are always theme based event with the importance of physical activity and character education guiding the programing. Although this event is sponsored by the PTA, physical education teachers continue to help and support the program.

Moreau Hall, Center School, and Parkview schools anticipated participation in the American Heart Challenge fundraiser for the American Heart Association as some schools were able to participate but others might have been canceled. Students at each school participated in lessons around heart health, cardiovascular types of exercise, and even some Ninja Warrior obstacle courses. Most of the normal end of year activities had to be canceled due to COVID-19, such as field days, PMC Kids Ride, and other programs were unable to come to completion such as the Water Wise Swim Safe program. The K-5 PE teachers collaborated and developed a virtual field day. All K-5 schools were able to participate in a Virtual Field Day celebration, which took place the week before the end of the unprecedented end of the school year.

Corrine McCarthy, Physical Education/Health & Wellness Department Chair
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Science Department

In February, Helen van Riel and Michelle Makrinos led 34 students on a trip to Australia and New Zealand. This twelve-day tour centered around studying the biodiversity of both land and marine species! Some of the highlights included visiting Rotorua in New Zealand to study the geothermal activity and meet local Maori who survive and thrive using this energy, discovering the history of Australia by exploring Sydney by land and water, and snorkeling the Great Barrier Reef (GBR)! The day on the GBR allowed students to witness the incredible coral and fish species, and everyone developed a heightened love and respect for keeping the reef alive. The contingent of students from Oliver Ames did a phenomenal job representing our department and school with their curiosity, maturity and confidence in meeting new people who live in the Southern Hemisphere.

During the week of October 21st Ryan Mulcahy and Maria Annunziato took students from Environmental Science Classes on a trip to Natural Resources Trust of Easton (NRT) to participate in an ecological stream study. Students collected and identified aquatic macroinvertebrates, calculated species diversity index, and analyzed water quality.

Michelle Makrinos and Elaine Holbrook brought their Anatomy and Physiology classes to the Boston Science Museum to experience the Body Worlds Exhibit. Over 60 students attended and got to look at the progression of human life through real specimens that had gone through the process of plastination.

The Science Team led by Nancy Donahue and Christopher Koutros competed in 3 Regional competitions. Twenty students prepared for these competitions by studying content or constructing devices with specific requirements.

The Envirothon Team participated in the workshop held at UMASS Amherst in November and was attended by 15 students along with Mrs. Makrinos and Ms. Annunziato. Students attended workshops on water quality, forestry and soils and sustainability led by researchers and professors who work in the field or at the university.

The OA Environmental Society (formerly the Green Team) led by Joanne Coffman and Nancy Donahue continued the mission of recycling, fundraising and environmental awareness. Five very active students regularly participated.

Senior recipients of the Science Achievement Award were Emma Hayes and Kayla Hudson.

Maria Annunziato & Nancy Donahue, Science Department Co-Chairs

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Social Studies Department

The social studies department is committed to ensuring all students are given a foundation in historical thinking skills and an understanding of local, national, and world history. We are also committed to a robust program that allows for students to pursue more specialized study in the social sciences.

Students at Oliver Ames had several opportunities to extend learning beyond the classroom. The Mock Trial program, run by Mr. Gotsell, allows students to gain an insight into law and the legal system through competition against other schools in local courtrooms. Oliver Ames students elected two seniors, Rory McLaughlin, and Hanna Houser, to Student Government Day at the Massachusetts State House; however, this event was virtual due to COVID-19. The Oliver Ames Hockomock Model Senate program, run by Mr. Goldberg, was cancelled this year due to COVID-19. The Local History class, taught by Mr. Darling, visited historic Easton sites in October 2019. Included on the trip were the Borderland Mansion, Oakes Ames Hall, Queset House, Unity Church, North Easton Railroad Station, V.F.W., and Simpson Spring. The Law & Legal System class taught by Mr. Gotsell travelled to the John Adams Courthouse in Boston for a tour of the Massachusetts Supreme Judicial Court in January 2020. The Senior Project class, taught by Mr. Goldberg, had a successful year with Community Night in October and the final presentations were successfully moved to May when they were held virtually due to COVID-19. Kiara Nagle's submission in the annual Veterans of Foreign Wars' Voice of Democracy speech contest won at the school level in the fall of 2019. Mrs. Kenney brought twelve students to Washington, D.C. the first week of March as part of the Close-Up program, which was great timing as school closed the following Friday March 13th due to COVID-19. These students spent a week learning how our government works, participating in conversations and debates with experts and fellow students from around the country, and having the opportunity to see our government in action.

The Social Studies Book Award recipients from the class of 2020 were Kyle Gramer, Rory McLaughlin, Nicholas Peltsman, Christian Tropeano, and Jessica Verde. The

recipients of the 2020 Hazel Varella Leadership Award were Olivia Sato and Jessica Cherigio.

Matthew Auger, Social Studies/History Department Chair

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World Language Department

The World Language Department of Easton Public Schools is committed to the development of language and cultural proficiency in students of grades 7 through 12. The department offers students several opportunities to enrich their understanding of world languages and cultures, as well as showcase their abilities and achievements.

In June of 2020, seniors in Spanish and French level 5, and Latin level 4, were awarded for achievement in language study at Class Night. Recipients of Book Awards in these levels have demonstrated high academic achievement, and passion and interest in the language and culture that transcend the classroom into their own lives.

Stephanie Badran and Peyton Krinsky were honored for Spanish.

Nicholas Williams was honored for French.

Jackson del Rosario was honored for Latin.

Under the tutelage of Magistra Gove, all Latin students participated in the National Latin Exam in March of 2020. Several students earned distinction in their various levels of study.

Ethan Dulcio and Tovah Tolub earned Cum Laude Awards.

Jackson del Rosario, Morrissa Stecker, and Riley Wesson earned Magna cum Laude Awards.

Mia Corradini, Raqeebullah Hasan, Alyssa Leblanc, Gianna Melo, Owen Nipoti, Brendan Bione, and Lillian Sanpietro earned Maxima cum Laude Awards.

Monsieur Sharkey's French students participated in the National French Contest, Le Grand Concours, in March of 2020. Several students earned distinction in their various levels of study.

Sarah Barron and Olivia Pierce earned Silver Medals.

Kayla Hudson earned a Bronze Medal.

Lovedine Compere, Ryan Petrillo, and Nicholas Williams earned Honorable Mention.

Due to the closure in March, the department's April vacation trip to Puerto Rico, headed by Señora Neely, was postponed indefinitely. Mademoiselle Michael's 8th grade French to Quebec was also postponed. The World Language Department has historically offered many travel and exchange opportunities to our students and hopes to continue the tradition when global conditions safely allow us.

Maria Palma, World Language Department Chair

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Wes Paul, Principal Oliver Ames High School

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Conclusion

The community of Easton can and should be extremely proud of the Easton Public Schools. Not only does the system consistently rank among the highest performing districts in the state in a number of areas, but it does so in a fiscally responsible manner.

As we continue to face the significant challenges of a global pandemic and its effect on our learners, the dedicated staff and administrators, and the talented children of this Town are continuing the course toward continual improvement and growth. This is in addition to the continuation of an early elementary school building project, budget restrictions due to the virus' effect on the economy, and the growing social-emotional needs of our population.

This work is not possible without the continued support of all stakeholders. Therefore, we wish to thank the School Committee, Town Administration, elected officials, parents, and citizens of Easton for their continued belief in the importance of the elementary school project as well as their trust in the work being done in the Easton Public Schools to provide a quality education despite any impediment, and for their humbling support of all of these efforts. We are honored to serve the young learners of Easton.

Respectfully submitted,

Lisha Cabral, EdD
Superintendent of Schools
lcabral@easton.k12.ma.us

2020 ANNUAL REPORT OF THE DEPARTMENT OF HEALTH & COMMUNITY SERVICES

The Department of Health & Community Services (HCS) is comprised of the Council on Aging, Health Department, Recreation and Veterans' services. This format leverages the strengths of each of these departments as they work cooperatively in achieving their similar goals of promoting health, wellness and community engagement.

The Department provides staff support to the Council on Aging, Board of Health and Recreation Commission.

This year has been full of challenges and changes for Health & Community Services. Early in 2020 we saw the departure of our Outreach Coordinator, Kathleen Gouveia. Kathleen left to accept a position with the Executive Office of Elder Affairs. She will be missed and we wish her well in her new position.

The Department underwent a reorganization and created the position of Deputy Director of Financial and Veteran's services, creating efficiencies as there is now a sole contact for all financial benefits. Veteran's Service Officer, Cory Ahonen accepted this position. Additionally, the position of Deputy Director of Community Engagement and Programming was also created. This position will allow for the greater coordination of programming for all ages and is in alignment with the Town's Commitment to the AARP Age Friendly program. This position was accepted by Anne Daley, long time Recreation Program Director. Our Two new Deputy Directors have been facing the challenges of new positions along with the challenges of the COVID 19 and consistently elevate what Easton has to offer in the form of supports to its residents.

Council on Aging: The Council on Aging staff provides support to seniors by providing services and resources that enrich the lives of those living in our community. Utilizing a variety of funding sources such as the annual town budget, the Executive Office of Elder affairs formula grant, other grants, and donations, we are able to provide exciting and supportive programs. The COVID19 Pandemic has challenged to engage in different ways.

- **Friendly Caller Program:** The Friendly Caller Program was created out of an effort to combat social isolation and increase the neighborly conversations that we all have missed during this past year. The program consists of a list of volunteers, who are tasked with calling a list of recipients. The two parties connect and share stories, experiences, and check in on one another. The impact of this program has been very well received and we hope to continue and further develop this program to increase camaraderie among our seniors and other community members.
- **Newsletter distribution:** The Town of Easton COA newsletter, The Coordinator, has not stopped production and distribution throughout this past year. We have implemented new ways of preparing and distributing this newsletter. Our volunteers have taken newsletters home to fold and prepare for shipment. The Coordinator provides senior residents with updates on local

happenings, tips on safety and self-care, as well as information on our virtual programs that we have offered as an alternative.

- **Programming:** AS we have been unable to provide in person programming since March, we have adapted and leveraged community assets such as the Easton Cable Access Television (ECAT) and Zoom platforms. Some of our offerings have been Sit and Fit, Tai Chi, Yoga and Zumba. Music, Nutrition and Strength programs were also available.
- **AARP/Age Friendly Designation:** In the Fall of 2020 we partnered once again with Boston University's MetroBridge Project. Professor Yesim Sungu-Eryilmaz and the graduate students in the Urban Research Methods class conducted two one-hour virtual listening sessions with Easton residents aged 50 and older. The students asked questions on how changes can be made to make Easton a better place to age. In December, the Select Board appointed members of the community to the to the Age Friendly Advisory Committee. The Committee will be working on the Action Plan required for AARP certification.

Veterans' Services: The Deputy Director of Health and Community Services for Financial and Veterans' Services works with a variety of town departments and external organizations in an effort provide support to veterans and their families. The Deputy Director fulfills the role of Veterans' Services Officer (VSO).

The VSO is charged with:

- Management of Massachusetts General Laws Chapter 115 benefits to ensure efficient, consistent and accurate delivery of benefits to our veterans. The streamlined management of this program has resulted in a 100% approval rate of submitted expenses, 75% of which are reimbursed by the Commonwealth.
- Accepting donations and providing financial assistance to individuals in need from the Veterans Discretionary Fund.
- Advocating for and assisting veterans in navigating the Department of Veterans Affairs and other federal benefits.
- Continuation of professional development by virtual attendance at the Department of Veterans' Services/Massachusetts Veterans' Service Officer Association joint training conferences.
- Providing counseling and assistance with burial benefits and use of National Cemeteries.
- Presiding over all patriotic events in the Town of Easton.

To assist in the above charge, the department has implemented the use of a tax work off person as well as a VA Work Study to expand outreach capabilities and response time to routine inquiries. This past year, veterans' outreach has taken on a whole new meaning. Social distancing and reduced physical contact forced us to get creative in providing services to our veterans and seniors. This often came in the form of; drop offs and pick-ups at door steps, virtual meetings, and telephone calls to walk through filling out forms and applying for benefits.

The Veterans' service office works with local service organizations in the community. The Veterans' Service office, under the leadership of Cory Ahonen, has recently taken charge of the Memorial Day and Veterans' Day parade and activities planning. In 2020, the Town of Easton, along with the VFW and American Legion, held virtual

ceremonies that included local veterans as well as appointed and elected officials. In addition to this, the reflagging of over 1,300 graves in Easton was quite the challenge this year. The VSO, with the help of local leaders from the VFW and American Legion, as well as 35+ local volunteers, replaced worn and torn flags of our fallen veterans at cemeteries across town over the course of several hours. Residents were proud to come and assist in this honorable service to our fallen heroes. 2020 also brought an unprecedented amount of Easton veteran deaths due to illness. This year was, unfortunately, an unusually busy year for our local funeral directors, who, among many other things, coordinate graveside military honors and work together with the VSO to assist families through their difficult time.

Recreation: The Easton Recreation Department provides diverse and equitable programs that reach out to the recreational needs of the community of Easton. The department continues to offer quality programming for adults and youth in the community with the limited funding that is available. We are working with Anne Daley, the Deputy Director of Health and Community Services, Community Engagement and Programming and Nicole Falcon, a part time Administrative Assistant, as well as a seven-member Recreation Commission. The Commission meets monthly to help guide and further develop the department and its programs. The Commission also serves as a core volunteer group in support of the department.

Working with the United States Tennis Association, the Recreation Department has become a community partner for Easton Public Schools. USTA is providing tennis equipment to grades K-12 as well as recreation. They are also providing resources and will work with recreation to offer programming to both children and adults.

We continue to update our website and are currently working on a reorganization that will make navigating the website seamless for community members of all ages. An interactive GIS-based map will soon allow visitors to easily explore our resources. Additionally, the website will provide information on current and future program offerings, as well as easy registration.

At the November town meeting the Town voted to appropriate the sum of \$320,000 from Community preservation funds for improvements at Unionville Field, including construction of up to 6 new pickleball courts with associated fencing, access paths, expanded parking, site drainage, and other improvements at Unionville Field to help meet the recreational needs of all Easton residents. We continue to work with the CPC to identify and acquire additional open space for recreational purposes. We are thankful to them for their continued support.

Board of Health: The Board of Health Staff provides technical support to the Board of Health and fulfills many legally mandated duties. With the COVID19 Pandemic, the Board of Health has been responsible for many of the Public Health responses needed to protect the residents of Easton. Years of emergency preparedness training and collaboration had positioned Easton to prepared to take an active leadership role in the Towns response to COVID 19.

The department is responsible for licensing and inspecting a large number and type of establishments and operations including Body Art Establishments; Body Art Practitioners; Recreational Camps for Children; Motels/Trailer Parks; Food service including mobile food vendors, farmers market and temporary events; Death Certificates (done with the help of the Town Clerk's office); Dumpsters; Dumpster Service; Funeral Directors; Disposal System Construction Permits; Disposal Works Installer Permits;

Outdoor Sanitary Facilities; Title 5 inspectors; Public/Semi-public Swimming Pools; Tanning Facilities; Tobacco Sales Permits; Residential Curbside Trash Collectors; and Septic Pumping Trucks.

Additionally, the staff provides support to the community on all public health issues.

- The Contract Nurse conducted communicable disease investigations and provided information and guidance on emergent health issues such as COVID19. The nurse was supported by the staff, who also needed to actively investigate reported cases.
- We were unable to have our free sharps collection days, but anticipate being able to provide this service once again in 2021
- We continue to administer the Septic Betterment loan program which has provided over \$3,400,000 in the form of low interest loans for the purpose of replacing failed septic systems. Over 155 applications have been processed and over 130 projects have been completed.
- The professionals in the office maintained their education requirements for their state licenses and certifications by attending seminars and classes virtually throughout the year on a variety of topics.
- Staff respond to complaints and concerns of conditions which could present a risk to the public health.

2020 ANNUAL REPORT OF SOUTHEASTERN REGIONAL SCHOOL DISTRICT

Overview

The Southeastern Regional Vocational Technical School District consists of a four-year public high school and a post-secondary technical institute. During 2019-2020, the high school offered twenty career majors to students from Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater. The Southeastern Technical Institute offered the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing.

The District School Committee consists of ten dedicated individuals elected from the communities of Brockton, East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton and West Bridgewater.

The 2020-2021 District operating budget for Southeastern was \$29,643,010. The Southeastern Regional District's enrollment was 1,517 students of which Easton had 82 students or approximately 5.4% of the total enrollment. Easton's assessment for 2021 was \$1,214,395.

Administration

Michael Pietrowski is the Easton Representative on the School Committee.

Luis G. Lopes, Ed.S., is the Superintendent of the Southeastern Regional School District.

Southeastern Regional Vocational Technical High School

Southeastern Regional Vocational Technical High School is a four-year public high school serving the young men and women from the City of Brockton and the Towns of East Bridgewater, Easton, Foxborough, Mansfield, Norton, Sharon, Stoughton, and West Bridgewater.

Our school combines a rigorous academic curriculum with challenging vocational and technical studies to help students realize their full learning potential.

The schedule was designed to have students alternate between academic and technical coursework. This process promotes integration of studies and helps bridge the gap between theoretical and practical experience.

The hands-on approach to learning helps reconnect students to education, and provides the basis for life-long learning—an essential skill in today's highly competitive global market.

Upon graduation, students have the choice of furthering their education in any two or four year institution, internships, certification programs, military service or going directly into the workforce.

Exploratory Program

The goal at Southeastern is to have students choose a career major that excites them about school and education. Recognizing the fact that many incoming students had not spent much time considering their future, we developed a Freshman Exploratory Program which combines career counseling, career exploration, academic studies, and

testing to help students make the right decision. Ninth grade applicants selected several technical areas they wished to explore. Parents were encouraged to participate by asking their child about each program and by attending Freshman Parent Meetings.

Near the completion of the 9th grade, students were asked to choose a career major. Every effort was made to place students in their preferred career. Acceptance into many programs was highly competitive and students were ranked based on their effort, grades, behavior, and attendance. It was imperative that ninth grade students did well in all their classes, maintained nearly perfect attendance, and avoided behavioral issues. Students not getting their first choice were assigned an alternate program and placed on a waiting list. All our programs prepare students for high-demand, high-paying career fields.

Southeastern Technical Institute

The Mission of the Southeastern Technical Institute is to transform students into life-long learners, and transition graduates into entry-level positions within their career field. The Mission and Goals are organized around four core philosophies; the Mastery of Foundation Skills, the Development of Interpersonal Skills, Proactive Student Engagement, and a commitment to Stretch Learning Initiatives.

In the past 53 years, Southeastern Technical Institute has provided training in several vocational areas, constantly striving to meet the training needs of our students and area businesses. This year, the Technical Institute housed the following programs: Practical Nurse, Medical Assisting, Dental Assisting, Machine Tool Technologies (Advanced Manufacturing), Cosmetology, Culinary Arts, Electrical, HVAC and Plumbing. In addition, there were several evening part-time programs designed to meet the training needs of our community.

In 2018, STI began offering Dual Enrollment which is a partnership with in-district high schools that enables high school seniors to attend STI during the last semester of their senior year. After graduating high school, students continue in their selected program and graduate from STI within six months to one year with industry certification.

The STI participated in the Southeastern Regional School District's Program Advisory Committee, advising, assisting and supporting school personnel to improve planning, operation and evaluation of a program area, based on adequate and timely information as to workforce and job development demands or job market trends, technological developments, training alternatives and other factors affecting the quality of the program.

Easton's Class of 2020 Graduates

Southeastern's Class of 2020 Easton graduates were: Emily Almeida, Jack Averill, Michael Carbone, Jomar Angel Castro, Kyle Cottam, Guensly Desir, Tyler Hanlon, Sonia Holgate, Mark McKinnon, Hannah Mooney, Nathaniel Newcomb, James Peckham, Andrew Root, Peter Rushton, Drake Settlers, Jared Trabucco, Willow Wiseman

For More Information

Additional documents and information may be accessed at our website at www.sersd.org and www.stitech.edu.



**TOWN OF EASTON
OFFICE OF THE
COLLECTOR/TREASURER**
136 ELM STREET
NO. EASTON, MA 02356
www.easton.ma.us

LINDA J. HAWKES
Treasurer/Collector
lhawkes@easton.ma.us
Main: 508.230.0600
Direct: 508.230.0604
FAX: 508.230.5769

February 1, 2021

To the residents of Easton,

The Collector is the officer to whom taxes, excises, betterments, special assessments and certain other charges are committed for collection. The collector is responsible for receiving all committed taxes and any and all amounts due the Town, and paying such amounts over to the Treasurer. The Treasurer serves as the Town's cash manager. The Treasurer maintains custody of all municipal funds and has the responsibility for the deposit, disbursement and investment of all town funds. The Tax Collector's office receives all funds due the town and is responsible for timely billing of tax and fees. Additionally, the Treasurer's office coordinates all payroll items and reports, as well as the administration of all benefits for more than 1100 employees and 500 retirees.

Despite the challenges brought on by Covid, the offices have remained functional, and staffed either remotely or in person. We have been able to maintain normal day-to-day operations through the end of Fiscal Year 2020, with minimal impact to services. We have learned to live without the convenience of cash, walk in service and in-person appointments. However, we have been successful in resolving issues without such contact. We look forward to resuming a more normal workflow at some time in the future.

I would like to thank the staff of the Treasurer-Collector's Department for their dedication to their jobs, the employees of the Town, and the residents, all of whom have demonstrated patience and perseverance in the face of great change and stress.

Submitted for your review are various documents outlining a variety of financial data points. The reports are largely in summary form; please contact me for any further clarification.

I look forward to serving the Town for the next and many years to come. Please let us know if we can help in any way.

LINDA J. HAWKES, CMMT, Treasurer/Collector
Kathi Finn, Assistant Collector/Treasurer
Susan Rowse, Principal Clerk/Collection
Brian Mandeville, Principal Clerk/Collection
Meaghan Sullivan, Payroll Coordinator

COLLECTOR'S REPORT OF TAXES

FY20

	Billed	Abated/ Exempted	Refund	Commit to Tax Title	Paid	Balance 06/30/19
Real Estate	\$ 57,654,107	\$ 294,220	\$ 104,988	\$ 4,064	\$ 56,684,370	\$ 776,440
CPA	\$ 1,376,029	\$ 18,012	\$ 16,924	\$ 60	\$ 1,358,298	\$ 16,584
Personal Property	\$ 1,187,982	\$ 2,712	\$ 4,431	\$ -	\$ 1,169,456	\$ 20,245
Excise *	\$ 4,045,111	\$ 91,217	\$ 55,113		\$ 3,969,018	\$ 39,989
Water/ Sewer	\$ 3,224,927	\$ 6,117	\$ 12,002	\$ 119,926	\$ 2,876,261	\$ 234,624
Trash	\$ 1,200,491	\$ -	\$ 655		\$ 980,165	\$ 220,981

*
calendar
year

TAX AND FEES RECEIVABLE 06/30/2020

Tax Type	Per Collector
Personal Property Taxes	
Levy of 2020	20,244.52
Levy of 2019	6,430.14
Levy of 2018	6,701.37
Levy of 2017	8,278.97
Levy of Prior Years	30,853.34
Real Estate Taxes	
Levy of 2020	776,440.77
Levy of 2019	7,594.42
Levy of 2018	0.00
Levy of 2017	0.00
Levy of Prior Years	1,542.81
Deferred Property Taxes	54,888.74
Motor Vehicle Excise	
Levy of 2020	384,581.80
Levy of 2019	75,909.37
Levy of 2018	32,897.56
Levy of 2017	13,431.62
Levy of Prior Years	194,042.99
Tax Liens/Tax Title	853,046.11
Tax Foreclosures/Tax Possessions	378,954.69
User Charges Receivable	
Water	243,080.03
Sewer	(8,456.35)
Other: Trash	220,981.20
Other: Water-Committed Interest	872.69
Utility Liens Added to Tax	8,529.13
Departmental and Other Rec'bles	
Ambulance	2,342,984.31
Other: CPA	16778.29
Other: Intergovernmental	1,258,330.38
Other: Police Details/Departmental	133,942.58
Other: CPA Loan Receivable	5,155,637.13

TAX AND FEES RECEIVABLE 06/30/2020

Tax Type	Per Collector
Special Assessments Receivable	
Apportioned Assessments added to Tax	12,066.64
Committed Interest Added to Tax	4,016.18
Apportioned assessments not yet due	6,580,470.00
Suspended Assessments	182,825.42
Special Assessments Tax Liens	
TOTAL RECEIVABLE	<u>18,997,896.85</u>

**COLLECTOR'S ANNUAL REPORT OF TAX TITLE
FY20**

Balance - July 1, 2019	\$ 840,462
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Additions:

New Tax Takings	\$ 298,635
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Deductions:

Redemptions/Paid	\$ 272,294
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Foreclosures/Auctions:	\$ 13,757
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Balance - June 30, 2020	\$ 853,046
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BANK BALANCES 12/31/2020**GENERAL FUND******* includes pending transfers**

<u>Bank Name</u>	<u>Account Purpose</u>	<u>Dec 31, 20</u>	
Bank of Easton	Water lockbox	1,855,540	
	Water Enterprise	2,011,764	
Bartholomew Investments	General Investment Account	1,265,594	
Bristol County Savings Bank	Depository General Fund	2,578,354	***
	State Aid - Wires	2,211,766	
	Money Market	709,129	
	Tailings	35,245	
	Meal Pay Plus	11,110	
	No Interest Depository	189	
Century Bank	Sports Pilot	814,903	
Citizen's Bank	School Bonds	881,142	
	Dep Acct-Athletic F	204,263	
	OAHS Student Activity	312,745	
	EMS Student Activity	42,777	
	Activity Acct Middle Sch	5,000	
	PIP - money market	644,242	
Eastern Bank	School Lunch	3,746	
	Money Market	88,980	
	Payroll Acct	1,994	
	Vendor Acct	49	
	Lockbox Account	1,646,513	
Easthampton Savings Bank	ESB General Fund MM	544,233	
	ESB Transfer Acct	32,198	
	Peer Review -- 53 G	107,212	
MA Municipal Depository Trust	General Depository	516,112	
	Cultural Council	12,678	
	Police Law Enforcement		
	Trust	1,568	
Mansfield Savings Bank	General Fund	159,008	
North Easton Savings Bank	Ambulance Receipts	545,090	

BANK BALANCES 12/31/2020**GENERAL FUND******* includes pending transfers**

<u>Bank Name</u>	<u>Account Purpose</u>	<u>Dec 31, 20</u>	
Rockland Trust	Ambulance Account	290,715	
	Online Payments Acct	148,454	
	Rockland Vendor	59	***
Unibank	General Fund	2,888,770	
	Online Acct Depts	894,673	
Webster Bank	General Fund/Tailings	59,079	
	FSA	40,364	
Total General Fund		<u>21,565,258</u>	

BANK BALANCES 12/31/2020**GENERAL FUND******* includes pending transfers**

<u>Bank Name</u>	<u>Account Purpose</u>	<u>Dec 31, 20</u>	
Bank of Easton	Water lockbox	1,855,540	
	Water Enterprise	2,011,764	
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Bristol County Savings Bank	Depository General Fund	2,578,354	***
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North Easton Savings Bank	Ambulance Receipts	545,090	

BANK BALANCES 12/31/2020
GENERAL FUND
***** includes pending transfers**

<u>Bank Name</u>	<u>Account Purpose</u>	<u>Dec 31, 20</u>	
Rockland Trust	Ambulance Account	290,715	
	Online Payments Acct	148,454	
	Rockland Vendor	59	***
Unibank	General Fund	2,888,770	
	Online Acct Depts	894,673	
Webster Bank	General Fund/Tailings	59,079	
	FSA	40,364	
Total General Fund		<u>21,565,258</u>	

STATEMENT OF ENDEBTEDNESS

FY20

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2019	+ New Debt Issued	- Retirements	= Outstanding June 30, 2020	Interest Paid- FY20
Buildings	3,021,150		256,150	2,765,000	100,311
Departmental Equipment	2,253,850	1,140,000	433,850	2,960,000	79,915
School Buildings	10,950,000		1,400,000	9,550,000	415,538
School - All Other	681,000		171,000	510,000	19,676
Sewer	3,900,862	6,293,870	133,299	10,061,433	100,270
Solid Waste				0	
Other Inside	8,597,300	500,000	842,300	8,255,000	263,790

SUB - TOTAL Inside Debt Limit	29,404,162	7,933,870	3,236,599	34,101,433	979,500
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Long Term Debt Outside the Debt Limit	Outstanding July 1, 2019	+ New Debt Issued	- Retirements	= Outstanding June 30, 2020	Interest Paid- FY20
Airport				0	
School Buildings	1,120,000		80,000	1,040,000	33,463
Sewer	500,000		20,225	479,775	9,798
Solid Waste Landfill	565,000		210,000	355,000	13,350
Water	2,626,700	422,000	206,700	2,842,000	90,097
Other Outside	1,406,681		88,685	1,317,996	9,390

SUB - TOTAL Outside	6,218,381	422,000	605,610	6,034,771	156,098
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TOTAL Long Term Debt	35,622,543	8,355,870	3,842,209	40,136,204	1,135,598
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Short Term Debt	Outstanding July 1, 2019	+ Issued	- Retired	Outstanding June 30, 2020	Interest Paid-FY20

BANs - Bond Anticipation:					
Buildings	200,000	100,000	200,000	100,000	5,485
School Buildings	0	4,100,000	0	4,100,000	0
Water	610,000	219,000	610,000	219,000	9,174
Other BANs	7,527,520	4,362,572	7,527,520	4,362,572	188,399
Other Short Term Debt-MCWT ILNs	3,041,551	7,839,996	3,213,465	7,668,082	

TOTAL Short Term Debt	11,379,071	16,621,568	11,550,985	16,449,654	203,058
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GRAND TOTAL All Debt	47,001,614	24,977,438	15,393,194	56,585,858	1,338,656
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Authorized and Unissued Debt

Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescinded	= Unissued 6/30/2020
School Boiler	11/10/10	11	250,000		250,000
ESCO Energy Efficiency	11/17/14	11	3,184,157	3,180,000	4,157
Water Well #4	05/18/15	17	2,200,000	1,950,000	250,000
5 Corners Wastewater Trtmnt	05/18/15	22	8,300,000	29,288	8,270,712
5 Corners Sewer Design	05/18/15	23	1,300,000	75,001	1,224,999
Hooklift - DPW	11/16/15	5	200,000	100,000	100,000
Water Main - Depot St	05/15/17	19	3,667,000		3,667,000
Bucket Truck DPW	05/15/17	19	210,000	201,000	9,000
Generator Rep	05/21/18	9	75,000	65,000	10,000
DPW/Hwy Hooklift +	05/21/18	9	360,000	353,000	7,000
Mun Fac Cap Improvement	05/21/18	9	100,000		100,000
Sewer Construction (5 Cor)	05/21/18	13	13,500,000	12,364,853	1,135,147
DPW Pavement Mngmnt	10/30/18	4	500,000		500,000
DPW Utility Vehicle Rep	10/30/18	4	55,000		55,000
FD Vehicle Replacement	10/30/18	4	40,000		40,000
Foundry St Water Main Rep	10/30/18	4	2,400,000		2,400,000
Water Pollution Fac Proj	05/20/19	13	1,000,000		1,000,000
EPDM RO Roof Rep	05/20/19	15	600,000		600,000

Press Box/Lift Muscato Stad	05/20/19	15	27,861		27,861
Synthetic Turf/Track - Muscato	05/20/19	15	185,000		185,000
DPW Vehicle #2 Rep	05/20/19	15	220,000		220,000
Bldgs & Grnds Muni Cap Imp	05/20/19	15	100,000		100,000
DPW Vehicle #61 Rep	05/20/19	15	140,000		140,000
Emergency Generator- Froth'm	05/20/19	15	50,000		50,000
Early Elem School Project	10/28/19 & 11/05/19	1	94,839,543		94,839,543
Depot St Land Acquisition	11/12/19	7	800,000		800,000
					115,985,419

2020 ANNUAL REPORT OF THE TOWN ACCOUNTANT

I hereby submit the report of the Town Accountant for the fiscal year ended June 30, 2020, which includes the combined balance sheet as of that date and the statement of revenues, expenditures and changes in fund equity.

The office of the Town Accountant is part of the Department of Municipal Finance, which was created to unify and coordinate the financial functions of accounting, assessing, tax collection and treasury, with the role of Finance Director assumed by the Town Accountant. The Town Accountant's office is responsible for the accounting and control of all town funds, disbursements, and financial records in accordance with Massachusetts General Laws, the Massachusetts Department of Revenue and by-laws of the Town of Easton. In addition, responsibilities include maintenance of the Town's general ledger system including detailed records of cash receipts, appropriations and expenditures, and the closing of all financial books at the end of the fiscal year. The Town Accountant prepares financial statements and reports, plays a key role in the preparation of the Town budget and works with the independent auditors on the annual financial and compliance audit. Our annual audit for the fiscal year was completed by Melanson of Andover, Massachusetts.

The Town Offices were closed to the public for most of 2020 due to the COVID-19 pandemic. Department staff were able to continue operations by alternating between working remotely and in the office to keep employees safe and socially distanced. We look forward to reopening to the public in 2021.

I would especially like to thank all the members of the municipal finance department team: Assistant Town Accountant Adilia Collazo, Principal Clerk Peg Horne, Collector/Treasurer Linda Hawkes, Assistant Treasurer/Collector Kathi Finn, Payroll Coordinator Meaghan Sullivan, Principal Clerks Susan Rowse and Brian Mandeville, Chief Assessor Robert Alford II, Assessors Assistant Ellen Weene and Assessors Office Assistant Patricia Howe-DiRenzo for their hard work and dedication to the Town. I would also like to thank all the Town Departments, Boards, Commissions and Committees for their cooperation and support this past year.

Respectfully submitted,

Wendy V. Nightingale
Finance Director/Town Accountant

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FAX: (508) 230-0569

E-Mail: wnightingale@easton.ma.us

TOWN OF EASTON, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP
JUNE 30, 2020

ASSETS	Governmental Fund Types			Proprietary	Fiduciary	Account Group	
				Fund Type	Fund Type	General	Total
	General	Special Revenue	Capital Projects	Enterprise	Trust and Agency	Long-Term Debt	(Memorandum Only)
Cash and cash equivalents	8,924,317	11,464,264	3,129,437	4,540,023	10,330,320	-	38,388,361
Receivables:							
Real estate taxes	840,468	16,778	-	-	-	-	857,246
Personal property taxes	72,508	-	-	-	-	-	72,508
Tax liens and foreclosures	1,232,001	-	-	-	-	-	1,232,001
Utility user charges receivable	-	-	-	455,605	-	-	455,605
Utility liens	-	-	-	8,529	-	-	8,529
Betterments	-	1,466,102	-	5,313,276	-	-	6,779,378
Motor vehicle excise and other excise	700,863	-	-	-	-	-	700,863
Departmental and other	2,342,985	5,289,580	-	873	-	-	7,633,438
Intergovernmental	104,634	821,265	332,431	-	-	-	1,258,330
Long Term Loans Receivable	-	-	-	-	-	-	-
Allowance for abatements and exemptions	(868,457)	-	-	-	-	-	(868,457)
Due from other funds	-	-	-	-	-	-	-
Fixed assets, net	-	-	-	-	-	154,232,403	154,232,403
Amount to be provided for payment of long-term obligations	-	-	-	-	-	40,901,503	40,901,503
Total Assets	13,349,319	19,057,989	3,461,868	10,318,306	10,330,320	195,133,906	251,651,708
LIABILITIES AND FUND EQUITY							
Liabilities:							
Warrants payable	2,646,069	2,688	-	4,494	-	-	2,653,251
Accrued liabilities	1,102,600	-	-	-	-	-	1,102,600
Due to other funds	-	-	-	-	-	-	-
Deferred revenue	4,320,367	6,772,460	332,431	5,778,283	-	-	17,203,541
Tax refunds payable	-	-	-	-	-	-	-
Other liabilities	290,387	132,333	-	-	752,794	-	1,175,514
Notes payable	-	612,157	15,837,497	-	-	-	16,449,654
General long-term debt	-	-	-	-	-	40,901,503	40,901,503
Total Liabilities	8,359,423	7,519,638	16,169,928	5,782,777	752,794	40,901,503	79,486,063
Fund Equity:							
Retained earnings:							
Reserved	-	-	-	553,194	-	-	553,194
Unreserved	-	-	-	3,982,335	-	-	3,982,335
Fund Balances:							
Reserved for encumbrances	588,183	-	-	-	-	-	588,183
Reserved for continuing appropriations	559,390	852,006	-	-	-	-	1,411,396
Reserved for expenditures	993,000	103,506	-	-	-	-	1,096,506
Reserved for nonexpendable trust principal	-	-	-	-	61,567	-	61,567
Reserved for unexpended exempt debt	-	-	-	-	-	-	-
Reserved for debt premium	-	-	44,283	-	-	-	44,283
Reserved for petty cash	600	-	-	-	-	-	600
Unreserved:							
Designated for snow & ice / overlay deficit	-	-	-	-	-	-	-
Undesignated	2,848,723	10,582,839	(12,752,343)	-	9,515,959	154,232,403	164,427,581
Total Fund Equity	4,989,896	11,538,351	(12,708,060)	4,535,529	9,577,526	154,232,403	172,165,645
Total Liabilities and Fund Equity	13,349,319	19,057,989	3,461,868	10,318,306	10,330,320	195,133,906	251,651,708

TOWN OF EASTON, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND EQUITY
YEAR ENDED JUNE 30, 2020

	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	Account Group	Total
	General	Special Revenue	Capital Projects	Enterprise	Trust and Agency	General Long-Term Debt	(Memorandum Only)
Revenues							
Property taxes	58,094,963	1,783,928	-	-	-	-	59,878,891
Excise taxes	3,827,433	-	-	-	-	-	3,827,433
Penalties, interest & fines	402,428	2,468	-	142,736	-	-	547,632
Licenses, permits and fees	1,022,857	-	-	-	-	-	1,022,857
Investment income	76,813	132,464	-	4,664	311,073	-	525,014
Departmental	1,564,121	3,066,962	-	-	-	-	4,631,083
Intergovernmental - state	12,929,523	3,365,596	2,584,699	-	-	-	18,879,818
Intergovernmental - federal	229,397	1,921,872	-	-	-	-	2,151,269
User charges	-	-	-	5,013,751	-	-	5,013,751
Other	574,547	657,253	471,733	745,439	1,179,187	-	3,628,159
	<u>78,722,082</u>	<u>10,930,543</u>	<u>3,056,432</u>	<u>5,906,590</u>	<u>1,490,260</u>	<u>-</u>	<u>100,105,907</u>
Expenditures							
General government	16,291,258	184,774	2,240	710,049	942,992	-	18,131,313
Public safety	9,975,296	1,437,971	6,741	-	825	-	11,420,833
Education	42,763,383	3,667,888	3,020,446	-	63,900	-	49,515,617
Public works	3,095,819	236,598	1,186,247	3,358,502	-	-	7,877,166
Human services	872,529	1,027,629	22,683	-	-	-	1,922,841
Culture and recreation	561,606	149,453	-	-	-	-	711,059
Debt service	4,173,290	515,062	-	500,649	-	-	5,189,001
State and county assessments	1,229,810	-	-	-	-	-	1,229,810
Capital outlay	594,098	2,170,571	9,074,853	379,802	-	-	12,219,324
	<u>79,557,089</u>	<u>9,389,946</u>	<u>13,313,210</u>	<u>4,949,002</u>	<u>1,007,717</u>	<u>-</u>	<u>108,216,964</u>
Excess (deficiency) of revenues over expenditures	<u>(835,007)</u>	<u>1,540,597</u>	<u>(10,256,778)</u>	<u>957,588</u>	<u>482,543</u>	<u>-</u>	<u>(8,111,057)</u>
Other financing sources (uses):							
Proceeds from long-term borrowing	-	500,000	7,858,465	-	-	-	8,358,465
Transfers between funds	1,072,956	(1,046,489)	184,558	(610,639)	399,614	-	-
	<u>1,072,956</u>	<u>(546,489)</u>	<u>8,043,023</u>	<u>(610,639)</u>	<u>399,614</u>	<u>-</u>	<u>8,358,465</u>
Excess (deficiency) of revenues and other financing sources over expenditures and other uses	<u>237,949</u>	<u>994,108</u>	<u>(2,213,755)</u>	<u>346,949</u>	<u>882,157</u>	<u>-</u>	<u>247,408</u>
Beginning fund equity	<u>4,751,947</u>	<u>10,544,243</u>	<u>(10,494,305)</u>	<u>4,188,580</u>	<u>8,695,369</u>	<u>152,740,371</u>	<u>170,426,205</u>
Ending fund equity	<u>4,989,896</u>	<u>11,538,351</u>	<u>(12,708,060)</u>	<u>4,535,529</u>	<u>9,577,526</u>	<u>152,740,371</u>	<u>170,673,613</u>

2020 REPORT OF THE CAPITAL PLANNING COMMITTEE

The Capital Planning Committee is charged with the responsibility of planning and subsequently recommending to the Town Administrator a Capital Improvement Program identifying the Town’s future capital projects, programs, improvements and acquisitions having a useful life of at least five years and a cost of at least \$25,000, including requests for funds for a class of assets that exceeds \$25,000.

In evaluating and scheduling the requests of the operating departments, the Committee will use the following criteria, listed in order of priority:

- (1) Imminent threat to the health and safety of citizens or property
- (2) Requirement of state or federal law or regulation
- (3) Existing capital assets that for reasons of age, operability, or functionality have become obsolete or in need of replacement
- (4) Improvement in technology or the physical infrastructure that will create greater efficiency, lower operational cost of the asset or program, or achieve an important public safety, educational, economic, or quality of life goal of the Town of Easton
- (5) Improvement of a capital asset to facilitate maintenance of operations, not to include ordinary maintenance: these are intended to be expenditures that will avoid costly replacement in the future
- (6) Alleviation of an overburdened situation

The Capital Planning Committee is composed of one member of the Town Finance Committee appointed by and from it, one member of the Planning and Zoning Board appointed by and from it, the Town Accountant, ex officio, and four additional members appointed by the Moderator. Committee appointed members serve one-year terms and may be reappointed by their committee for the following year. Members appointed by the Moderator server four year terms, such that the term of office of one member expires each year. Members of the capital planning committee for 2020 were Harris Bloomwald (Chair), Colin McCarthy (Vice Chair), James Condon, Christopher Veale, Gregory Strange (Planning Board Member), Davis Healy (Finance Committee Member) and Wendy Nightingale (Finance Director/Town Accountant).

The fiscal year 2021 capital budget funded in 2020 was as follows:

Department	Brief Description of Item	Initial Fiscal Year of Request	Requested FY2020 for FY2021	Funded FY2020 for FY2021	
Fire & Rescue	Ambulance Replacement	FY 2020	350,000	350,000	1
Fire & Rescue	Defibrillators	FY 2020	34,000	34,000	1
Fire	Station #3 Sewer Tie-in	FY 2020	250,000	50,000	1, A
School	Wastewater Treatment Plant - Replace Sewer Pumps and Drives	FY 2020	35,000	35,000	1

Department	Brief Description of Item	Initial Fiscal Year of Request	Requested FY2020 for FY2021	Funded FY2020 for FY2021	
Water	PFAS Preparedness Study	FY 2020	110,000	110,000	¹
Water	Red Mill Road Water Treatment Plant - Construction, Engineering and Contingency	FY 2020	12,090,000	1,000,000	^{1, B}
Water	Water Main Replacement Program / Pond Street Project Main Repair Queset Brook (Rte 138) & Blackbrook (Prospect St)	FY 2020	950,000	950,000	¹
Police	Two Marked Cruisers	Annual	156,000	111,400	²
Police	One Unmarked Detective Vehicle	Annual	44,800	44,800	²
School	Olmsted Richardson Parking Lot	FY 2020	114,000	114,000	²
School	Glycol Pumps for Heating System (presents freeze ups)	FY 2020	25,000	25,000	²
School	Replacement of Compressors/Roof Top Units (2)	FY 2020	50,000	25,000	²
Information Technology	Computer Replacements	Annual	28,956	28,956	²
DPW - Highway	Motor Equipment: 10 Wheel Dump Truck	FY 2014	250,000	250,000	²
DPW	ADA Transition Plan	FY 2020	100,000	20,000	²
Inspectional Services	2020 Chevrolet Silverado 4x4 pickup	FY 2020	32,000	32,000	²
Fire	Utility Vehicle replace 2008 crown victoria	FY 2017	54,000	54,000	²
Water	Replacement vehicle #124 F-250 Utility Truck w/plow	FY 2020	56,000	56,000	²
			14,729,756	3,290,156	

¹- Funded at Annual Town Meeting on June 22, 2020.

²- Funded at Special Town Meeting on November 30, 2020.

^A-Original request included parking lot resurfacing and related improvements. Amount funded is just for sewer tie-in cost.

^B-Funding reduced for design costs only.

2020 ANNUAL REPORT OF THE BUDGET SUBCOMMITTEE

The Budget Subcommittee represents a coalition of Select Board, School Committee and Finance Committee members who work together to develop short- and long-term recommendations regarding the town's financial condition. The Subcommittee is tasked with working in a collaborative approach that encourages the sharing of information both within the Subcommittee itself as well as the respective Boards, Committees and Organizations of its members and the community at large. The Subcommittee is now in its 15th year of existence.

The Budget Subcommittee met three times at the beginning of the year in preparation of Town Meeting before the impacts of the COVID-19 pandemic forced a very difficult budget cycle and a delayed Town Meeting. Under extremely difficult circumstances, the Select Board, Finance Committee, School Committee, Town Administrator, Superintendent of Schools, and department heads, put in extraordinary efforts to bring a balanced budget to Town Meeting. Unfortunately, the uncertainty and economic impact of an unprecedented public health emergency resulted in a regressive budget with more than 26 full-time equivalent (FTE) personnel positions eliminated across the town and school government.

While we end 2020 with optimism for the new year, we must be reminded that the Town continues to be challenged with a Structural Revenue Deficit. The Town and School budget discussions center around a Regressive/Essential funding approach, rather than Proactive and Strategic approaches that require additional revenue support.

The future success of the Queset and Five Corner Sewer districts continue to be identified as critical to economic growth in Easton and associated increase in estimated revenues, both new growth and local receipts. The additional development at Avalon is an important opportunity for the Town to partner with a known developer to utilize unused space and further support smart development.

The Capital Planning needs continue to be great. The Town is making meaningful progress with the successful vote to proceed with the Easton Early Elementary School Project that will result in a new Pre-K thru 2nd Grade school ultimately replacing Center, Parkview & Moreau Schools. This project will be funded in part by the MSBA program that will provide material state aid in completing the project.

It was an honor to chair this critical committee and I thank all the members for their passion, ideas and commitment.

Sincerely,

Thomas Brussard, Chair
Jackie Weisman, Vice Chair
Craig Barger
Jennifer Stacy
Michael DiPietro
Caroline O'Neill
Connor Read
Lisha Cabral

2020 ANNUAL REPORT OF THE AUDIT COMMITTEE

The Audit Committee's primary functions are as follows:

1. Make recommendations to the Select Board on the selection of, and scope of services for, an independent auditor.
2. Review the annual financial statements and management reports prepared by the independent auditor and make recommendations with respect thereto.
3. Make recommendations for areas of operations where expanded scope audits or review of the internal controls may be appropriate.
4. Review and make recommendations with respect to the Town's financial management practices and controls; through the Town Administrator, review with the appropriate boards and departments opportunities to improve such practices and controls.
5. Report to the Select Board on the status of recommendations the Committee and/or independent auditor has made during the preceding twelve (12) months.
6. Submit a summary of their work for the preceding calendar year for inclusion in the Town's Annual Report.

The Town's annual financial audit was conducted by Melanson, an independent audit firm located in Andover, Massachusetts. The fiscal 2019 audit report for the year ended June 30, 2019 was the last report completed through December 31, 2020 and the Town received an unqualified opinion; also referred to as a "clean opinion." The Committee met with audit principal Edward Boyd who provided an in-depth review of the financial statements. The results of the fiscal 2019 were presented to the Select Board at their meeting via Zoom on August 10, 2020. Work on the fiscal 2020 audit is underway and will be completed in 2021.

The Audit Committee is comprised of one (1) member of the Select Board, one (1) member of the Finance Committee, one (1) member of the School Committee, and two (2) at-large members. In addition, the Town's Finance Director/Town Accountant, serves as an ex-officio member.

Members and officers as of December 31, 2020 are as follows:

- Leonard Berkowitz, Chair, Member-at-Large
- Jennifer Stacy, appointed by the Finance Committee
- Jennifer Starr, appointed by the School Committee
- Charles King, appointed by the Select Board
- Stephanie Elia, Member-at-Large
- Wendy Nightingale, Finance Director/Town Accountant, ex-officio

We would like to extend our thanks and gratitude to former members Roberta Verville and Steven Marsh and recording secretary Roseann Woodford for their service to the Committee during the year.

Respectfully submitted,
Audit Committee

2020 REPORT OF THE ANNUAL AUDIT

The Annual Audit of the books and accounts of the Town of Easton for the Fiscal Year ending June 30, 2020 was made by Melanson Heath and Company, PC, Certified Public Accountants. A copy of the report is available online and is on file in the Office of the Town Clerk.

Danielle Sicard, MMC/CMMC
Town Clerk

2020 ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

Overview

The Department of Public Works is responsible for the overall operation, maintenance, and capital improvements of the Town's infrastructure including roads, sidewalks, water, drainage, sewer, municipal buildings, traffic control devices, fields, and trees. The Department is comprised of the Administration Division, Water Division, Highway Division, and Buildings and Grounds Division.

Management

David Field, P.E., Director of Public Works

Rich Tierney, Water Operations Manager

Jay Conceison, Highway Supervisor

Joshua Ford, Water System Supervisor

Todd Texeira, Buildings and Grounds Supervisor

The Administration, Highway, and Buildings and Grounds divisions are located at 130 Center Street. The Water Division is located at 417 Bay Road.

Activities and Projects

Beginning in early March 2020 COVID-19 became a primary focus for Easton along with the state and the rest of the world. A global pandemic was declared on March 11th. DPW first met on COVID-19 on March 9th and during that week concentrated on plans to protect employees while providing crucial services to the residents as well as other departments while maintaining continuity of operations. School and Town buildings were closed to the public beginning March 16th and the DPW began splitting field staff and having employees work 2 days on and 2 days on-call at home to reduce the risk of exposure. Those administrative employees that were able to work from home did so, while supervisors were generally in each day to oversee operations. Field staff returned to full operational status on May 4th.

The DPW continues to play a major role in the Town's response to COVID-19 and DPW staff has taken on the task of decontaminating all Town buildings including police and fire utilizing electrostatic sprayers. DPW has also closed and reopened fields and playgrounds as the evolving guidance has dictated. DPW has continued to provide clean water, sewer treatment, solid waste and recycling services and operation and maintenance of our infrastructure which includes roads and buildings. The DPW participates in daily and weekly conference calls as a member of the executive emergency management group. DPW has also been supporting schools, town departments, town meetings, and elections with setups, advanced protocols, cleaning, disinfection, posting signage, installation of virus guards, purchase and installation of air purifiers, purchase of PPE and cleaning supplies, and HVAC modifications.

During 2020 we had nine (9) snow and ice events with a total accumulation of 23.7 inches of snow. During that time the DPW applied 750 tons of road salt, 5,967 gallons of magnesium chloride, and 19,500 gallons of salt brine. The total cost of snow and ice operations for the calendar year was \$300,729.

While snow and ice removal is a typical function for any DPW, the importance of the task and the preparations necessary cannot be overstated. I want to recognize the hard work and dedication of all of the DPW employees including Highway Supervisor Jay Conceison for their efforts. The Easton DPW is extremely well prepared for the snow and ice season. Each year, employees receive specialized training in the latest techniques, equipment, and materials used to combat snow and ice. In addition, the DPW has implemented an advanced automatic vehicle location (AVL) system to bolster our capabilities and operational awareness. The DPW has fully implemented our salt brine operations utilizing our salt brine generator, 10,000 gallons of storage, and 3 direct liquid application tanks. Having the ability to create and spread salt brine adds another tool to our snow and ice operations toolbox.

In 2020, 78 streetlights were maintained by DPW. In 2013, the Town took ownership of 1,450 streetlights from National Grid. Purchasing the streetlights has resulted in an annual savings of approximately \$100,000 per year. Initially, the DPW contracted out the maintenance of streetlights to Dagle Electric, but took over the maintenance of the streetlights in July 2015. All Town lights have also been converted to LED. The conversion to LED streetlights has resulted in an annual energy savings of approximately \$57,000.

In February of 2020 the DPW published the recommended FY2021-FY2023 Pavement Management Plan. The plan recommended spending approximately \$2.1 million on various pavement repairs over three years, and approximately \$1.1 million in the first year. Some of the highlights of the work completed in 2020 include the paving of Elm Street, Eastman Street, Massapoag Avenue, Turnpike Street, and portions of Sheridan Street and Day Street. In addition, crack sealing was performed on various roads throughout Town. In summary, the DPW completed improvements to 67,054 linear feet of roads at a total cost of \$793,575. Work began on Pond Street and will be completed in FY2022. The overall road surface rating (RSR) is 72 and the backlog of needed repairs remained at approximately \$19 million. It should be noted that in addition to requiring the use of Superpave mix designs and QA/QC testing and inspection of installed pavement, the DPW again exclusively used warm mix asphalt this year. Warm mix asphalt is essentially identical to conventional hot mix asphalt with the exception that it contains an additive that allows it to be compacted at lower temperatures. This ability to be compacted at lower temperatures allows the mix to be produced at lower temperatures thereby reducing emissions and extending the asphalt binder life.

The DPW oversees the operation and maintenance of the North Easton Village Wastewater Treatment Plant (WWTP). The current operations contractor is Weston & Sampson. In 2020 the North Easton Village WWTP treated 5,112,000 gallons of wastewater. During this time the average daily flow to the plant was 14,005 gallons per day.

Due to COVID-19 the DPW was unable to hold our typical yearly events including Household Hazardous Waste Day, Arbor Day, and the Water Division Annual Open House.

The DPW has continued its GIS efforts in the areas of data development, web service and application deployment, map publishing, support for Town departments, and system administration. GIS continues to support DPW operations and other

department activities. DPW maintains various dashboards for monitoring progress on various operations such as hydrant maintenance, tree work, and catch basin cleaning. The DPW also hosts a public facing application for residents to report issues. In 2020 we received 167 reports.

A new website, Easton Maps, was created as a single site portal for publicly available maps, GIS applications, and data. The DPW continues to support the Assessor's department by maintaining parcel information to meet state level requirements. Significant data development progress was made in developing easements based on past recorded plans. A more complete data set related to land records helps to maintain a more accurate inventory of Town assets. These are just a few examples of GIS related projects completed throughout the year.

GIS system administration is ongoing and includes database maintenance, system upgrades and programming/scripting related to the maintenance of web services and applications, data publishing, and system integration.

The DPW worked with BETA Group to complete the design of intersection improvements and signalization of Union Street and Washington Street. MassDOT held the 25% design public hearing on July 14, 2016. Final plans were completed and the project was advertised for bidding in September 2018. Bids were opened in December 2018. Construction began in April 2019 and was completed in May 2020.

The DPW has continued to work with BETA Group to advance the design of the Depot Street corridor project. The proposed project includes roadway, sidewalk, and drainage improvements from Fox Ridge Road to Washington Street. The DPW and BETA presented several options for the signalization and improvement of the intersection of Center Street and Depot Street to the Historical Commission and the Board of Selectmen. The 25% design public hearing was held on June 12, 2018. 75% design plans were submitted to MassDOT in February 2019. The DPW worked with BETA, Town Counsel, and a property appraiser to complete the acquisition of needed temporary and permanent easements. Town Meeting approved authorization for the Town to acquire the easements in November 2019. 100% design plans were submitted to MassDOT in February 2020. The Select Board voted the Order of Taking on August 10, 2020 to complete the acquisition of 264 easements from 117 properties with total damages of \$785,640. The project was advertised for bid on November 7, 2020. Bids are scheduled to be opened in January 2021.

MassDOT has approved the Project Initiation Form (PIF) for the intersection improvements and signalization of Elm Street and Washington Street. Previously, the DPW has been working with BETA Group to develop conceptual design options for intersection, hold public outreach sessions, and submit the Project Need Form (PNF). BETA Group submitted 25% design plans to MassDOT in August 2018. BETA, MassDOT, and the DPW participated in a comment resolution meeting in June 2020 to begin working on the next phase of design. DPW continues to advocate for project funding through OCPC.

Following the completion of Phase I, the DPW has been working with the Town Administrator's Office and Woodard & Curran to complete Phase II of the Five Corners Sewer Project. Final design of the sewer, water, and traffic detour was completed in early 2019 and bids for the project were opened on April 11, 2019. A

contract for construction was awarded to C. Naughton and construction began in May 2019. Construction was substantially completed in August 2020 and a ribbon cutting ceremony was held on August 20th. The sewer system is currently active and the project is nearing final completion with only minor punch list items remaining. The project was completed under the original budget and on time. Overall the project included the installation of 11,500 feet of gravity sewer, 6,000 feet of water main, and the installation of a pump station equipped with 100 horsepower pumps on a road with 24,000 vehicles per day without cutting off access to residents, commuters, and businesses in the area. The project included 3 stream crossings around and under 150-year-old stone culverts, using a combination of techniques that included the installation of an inverted siphon, conventional open cut trenching, directional drilling, and tunneling. The total cost of design and construction of Phase II was approximately \$10.4 million.

As part of our continuing Green Communities efforts, the DPW applied for grant funds for improvements to Frothingham Hall. The Town was awarded \$213,474 in August 2019. DPW worked with our vendor EnergySource to complete an energy reduction plan that was within the scope of the award. In June 2020 contracts were signed for the improvements which included a new variable refrigerant flow system, weatherization improvements, and LED lighting at Frothingham Hall. Work on the project was completed in September 2020.

The DPW and Water Division are actively working with Environmental Partners to design a new greensand water treatment plant to remove naturally occurring iron and manganese from wells 3, 5, and 7. This new plant will be located on Red Mill Road. The pilot study for this treatment plant was completed in 2019 and funding for the design was appropriated at Town Meeting in June 2020. The current construction estimate for the plant is \$15.4 million and construction is anticipated to begin in the summer of 2021.

The DPW and Water Division are working with Environmental Partners on a PFAS preparedness study. The Town received a \$200,000 grant from the MassDEP to fund this study. This study will result in recommendations for the treatment of drinking water for per and polyfluoroalkyl substances (PFAS) at Wells 1, 2, and 4.

DPW worked with Water and Tighe & Bond to design a new water main on Pond Street, and to design repairs for two failed stream crossings on Prospect Street and Washington Street. Dig It Construction was awarded the contract and the project began in July 2020. The project was completed in October 2020 at a total cost of approximately \$600,000.

The DPW prepared and submitted a Notice of Intent in September 2018 for coverage under the revised NPDES Stormwater General Permit. The revised permit requires extensive public education and outreach, illicit discharge detection and elimination, improved municipal good housekeeping and pollution prevention, and implementation of measures to reduce nitrogen loading and turbidity over the life of the permit. The annual report for year 2 of the permit was submitted in October. DPW will continue implementing the permit and file annual reports each year.

The DPW also worked with BETA Group to advance the design of the Main Street undergrounding project. This project is funded by a \$2.5 million MassWorks Grant.

Plans and estimates were presented to the Select Board in April. Due to the impact to businesses and traffic, and the total estimated cost of the project, BETA and DPW have been tasked with redesigning and scaling the project down to be within budget, reduce the overall impact of construction, and make tangible improvements to allow for future development of several parcels. Final plans are scheduled to be shared with the Board and the public in January 2021.

The DPW substantially completed work on the High School field expansion project. The Highway and Building and Grounds Divisions worked collaboratively to clear the site, remove 13,500 cubic yards of unsuitable material, remove 500 cubic yards of rock, screen and place 3,500 cubic yards of gravel, screen and grade 3,000 cubic yards of loam, install a drainage system, underground electric, irrigation, and seeded the project. Installation of the infield, fences, and a walking path are expected to be completed in the spring of 2021.

The Buildings and Grounds Division performed the following tasks in 2020:

- Completed 1,500 building related work orders
 - HVAC – 476 School/111 Town
 - Electrical – 292 School/191 Town
 - Carpenter – 55 School/375 Town
- Grounds work
 - 1,232 hours for School athletic fields
 - 1,084 hours for School grounds
 - 362 hours for Town fields
 - 1,796 hours for Town grounds, cemeteries, and playgrounds
 - 3,668 hours for trees
 - 493 hours for general labor (moving, setups, etc.)
- Completed in-house fire alarm testing in all schools
- Completed the construction of a new reception desk at DPW
- Built a new half wall and directory at the Town Hall entrance
- Repaired the EMS film room
- Installed a new RTU at Oliver Ames Auditorium
- Ordered supplies and PPE for COVID-19
- Building disinfection for COVID-19
- Closed fields and playgrounds
- Removed storm windows and installed AC units in buildings
- Measured, ordered, and installed virus guards in school and town buildings
- Setup voting with special COVID precautions
- Setup for Town Meeting with special COVID precautions
- Completed COVID related HVAC repairs/upgrades
- LED gym lighting OA in both gyms
- Installed 2 RTU's at Richardson Olmstead for library rooms
- Graduation setup
- Installed camera in OA auditorium for broadcasting
- Installed OA stadium lift
- Installed ballot box outside Town Hall
- Installed RO, OA and EMS bottle fillers
- Purchased and installed air purifiers in all buildings
- Completed roof inspections
- Completed the office renovation at the Water Division for new employee

- Built storage for voting equipment
- Replaced 15 controllers for VAV valves at the Middle School including space sensors and discharge air temperature

The Highway Division performed the following tasks in 2020:

- Performed roadway pothole patching
- Cleaned and inspected drainage outfalls and culverts
- Conducted spring and fall road sweeping
- Repainted stop lines and crosswalks
- Rebuilt 18 catch basins and manholes
- Cleaned 460 catch basins
- Performed roadside flail mowing
- Removed existing sidewalk, formed and poured ADA accessible ramps at ten locations on Sheridan Street, Day Street, and Elm Street in anticipation of paving
- Repaired catch basins and raised casting on Eastman Street ahead of paving
- Prepared Massapoag Avenue and Turnpike Street for paving
- Installed a new catch basin on Elm Street
- Raised castings on Sheridan and Elm ahead of paving
- Manhole covers were installed on tight tank, castings raised, and asphalt joints cut, and final paving completed at Fire station #2
- Installation of asphalt berms on Sheridan Street, Lyman Wheelock, and Bay Road
- Installation of an infiltration drainage system on Central Street
- Installation of new catch basin on Pond Street
- Installation of modular block wall on Pond Street
- Installation of granite curbing on Pond Street
- Installation of rebar for vehicular barrier on Pond Street
- Spreaders were mounted/installed on trucks
- 3 conveyor chains were replaced on spreaders
- All spreaders were calibrated
- Plows were inspected and new cutting edges installed as needed
- Annual vehicle inspections were completed

Some of the other projects that the DPW has been involved with this year include:

- Landfill monitoring and flare operation
- Sewer permitting and inspections
- Subdivision and site plan reviews
- Stormwater Phase II permit compliance
- Environmental, Health and Safety Program review for DPW facilities
- Traffic Safety Committee review and technical support
- Green Communities annual reporting
- ESCO Project annual reporting and measurement and verification
- Center School MSBA Project
- Design of the Depot Street water main replacement project
- Repair of a tank leak at NEV WWTP

On August 31st I was honored to be named The 2020 Professional Manager of the Year in Engineering and Technology by the American Public Works Association. I was nominated by my peers in the New England Chapter and I am grateful for their consideration and support in submitting the nomination packet.

I would like to thank all of the employees of the Department of Public Works for their hard work and dedication throughout the year, especially in terms of their professionalism and duties in providing crucial services to the residents of Easton during the COVID-19 global pandemic. In addition, I would like to thank the staff of the Administration Division, Nancy McSweeney, Leon Scott, and Greg Swan, as well as Water Operations Manager Rich Tierney for their support during the year. I would also like to recognize the hard work of my division supervisors, Josh Ford, Todd Texeira, and Jay Conceison.

Finally, I would like to thank Water Operations Manager Jack Marsh for his service to the DPW and Water Division. Jack retired in June 2020 after serving the Town for over 40 years. I would like to congratulate Jack and wish a long and healthy retirement. I would also like to welcome the department's newest employee, Maria Josefson, Water Division GIS Technician, who started in December.

David J. Field, P.E.
Director of Public Works/Town Engineer
dfield@easton.ma.us
(508) 230-0800

2020 ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS WATER DIVISION

Overview

The Easton Water Division mission is to provide the customers of Easton with the highest quality of water, by administering water quality programs and conducting perpetual system maintenance. This includes the daily operations, and future capital improvements of the Water Division's infrastructure, facilities, and properties.

Activities and Projects

The COVID-19 year of 2020 will definitely be remembered by the impacts it had on our water operations. It changed and eliminated some of our operational programs due to social distancing, employee protocols, and customer health concerns. The year also brought us challenges due to concerns with water quality due to the recent water testing and detection in our wells of per- and polyfluoroalkyl substances (PFAS). The Water Division staff also assisted in several key water main replacement projects which were delayed due to the effects of COVID-19 that delayed annual town meeting, bidding, and contract execution. The water main repairs and replacement were under bridge structures and this inability to make spot repairs, prevented us from conducting our hydrant flushing program for over a year. The heavy water use in the spring and summer, created persistent water quality calls and concerns of discolored or dirty water complaints. Dig It Construction completed the final water main repairs in late October. That allowed our staff to complete the hydrant flushing of our entire water system by the end of November and enabled a return of consistent water quality.

The following is our pumping record from our wells in 2020.

Month	Gallons	Month	Gallons
January	48,273,000	July	94,568,000
February	42,840,000	August	90,465,000
March	44,767,000	September	72,386,000
April	42,069,000	October	54,639,000
May	57,531,000	November	51,537,000
June	89,938,000	December	43,029,000
		Total Pumped	729,042,000

The maximum amount pumped in one day, was 4,045,000 on July 27, 2020

The Water Division responded to 2025 service and emergency calls.
Connected 43 new services for a total of 7,575 active services
Replaced 335 meters
Renewed 1 service
Repaired 20 service leaks
Repaired 16 water main breaks
1 – 6” main, 9 – 8” main, 1 – 10” main, 5 – 12” main
Repaired 5 hydrants
Replaced 1 hydrant
Routine maintenance on 88 hydrants

In 2020, new subdivisions, and new water main improvements added to our system:
102’ of 6” water main
556’ of 8” water main
0’ of 10” water main
1389’ of 12” water main
0’ of 16” water main
4 new fire hydrants
7 new valves

A total of 168.2 miles of water main, 1,461 hydrants, and 3,424 valves in our system.

The Water Division read 90,989 meters during the past year. We processed 38,704 routine water bills, 406 property transfer bills, and 388 miscellaneous bills.

The backflow prevention program began in 1989, and now have completed 1603 surveys of facilities to protect the distribution system from back siphon age or back pressure. We have 376 testable devices in the system, 208 double check valves, and 168 reduce pressure zone devices. This year 502 backflow device tests were performed.

In order to meet the Federal Safe Drinking Water Act, the following samples were processed for analysis:

488	Bacteriological
16	Haloacetic Acid (HAA5)
7	Manganese
5	Inorganics
6	Perchlorate
62	Lead Samples
62	Copper Samples
7	Nitrate
5	Nitrite
8	Secondary Contaminants
16	Trihalomethanes
7	Volatile organic compounds (VOC’s)
6	Total Organic Carbon

Our 50 kilowatt (KW) Solar Photovoltaic Project at Pumping Station #2 has been in operation for ten years. This year we produced 57,312 kilowatt hours (kWh). Since the system was commissioned in September of 2010 we have generated 578,096 kWh of clean energy.

Leak surveys are important component to maintaining our distribution network of water mains, and water services. Identifying underground leaks early, preventing unaccounted for water loss, and lost revenue. The COVID-19 pandemic has put this operation on hold because of the need to work together in close contact, and the sharing of specialized acoustic listening equipment.

We completed our 27th consecutive annual system wide unidirectional flushing (UDF) program during November and early December. Unidirectional flushing is a technique that removes minerals and biological deposits in water lines by moving water at high velocities in a single direction. This program is our most effective means in maintaining water quality and delivering safe drinking water to your tap.

Household Hazardous Waste Day was cancelled due to the COVID-19 pandemic in 2020. The 37th Annual Household Hazardous Waste Day this year will be held on May 1, 2021.

I would like to congratulate Jack Marsh on his retirement. Jack retired on June 18, 2020 after serving the Town of Easton with forty plus years, starting with his first role in the DPW and then transferring to the Water Division. His leadership and commitment to this community, is reflected by the many awards presented to Easton Water Division for excellence in water operations from numerous agencies! "With Water Works Pride"

I want to also want to also thank my staff, for their devotion, determination, and professionalism in this year of COVID-19 challenges. This reflects the pride and professionalism, that we serve the residents of Easton by our actions.

2020 ANNUAL REPORT OF THE EASTON FIRE & RESCUE DEPARTMENT

To The Honorable Board of Selectmen:

I am very pleased to present my last Annual Report to you as the Fire Chief of the Easton Fire Department. I have had the honor of serving the Town, and one of the best Fire Departments, and it truly has been an honor. The mutual respect and cooperation with the Select Board, Town Administrator and all the department heads has made my job as Fire Chief and Emergency Management Director much easier, and enjoyable. I am very happy and proud of the accomplishments and improvements that I have been able to make in the department. I am pleased and honored to report that the Fire Department is in good order for my successor, and is serving the public well.

Effective October 24, 2020 I retired from the department as Fire Chief after serving the town for nine (9) years, and having a total of thirty-six (36) years in the fire service. The Town hired me back as the Interim Fire Chief through June 2021, to continue to administer the department and assist them in the process to hire my successor.



Fire Chief/Emergency Management Director
January 2012-October 2020
Interim November 2020-May 2021

I am pleased to report that the department continues to progress and meet the high demand for service in the community, and provides exceptional customer care. Our personnel provide a high level of professionalism to the residents and guests of Easton.

As you are well aware, this past year has been and continues to be very challenging for the Fire Department, and Emergency Management, dealing with a worldwide pandemic. The novel coronavirus, which has become known as COVID-19, is not the same as the coronaviruses that commonly circulate among humans and cause mild illness, like the common flu. Patients with COVID-19 will be evaluated and cared for differently than patients with common coronavirus diagnosis. Coronaviruses are a large family of viruses. Some cause illness in people, and others, such as canine, and feline coronaviruses, only infect animals. Rarely, animal coronaviruses that infect animals

have emerged to infect people and can spread between people. This is suspected to have occurred for the virus that caused COVID-19. Middle East Respiratory Syndrome (MERS) and Severe Acute Respiratory Syndrome (SARS) are two other examples of coronavirus that originated from animals and then spread to people.

The virus is easily transmittable from person-to-person, and most commonly happens during a close exposure to a person infected with COVID-19. This occurs when respiratory droplets produced by an infected person coughs, or sneezes. The Virus is believed to have an incubation period of 2-14 days, and the infection could cause both symptomatic and asymptomatic infection. Symptoms ranged from the more common signs of fever, respiratory symptoms, cough, shortness of breath and breathing difficulties. The infection did cause more severe symptoms in people, including pneumonia, severe acute respiratory syndrome, kidney failure, and even death, here in Easton over fifty-seven (57) deaths are contributed to COVID-19 between February 2020, and December 2020. The majority of these deaths came from the most vulnerable population, the elderly. With no vaccine or anti-viral medication that was effective for this virus, infections and illness spread rapidly causing a pandemic. This prompted me as Fire Chief to action to protect the members of the department, and in my role as Emergency Manager work with other Emergency Management Team members to protect other town employees.

I am very proud and pleased to tell you that, with the help of many members, the department has done an outstanding job with managing and dealing with the outbreak of the COVID-19 virus and pandemic. We were presented with many challenges, we adapted and worked to make many changes and implement the necessary protocols and procedures to deal with the virus. Trainings were done on Coronavirus itself, what it is, what is the source, how does it spread, when is someone infectious, what are the symptoms, what is considered an exposure, what PPE is required, pre-shift screenings, station decontaminating, apparatus, equipment cleaning and disinfecting, social distancing, and what to do if you are sick or have COVID-19. Together many policies were developed for all town departments, as this was going to be an entire town effort and a long duration event.

Many documents came down from the Federal Government through CDC and the Commonwealth; Department of Public Health. Sorting through the information and putting in place town, and department policies and procedures became the order of the day. Many hours, days and weeks were devoted to making sure our personnel as well as other town employees were protected.

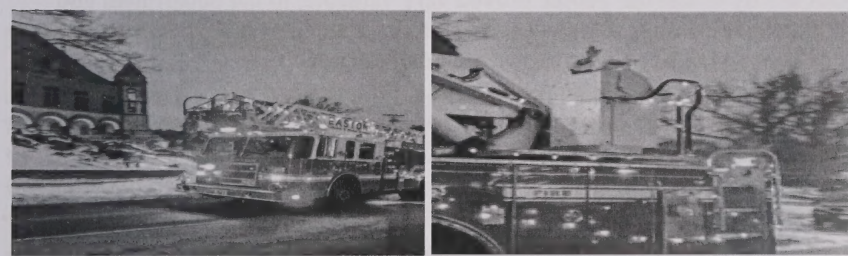
Personnel Protective Equipment became a challenge to acquire, personnel were put in-charge of devoting their time to researching and finding appropriate PPE for our personnel and town employees. Through our internal efforts in purchasing, and also through the state and other donations, enough PPE was on hand to protect our personnel. The department also acquired through purchase and donation, disinfecting solution, sprayers, and wipes to clean and disinfect our buildings, vehicles and equipment. We thank the many people, businesses and organizations that donated PPE and other supplies to help in our efforts.

COVID-19 became our total focus for the first three to four months of 2020, and eventually it slowed down a bit, all though it has not gone away, it is now part of our everyday dealings and responses. It became our goal to manage our response, and our

efforts paid off with minimal employees contracting the virus and all department able to continue the mission of the town and their various departments. Recognition was given to the Town of Easton by the Massachusetts Inter-local Insurance Association for the FY2020 MIIA Risk Management award during their 2020 Virtual Massachusetts Municipal Association Conference, for efforts to protect responders and our actions taken.

I would like to express my sincere thanks Dr. Henry Crowley our department Service Medical Director. Dr. Crowley provided invaluable input and medical counsel during this pandemic. He assisted with reviewing and writing department procedures and policies to implement, based on guidance from Center for Disease Control (CDC) and the Department of Public Health (DPH). His support and input with the pandemic as well as his regular input into our EMS operations has help to keep our people safe and continue to make our department a leader in Emergency Medical Care.

When much of the state was shut down non- essential workers were asked to stay home, while our members continued to come to work and provide the valuable service of protecting the town. Our partners in Law Enforcement and the hospital also continued to work and provide these essential services. Easton Fire Chief Organized an appreciation parade of police, fire, EMS for the workers at the Good Samaritan hospital, our partners in providing medical care to the region. The police and fire department participating in the campaign “We come to work for you... You stay home for us!” to encourage as many people as possible to stay home. The department also participated in many parades in town for birthdays, military recognition, and we did our first Santa Run!



An appreciation parade was held for the nursing homes in town to show appreciation for the workers there. The Nursing home was the hardest hit location in town for COVID-19.

From an Emergency Management response perspective for the town, plans were immediately put in place to protect town employees and residents. Buildings were shut down to prevent unnecessary spread of the virus; remote meetings and communicating were enabled and became the norm. Protocols were written and put in place for personal protective equipment (PPE) use, cleaning, and disinfecting of equipment and vehicles in the town was now required at higher levels and frequencies.

The department transported approximately 214 COVID-19 infected patients in 2020, which clearly exposed our personnel to the virus. Good use of PPE, and following the department's written protocol prevented the transmission of the virus to our personnel. Officers and firefighters rose to the highest levels to make sure we were always ready to deal with the virus, but never delayed or diminished care for any patients.

Over the course of 2020, the department had members that was infected with COVID-19, and were out for periods. Personnel were given guidelines to follow and screenings were conducted at the beginning of every persons shift, to avoid personnel coming to work possibly infected. Testing for COVID-19 was set up through our departments Service Medical Director who was instrumental in providing guidance and support through the pandemic. Not only were people with symptoms tested, but anyone who became a "close contact" which was defined by the CDC were also tested. Only six members of a 44-person department became infected since the pandemic started in February 2020, never losing more than 2 firefighters from any one shift that were positive at the same time. Several time, 5-7 members on a shift were considered close contacts, and were put out and tested, and returned once cleared. The protocols put in place prevented large spread of the virus among our firefighters, and in-turn to their families. Our ability to test our people proved very valuable, to the department and other town employees. Being able to expedite a test for an employee showing symptoms or believed to have been exposed paid dividends.

The Emergency Management Team comprised of many of the town Department Heads had daily conference calls in the early months of this emergency, and continue into 2021 to talk on regular COVID-19 calls twice a week. The EEMT took on the planning of town wide efforts to control the spread of the virus, among its employees and the public. In addition, efforts were coordinated to require social distancing, establish work at home policies for those employees who could work at home, buildings were sprayed daily with disinfectant to kill the virus, and PPE was provided to all workers who needed to be at work and in the building. Inspections or other in person appointments was shut down initially in the early months of the pandemic, and gradually they were reopened and scheduled to allow in person inspections.

DEPARTMENT PERSONNEL

The compliment of department personnel as of December 31, 2020 is forty-four (44) members including the Fire Chief, Deputy Fire Chief, and Fire Prevention Captain, and Executive Assistant to the Fire Chief. With full staffing the budget allows for ten (10) firefighters assigned to four (4) work groups. The Overtime budget allows for staffing to be filled to a minimum of eight (8) Firefighters when personnel are off. This staffing level allows for the staffing of two Advanced Life Support Ambulances all the time.

The Department staffing levels started 2019 with a budget for ten (10) firefighters per shift, including four funded through the federal SAFER grant, remaining the highest it

has ever been, and a necessity for meeting the demand of the continued increase for services in the town. The department which was awarded a FEMA; Staffing for Adequate Fire and Emergency Responses (SAFER) Grant completed the final year of the grant at the end of 2020. The grant allowed for the hiring of four (4) firefighters, and reimbursed the town for seventy-five percent (75%) of the cost in the first two years, and thirty-five (35%) in the third year, of the three-year grant award.

In October of 2020, Lieutenant Jonathan Carroll was appointed as the Interim Deputy Fire Chief and will serve in the position until a Deputy Chief Assessment center is completed and a permanent Deputy Fire Chief is appointed. Deputy Carroll jumped right into the position and is doing a fantastic job. He provided a great amount of support in running the town Covid-19 Drive-thru testing clinic and the town Public Safety & over 75 years of age public Vaccine clinics. These were run extremely well and provided many residents with the vaccine.

The Special town Meeting in the fall of 2020 approved the funding for a half-time clerical position to support the fire department.

Fire Department Organizational Chart

Chief Partridge

Interim Deputy Chief Jonathan Carroll

Captain Dzialo – Fire Prevention

<u>Group #1</u>	<u>Group #2</u>	<u>Group #3</u>	<u>Group #4</u>
Capt. Malone	Capt. Riendeau	Capt. Michael Greene	Capt. Blye
Lt. Healey	Temp Lt. Dupuis	Lt. McCormick	Lt. Fralick
FF White	FF Wolffe	FF Vamosi	FF Baker
FF Brennan	FF Mills	FF Lovell	FF Powell
FF Stone	FF Goyette	FF Machado	FF Sweeney
FF Snow	FF Allain	FF Medeiros	FF Wood
FF Eaton	FF Baptiste	FF Mulcahy	FF Brasells
FF Burnaby	FF Ioannidis	FF Niklason	FF Rodene
FF Salve III	FF Brown	FF Martin	Polito
FF Kochera	Vacant	FF Ingono	FF Agrella

OPERATIONS

The Department responded to 3469 calls for service in 2020. To highlight some of the calls, the Department responded to 17 Structure fires, 352 fire/sprinkler alarm investigations, 90 CO detector activations, 10 gas odors/leaks, 152 trees/power lines down, 2298 requests for medical assistance, (156 motor vehicle accidents), with 1655 transports, 82 lockouts, and other miscellaneous calls.

There were 2298 Patient care records generated with Easton ambulance transporting 1639 patients, and mutual aid ambulances transporting 16 patients to local hospitals for a total of 1655 patient transports. Transports were down compared to 2019 by 388 calls. The impact of the Corona Virus on the public to not want to go to the hospital

decreased the calls for the ambulance during 2020. The department's reliance on mutual aid ambulance is down to under 1 % of our total transports, the lowest in its history. EMS responses were 70% of the total responses for the department, including motor vehicle accidents.

Advanced Life Support (ALS) level care for patients required during each of the transports remains high with a percentage at 72% of all calls. Staffing of the ambulance was at two (2) paramedics for 100% of the calls, and the average on scene time continues to be excellent at 13 minutes. The Steward Good Samaritan Medical Center in Brockton continues to be the primary facility that the ambulance transported to, at 90% of total transports. The Brockton Hospital received 6%, and the balance of 4% of patients was dispersed among seven (7) other hospitals including the trauma centers in Boston and Rhode Island.

The Department is happy to report that there were no fatal fires in 2020.

The statistics show that for the house fires in Easton in 2020 the causes were from cooking fires.

The following are a few highlighted responses to residential or commercial building fires or major emergencies during the year:

February 3, 2020- 24 Ridgewood Road, 9:48 P.M., Chimney fire with extension to the walls.

March 6, 2020- 31 Randall Street, 3:06 P.M., Oven Fire, no fire extension, smoke filled the house.

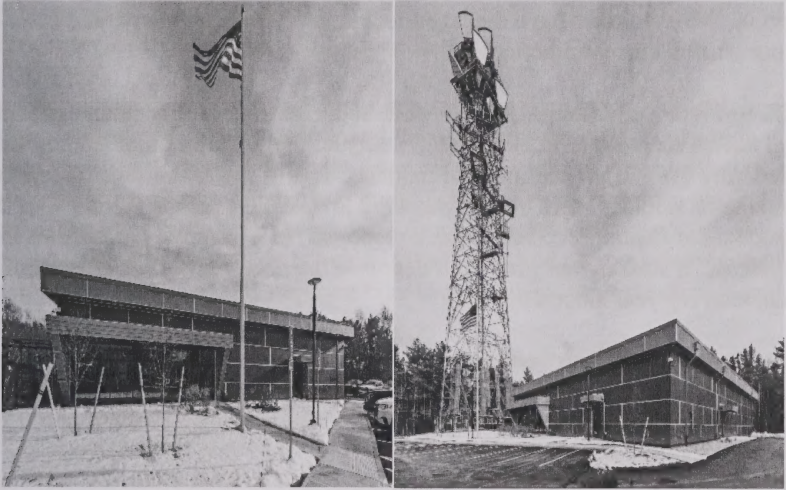
March 21, 2020- 100 Elm Street, 8:28 P.M., Large Barn/Garage, Upon arrival of apparatus found heavy fire to a large 2-story wood frame building, used for equipment and vehicle storage. Firefighters protected the house and a small chicken coop which were both exposed and in danger of burning. Mutual aid assistance from West Bridgewater, Sharon. Fire was under control at 8:54 P.M., and extinguished at 9:48 P.M., crews cleared the scene at 1:40 A.M. One Firefighter was injured fighting the fire.



On December 15, 2020 the Town of Easton made the historic move of all of its 911 call operations and emergency dispatching to the regional communications center at Southeastern Massachusetts Regional Communications Center, located in Foxborough

and staffed by 25 personnel. The center handles communications for both police and fire, for not only Easton, but for Foxborough, Mansfield and Norton as well.

Fire dispatch operation used to be handled by firefighters; a firefighter on shift handled the dispatching of their own apparatus until 2013, when it was moved to the town's emergency communication personnel who were handling police dispatch. This move enabled the fire department to free up a firefighter from desk duty to be able to respond to calls. This process worked well for the subsequent years until this past year when the move to the regional center took place. This move will bring new improved technology to bear for the department, and provide for improved communications and operations.



Emergency Medical Services

Prepared by Captain Evan Malone, EMS Coordinator

The Easton Fire Department's Emergency Medical Service (EMS) division had a year like no other in 2020, managing a health pandemic but still offering upgrades in service, equipment and training. Statistics in 2020 showed an 18% drop in our ambulance transports from the previous year due to COVID-19. This was not uncommon throughout the state as many residents were advised not to enter a hospital unless necessary because of infection concerns. This represents the least active year since 2015 in requests for medical care for the EMS Division of the Easton Fire Department. We already see an increase in requests in early 2021.

Early in the year, our paramedics were trained in the most current Personnel Protective Equipment advisories to keep the public and our employees safe. Our staff thoroughly clean our ambulances and equipment after each patient contact to ensure no resident experiences a potential exposure. As a department, we conduct regular infection control training to keep all employees updated on the most recent recommendations. Every precaution is taken to ensure the safety of those we serve, and we are committed to keeping you and your family healthy during these difficult times.

The Easton Fire Department currently staffs two ALS (Advanced Life Support) ambulances 24 hours a day, and a third ambulance is available to be staffed if needed. This is complemented by two Advanced EMT (Emergency Medical Technician) fire

engines. The Easton Fire Department was able to staff the ambulances with two EMT-Paramedics 100% of the time when a request for medical aid was received.

Our department has exclusively hired Paramedic/Firefighters since 1996 and this allows us to provide the best medical care to the Town of Easton. As we transition to an all Paramedic/Firefighter department, we will be able to continue to offer the highest level of emergency medical care to the residents and visitors of Easton.

Every newly hired EMT-Paramedic undergoes a rigorous Paramedic Orientation Program to ensure that they meet our high standards of care and service to the residents of Easton. Every year we strive to improve our EMS service, and 2020 was no exception. We ensure we have the latest technology and equipment, and constantly train our staff in current practices.

The Easton Fire Department has been able to decrease our reliance on assistance from mutual aid services again in 2020. EMS statistics show that mutual aid ambulances handled only 1% (16) of our medical requests. This is the lowest ever recorded percentage on reliance from our neighboring towns. This means that 99% of the time the residents of Easton received a quick response from our own paramedics in 2020. Our increase in staffing has proven to decrease the need for mutual aid ambulance assistance every year since 2013.

Technology has also improved our service as we now can transmit information about a patient's condition and our test results to the hospital electronically as we are in route to the facility. This leads to quicker registration and treatment at the hospital, and a shorter hospital stay for the patient.

I am happy to report that the level of emergency medical care offered by the Easton Fire Department continues to be at the very highest level. We look forward to another year of constant improvement and service for the residents of Easton in 2021.

Fire Training and Education

Prepared by Captain Michael Greene, Training Officer

2020 started well for training. The original plan was to compound on the 2019 program of reinforcing fundamentals by adding layers of tactical considerations, practical evolutions and policy revision. The plan was moving forward well during the initial months, with all groups receiving ice rescue, extrication, vehicle stabilization and fire ground communications aptitude training.

Emphasis was placed on training to do what we do the most, at the highest possible level. Driver training, equipment usage and building preplanning with the plan to advance the training theory and pace of practical drills throughout the year.

The focus of the group level training was on learning from incidents in the NIOSH line of duty deaths review catalog and examining the common causes with guided discussions presented by the Lieutenants. Each month a piece of equipment was selected and presented to the groups, exploring proper usage and secondary usages through practical evolutions.

Once the pandemic began, focus abruptly changed to biohazard, Hazardous materials and personal protective equipment, initial plans to have outside resources in pump operations, cancer awareness and driver training were postponed due to state wide lock down. As time progressed and the severity of the situation became clearer, it became

obvious to the administration that gathering the firefighters for training was not only unwise it would be irresponsible. This precipitated a pivot from group learning and training to individual training. All efforts were made to provide the Easton firefighters with every available resource online through companies like Nation Grid, Columbia Gas, Firehouse magazine online, and the Massachusetts fire academy. Going into 2021 with a sense of optimism the plan will be to continue with online guided education through third party vendors and Zoom based training, with the hopes that in time group level in person training can resume and the challenge to get back on track with the long-term plan to provide the Town of Easton the highest quality most technically proficient firefighters possible

Public Education and Fire Prevention

Prepared by Interim Deputy Fire Chief Jon Carroll

The department was awarded an S.A.F.E and senior S.A.F.E grant in 2020 totaling \$6,100. Of these funds, \$5,100 was expended through salary and \$1000 through Materials and supplies. In early January, we were able to make a major milestone with the program by adding classes for the fourth and fifth graders. Classes on ice and cold-water safety assemblies were held for grades 3 thru 5. We covered what to do if you fell through the ice, stages of hypothermia, what is “safe ice” and put on a demonstration with our equipment to display the steps we take to keep ourselves safe during cold-water emergencies.

Once the Pandemic began, the program had to adapt its curriculum to accommodate remote learning. There was also the obstacle of being able to present remotely on the various educational platforms used by EPS. We opted to utilize ECAT and have posted a variety of videos on their YouTube channel. Educational packets were also distributed to the schools for students to bring home and complete with their families. As with every year, we stressed testing smoke alarms and practicing home fire drills as a family.

For our seniors we chose to purchase oven mitts and distribute them to our COA with informational pamphlets on Stand by Your Pan, this is a curriculum from NFPA that focuses on cooking safety for the elderly, one of the leading causes of fire in the Commonwealth. We continue to attend webinars and network with surrounding communities to ensure we are providing the best fire safety education to the Town of Easton during these extraordinary times.

Code Enforcement/ Fire Prevention

Prepared by Captain John Dzialo- Fire Prevention Officer

The role of fire prevention can be summarized quite simply: Keeping people safe through education and code compliance. In Easton, our Fire Prevention Office expands on this mission statement through a number of services we provide. From permitting to inspections, fire drills to life safety training, the Fire Prevention Office offers its services in a professional manner with a focus on the safety of our residents.

Though 2020 began like any other year, it quickly turned upside-down with the global coronavirus pandemic. In-person inspections were quickly shut down. Permitting and training took a back seat to working groups and Zoom calls with other Town departments. The question of ‘what can we do safely?’ was evaluated and re-evaluated repeatedly in the ever-changing climate. Through constant communication with all

those involved, strategies were developed to continue our responsibilities in the safest way possible. Thankfully, we were able to overcome these new challenges and continue with our objectives of education and code compliance.

A challenge that arose was the modifications to typical spaces, such as restaurants. Due to imposed restrictions, dining was moved outdoors to avoid close, confined contact of patrons. This led to temporary tents and heating. Though these were not ideal situations, we were able to collaborate with the Building Department to review operational changes that had an impact on safety. In many cases, the creation of alternative solutions was discovered and were implemented without sacrificing safety. Another obstacle that we faced this year was the safe execution of our school fire drills. Per State guidelines, four fire drills are to be conducted in each school every year, which the State did not waive during the pandemic. In fact, additional fire drills had to be conducted during the 2020-2021 school year due to the introduction of ‘hybrid learning’. Drills had to be conducted so each cohort had the opportunity to practice their evacuations, leading to twice as many drills. These drills were planned with careful consideration of social distance guidelines, as well as State evacuation procedures. Again, communication with other Town officials, particularly the School Department, lead to our ability to successfully stay the course.

In reviewing the data from the previous year, an unexpected finding was the number of 26F inspections (smoke/carbon monoxide detector inspection required for the sale of a home) that were conducted in 2020. Though our in-person inspections were shut down for almost 3 months, there was still an increased number of these inspections. By comparison, there were 404 Smoke/CO inspection conducted in 2019, and 391 this past year. Fortunately, the pandemic did not sway the sale of homes and our ability to ensure that they had the appropriate smoke and carbon monoxide detectors.

A bright spot in fire prevention this year was the milestone reached by the Commonwealth of Massachusetts; the year 2020 marks the first time on record that no children, under the age of 18, died in a fire in Massachusetts. The Commonwealth has been providing fire safety lectures and training to children through its Student Awareness of Fire Education Program (S.A.F.E.) for 26 years, and this is the first year to reach this major accomplishment. A true testament to the value of our fire safety and educational programs.

In closing, the Easton Fire Prevention Office urges everyone to continue the emphasis on safety by complying with the following: test your smoke and carbon monoxide detectors monthly, replace the batteries (where applicable) every 6 months, along with replacing the detector every 10 years (manufacturers dates located on the back of the device). Doing this will help keep you and your family safe.
Stay Safe.

Inspections/Permits

Blasting/Cutting & Welding	2
Burning Permits (Agricultural)	3
Burning Permits (Residential)	1176
Fire Alarm/Sprinkler Disconnects	4
Fuel Storage (Tank Truck Permits)	10
Install/Store Propane	68
Oil Burning Equipment	30
Smoke/CO Detector Inspections	391

Fire Drills (for 2020-2021 School Year)

Center School	4 (2 per cohort)
Moreau Hall	4 (2 per cohort)
Parkview School	4 (2 per cohort)
Olmsted/Richardson	4 (2 per cohort)
Middle School	4 (2 per cohort)
Oliver Ames High School	4 (2 per cohort)
Southeastern Regional Voc. H.S.	4 (2 per cohort)

APPARATUS AND STATIONS

The Department was approved for the purchase of an ambulance in the fiscal year 21 budget; the construction of the ambulance is approximately 9 months long and is expected to be delivered in May of 2021. This ambulance will be similar to the two Horton ambulances the department runs first line, and will be on a Dodge 4x4 chassis. The department maintains three medical ambulances at the ALS level, two are in service at all times, and the third is used as a spare for mechanical reasons or by recall personnel for additional calls. Having three ambulance is a must for the department with the amount of calls for service that the department is doing, there are a lot of miles and hours that are put on these vehicles.



A new department pick-up truck was also approved and purchased and will be assigned to the Deputy Chief, and the old Deputy vehicle will be re-assigned as the training and academy vehicle. We will retire a 2008 Crown Victoria that was purchased new for the Fire Inspector.



All apparatus receive routine service based on their hourly usage, and all the fire pumps are tested and certified each year as part of regular maintenance. All department ladders including the aerial are tested and certified for continued use, any deficiencies are corrected in a timely manner. Department hose is tested to the required standard for firefighting hose and is completed yearly.

None of the Fire Stations received any major repairs of work on them, roof leaks at station #1 continue to be taken care of as they occur, and minor heating and plumbing issues were taken care of. Station #1 on Lothrop street built in 1968 is in desperate need for major work on it, discussion have taken place on the need for a new Public Safety building for Police and Fire at a new better location.

Funding was approved at the Special Town Meeting in 2020 for the tying in of fire station #3 to the sewer line which was brought to the front of the building during the 5 Corners Sewer Project. The parking lot will receive some paving improvements at the same time the sewer and drainage tie in is completed.

STATISTICS

Responses: Total Responses: 3469

Animal Incident	6
Assist Police	13
Carbon Monoxide Investigation	91
Cancelled/Good intent/unfounded	75
Citizen complaint/burning	13
Electrical wiring/Equip. problem	8
Elevator Emergency	0
Fire- Brush/Grass/Woods	12
Fire- Chimney	5
Fire- Dumpster/rubbish	6
Fire Alarm- Comm./Residential	337
Fire- Structure	3
Fire- Vehicle	7
Flammable/Combustible gas leak	2
Gas Odor/Leak	10
Oil Leak/Spill	0
Over pressure/Excessive Heat	0

Haz. Mat.	1
Health/Welfare/Public Assist	140
Lockout- auto, home	82
Medical Emergency	2298
Misc.	3
Motor Vehicle Crash	156
Mutual aid (Given)	27
Smoke/Steam/ Odor	9
Sprinkler Activation	3
Trees/limbs/wires down	155
Water Problem	7

Revenue: January 1- December 31, 2020

Ambulance Fees:	\$1,555,432.05
Fire Inspections/Permits:	\$31,049.00
Fire Alarm Box Fees:	\$25,740.00

Emergency Management

The responsibility of emergency management for the town is under the Fire Chief and includes several areas of responsibility such as preparing, responding, operating, and recovering from natural or man-made disasters in the town. In 2020 we have been dealing with the aforementioned COVID-19 Pandemic, and all members of the Emergency Management Team have been working tirelessly to handle and manage resources, personnel and other challenges presented by the pandemic. There were several storms causing power outages and tree damage throughout the year, prompting the activation of our Emergency Operation Center at the DPW to coordinate and manage clearing and opening the roads and working with National Grid to restore power as quickly as possible.

Community Emergency Response Team (CERT)

Easton's Community Emergency Response Team currently has 29 members ready to serve the town. While the pandemic during 2020 provided many challenges CERT members stepped up and served with almost 500 volunteer hours accumulated. Our members provided firefighter rehab during 2 house fires, attended outdoor meetings to plan and train for sheltering during COVID, assisted at the OAHS outdoor graduation ceremony, 2 town meetings and 3 elections. Members also attended appreciation events for essential workers, assisted delivering Meals on Wheels, helped sort, and organize town COVID PPE supplies.



In March, the Easton Lions Club held an event honoring community volunteers and CERT was chosen to be recognized. A video was produced and shown at the event. CERT member Celeste O'Neill took the lead and along with ECAT spent countless hours producing an amazing video of our entire team and their work in the community. A special thanks to Celeste and her film crew and the Easton Lions Club for recognizing all the great work CERT does for the Easton community!

CERT received a grant through FEMA in the amount of \$3,500 to help continue our mission. This grant will provide equipment needed to renovate a vehicle for Firefighter Rehab, a volunteer software package and equipment and training for 8 new members.

My thanks and appreciation to Pam Berglund who assists in managing the CERT and coordinating the many different events and activities we assist with. Many thanks to all of the hard-working volunteers that are always ready and proud to serve the Easton community.

The Department provides the best service that we possibly can with the means that we have available to us. Providing the best possible customer service to each resident or visitor who needs our assistance is a high priority.

Mission Statement:

"The Easton Fire & Rescue Department is committed to protecting the people, property, and environment within our community. We will be responsive to the needs of our citizens by providing rapid, professional, humanitarian services essential to the health, safety, and wellbeing of the community. We will accomplish our mission through fire prevention, fire safety awareness education, fire suppression, emergency medical services, and other related emergency and non-emergency activities. We will actively participate in our community, serve as role models, and strive to effectively and efficiently utilize all of the necessary resources at our command to provide a product deemed excellent by our citizens. ALWAYS READY, PROUD TO SERVE".

I would like to extend my thanks to Pamela Berglund the Department's Administrative Assistant for her excellent work and continued support and professionalism. My thanks, to each department in the town for the excellent

work, they do and the partnerships that we have in providing great service to all Easton residents.

My thanks to the Select Board, and each of the departments and Department Heads in town for their assistance and cooperation in the delivery of our services to the town. Your personal and professional support to me is greatly appreciated.

I extend my thanks to every firefighter on the Easton Fire Department for the outstanding work they do in serving the people of Easton each and every day. The support you have shown and the commitment to make the town and our department the best it can be, made the job easier. I have been very proud to serve as the Fire Chief of Easton. Please keep up the great work, and I wish you a safe and happy career.

The Town Administrator has been fantastic to work with, and I have enjoyed his support both professionally and personally. I would like to personally thank Connor Read for supporting me during the year we have worked together here in Easton. I thank him for supporting my department, being fair, and having a genuine passion for seeing the town improve. My decision to retire was difficult as I have enjoyed serving as Fire Chief here in Easton and working under you. Thanks to your support, I have accomplished many goals that I had set for the department, and together we have made many improvements.

The department provides a good amount of public information including fire and life safety information, storm updates, fire and EMS incidents, and other department happenings through our social media sites. These include our Twitter site @EastonFire, webpage; eastonfire.com, and our Facebook page; Easton Fire Department. We encourage you to follow us.

Respectfully submitted,
Kevin P Partridge
Kevin P Partridge
Chief of Department

2020 ANNUAL REPORT OF THE EASTON POLICE DEPARTMENT

In 2020, the police department had (36) thirty-six police officers, (9) nine public safety dispatchers, two civilian administrative assistants, one animal control officer, and (19) nineteen special police officers. The police department is responsible for protecting and serving the law enforcement needs of our community. Officers are assigned to the uniformed Patrol Division which is made up of three shifts (Midnights, Days, and Evenings). There were four full time detectives assigned to the Detective Division. Detectives are responsible for investigating narcotic violations, sexual assaults, robberies, breaking and entering to homes/ businesses, and several other crimes. Detective Daniel Perry was assigned to the Drug Enforcement Administration's Worcester Tactical Diversion Squad (WTDS). The Taskforce combines DEA resources with those of federal, state, and local law enforcement agencies in an innovative effort to investigate, disrupt and dismantle those suspected of violating the Control Substance Act.

Deputy Chief of Police Keith Boone is the executive officer and oversees the daily operations of the department. Sergeant Andrew Salisbury serves as our firearms licensing officer. We maintain our affiliation with the Metropolitan Law Enforcement Council (METROLEC) which is a consortium of over 43 municipal police departments and law enforcement agencies trained and equipped for almost every possible contingency. As a member agency, we have immediate access to Canine Units, Computer Crime Units, Crisis Negotiations, Special Weapons and Tactics Teams, and Mobile Operations Motorcycle Unit when assistance is necessary. I served on the Metropolitan Law Enforcement Council's Executive Board and as Vice President of the Bristol County Police Chief's Association.

Deputy Chief Keith Boone and I worked closely with Executive Director Robert Verdone from the Southeastern Massachusetts Regional Emergency Communications Center (SEMRECC) to ensure a smooth transition to a regional communications model. SEMRECC officially opened its doors to the department on December 15, 2020. Several members attended 40 hours of Community Crisis Intervention Team (CCIT) training in Taunton. Our goal is to organize and develop community partnerships, identify and respond to persons with disabilities who are in crisis, explore strategies to improve outcomes and provide a compassionate response that prioritizes treatment over incarceration, and train and equip members to assist other communities in identifying the components and collaboration necessary to replicate similar CCIT initiatives.

Officers Christopher LaCount and David Wohler were assigned to the Community Outreach Unit (COU) on October 15, 2020. The COU works with community members who are at high risk of victimization including the elderly and juvenile population; those who are experiencing substance use and mental health disorders; and a variety of other duties in support of patrol operations. Traditional policing efforts most often provide superficial attention to these types of problems which inevitably results in citizen frustration and recurring calls for service. The COU will create connections between law enforcement, mental health providers, hospital emergency services and individuals with substance use and mental health disorders so that resources can be provided to those in crisis. In addition, the COU may be assigned to work on other quality of life issues.

On February 11, 2020 the World Health Organization announced an official name for the disease which caused the 2019 novel coronavirus outbreak, first identified in Wuhan China. The name of this disease is coronavirus disease 2019, abbreviated as COVID-19. As a result, the police department modified its operations to include employee health screenings at shift change, remote roll calls, handling of non-emergency calls and complaints on the telephone, 24/7 building cleaning and disinfection.

On May 31, 2020, I denounced the actions of four Minneapolis police officers and their failures as they relate to the core mission of policing, which is to protect life. Our department embraces the six pillars of community policing embodied in the final report of President Barack Obama’s Task Force on 21st Century Policing. For more information, visit https://cops.usdoj.gov/pdf/taskforce/taskforce_finalreport.pdf. We remain committed to professional conduct, democratic policing, and procedural justice for all people. Members of the department are mindful that we are only effective as a public safety organization if we have the faith and support of our citizens. There is much more work to be done to improve the law enforcement profession but members of our police department will continue to forge ahead and earn the trust of our citizens. I remain proud to be a police officer in this community and I’m grateful to work with the men and women who serve this community with pride every day.

Total Calls for Service 10,055

Crimes Against Persons

Murder	0
Negligent Manslaughter	1
Suicides	4
Attempted Suicides	3
Rapes/ Sexual Assaults	21
Robberies	3
Aggravated Assault	18
Simple Assault	49

Property Crimes

Burglary/ Breaking & Entering	24
Theft from a Building	3
Theft from a Motor Vehicle	34
Motor Vehicle Theft	14
Shoplifting	22
All other Larcenies	108

Custodial/ Non-Custodial Arrests

Total Custodial Arrests	107
Total Non-Custodial Arrests	188
Driving Under the Influence	26
Protective Custody	2

Miscellaneous Offenses

Suspected Drug Overdoses	18
Domestic Violence/Disputes	167
Mental Health	53
Disturbance	85
Noise Complaints	191
General Service	393
Missing/Lost Persons	17
Vandalism	25
Alarms	671

Accidents

Total Accidents	476
Fatal Accidents	1
Personal Injury Accident	128

Permits & Citations

Traffic Citations & Offenses	1216
Firearms Licensing	514

Mission Statement

The Easton Police Department's primary mission is to protect the town's residents and visitors by providing the highest quality of police service possible. We incorporate integrity, compassion, and professionalism within our department. Moreover, we encourage teamwork and leadership at every level within the Police Department while simultaneously placing paramount importance on the community we serve. Our goal is to build partnerships with our citizens and community leaders to enhance the overall quality of life for everyone.

For any questions, please call our main number at (508) 230-3322 and speak with the front desk officer.

Gary F. Sullivan
 Chief of Police
 (508) 230-3322
Gsullivan@easton.ma.us

Keith Boone
 Deputy Chief of Police
 (508) 230-3322
Kboone@easton.ma.us

2020 ANNUAL REPORT ANIMAL CONTROL DEPARTMENT

The Animal Control Department is responsible for enforcing the State, County and local animal laws. We work closely with our local Police, the Environmental Police, the State Department of Animal Health, MSPCA, the Animal Rescue League and our local Veterinarians. We are dedicated to providing compassionate care and treatment to all animals, and to the fair and impartial enforcement of animal related law.

All dogs six months or older need a license that may be obtained at the Town Clerks Office. The license runs from January to December. The dog license is important in helping to identify the owner of a dog. All cats should wear some form of identification. Domestic pets wearing identification are able to be promptly returned to their owners. Due to COVID-19, The Annual Rabies Clinic was cancelled. We hope to resume yearly clinics in 2021. This year 3 animals were sent to the State lab for Rabies testing, 1 feral cat and 2 large brown bats. All animals tested came back negative for Rabies. The Animal Control Office received approx. 1,100 calls. General concerns and information make up the majority of calls. 5 cats were picked up as strays. 17 dogs and 1 cat were claimed by their owners. All dogs and cats not claimed after a ten-day holding period are evaluated and placed in new homes. We would like to thank the Animal Protection Center of Southeastern Mass for caring for our stray animals. Their compassionate care of all animals is greatly appreciated. All calls concerning wildlife are answered or referred to the State Department of wildlife. In the spring many calls are received concerning possibly abandoned wildlife babies, in most cases the babies are fine, their mother is close by. Multiple calls reporting coyotes on their property - all were advised, we have to learn to coexist with them. Wildlife should be observed but left on their own. Please contact Animal Control if any wildlife appears to be sick or injured.

We continue to pursue owners of unlicensed dogs, unleashed dogs, dog bites, and nuisance complaints, we help to protect our residents from intimidation and injury from animals. We help to protect the animals from health hazards, abuse, neglect and inhumane treatment according to the laws. It is important for dog owners in Easton to pick up after their dogs.

The Animal Control Department can be reached at 508-230-3353 or 508-230-3322.

I would like to thank the following for their cooperation and support throughout the year; The Police Chief and his department, the Dispatchers, The Fire Chief and his department, Public Works Director and his men, Town Clerk's Office, Town Administrator's Office, the Board of Selectmen, and the Board of Health. A special Thanks to the Executive Assistant and the Administrative Assistant of the Easton Police. Thank you to the residents of Easton for being great pet owners it is a pleasure to work for you.

Respectfully submitted,

Jordan Holbrook
Animal Control Officer
jholbrook@easton.ma.us
(508) 230-3353

2020 ANNUAL REPORT OF THE ANIMAL INSPECTOR

The Animal Inspector is the officer in the field for the Massachusetts Department of Agricultural Resources Division of Regulatory and Biosecurity Services, the State Department of Public Health, the Department of Fisheries and Wildlife, the Environmental Police and our local Board of Health.

Unfortunately due to COVID-19 a Rabies Clinic was unable to be held. We hope that for 2021 we are able to resume yearly Rabies Clinics.

Annual barn inspections for the State were postponed due to COVID-19 and the Director of Animal Health is hopeful to resume in the fall of 2021. Calls concerning wildlife sightings have increased with more seen in backyards and roadways. It's very important to not leave pet food outside or in open garages. Make sure rubbish containers are covered. Wildlife such as fox, raccoon, coyotes are opportunistic eaters and may be seen during the day if there is easy access to food, such as garbage barrels left outside. We have had many calls regarding coyotes, at this point we are learning to coexist with them. Problem wildlife cannot be relocated, moving wildlife from one area to another could spread disease, and is against State and Federal Law. The Town of Easton requires all dog owners to pick up after their dogs. We had 23 reports of animal bites received in our office, 15 animals were placed under quarantine.

We check on the handling of domestic pets and domestic livestock according to State laws. We investigate all animal bites and encounters with wildlife. We educate the public on issues of animal diseases. We work closely with the Department of Fisheries and Wildlife, Massachusetts Society for the Prevention of Cruelty of Animals, Environmental Police and our local veterinarians. We can be reaching by calling 508-230-3353 or 508-230-3322 or the Board of Health at 508-230-0621. It is a pleasure to work in the Town of Easton. We would like to remind pet owners to pick up after their dogs, pet waste should be picked up on public walkways and Conservation land. We want to thank the Board of Health, Town Clerk's Office, Department of Public Works, Police and Fire Department; your help throughout the year is greatly appreciated.

Respectfully submitted,
Jordan Holbrook, Easton Animal Inspector

TOWN OF EASTON
2020 ANNUAL REPORT OF THE INSPECTIONAL SERVICES
DEPARTMENT

To the Honorable Select Board:

I hereby submit to you the annual report of the Office of the Inspector of Buildings and Zoning Enforcement Officer.

Single Family Dwellings (attached, unattached)	58
Multi-Family Dwellings (units)	0
Additions – Residential	24
Alterations – Residential	374
New Non-Residential	10
Additions Non-Residential	2
Alterations Non-Residential	52
Demolished Buildings	1
Signs	25
Swimming Pools	39
Roofing	186
Siding	32
Replacement Windows/Doors	139
Temporary Tents	14
Wood Stoves	11
Trench Permits	58
Foundations	64
Certificate of Inspections	89
Certificate of Occupancy	60
<u>TOTALS</u>	
Total Residential Building Fees Collected:	\$289,150
Total No. of Residential Permits Issued:	956
Total Commercial Building Fees Collected:	\$79,730
Total No. of Commercial Building Permits Issued:	88
Total Wiring Fees Collected:	\$125,572
Total No. of Wiring Permits Issued:	743
Total Gas Fees Collected:	\$22,260
Total No. of Gas Permits Issued:	356
Total Plumbing Fees Collected:	\$46,125
Total No. of Plumbing Permits Issued:	414
Total Mechanical /Sheet Metal Fees Collected:	\$13,118
Total No. of Mechanical/Sheet Metal Permits Issued:	141

Total Misc. Fees Collected:	\$11,430
(Trench, Wood Stoves, Cert. of Inspections, Signs)	
Total No. of Misc. Permits Issued:	197
 Total Cost of Construction:	 \$73,878,479
Total Fees Collected:	\$587,385
Total No. of Daily Inspections:	3,484

Kevin S. Greiner	Inspector of Buildings, Zoning Enforcement	kgreiner@easton.ma.us
Paul DeBaggis	Local Inspector, Zoning Enforcement Officer	pdebaggis@easton.ma.us
Frank Caridi	Local Inspector, Zoning Enforcement Officer	fcaridi@easton.ma.us
David Wilson	Electrical Inspector	dwilson@easton.ma.us
Nicole Falcon	Administrative Assistant	nfalcon@easton.ma.us
Kevin Nelson	Alternate Plumbing and Gas Inspector	
Arthur Pedini, Jr.	Alternate Electrical Inspector	

OFFICE HOURS

Monday: 8:30 am – 7:30 pm
 Tuesday: 8:30 am – 4:30 pm
 Wednesday: 8:30 am – 4:30 pm
 Thursday: 8:30 am – 4:30 pm
 Friday: 8:30 am – 12:30 pm

RESPONSIBILITIES

- Provide highest level of service to protect and support residents and those doing business in Easton through effective enforcement of State Building Codes and Town By-Laws.
- Perform plan reviews and issue permits for building, plumbing, gas, electrical, roofing, siding, replacement windows, pools, signs, wood stoves, HVAC systems, fire protection systems, trenches and demolition work.
- Provide prompt, fair and accurate inspections related to each permit.
- Issue certificates of occupancy upon completion of a project.
- Inspect and certify buildings, businesses and occupancies related to annual licensing and code requirements.
- Investigate complaints and zoning violations. Determine zoning compliance.

There were 58 building permits approved for new single-family dwellings (attached and unattached) in 2020. There were no building permits issued for new multi-family dwelling units. There were 398 building permits issued for residential additions and alterations in 2020, as well as 357 permits for Windows/Doors, Siding, and Roofing. In 2020, the total estimated cost of residential construction was \$43,371,425 and the total estimated cost of non-residential construction was \$21,774,692. The estimated total cost of construction was \$73,878,479.

In 2020, the Inspector of Buildings issued 89 Certificates of Inspection and 60 Certificates of Use and Occupancy. Additionally, the department collected fees in the amount of \$587,385. The Inspectional Services Staff performed 3,484 daily inspections.

The Department has a continually growing online database of permits and inspection records, providing the public with easy viewing of permits, pending applications, and the ability to see the progress of ongoing projects.

I would like to thank a dedicated and talented staff and all Town Departments for their assistance and support throughout the year. Finally, I would like to extend my gratitude to Kit Minsky for her years of service to the Inspectional Services Department.

Respectfully submitted,

Kevin S. Greiner, CBO
Inspector of Buildings
Zoning Enforcement Officer

Telephone: (508) 230-0581
Fax: (508) 230-0629

2020 ANNUAL REPORT OF THE DEPARTMENT OF PLANNING & ECONOMIC DEVELOPMENT

Overview

The Department of Planning & Economic Development (the Department) is charged with serving all Easton residents by ensuring growth and development occurs in a way that preserves Easton's historic and environmental resources, creates housing options for Easton residents at all income levels, enhances agricultural and recreational opportunities, provides safe and efficient transportation options and economic vitality. In that role, staff is responsible for working with various boards to develop strategic and working plans to achieve specific defined goals.

The Department leads the long-range planning efforts of the Town and is responsible for processing permits reviewed by the Planning & Zoning Board, Historical Commission, Zoning Board of Appeals, and Conservation Commission. The Department provides staff support to the Planning & Zoning Board, Conservation Commission, Affordable Housing Trust, Community Preservation Committee, Historical Commission, Agricultural Commission, Economic Development Council, Zoning Board of Appeals and other town boards and committees as needed.

Department Projects & Activities

The closure of Town Offices and need for ongoing physical distancing in response to the COVID-19 pandemic forced the town to quickly evaluate and establish new means for conducting public meetings in order to keep the business of reviewing and issuing permits moving forward. Department Staff, working with the Town Clerk and Assistant Town Administrator, explored the feasibility of and established protocols for using the online remote meeting tool, Zoom, to conduct board meetings. Board meetings were able to proceed with only a brief interruption, allowing business to continue.

The Department worked on efforts to ensure the Town continues to meet its Chapter 40B affordable housing obligation. Staff worked with the Town Administrator to prepare an impact analysis of a Comprehensive Permit residential project for the Select Board. The project is proposed for Union Street. Keeping Easton compliant with Chapter 40B by ensuring creation of affordable housing units keeps pace with new market rate units continues to be a departmental priority.

Staff assisted the Planning & Zoning Board in writing and advancing new Zoning for the Furnace Village District, which was accepted at Special Town Meeting in November. The new zoning aligns with planned future infrastructure improvements and the recently installed wastewater collection system, and is intended to attract new development consistent with the vision of a vibrant activity center that also preserves the historic resources of the district.

Recognizing the impact of COVID physical distancing and gathering restrictions on local businesses, staff, working with the Economic Development Council, organized a forum with local businesses, the Chambers of Commerce and civic leaders to brainstorm on ways to help local businesses continue operating during the winter. The outcome of the forum has been a marketing campaign with the tag line, Easton Outside, encouraging people to get outdoors and support their local businesses.

Grant Submittal, Awards and Administration Staff continually submit applications for grant opportunities. Listed below are grant funds applied for, awarded to, and being administered by the Department in 2020.

Easton continues to benefit from state grant funding for infrastructure improvement projects that are intended to promote economic growth in the community. The Town received \$1.5m in MassWorks funds this year to cover a portion of the cost of the Five Corners sewer project. Working with the Town Engineer and Assistant Engineer, the Department submitted a request and received approval to amend the scope of the utility undergrounding project in North Easton Village that is being funded by a MassWorks grant. That project is scheduled to begin and be completed in Spring 2021.

In December, the Department submitted a grant application for a Housing Choice Capital Grant for \$250,000 for preliminary design work for Foundry Street pedestrian, bicycle and traffic improvements; and a grant application for a Local Rapid Recovery Program grant that will provide expert assistance to the town to develop a short- to long-term range plan identifying actions to aid short- to mid- term economic recovery from the impacts of the COVID-19 pandemic and long term economic sustainability.

The Municipal Vulnerability Plan Action Grant awarded in 2019 was extended to June 30, 2021 for a total of \$177,620 to remove the abandoned concrete structures and reclaim historic wetland areas at Sam Wright Field, Wheaton Farm Conservation Management Area. The Department of Public Works is assisting with the removal of the structures. The US Environmental Protection Agency Southeastern New England Program awarded technical service assistance for follow-up monitoring of this restoration area. This project is considered significant to regional protection of the Canoe River Aquifer, which is located within the towns of Norton and Mansfield, as well as Easton.

DCR Dept of Conservation Services awarded \$14,651.00 to prepare a Forest Stewardship Plan for the full Wheaton Farm Management Plan, which will update and expand on a limited forestry plan prepared in 1999. The award notice was received in early January with a completion deadline in mid-June 2021. Forestry management was identified as a priority implementation action of the MVP Climate Assessment Plan.

Support for Boards and Committees

Affordable Housing Trust – Staff provided project management that spent or committed over \$1.1M in 2020 to increase affordable housing options. Department staff continued work on the following initiatives:

- Brockton Area Multi-Services Inc. (BAMSI) took ownership of 300 Foundry Street in early January 2020. Wetlands and zoning permitting for the 8-bedroom facility for acquired brain injury residents was completed and the project is ready to pull building permits and should start construction in Spring 2021, with site work and construction costs partly funded by a \$350,000 grant from the Trust. In addition to this much needed housing, the project will permanently protect over 12 acres of priority habitat of threatened and endangered species.
- Easton was one of the first suburban towns to launch a rental assistance program to aid families struggling to meet their rent obligations as a result of

household financial impacts related to the COVID-19 lockdown. Annual Town Meeting approved \$250,000 for rental assistance, administered through the Affordable Housing Trust. Fifty-seven people in 24 households – about half with children and about one-third with senior citizens – benefitted from the assistance in 2020, with additional households joining the program in early 2021.

- In 2019, Habitat for Humanity acquired the vacant parcel at 10 Electric Avenue from the Town, selected a partner family, and began site work, partly funded by the Trust. House construction, somewhat delayed due to the COVID-19 pandemic, got underway in Fall 2020 and is on track to complete in Spring.
- In 2019, the Select Board voted to exercise the Town's right of first refusal for a vacant parcel of land on Morse Road that was coming out of Chapter 61A. The parcel was acquired in 2020. An RFP for a non-profit developer to build one or two units of permanently affordable family housing will be issued in Spring 2021.
- In 2019, the Affordable Housing Trust successfully submitted a proposal to acquire a property formerly owned by the Easton Housing Authority and to redevelop the land with one or two units of affordable housing. Acquisition of the land was completed in 2020 and an RFP for the redevelopment of new affordable housing will be issued in Spring 2021.

Agricultural Commission - Staff continued to support the two main endeavors - the year-round Farmers Market and the Wheaton Farm Community Gardens – and assisted the Commission in resetting priorities for the upcoming year.

- The Farmers Market closed mid-March due to the impact of the COVID pandemic, reopening in late June with public health precautions in place. The During the closed period, the Market Manager continued to promote local vendors. The Agricultural Commission determined it was not financially viable to run the winter market indoors as only a small number of vendors were willing to participate given the ongoing COVID threat. Langwater Farm offered to host the market in an open space at their farm stand location.
- Staff created a COVID safety plan, installing infrastructure and implementing procedures allowing Wheaton Farm Community Garden to open in April. Sixteen gardeners planted and harvested twenty-four plots. All excess produce was harvested and donated to residents of the Easton Housing Authority.

Board of Appeals – Staff provided administrative and technical support for eight (8) Special Permits and six (6) Variances reviewed and approved by the Zoning Board of Appeals.

Community Preservation Committee – The CPC updated Easton's Community Preservation Plan in October 2020. Department Staff continued its work administering CPA applications and overseeing grant-funded activities. Applications for CPA funding that were submitted and approved for CPA funding in 2020 include:

- Affordable Housing Trust programs
- Town Hall Exterior Renovations & Restoration work
- Wheaton Farm Barn Structural Repairs
- Unionville Field Pickleball Courts Construction

Conservation Commission - Staff reviewed one hundred and thirty-one (131) applications received in 2020. Another three hundred and sixty-four (364) permits for other town departments were reviewed for wetlands jurisdiction and stormwater concerns. Technical reports supporting findings and recommendations for all wetland applications were provided to the Commission to aid them in their deliberations. No appeals were filed. A combined decision for Notice of Intent applications was implemented in the Fall to reduce paper and aid in compliance.

The lease at Tufts Farm, at 108 Canton St, was set to expire October 2020 after 10 years. Staff worked closely with the Commission and town counsel to execute a short-term lease with the current tenant to provide the necessary time and rental security until a longer-term lease is publicly noticed and executed.

Staff worked closely with the Conservation Commission to update the wetland regulations. As adopted on January 6, 2020, the vernal pool performance standards (c.503-13) coincide more closely to the wetland bylaw, the application fee table offers reduced fees in certain cases (c. 503-24), and minor changes were made in c.503-7 and 503-8.

Staff assisted in finalizing four (4) gifts of land to permanently protect nearly 23 acres of sensitive natural resources and endangered or threatened wildlife habitat. A fifth parcel, at 122R Highland St, was accepted by the Select Board in January 2021.

Staff provided administrative assistance for two Eagle Scouts projects that enhanced public use at two conservation properties. Eagle Scout Candidate Alex Rhodes completed a new 1.2-mile trail within the Flyaway Pond Management Area, which connects the trail at Deer Run/Chickadee Lane created in 2019 to the existing trail system at the Town Pool. Eagle Scout candidate, Owen Eldridge, received Commission support in November 2020 to design and construct a new trail network at Poquanticut Conservation Management Area, including a trail head at Keach Park. When completed in 2021, the approximately 3-mile trail loop will provide residents the opportunity to explore the 110-acre property.

Economic Development Council – The impact of the COVID-19 pandemic lockdown and then ongoing physical distancing and social gathering limitations on local businesses caused the Council to redirect its efforts during the second half of 2020. Staff assisted in communicating information about COVID-related and other grant opportunities in support of small businesses as they became available. Staff applied for a Shared Streets and Places grant in an attempt to help a local business offset the expense of acquiring tenting and heating to keep their streetside dining area open as long as possible into the cold weather.

Staff assisted the EDC with hosting the business owner forum hosted by the EDC in November to brainstorm ideas on steps the community could take to help local businesses operate COVID-safely over the winter months. The EDC, with staff assistance, continues to provide support to the marketing campaign that developed from that forum.

Members Matt Wittman and Krystyna Ciaglo have been working on updating the Economic Development webpage to make it more inviting and informative for visitors to the site.

Historical Commission – Supporting the Easton Historical Commission, Staff processed 4 applications through the Town’s demolition review bylaw. Adopted at Annual Town Meeting in 2004, the demolition review bylaw provides an opportunity for property owners and the Commission to explore alternatives to demolishing historically significant buildings or adversely impacting the character of historic neighborhoods.

Staff also assisted the Commission in processing 5 applications for Certificates of Appropriateness for projects within the expanded Ames Local Historic District in North Easton. Adopted at Annual Town Meeting in 2010 and expanded at Annual Town Meeting in 2013, the District ensures redevelopment in this historically significant area is appropriate and sensitive to its unique historic nature.

Easton’s second Local Historic District, protecting 5 18th and 19th Century houses and the historic Pine Grove Cemetery in the Hayward Pool area along Foundry Street and Morse Road in South Easton, was approved at the November 30 2020 Special Town Meeting.

Planning and Zoning Board – Staff assisted the Board in developing the Furnace Village District, a new zoning district along Foundry Street from Five Corners to Eastman Street, and preparing the associated warrant articles for presentation and adoption at November’s Special Town Meeting. The purpose of the new district is to modernize the zoning to meet current housing needs and attract private investment for development that will encourage economic growth. The Board also amended the Village Business District zoning to allow multi-family as a use, consistent with mixed-use which was previously allowed. The Board also advanced an amendment allowing laundromats as an allowed use in districts where the town has invested in new sewer infrastructure.

The Board is reviewing a Special Permit application for redevelopment of the old Belcher Foundry Site on Foundry Street. The project, which is seeking permitting under the Compact Neighborhood Overlay District, will result in 44-units of moderately sized single-family homes, permanently protected open space, and access to abutting Conservation Land.

Staff processed and reviewed thirty-six (36) applications for subdivision approval, special permits, site plan review, and plan endorsements submitted to the Planning and Zoning Board.

Training

Planning Department staff participated in the following professional development opportunities in 2020:

- MMA Annual Meeting
- SNEAPA Annual Conference
- Citizen Planners Training Workshops
- Planetizen Planners Writing Workshop
- Housing Planners/Coordinators Network meetings

- Massachusetts Association of Conservation Commissions, twice teaching the Conservation Commission Fundamentals Course “*Writing Effective Orders of Conditions*”
- MSMCP (Mass Society for Mass Conservation Professionals)
- MA Ecosystem Climate Adaption Network Annual Conference
- State sponsored Cyber Awareness Training

Former Planning Director Stephanie Danielson returned to town service in July after her successor, Imai Aiu, returned to his previous position in the Town of Weston. Tish Howe-DiRenzo, formerly with the Assessors Office, filled the Principal Clerk’s position in July after Keith Eldridge retired. A special thank you is expressed for the good work and commitment of the Department’s staff: Andrea Langhauser, Assistant Planning Director/Environmental Planner; Wayne Beitler, Community Planner; Tish Howe-DiRenzo, Principal Clerk and Suzanne Niego-Levy, Planning Clerk.

For general inquiries, please call 508-230-0630, or visit our website at www.easton.ma.us/departments/planning_and_community_development/index.php

Respectfully submitted by,
Stephanie Danielson, Director and Environmental Planner
Planning & Economic Development Department

2019 ANNUAL REPORT OF THE EASTON PLANNING AND ZONING BOARD

The Planning and Zoning Board administers, within the Town of Easton, Massachusetts General Laws Chapters 40A (The Zoning Act), Chapter 40 Section 15C (The Scenic Roads Act) and Chapter 41 (the Subdivision Control Law) of the General Laws of the Commonwealth. To that point we oversee the subdivision of land, create and review amendments to the Eaton Zoning Bylaws, updates to the Master Plan and review applications for certain types of Special Permits.

In addition to administration, the Board seeks to manage the growth of the community and to promote development which integrates environmental protection and community economic goals through promoting development which preserves large tracts of open space and furthers the welfare of people and the community by creating convenient, equitable, healthful, efficient and attractive environments.

In 2020 the Planning & Zoning Board held twenty-four (24) meetings, opened fourteen (14) public hearings and received thirty-one (31) applications. These include:

- Seven (7) Approval Not Required (Form A)
- Seven (7) Site Plan Reviews
- Five (5) Modification of Existing Site Plan
- Four (4) Internally Illuminated Sign Applications
- Three (3) Special Permit – Duplex
- One (1) Special Permit – In-Law Apartment
- One (1) Special Permit – Estate Lot
- One (1) Special Permit – Common Driveway
- Two (2) Special Permit- Mixed Use
- Three (3) Special Permit- Other
- Two (2) Definitive Subdivision

The Board also provided comment to the Zoning Board of Appeals for nineteen (19) applications.

In keeping with the goals of the Envision Easton Master Plan, the Board continued working on amending the Town's zoning bylaws to create the Furnace Village Overlay District and to revise the Village Business Districts and the Queset Commercial Districts which were approved at Special Town meeting in the fall.

In an effort to promote a more comprehensive planning process for Easton, the Board initiated an overhaul of the board's Administrative Rules and Regulations and also began working on Design Guidelines for certain districts in town. Joint meetings with other town boards, when appropriate, continued to take place in 2020 and the Board looks forward to more of these in 2021 in an effort to unify a comprehensive planning strategy throughout town boards.

Further, we express our gratitude to Connor Reed, Town Administrator, the Board of Selectmen, and to all other Boards and Commissions for their involvement in planning Easton's present and future. 2020 certainly provided a slew of challenges and the

Planning and Zoning Board take pride in participating in the Town’s efforts to continue to provide excellent services to its citizens during the on-going pandemic.

Respectfully Submitted

- Gregory Strange, Chair
- Peter Deschenes, Vice Chair
- Deborah Balcarek, Member
- Chris Anderson, Member
- Robert Stetson, Member
- Amos Keddem, Alternate Member

2020 ANNUAL REPORT OF THE EASTON ECONOMIC DEVELOPMENT COUNCIL

The Economic Development Council is a seven-member board appointed by the Select Board. The membership consists of (2) Select Board members, the Director of Planning and Economic Development and (4) private sector appointees preferably, but not necessarily, from financial, retail, manufacturing, commercial, and/or industrial sectors.

The Council is charged to promote the sustainable economic development of the Town of Easton; to collaboratively seek local and regional opportunities for economic growth in order to both generate employment opportunities and tax revenue; to recognize neighborhood and community concerns during the development of economic policy; to leverage existing infrastructure and facilities to the fullest extent possible while addressing weaknesses through collaboration with the public, businesses, and other governments.

Some highlights of work performed by the Council includes:

- Promoted “Buy Local” and “Manufacturing Day” campaigns via social media.
- Met with various business owners.
- Voted to support the Five Corners Business District zoning amendment
- Communicated grant and aid opportunities to assist businesses impacted by the COVID-19 physical distancing and social gathering restriction mandates
- Began development of our ‘Ambassador Program.’ Our Ambassador Program is an effort to help economically develop and stimulate growth in our three sewer districts, previously identified and heavily invested with infrastructure improvements.
- Redevelopment of our Think Easton website is underway and scheduled to be unveiled in March 2021.
- Strengthened relationship with Easton Chamber of Commerce.
- Recognizing the impact of COVID physical distancing and gathering restrictions on local businesses, staff, working with the Economic Development Council, organized a forum with local businesses, the chambers of Commerce and civic leaders to brainstorm on ways to help local businesses continue operating during the winter. The outcome of the forum has been a marketing campaign encouraging people to get outdoors and support their local businesses.
- #EastonOutside campaign started and was deployed. This campaign is a public/private partnership to promote local business. This campaign is inclusive to every person and every business in Easton. Easton Chamber of Commerce and its members play a very large role in the success of this program. The Easton Select Board generously allocated \$1,000 to kick off the campaign.
- Invited representatives from MassDevelopment to discuss the Property Assessed Clean Energy (PACE) Program that provides loans to commercial business owners to incentivize significant investment in energy efficiency improvements.

The town welcomed new businesses including:

Kinfolks Barbeque
Elia Business Services
Easton Medical Aesthetics

The Easton Economic Development Council is needed now more than ever to support local business, participate in the economic recovery due to the COVID19 pandemic and continue work to redevelop key geographic areas of our business community.

Easton is a great place to do business with a low commercial tax rate, close proximity to Route 24 and Interstate- 495 and a skilled and eager workforce supported by Stonehill College, Massasoit Community College, Bridgewater State University and Southeastern Regional Technical School.

For more information about Easton and the Economic Development Council, please visit www.thinkeaston.com or www.easton.ma.us.

The Economic Development Council appreciates the support of the Select Board, the Planning Department and the Town Administrator's office. We especially thank the local businesses that recognize that Easton is a great place to start or grow their business.

Respectfully Submitted by:

Marc Lamb, Select Board Representative/Chair

Dan Smith, Vice-chair
Dottie Fulginiti, Select Board Representative
Stephanie Danielson, Director of Planning & Economic Development
Jon Holbrook
Bruce Boyer
Matt Wittman
Tim McCaul, alternate
Krystyna Ciaglo, alternate

2020 ANNUAL REPORT OF THE EASTON CONSERVATION COMMISSION

The Easton Conservation Commission administers the State Wetlands Protection Act, Massachusetts General Laws, Chapter 131, Section 40 et seq. (the Act) and the Wetlands Protection By-Law (the By-law), Chapter 227, Easton Town Code with the regulations promulgated thereunder, 310 CMR 10.00 et seq. under the Act and Chapter 503 of the Easton Town Code as to the By-Law. The Commission also has custody and control of nearly four thousand acres of land held for conservation purposes, on behalf of the town.

2020 brought changes to the Conservation Commission composition. Much appreciation goes to Stefan Cautino for his valuable insight and even tempered chairmanship that ended in August. Many thanks to Charles Malo for volunteering to complete chairman Cautino's term and John Thomas for volunteering to be reappointed. Former Commissioners Stefan Cautino, Christopher Patrick, and Jonathan Chace have been appointed as Associate Members to assist with land management. In addition to its permitting responsibilities, the Commission focused on improved management of the town conservation lands, which offered a welcome respite for many residents during the COVID pandemic.

WETLANDS PROTECTION AND PERMITTING. The Commission held twenty-five (25) public meetings during the course of the year 2020, cancelling one scheduled meeting then quickly adapting to remote meetings using Zoom technology. The meeting schedule is posted on the website and the Town Offices bulletin board. All meetings are open to the public, except for Executive Sessions. Residents are encouraged to learn more about wetlands protection and why it matters by coming and observing our meetings.

The Commission received 131 applications and conducted one hundred and sixty-two (162) public hearings and meetings to issue the decisions listed below by application type. Six (6) applications were withdrawn.

- 52 Orders of Conditions and Permits for Work
- 21 Requests for Determination of Applicability
- 4 Abbreviated Notices of Area Resource Delineation
- 54 Requests for Certificate of Compliance
- 1 Amended Orders of Conditions
- 5 Extensions for Work
- 1 Enforcement Order
- 2 Emergency Certification – repair shoulder of Route 138 northbound; residential septic repair

The chart below shows, by permit type, the average time between application submittal to decision.

Permit Type	Days to Issue 2016	Days to Issue 2017	Days to Issue 2018	Days to Issue 2019	Days to Issue 2020
Certificate of Compliance	32	21	23	11	37.1
Request for Determination of Applicability	31	31	30	8	35.5
Notice of Intent/Permit for Work	34	60	40	24	42.3
Abbreviated Notice of Resource Area Delineation	54	70	42	29	96.7

The Commission’s review times increased in 2020, generally due to the delays caused for both the Commission staff and applicant team to work safely during the COVID pandemic.

Commission members continued to regularly inspect project sites that come before the board. Andrea Langhauser, Environmental Planner and Asst. Planning Director, posts all project reports prior to the hearing to expedite the review and approval process. The staff reports summarize the project, compliance with the state and local wetland regulations, and recommended action the Commission may decide to adopt as part of its decision.

The majority of hearings in 2020 involved homeowners seeking to upgrade septic systems, expand existing homes or add accessory residential structures. Two unique applications authorized wetland restoration. The wetland restoration at Sam Wright Field was sponsored by the Commission and funded by the state MVP grant. Also, the Mass. Department of Fish and Wildlife initiated invasive species management within the Hockomock Swamp Wildlife Management Areas in Easton and adjoining towns. Ms. Langhauser coordinated the review with staff from the multi-town area to ensure consistent decision making. Other projects of note were the Early Elementary School stormwater treatment, the affordable housing duplex at 300 Foundry issued in January 2021, and the ongoing review of the proposed Sawmill Village subdivision development at the old Belcher Foundry. Submission of the first annual report for the aquatic management at Maplewood Country Day Camp found no adverse impact to the downstream wetlands and allowed the Commission to evaluate and adjust the algaecide and herbicide treatment schedule. The Commission was able to work thoughtfully with all parties to achieve all the proponents’ goals with the least environmental impact. No appeals were filed.

Through an enforcement action, the Commission had an unauthorized dam structure removed. The application review process continues to be an opportunity to address dumping and clearing of vegetation in and near wetland resources. The Commission has found that most property owners work cooperatively with the Commission to

resolve violations. The primary objective of enforcement is educating property owners on the wetlands regulations that may apply to their property, restore the impacted resource area and prevent future violations.

GOALS. The Commission continues to make progress, summarized below, on the primary goals identified in 2018.

Review and improve town regulations. The Commission reaffirmed the guiding principles for any regulatory revisions. Revisions to the wetland regulations at chapter 503 of the Easton Code Book were adopted in early January 2020. Specifically, the vernal pool performance standards (503-13) now coincide more closely to the wetland bylaw, the application fee table offers reduced fees in certain cases (503-24), and other changes (503-7 and 503-8).

Improve management of Conservation Lands. Once again Eagle Scout candidates are improving public access with guidance and field supervision provided by Associate Members Christopher Patrick and Jonathan Chase and Commissioner Michael Spadea. Eagle Scout Alex Rhodes managed the volunteer crew to complete a 1.2 mile trail within the Flyaway Pond Management Area, which connects the trail created in 2019 at Deer Run/Chickadee Lane to the existing trail system at the Town Pool. Eagle Scout candidate Owen Eldridge received Commission support in November 2020 to design and construct an equally ambitious new trail network at Poquanticut Conservation Management Area with a trail head at the popular Keach Park. When completed in 2021, the approximately 2.3 mile trail loop will provide residents with the first opportunity to explore the 110 acre property.

The Conservation Commission sponsored a successful Community Preservation grant application to repair the historic Wheaton Farm barn using its own funds to prepare the structural engineering plans and specifications needed for the public bid process.

The lease at Tufts Farm, at 108 Canton St, was set to expire October 2020 after 10 years. The Commission executed a short term lease with the current tenant to provide the time and rental security needed until a longer term lease is publicly noticed and executed in early 2021.

The Commission submitted a successful grant application to the Mass. Department of Conservation and Recreation for creation of a Forest Stewardship Plan for the Wheaton Farm Management Area. In 2021, a certified forester will complete the plan, which will update and expand on a limited forestry plan prepared in 1999. Forestry management was identified as a priority implementation action of the MVP Climate Assessment Plan.

Land Protection. Thanks to the generous donation by town residents nearly 23 acres of sensitive natural resources and endangered or threatened wildlife habitat in four (4) parcels have been gifted to the town - 3.7 acres off Foundry Street in the Hockomock Swamp ACEC; and 19.1 acres in 3 parcels associated with the Goodspeed Estates

Flexible Development off Center Street. A fifth parcel approved by the Commission, at 122R Highland St, was accepted by the Select Board in January 2021.

PUBLIC OUTREACH The Commission's webpage, located on the Town of Easton website (<http://www.easton.ma.us>), provides useful information about the Commission including its meeting schedule, current events, the State and Town wetlands protection laws and regulations, a permitting guide to assist potential applicants and useful links to other related sites and informative resources. Agendas and minutes of past meetings are available on Documents on Demand at the town's homepage. The Commission may be reached via email or by phone at (508) 230-0630.

The Commission's ability to function effectively is dependent on engaged citizen volunteers. Any resident interested in sitting on the Commission is encouraged to apply to the Select Board for consideration. The Commission would like to thank the residents in town who have taken part in providing feedback to the Commission either directly related to an application or proposed regulatory revisions, or to general Conservation business in town. Without the input and feedback from the residents in town, the Commission would not be able to function at the present level.

Further, we express our gratitude to the Select Board, Town Administrator Connor Read, and all appointed and elected Boards and Commissions of the Town who have worked in conjunction with the Commission to support the protection and proper stewardship of the natural resources in the town. We are also grateful to the citizens of the Town of Easton for their cooperation and their support as we perform the duties entrusted to us.

Respectfully submitted,
Rory Kallfelz, Chair
Michael Spadea, Vice Chair
Carol Lundeen, Member
Charles Malo, Member
John Thomas, Member

Stefan Cautino, associate member
Jonathan D. Chace, associate member
Christopher Patrick, associate member

2019 ANNUAL REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The Town of Easton's Community Preservation Committee (CPC) is comprised of four citizens "at large" and five members selected each the Planning Board, Conservation Commission, local Housing Authority, Historical Commission and the Recreation Commission.

The Community Preservation Act (CPA) was signed into law in September of 2000 to provide a dedicated funding stream for the preservation of open space, historic resources and community housing. CPA funding is provided through a local real estate tax surcharge and a statewide registry of deeds surcharge. The state funds are distributed to participating communities as matching funds in October of each year. The state match can be as much as 100% of the total amount raised by a community in the preceding fiscal year, depending upon how much revenue is collected by the state and how many communities are participating. Easton's CPA surcharge has two exemptions: the first \$100,000 of value of each residence and an exemption for property owned by lower income persons.

Between 2002 and 2007, the Commonwealth distributed six rounds of 100% state CPA matching funds to the 33 communities, including Easton, that have participated since its inception. Since 2008, the state match decreased in part due to the economic downturn, and also due to increasing numbers of participating communities sharing the matching funds. There are now 186 communities that adopted the CPA. On November 15, 2020, the state CPA Trust Fund distributed \$388,614 to Easton, with an additional \$79,488 supplemental distribution, bringing the total distribution for Easton to \$468,702 or 34.5% - a higher percentage than many communities. This latest award increases Easton's total state matching funds to approximately \$8.1 million.

As of December 31, 2020, Easton's CPA reserves are as follows:

- \$ -0 - in housing reserves,
- \$ 31,905 - in historic preservation reserves,
- \$ -0 - in open space reserves,
- \$ 304,137 - in the annual budgeted reserve, and
- \$4,947,681 - in unreserved CPA funds

Three separate reservations are required by the Community Preservation Act if funds are not appropriated for such purposes - a minimum of 10% must be appropriated, or set aside, for: historic preservation; community housing; and open space. The balance of CPA funds is not reserved for any particular CPA purpose, but must be spent on CPA-eligible projects. To be funded, a CPA project needs the favorable recommendation of the CPA Committee and, then, Town Meeting approval.

Annual Town Meeting in May 2020 funded \$250,000 Affordable Housing Trust. Special Town Meeting in November 2020 funded \$190,000 for structural repairs for the Wheaton Farm barn, \$320,000 for construction of pickleball courts at Unionville Park, and \$1,450,000 for exterior restoration of the Town Offices.

The Committee meets at the Town Offices on a monthly basis. Our meetings are open to the public and we encourage the public to attend. We hold one public hearing each year and report to the Town Meeting on an annual basis. We can be reached through the Easton Town Offices, 136 Elm St. Easton, MA 02356.

Respectfully submitted for the Committee James Lee, Chairperson

2020 ANNUAL REPORT OF THE EASTON AFFORDABLE HOUSING TRUST

Overview

Easton's Affordable Housing Trust was created by unanimous vote at the 2008 Annual Town Meeting. The Trust's 7 volunteer board members are appointed by the Select Board and are charged to promote housing choice, eliminate housing discrimination, plan for fair and affordable housing, and develop, preserve, and advocate for housing opportunities for a broad range of income levels.

Activities and Projects

In January Brockton Area Multi-Services Inc. (BAMSI) took ownership of 300 Foundry Street. With support from the November 2016 Special Town Meeting, the Trust has been working to create affordable housing for intellectually disabled adults at this formerly Town-owned property. BAMSI completed wetlands and zoning permitting for an 8-bedroom facility for individuals with acquired brain injuries and will begin construction on a limited upland area in Spring 2021, with most of the 15-acre site being permanently protected as public conservation land. The Trust provided \$350,000 to support the expensive permitting, site work, and construction costs.

In February the Trust acquired a deaccessioned property on Poquanticut Avenue from the Easton Housing Authority for the fair market price of \$235,000 and will issue an RFP for a non-profit to create 1 or 2 units of affordable family housing.

In March South Shore Habitat for Humanity acquired a property on Electric Avenue from the Trust, identified a partner family, and began construction of a permanently affordable single-family home. The Trust began the lengthy tax-title process to acquire the parcel in 2015, and provided a \$30,000 grant to Habitat to support site work and construction costs.

In March the Trust acquired a buildable parcel on Morse Road for the fair market price of \$220,000, following the Select Board vote in December 2019 to exercise the Town's right of first refusal on this former Chapter 61 parcel. Chapter 61 is a State program under which undeveloped properties used for recreation, forestry, or agriculture are taxed at a reduced rate in return for a town's ability to purchase them when they are withdrawn from the program. The Trust will issue an RFP for a non-profit to create 1 or 2 units of affordable family housing.

In June the Trust provided an \$88,500 match for a State grant to enable the Easton Housing Authority to acquire a single-family home to replace a deteriorated and uninhabitable housing unit.

At the June Annual Town Meeting voters approved \$250,000 to fund an emergency rental assistance grant program for households with significant pandemic-related income loss. Twenty-four households, including many with children and senior citizens, received grants in 2020, with several more joining the program in 2021.

In July Easton, along with 63 other municipalities, was designated a Housing Choice Community in recognition of our success in creating housing opportunities for residents of all income levels. Designation makes the Town more competitive for State

grant funding and qualifies Easton to apply for an exclusive capital grant program for infrastructure costs such as road improvements and water and sewer projects that support economic growth.

Trust staff continued monitoring and updating the Town's Subsidized Housing Inventory (SHI) to ensure Easton remains in "safe harbor" relative to 40B proposals, with more than 10% of the Town's permanent housing units being SHI-eligible. Eligible units must be subject to long-term or perpetual restrictions limiting their sale or rental price and be marketed through a fair and equitable process to income-qualified buyers or renters, usually households making 80% or below the Area Median Income (AMI), which in 2020 for a family of four in Easton was \$78,500. In order to address the State's general shortage of rental housing, all new rental units (including market-rate) in new developments with 25% of the total units restricted as affordable count towards a town's SHI. Keeping Easton compliant with Chapter 40B by ensuring that the creation of affordable housing units keeps pace with the creation of market rate units as the Town continues to develop remains a Trust priority.

In Spring 2020 the Trust shifted from monthly in-person board meetings to virtual meetings held as needed, with all meetings open to the public.

The Trust receives part-time staff support from the Department of Planning & Economic Development's Community Planner, Wayne Beitler, 508-230-0645, wbeitler@easton.ma.us.

Respectfully submitted: Nikki Dostoomian, Chair; Amy Rodrigues, Clerk; Charles King, Select Board Representative; Krisanne Sheedy; Samantha Hill; Stephanie Alves; and Erns Stiven.

2020 ANNUAL REPORT OF THE BOARD OF APPEALS

To The Select Board of the Town of Easton:

We, the members of the Board of Appeals respectfully submit the following Annual Report for the Year 2020. The responsibilities of the Board of Appeals are to hear applications filed for Special Permits, Variances and Administrative Appeals pursuant to Chapter 40A, Mass. General Laws and Comprehensive Permits pursuant to Chapter 40B, Mass. General Laws.

Fourteen (14) petitions, comprised of eight (8) Special Permits, six (6) Variances were received by the Board of Appeals during the year, which in conformity with the law, were duly advertised, and copies of notices were given to all Town Boards and mailed to all parties of interest as defined in §11, Chapter 40A, Mass. General Laws.

During the Board's reorganization in July 2020, Michael Spillane was unanimously re-elected as Chairman, Ryan Cook was re-elected as Vice Chairman and Timothy McCaul was re-elected as Clerk.

	Administrative Appeal	Comprehensive Permit	Special Permit	Variance
Petitions Granted			8	6
Petitions Denied			0	0
Petitions Withdrawn/ Dismissed			1	0
Comprehensive Permits Granted		0		
Continued to 2021				0
To be Heard in 2021			2	

During the year, all petitions to the Board of Appeals were submitted electronically and available for public view on the Town website.

The Board wishes to recognize and thank all Town Officials and personnel who provided assistance to the Board during the year.

For assistance, contact the Board of Appeals' Office at (508) 230-0591 or BoardofAppeals@easton.ma.us

Respectfully submitted,
Michael Spillane, Chair
Ryan Cook, Vice-Chair
Timothy McCaul, Clerk
Stephen Merlin, Member
John Curran, Member
Jeremy Kay, Alternate Member
Ed Watson, Alternate Member

EASTON HOUSING AUTHORITY

2020 ANNUAL REPORT

Members of the Board of Commissioners are as follows:

Pamela M. Widdop – Chair
Dennis Sheedy – Vice Chair
Donald Burroughs – Treasurer
Krisanne Sheedy – Assistant Treasurer
Thomas Thibeault – State Appointee

Overview:

Four of the Commissioners are elected by the Town's people and one member is appointed by the State's Governor.

The Easton Housing Authority is an agency that provides safe and sanitary housing for low - and moderate-income elderly, disabled and families. The Housing Authority operates under guidelines set out by their regulatory agencies, the Massachusetts Department of Housing and Community Development (DHCD) and the Department of Housing and Urban Development (HUD).

The Housing Authority's offices are located at Parker Terrace and are open to the public from 8:00 AM to 4:00 PM, Monday through Thursday and 8:00 AM to 1:00 PM on Friday. It should be noted that during the COVID Pandemic the offices have been closed to the public.

You can reach us at:

(508) 238-4747, Fax: (508) 230-9694, TDD: (508) 230-9695

Email: housingauthority@eastonhousing.com

The Easton Housing Authority consists of a five-member Board of Commissioners, an Executive Director and six staff members.

The Board of Commissioners typically meet at 5:00 PM on the second Tuesday of every month at Parker Terrace, however there are occasions when the Meeting would be held on another day. Please be sure to check the posting at Town Hall. During the COVID pandemic the board has been meeting remotely via GO TO Meetings.

Management:

On December 7, 2015 The Easton Housing Authority hired Kathleen Steiger as the new Executive Director of the Agency. Kathleen Steiger is directly in charge of personnel and general supervision of the administration of the Easton Housing Authority's business, subject to the discretion of the Board Members of the Easton Housing Authority.

The office staff consists of: Dawn Doyle, Assistant Director, Donna Rogers, Housing Coordinator and Jane Desberg, clerk/receptionist.

The Maintenance staff consists of three full-time maintenance workers, Daniel Andrews, Maintenance Supervisor, Joseph Leite and Derek House.

Elderly/handicapped Housing:

The Easton Housing Authority manages 184 units of elderly/handicapped housing located at Elise Circle & Parker Terrace.

Family Housing:

There are 10 family housing units: 7 – three-bedroom homes located at Chandler Way, a three-bedroom home located at 22 Eisenhower Drive, a four-bedroom home located at 50 Day Street and a three-bedroom home located at 28 Barrows Street.

The Authority’s State Public Housing (elderly/handicapped & family housing) waiting lists are currently open and the income limits are as follows:

Number in Household	Income Limit
1	\$50,350
2	\$57,550
3	\$64,750
4	\$71,900
5	\$77,700
6	\$83,450
7	\$89,200
8	\$94,950

Applications for State-aided Public Housing can be obtained on line at: CHAMP website <http://www.publichousingapplication.ocd.ma.us>.

Applications are also available at the office of the Authority at 1 Parker Terrace and on our website eastonhousingauthority.net. Residents of the Town of Easton receive a preference on the Housing Authority’s Public Housing waiting lists.

Section 8 Housing:

HUD provides Federal funds to support the existing Section 8 Housing Choice Voucher Program. Easton Housing Authority presently has 101 Section 8 Housing Choice Vouchers under lease.

Section 8 voucher applications can be obtained on line at: www.GoSection8.com/massCWL

Other Information:

Based on the substantial (8M) increase to the public housing operation subsidy line in the General Appropriations Act, DHCD is issuing an addendum to the FY21 Budget Guidelines reversing the 4% ANUEL reduction and returning the FY21 per unit funding levels to FY20 levels.

DHCD allowed a 10% budget increase in the allowable non-utility expense level within their FY 2020 budget guidelines for the Housing Authority’s fiscal that began on April 1, 2019.

The Department of Housing & Community Development had approved the Easton Housing Authority's capital improvement plan.

The Robert J. Keefe Community Center at Parker Terrace continues to be the site for Old Colony Elderly Services congregate lunch program, serving hot lunches Monday through Friday for Senior Citizens, and hosts their Meals on Wheels Program. At this time due to the COVID pandemic the lunch program has been temporarily suspended.

The Easton Housing Authority works in conjunction with the Bristol County Sheriff's Office Inmate work program. With the past and present economy, the inmate work program provides a substantial savings and opportunity to accomplish projects that would not otherwise take place due to the lack of funding and staffing.

The inmate work program not only provides savings to the housing authority but an opportunity for rehabilitation and reintegration of inmates back into the community. The inmates have worked on interior cleaning in common areas, painting, vacant unit rehab and landscaping.

The Housing Authority has completed the following projects within 2020:

The Easton Housing Authority sold 26 Poquanticut Avenue and purchased a replacement family unit at 22 Eisenhower Drive. We were able to achieve this with the assistance of the Affordable Housing Trust and Department of Housing.

The Community Preservation Committee awarded funds in the amount of \$225,317.00 to replace roofs on all buildings at Elise Circle. The project is now complete.

Federal Pacific Electric panels were replaced at Elise Circle.

We have been awarded \$261,628.00 in FY2022 Formula Funding from the Department of Housing and Community Development. This steady annual stream of funding will allow us to continue to plan for physical improvements across our housing portfolio.

Other Grants received

Representative Claire Cronin filed an amendment in the Governor's budget for \$75,000 to do improvements to common areas of the housing authority. The authority will use these funds for improvements to the Elise Circle Community Center.

Respectfully submitted: Kathleen Steiger, Executive Director

2020 ANNUAL REPORT OF EASTON HISTORICAL COMMISSION

Overview

Originally established by a Town Meeting vote in 1969, the Easton Historical Commission's 5 volunteer board members are appointed by the Select Board and are charged with the preservation and protection of the distinctive characteristics and architecture of buildings and places significant in the history of the Town.

Activities and Projects

The Historical Commission works to promote awareness of the history of Easton, to preserve and protect the Town's historical assets, and to participate in the planning and development of the Town in order to maintain its unique character.

Members and staff continued to support and oversee CPA-funded work at several historic sites including Oakes Ames Memorial Hall, the former Old Colony Railroad Station which now houses the Easton Historical Society, and the 19th Century Smith Farmhouse at Borderland State Park.

The Commission considered 4 applications under Easton's Building Demolition Permit Review Bylaw for structures over 75 years old. Adopted at Annual Town Meeting in 2004, demolition review provides an opportunity for property owners and the Commission to explore alternatives to demolishing historically significant buildings.

The Commission considered 5 applications for Certificates of Appropriateness for projects within the expanded Ames Local Historic District in North Easton. Adopted at Annual Town Meeting in 2010 and expanded in 2013, the District ensures exterior renovations and redevelopment are in keeping with the historic neighborhood.

Easton's second Local Historic District, protecting 5 18th and 19th Century houses and the historic Pine Grove Cemetery in the Hayward Pool area along Foundry Street and Morse Road in South Easton, was approved at the November 30 2020 Special Town Meeting.

The 20th Annual Preservation Achievement Awards, with approximately 90 attendees, were held successfully in January 2020 and covered in the 2019 Annual Report. The 21st Annual Awards have been delayed due to the pandemic; the Commission anticipates planning for them in 2021.

In Spring 2020 the Commission shifted from monthly in-person board meetings to virtual meetings held as needed, with all meetings open to the public.

The Commission receives part-time staff support from the Department of Planning & Economic Development's Community Planner, Wayne Beitler, 508-230-0645, wbeitler@easton.ma.us.

Respectfully submitted: Tim Hurley, Chair; John J. Ventresco, Vice Chair; Greg Strange; Amy Spencer; Perry Harrison; Mikaela Wolfe, Alternate; Robert Bishop, Alternate.

2019 ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

Overview

The Municipal Building Committee (“MBC”) was established by Special Town Meeting on November 9, 1998 (Article 16) to serve as a building committee for all school and general government building projects valued over \$50,000. The MBC is charged with:

- Conducting inspections of all school and general government buildings not less than once every five years and maintaining a list of repairs necessary to maintain all buildings in good working order.
- Assisting the Department of Public Works (“DPW”) Director with the preparation of annual and 5-year capital improvement and maintenance plans for all school and general government buildings consistent with the policies of the Select Board and School Committee.
- Meeting at least annually with the Town Administrator, Capital Planning Committee, Finance Committee, Select Board, School Planning Committee and School Committee (when in service), to review the 5-year capital improvement and maintenance plans.

Management

The MBC consists of nine members:

- Five members appointed by the Select Board for 3-year terms with a minimum of two citizens possessing demonstrable experience in building design, construction, operation or maintenance.
- Two members appointed annually by the School Committee.
- DPW Director, ex-officio (non-voting).
- Superintendent of Schools, ex-officio (non-voting).

Patricia Howe-DiRenzo serves as Secretary for the MBC.

Activities and Projects

The Committee held five meetings from February through November. The Committee typically meets the last Tuesday of the month at 6:00 PM, unless otherwise required or agreed to. The following actions and items resulted:

- The Committee re-organized, appointing Andrew Williams the Chair and Larry Mowatt the Vice-Chair.
- One new citizen member was appointed, Stanislav Karachev. Two citizen members resigned: Albert Benson and Stanislav Karachev.
- Ken Carlson and Jane Martin served as MBC representatives on the School Planning Committee for the Early Elementary School Project (“EESP”).
- Colleen Less served as MBC representative on the 524 Depot Street Master Plan Development Team.
- Completed the oversight and payments for the Richard-Olmstead Roof Replacement Project.

- Proposed an Article for Special Town Meeting to amend the MBC charge as follows:
 - Increased the oversight threshold of school and governmental building project values to \$500,000 – This was in response to the increase of project values over the past 22 years, as well as to focus priorities on larger projects.
 - Added language regarding oversight requirements by state or federal law – This was in response to the requirements of the Massachusetts School Building Authority for the EESP.
 - This Article was voted at the Special Town Meeting on November 30, 2020 (Article7).
- Began oversight of the proposed project of a Water Treatment Facility on Red Mill Street as voted at the Annual Town Meeting on June 22, 2020 (Article 8).
- Reviewed the proposed project of a Town Hall Restoration as voted at the Special Town Meeting on November 30, 2020 (Article 12).

Respectfully Submitted
 Andrew J Williams, P.E.
 Chair

2020 ANNUAL REPORT OF THE RECREATION COMMISSION

The Easton Recreation Department provides diverse and equitable programs that reach out to the recreational needs of the community of Easton. The department continues to offer quality programming for adults and youth in the community with the limited funding that is available. We are working with Anne Daley, the Deputy Director of Health and Community Services, Community Engagement and Programming and Nicole Falcon, a part time Administrative Assistant, as well as a seven-member Recreation Commission. The Commission meets monthly to help guide and further develop the department and its programs. The Commission also serves as a core volunteer group in support of the department.

Programs for winter 2020 included Adult Yoga, Adult Coed Volleyball, Men's Basketball, March Madness Basketball and Tennis at the Brown Billone Club.

Given the circumstances with the pandemic, we met with Town leadership and it was decided not to offer our Spring or Summer programs, including the Town Pool for 2020 to ensure the safety of our community. Instead, we offered Tennis at Home, a Monthly Activity Calendar, a Snow Creation Photo Submission, and more, to keep the community engaged. For adults, we also offered adult Zumba on Easton Community Access Television.

Working with the United States Tennis Association, the Recreation Department has become a community partner for Easton Public Schools. USTA is providing tennis equipment to grades K-12 as well as recreation. They are also providing resources and will work with recreation to offer programming to both children and adults of Easton.

We continue to update our website and are currently working on a reorganization that will make navigating the website seamless for community members of all ages. An interactive GIS-based map will soon allow visitors to easily explore our resources. Additionally, the website will provide information on current and future program offerings, as well as easy registration.

At the November town meeting the Town voted to appropriate the sum of \$320,000 from Community preservation funds for improvements at Unionville Field, including construction of up to 6 new pickleball courts with associated fencing, access paths, expanded parking, site drainage, and other improvements at Unionville Field to help meet the recreational needs of all Easton residents. We continue to work with the Community Preservation Committee to identify and acquire additional open space for recreational purposes. We are thankful to them for their continued support.

We have been working hard to increase revenue and seek program sponsors and donations. Many of our programs could not take place without the kindness of volunteers and generosity of donations and sponsorships. The Recreation Commission is also working on improving facilities and new and existing programs and events. For additional information or questions, please visit www.easton.ma.us under recreation or call the office at 508-230-0690.

Respectfully Submitted, Robert Benton, Chair, Tana Babbitt, Krystyna Ciaglo, Michelle Durrance, Steven Gaito, Charles Hammond and Meredith Keach.

2020 ANNUAL REPORT OF THE COUNCIL ON AGING

In March of 2020 Easton was impacted by a Global Pandemic caused by the COVID 19 virus. On March 12, we closed our doors to the public and all staff began working from home. The days that followed were filled with uncertainty as we began adjusting our operations and preparing to support Easton seniors in ways we had never done before.

In the midst of these uncertain times, our Outreach Coordinator, Kathleen Gouveia, moved on to a position with the Office of Elder Affairs. The Department of Health and Community Services underwent a reorganization and the new positions of Deputy Director of Financial and Veteran Services and Deputy Director of Community Engagement and Programming were created and filled by familiar faces- Cory Ahonen and Anne Daley. These moves have created a more centralized approach to these services.

The creation of the Deputy Director of Community Engagement and Programming furthers the Town's Goal of becoming designated as Age- Friendly by AARP, a process we began in late 2018. The Council on Aging and its staff have taken the lead and have been collecting input from residents. In 2019, we collaborated with Boston College's Metrobridge program and begin to collect information on areas that impact the aging experience. In 2020, amidst unprecedented restrictions to protect the public health, this work continued. Metrobridge conducted listening sessions utilizing zoom video conferencing. Work will continue in 2021 toward completing an action plan for AARP approval.

During 2020, the Council on Aging continued to distribute copies of our monthly newsletter. The content was adapted to provide entertainment and encouragement as well as vital information to seniors. Over time, our dedicated volunteers began picking up batches of the newsletter for folding and addressing at home, returning them to Frothingham Hall for mailing.

After being outfitted with special shields, our transportation services were resumed for essential medical appointments. We look forward to being able to resume transportation to other destinations such as routine medical appointments, grocery stores.

During the year, the Council continued to offer a variety of classes in our fitness program. Working with our dedicated instructors, classes were taped and aired on Easton Cable Access Television, providing an opportunity for seniors to continue their fitness routines with familiar faces. Our thanks go out to these dedicated instructors and staff who worked hard to continue this program. Old Colony Elder Services continued to provide meals on wheels delivered to homebound elders with the help of COA volunteers. Our dedicated SHINE counselors provided support in making health insurance decisions.

With some creative thinking, we were able to come up with ways for our dedicated volunteers to assist in keeping seniors engaged and supported. A friendly caller program was rolled out connecting volunteers with new friends to chat with over the phone, providing a bright spot in many seniors' days. Twenty-five older homeowners participated in the Senior Tax-Relief program and provided valuable help to the town while receiving a property tax credit for their hours of service.

We are grateful to the many individuals and groups who enriched the lives of our older residents through their generous gifts of time and support. The Easton Lions Club, The Knights of Columbus, the Bristol County Sheriff's Dept., the Bristol County District Attorney's office, the Easton Police and Fire Departments.

We extend our appreciation to the Board of Selectmen, the Finance Committee and the residents of Easton for their support of elder services and programs. We look forward to the coming year when we hope to return to Frothingham Memorial Hall Community Center and providing in person programs and services in our wonderful historic space.

For more information on programs and services, please contact Kristin Kennedy, Director, 15 Barrows Street, North Easton, MA 02356. Telephone: 508-230- 0690; E-mail: kkennedy@easton.ma.us.

Respectfully submitted: Marie Graca, Chair	Jean Shearing, Vice Chair
Francis Spillane, Member	Donna Welch, Member
	Lynn Cleveland, Member

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable members of the Select Board and the residents of the Town of Easton

As your representative to the Old Colony Planning Council (OCPC), I am pleased to present this report on behalf of the Council for 2020.

The Old Colony Planning Council established in 1967 by state statute and authorized to prepare plans for the physical, social, and economic development of the seventeen-member district. OCPC is designated as; an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three-community service area. OCPC is the designated staff of the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

Our Mission

At Old Colony Planning Council, we assist cities and towns in planning for present and future needs, utilizing our local knowledge, technical expertise, and regional collaboration.

Our Vision

Our vision is that communities in the Old Colony region are:

Resilient, using social, economic, and environmental resources to respond to, withstand, and recover from adverse situations brought about by natural disasters or economic downturns.

Sustainable, the needs of all people and the natural environment are met now without compromising the ability to meet those needs in the future.

Equitable, social, economic, and environmental opportunities exist for all.

Connected, everyone has accessible, affordable, and sustainable mobility choices.

Responsive, planning efforts are inclusive and reflect the diverse needs of all.

Collaborative, cooperating regionally to tackle common challenges.

Our Organizational Values:

Planning for All

We strive to be fair, impartial, inclusive, and transparent in all we do. Celebrating diversity, we prioritize engaging those who may be underrepresented in planning efforts. We aim for authentic, empowered public participation.

Thinking Ahead

We look to the future as we help address challenges and seize opportunities across the region. Whether it's a time-tested solution or innovative new approach, communities rely on our technical expertise and local knowledge to help develop solutions.

Partnering with communities

We highly value our partnership with the communities in our region. We are responsive to their needs and seek to facilitate regional cooperation and collaboration on shared issues within our region and with our neighboring regions.

Serving with distinction

We are passionate about the work we do in service to our communities, and we strive for excellence as we do it. We are motivated to help our region excel socially, economically, and environmentally.

Community Planning and Economic Development, OCPC, provided the following assistance:

District Local Technical Assistance provided to Easton is a project that continues through June 30th 2021.

Easton Age-Friendly Action Plan: public outreach and listening sessions to gather information which would later be used to develop an action plan to address identified needs of the aging population under the Age and Dementia Friendly Best Practices. This project will continue through the spring of 2021.

Transportation, OCPC Prepared or Conducted:

Prepared the FFY 2021-2025 Transportation Improvement Program (TIP). The TIP is a five-year program of capital improvements and transit operational assistance that reflect the needs of the regional transportation system. Funding in the amount of approximately \$10.1 million dollars is programmed in FFY 2021 for the implementation and construction of the Easton - Roadway Reconstruction and Related Work (Including Signals) on a Section of Depot Street (Route 123) Project.

Prepared the FFY 2021 Unified Planning Work Program (UPWP). The UPWP identifies the planning priorities and the transportation activities to be carried out during the federal fiscal year. In the upcoming year, Old Colony Planning will be conducting a Road Safety Audit at the intersection of Turnpike Street at Depot Street.

Conducted 48-hour automatic traffic recorder vehicle counts (vehicle volumes, vehicle speeds, and vehicle classifications) on Belmont Street (Route 123), Washington Street (Route 138) and Union Street.

Old Colony Area Agency on Aging (AAA). During the past year, with assistance and guidance from member community advisory committee members, OCPC AAA has continued the ongoing administration of over \$1.5 million dollars of Federal and State funding for elder services through the Older Americans Act. The OCPC-AAA oversees funding for services like transportation, homecare, legal services, nutrition, and others to the more than 100,000 people age 60 and over in the region. During the COVID-related challenges of 2020 the OCPC-AAA was able to pivot and use CARES Act money dedicated to helping older adults, by working with our regional partner Old Colony Elder Services to supply funding for flexible-use awards of at least \$4,000 for each community's Council on Aging or Elder Service department.

The OCPC-AAA Long Term Care Ombudsman Program also continued to provide services during COVID-19 despite the restrictions placed on visitations to our area nursing/rest and transitional care homes, which sidelined almost-all our Ombudsman

volunteers. All visitations were halted beginning in March 2020, so the program reports only 117 visits. The prior year reporting period had 1,079 visits. However, there were 570 calls received from family, friends, residents, and staff during the year which is considerably-up from previous years. Due to the acute situation in all our facilities this was often the sole means of communication that the State would allow, and the Long-Term Care Ombudsman Program took advantage of these calls to continue efforts investigating issues of concern from residents or families.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. Our website is www.ocpcrpa.org. In 2020, the Council elected Christine Joy of Plympton as Council President; Doug Sylvestre of Stoughton as Council Treasurer; and Sandra Wright of Bridgewater as Council Secretary. Mary Waldron serves as Executive Director of the Council and serves on the Nuclear Decommissioning Citizens Advisory Panel and the Plymouth County Development Corporation. OCPC is a member of the Plymouth Area Chamber of Commerce.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks to the Joint Transportation Committee (JTC) Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee (CEDS) Chairs Maryellen Brett and, John Murray, the Area Agency on Aging Advisory Committee Chair Josephine Schofield for their commitment, dedication, and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,
Ms. Jeanmarie Kent
Joyce, Delegate

2020 ANNUAL REPORT OF THE AMES FREE LIBRARY – EASTON’S PUBLIC LIBRARY

Where the Community Connects – even through a global pandemic

2020: A year like no other.

This report reflects both a pre-pandemic and pandemic view of library functioning.

As seen in the partial productivity indices for FY20, the library was continuing to fulfill its traditional community mission on every level.

<i>July 2019 – February 2020</i>	<i>FY20</i>
Circulation	102,690
Programs	654
Program Attendees	7,307
Visitors	78,335
Computer Use	15,151
Volunteer hours – non-subsidized	1,521
Reference transactions	7,314
Registered borrowers	14,197

And then came March...

Even when the going gets uncertain, the uncertain must keep going. Covid 19 upended the lives of every human being on this planet. Uncertainty became a way of life. Helping the Easton community navigate ongoing shoals of uncertainty became the overriding mission for library staff.

LIBRARY COLLECTION

With sudden closures all around the state, the challenge was to take the library as far and deep and as wide as it could possibly go into the virtual realm. This was achieved through significant expansion of online material and e-resources; creative models for accessing library material; and new ways to communicate with library users about available resources in a constantly changing Covid world.

Digital Content

- Given the closing of all MA libraries in March, the ebook Overdrive collection was expanded and saw a 30% increase across all SAILS libraries with close to 400% increase in nonfiction picture books for children.
- The library’s *Hoopla* collection of online material was expanded to 4 congruent checkouts per user resulting in 4,432 checkouts for the year.
- Budgets for the purchase of print material were diverted to a 13-fold increase in the acquisition of digital audio and e-books.
- Online databases were added to support virtual learning. *Brainfuse* offered on-demand, personalized tutoring for both K-12 students and adult learners. *Creativebug* aimed at lifelong learners looking to master a wide variety of art and craft topics. Databases were accessed 10,629 in the calendar year.
- Informational links to free and pertinent digital sources were curated and bundled for instant access. Timely topics such as Covid 19 Help, Career Help, Tough Topics, Tough Teen Topics, and a Reader’s Corner served 36,283 users through the year.

- The Library of Things was expanded to support hybrid-learning needs – extra chromebooks and hotspots were made available for checkout.
- “Binge Bundles” were curated, once the library opened, to facilitate quick checkouts of preselected categories.

Access

- As early as March, the library was an early adopter of window pickups
- Starting Phase 1 of State reopening, window pickups were expanded resulting in a total of 1,667 appointments between May 26 and the July opening.
- With the opening, a second self-checkout machine was installed at the library entrance for quick borrowing.
- A mobile checkout system was purchased for smartphone users to check out material on their own.
- Window pickups continued as a parallel option and enhanced with a new *Click & Collect* mobile app for easy reservation.

Pliance in delivery services through window checkouts, self-checkouts and limited home deliveries contributed to a total circulation of 69,071 items for the calendar year.

Reader’s Advisories

Online marketing for online resources poses a circular problem. Alerting digital immigrants to venture into the online world became a central concern. K. Kazlauskas and I. Dunbar worked every day through the year to make sure the virtual library was user-friendly and the flood of information moving to the digital realm could be consumed in manageable sips. With society as a whole adjusting to the virtual realm through online church services and family communication, the level of web users stabilized between 24.1 K to 35.5 K users per month as per the library’s Google Analytics.

- Reference services covering the gamut from simple directional questions to lengthy advisories were offered via phone and email for 4,125 queries.
- *Tawk*, was installed on the library website to provide live chat at the point of need and led to 152 queries.
- Video tutorials on using the library’s digital services (Overdrive, Hoopla, and databases like Lynda and Mango) as well as general utility services like the ubiquitous Zoom were posted prominently on the home page.
- M. Tully created how-to handouts on accessing digital materials that were inserted in materials being checked out.
- 35 ‘readalike’ flyers based on highest-circulating authors were made available for pickup.
- Virtual ‘Reading Rooms’ on the website, created by various staff, aimed to encourage ‘readalike’ via graphic hyperlinks.

VIRTUAL PROGRAMS

While the library has taken great pride in the last decade to offer over 1,000 free programs attended by over 10,000 people a year, the pandemic dimmed the scale but not the scope of the library’s extensive programming for all age groups. 574 virtual programs attended by well over 4,000 observable or registered attendees were recorded. Zoom audiences of families could only be counted as single registrants.

For Children

Miss Jess was indefatigable! Easton's children were offered a range of virtual learning and entertainment through story times and reading programs and blogs and on-line performers and virtual field trips and quizzes and escape rooms, oh my.

- 82 storytimes were recorded remotely from March through August. They were aired both on local cable and posted on the library website.
- Miss Alyisha joined in to provide unexpected star power for a series of educational stories, some in outdoor locations such as a chicken farm; each one a gem.
- Starting in the fall months, storytimes used Zoom to present live sessions for a total of over 130 distinct story-telling sessions.
- Asynchronous story times were also filmed for special occasions such as Christmas and Hanukkah.
- 2-4 new youth blogs were posted each week.
- The annual field trip through the library by 1st graders was creatively continued with a filmed version.
- The annual Battle of the Books for 3-5th graders was also held virtually with a total of 119 voters and a win for the *I Survived* series by Lauren Tarshis.
- The Summer Reading program was conducted virtually, with professional performers, musicians, puppeteers, and storytellers every Monday and prizes for reading levels.
- Family programs ranging from a popular baking session with M. Bonny to 'Hide & Seek with Hodge Podge', a giant puppet to be 'found' around Easton, were offered during the rest of the week right through summer.
- Virtual Escape Rooms derived from popular themes ranging from pirates to spaceships were introduced weekly through the summer, along with quizzes.
- In response to the need of parents navigating the new educational landscape, timely zoom presentations were offered for both remote learning and homeschooling.
- With the opening of the building, craft kits aligned with story time lessons, were made available following careful quarantine protocols.
- A 'Fall Festivities Contest' was launched with prizes awarded to best-submitted photos in different categories.
- Reading initiatives such as *1,000 Books Before Kindergarten* were transported online via ReadSquared software; as was *Book Share* for grades 4 – 7.
- Reader's advisories such as *Miss Jess Suggests* in vlog format were mailed for distribution to school principals.

With none of the lively feedback enjoyed during children's live programming, Miss Jess wistfully concluded the year saying, "Zoom is a great tool for what we need right now. I just can't wait till we don't need it anymore."

For Teens and Adults

While information and lifelong learning have long been the focus of library programming for adults, the aim of leavening community fears and dispelling some of the sense of isolation, were prime motivators in this unusual year.

- M. Wingfield organized and hosted a series of popular virtual Master Classes:
 - 2 sessions of chair exercises with G. Englishby
 - Telling Life Stories with K. Klise and K. Friend
 - Artist Career Management with S. Miller
 - Social Security and Medicare with N. Yousif

- Writing workshop with G. Talusan
- 2 part series on The History of Easton in 12 Objects with E. Hands
- The Spanish Flu with E. Hands
- The Story of the Black Doll Museum with D. Britt
- 2 sessions: Essentials of Wine and Winter wines with T. Kanter
- A First Taste of Whiskey with E. Hands
- Author conversation and reading with Kerri Mullen
- Mental Resilience during Holidays with M. Venezia
- 'I Now Pronounce You Lucy Stone' – a one-woman play to commemorate the Nineteenth Amendment
- D. Hourigan arranged for Broadway star and Mansfield native, David Korins, to present a Master Class on Set Design.
- The monthly Adult Reading group facilitated by various staff as well as the Mystery Reading group hosted by K. Kazlauskas continued over zoom.
- The Cookbook Discussion group faltered after a few attempts at dangerously tilting dish creations toward a virtual audience.
- Interactive programs aimed at fomenting community conversations:
 - Reading marathon in May
 - BYOB (Bring Your Own Book) chats over summer
 - National Poetry Month – videos of residents reading their favorite poem was uploaded on social media
 - Book Lover's Day on August 9
 - Winter Reading Bingo challenge
 - AFL Readers Corner – online forum to submit recommendations to neighbors
- *Daily Distractions* were set up as soon as the library went virtual and continued through the year, attracting 1,967 viewers:
 - Musical Mondays with L. Goldstein
 - Travel Tuesdays with L. Rubinacci
 - Wild Card Wednesdays with A. Wasilewski
 - TED Talk Thursdays with U. Hiremath
 - Stress-Free Fridays with M. Tully
- *Stepping Out*, a series of remarkable nature films researched, videotaped, edited and created by L. Rubinacci were presented periodically:
 - *Spring Peepers* in March
 - *Early Bloomers* in April
 - *Nesting* in May
 - *Chalk the Walk (weeds)* in August
- Summer Reading Program for Adults was hosted by M. Tully and enjoyed far more participation in its online avatar! Participants submitted 265 book reviews, logged a total of 80,365 minutes of reading and 15 recipients earned gift certificates to local businesses like Hilliard's and Paperback Junction.
- C. Trudeau, who also set up virtual escape rooms for teens, take and make crafts and periodic teen blogs, hosted Summer Reading for Teens.
- G. Gekow, Employment Specialist, presented a 4-part series on job skills that was underwritten by a Libraries Lead With Digital Skills grant.
 - Managing Job Search Stress
 - Resume Writing Review
 - Online Job Search and Resume Submittal
 - Successful Virtual Interviews

- Community groups continued online; new online communities arose as well:
 - Online ESOL and Conversation Classes with Julie Un saw an unprecedented expansion. Whereas in-house attendees were limited to about 25 a month, virtual attendees expanded to over 170. A total of 1,261 attendees were counted for 248 sessions in the year.
 - A bimonthly Zoom Writing group was created by Bev Post that rapidly grew from less than 10 to over 20 members in a few months.
 - Chris Delano began hosting a weekly session on Family Trees, Genealogy & DNA Online with 20 – 50 attendees per month.

Single events combined with weekly and monthly events totaled 449 programs for adults and teens hosted through the year, with 2,762 registered participants. What the numbers cannot capture is the instant joy of isolated residents seeing each other on zoom; of sommelier Tina Kanter parked in the library lot with an open car full of wine being distributed to registrants prior to her talks; of ESOL educator Julie Un similarly positioned with an open car full of textbooks being collected by her drive-by students! The programs served to fulfill both informational needs and the age-old human need to interact as a social group.

COMMUNITY PARTNERS

- At the start of the crisis, a digital *Pandemic Journal* was set up on the library website and marketed weekly through enews. Over 30 stories were submitted by the end of the year capturing some of the prismatic effects of the pandemic on the Easton community.
- The Hockomock Film Club teamed with the library to offer a ‘Three-Minute Film Festival’ in the summer. The winning adult entry by Natalie Clouser sweetly captured the Covid experience at granular family level; while Kayley Fredericks’ captivating musical on “When Will My School Open?” handily won the teen competition.
- A timely 4-part series of book discussions was hosted in partnership with Raising Multicultural Kids and the Human Rights Commission; the selected title was *White Fragility* by Robin DiAngelo. M. Wingfield was a moderator.
- Delivery of curated library material to homebound users continued sporadically, in partnership with Council of Aging volunteers and library staff.
- The Human Rights Commission also hosted a panel presentation on ‘Navigating Holidays as a non-Christian’ in December in which the library participated.
- ECAT continued their invaluable support of all library programming with editing and screening on local cable.

BUDGET AND FUNDRAISING

Given a stringent budget year, an early decision was made to focus on grants that could supplement the Town support of \$554,429.

- Treasurer Jim Fowler steadfastly worked to ensure a Paycheck Protection Plan (PPP) loan to keep all library staff, including Queset House managers, employed during the pandemic closure.
- Various grant applications were successful:
 - M. Tully was awarded an LSTA grant for \$10,000 over two years toward a “Go Local” initiative, managed by the MA Board of Library Commissioners (MBLC).

- M. Wingfield received \$2,424 grant directly from the MBLC, under the State Plan for IMLS CARES Act grant, for virtual programming.
- U. Hiremath was granted \$1,000 LLDS grant from the American Library Association for supporting Grow With Google job searching workshops.

Development Manager M. Wingfield, while forced to close down her memorable in-house fundraisers, continued to successfully request donations from Easton's ever-giving community:

- An End of Year Annual Appeal in December, 2020 raised over \$30,000
- \$2,000 was received from the Mansfield Charitable Foundation
- \$1,000 granted from the Easton Lion's Club
- \$1,000 granted from the Friends of the Library
- \$6,500 received, a partial bequest from the Warren F. Moffitt Trust
- \$570 raised from Dutch Mill Bulbs, an online fundraiser
- \$10,000 anonymous gift given toward stone-wall repair in Queset Garden.

FACILITIES

Stone and mortar and slate and brick while impervious to the pandemic, continued to be pervious to the inexorable ravages of time. Significant capital improvements during the year included:

- A much-needed restoration of the 1854 slate roof of Queset House; a task completed to near-perfection by Dutelle & Co.
- A restoration of the hazardous ruined walls behind the bocce court in the Garden.
- W. Ames single-handedly designed and installed a gallery of images capturing Easton's Richardson riches in the Presentation Commons of Queset House.
- He also oversaw the seeding of the grounds around the House and the culling of dead trees and stumps.
- Queset House, so popular as a meeting space for the community, remained closed March onwards. In contrast, wifi users and small groups used the grounds around the House extensively.
- Queset Garden continued to attract daily groups celebrating small weddings, graduations, photo sessions, dog walks and birthday parties. Signs for masks and social distancing were posted at the entrance.

STAFF AND BOARD

While the grand old buildings and grounds making up the library campus were well preserved through the year, Timothy Healy wisely observed "*The most important asset of any library..... goes home at night*"! Staff worked from home for less than sixty days from March 24 to May 22, 2020, following the Governors' orders. They courageously battled their fears and worked as a team to continue providing in-library services to the Easton community, 45 hours a week, Monday through Saturday.

- Library protocols were charted by the most risk-averse members of the team. Like alchemists of old, their aversions were minted into a superpower that could guide the rest of the staff in safety measures and compliance.
- New skills were learned by each and every member as the library went virtual. Too numerous to list, their monthly achievements were recorded and can be seen in the Town's archives of library Board meetings.

- The importance of communication by any and all means took on greater value as staff worked in rotation. Weekly zooms with all staff, weekly zooms with librarians, monthly Board zooms and regular SAILS consortium zooms allowed for all to be on the same informational level.
- Another index of virtual communication was the steep rise in emails; mine numbered well over 2,000 per month.
- Special mention must be made of M. Silva who helped administer the library, including daily in-person visits and a fast learning of QuickBooks, right through the closure.
- As always, the nine-member voluntary Board continued to meet monthly via zoom, so that both short and long-term issues could be resolved and pandemic challenges to library services could be faced.

To be physically courageous is not an occupational expectation for librarians. Yet, the staff of the Ames Free Library of 2020 displayed remarkable personal bravery in containing their fears and serving their community. I am privileged to report that each one of them worked hard to honor the Swanson family's simple trust as expressed in a letter to staff: *"The library truly is the heart of our town"*.

Respectfully submitted:

Uma Hiremath, Executive Director

Library Information

Covid hours: Monday – Saturday 10 am – 5 pm; Thursday 10 am – 8 pm.

Normal Hours: Monday – Thursday 10 – 8; Friday & Saturday 10 – 5.

Closed on all major national holidays.

Tel: 508-238-2000; Email: info@amesfreelibrary.org;

Website: www.amesfreelibrary.org.

Facebook - <https://www.facebook.com/AmesFreeLibrary>;

Twitter - <https://twitter.com/Amesfreelibrary>;

Flickr - <http://www.flickr.com/photos/amesfreelibrary/>;

Pinterest - <http://pinterest.com/amesfreelibrary/>;

YouTube - <https://www.youtube.com/channel/UCneGUccvrS2j4ubZ5aNXwfA/videos>

Instagram- <https://www.instagram.com/amesfreelibrary>.

2020 ANNUAL REPORT OF THE AMES TRUST FUNDS

Following is a summary of the Ames Trust Funds held for the benefit of the schools and highways of the Town of Easton as of December 31, 2020. The total amount distributed by all three funds for 2020 was level when measured against the amount distributed for 2019. Dividend income from common stocks held in the portfolios accounted for roughly fifty-five percent of the total income earned with the balance coming from interest income earned on fixed income securities and certificates of deposit.

The goal of the investment management is to maintain long term viability while generating income for the needs of the Town in the present.

	Book Value	12/31/20 Market Value	2020 Income Paid to Town
Highways Fund	\$5,520,058.88	\$7,998,888.32	\$260,000
Highways Perm. Fund	\$247,027.63	\$364,765.19	\$5,000.00
Schools Fund	\$4,661,570.70	\$6,792,858.77	\$170,000

Respectfully,
James S. Thomas, Trustee

2020 Annual Report
OAKES AMES MEMORIAL HALL ASSOC. INC.
WWW.OAKESAMESHALL.ORG

Income

Donations	6,888.13
Friends of OAMH Income	3,160.00
Rental Income	25,520.44
Interest Income	<u>57.82</u>

Total Income 35,626.39

Operating Expenses:

Salaries/Fees

Accounting Fees	1,400.00
Event Security/Hostess	3,375.00
Janitorial Expense	500.00
Landscaping Expenses	2,600.00
QuickBooks Project Fees	755.25
Rental Agent Fee	4,825.00
Repairs and Maint. - Labor	<u>1,185.00</u>
	14,640.25

Utilities

Electricity	4,185.32
Gas	456.21
Heating Oil	5,586.86
Telephone Expense	1,411.26
Trash Collection	1,935.00
Water Usage	<u>615.93</u>
	14,190.58

Fire Safety

Fire Equipment Maintenance	4,033.25
Inspections	594.00
License & Permits	100.00
Licenses, Permits & Inspections	<u>92.60</u>
	4,819.85

Insurance Expense

Directors & Officers Liability	825.00
Worker's Compensation	<u>325.00</u>

1,150.00

Miscellaneous

Advertising and Promotion	905.47
Bank Service Charges	114.33
Business Registration Fees	30.00
Computer and Internet Expenses	418.98
Dues and Membership Expenses	210.00
Friends of OAMHA Expenses	181.01
Office Supplies	389.56
Postage, Mailing Service	174.00
Printing and Reproduction	500.54
Repairs and Maint.-Materials	3,773.47
Supplies	72.69
	<u>6,770.05</u>

Total Expense

41,570.73

Net Profit

(Loss)

(5,944.34)

Respectfully submitted,

Frederick L. Ames, President

**THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND MOSQUITO CONTROL BOARD**

**BRISTOL COUNTY MOSQUITO CONTROL PROJECT
38R Forest Street * Attleboro, MA 02703
Tel: (508) 823-5253 * Fax: (508) 828-1868**

**ANNUAL REPORT -EASTON, MASSACHUSETTS
January 1, 2020 – December 31, 2020**

This year marks the 61st anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. These are unprecedented times we are currently facing. The Governor has deemed mosquito control as an essential function for the protection of public health. We at the Bristol County Mosquito Control Project have made changes to comply with the many new restrictions but continue to provide uninterrupted services to the residents of Bristol County.

Our mission is to bring mosquito populations to tolerable levels using a variety of scientifically effective methodologies consistent with applicable laws. Surveillance, water management, biological and chemical controls are performed in an environmentally sensitive manner to minimize potential effects on people, wildlife and the environment.

The Project continues to make investments in new technologies that increase our efficiency and accuracy when fulfilling our mandate. We remain committed to applying environmentally responsible larvicide and adulticide products. Our surveillance program, along with service request data and updated GPS and computer equipment, allow us to focus our pesticide applications to targeted areas.

Disease risk from mosquitoes changes greatly from year to year. This is due to many environmental variables that change every season. Because of this constant change in risk, BCMCP works in close relationship with the MA Dept. of Public Health to analyze disease risk in current and future years.

During the 2020 mosquito season, 20,181 individual mosquitoes in 649 samples were tested for the mosquito borne viruses EEE and WNV. There were no (0) isolations of EEE and no (0) human cases in the County. Bristol County had twelve (12) mosquito samples test positive for WNV with one (1) reported human case. There were no (0) equine cases for EEE and no (0) cases for WNV.

The Project continues its year round efforts to reduce mosquito breeding areas through water management and source reduction. Our goal is to remove debris, silt and vegetation from drainage ditches to improve water flow, thus eliminating standing

water conducive to larval development. Work is conducted using mechanized machines and by hand.

Bristol County Mosquito Control Project completed the following work in the Town of Easton during the time period of January 1, 2020– December 31, 2020.

- Sprayed over 11,021 acres
- Treated 24 acres in 38 locations with *B.t.i.* for mosquito larvae
- Received and completed 961 requests for spraying
- Cleared and reclaimed 3,475 feet of brush
- Cleaned 860 feet of ditches by machine
- Mowed .6 acres of brush by machine
- Treated 720 catch basins
- Additionally, 1197 acres of Hockomock swamp were treated by aerial larvicide.

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways residents can protect themselves and help prevent breeding on their own property. We have many types of outreach programs available including speaking at public health events, radio/newspaper interviews, visiting local schools, senior centers, and creating informational handouts for distribution. Be sure to check out our website: www.mass.gov/eea/bristolcountymosquitocontrol for updates and information.

I would like to thank the town officials and residents of Easton for their continued support and cooperation. Our Project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the Project’s efforts or objectives, please feel free to contact our office.

Respectfully submitted,

Priscilla Matton
Superintendent

January 8, 2021

Bristol County Mosquito Control Commissioners:

ROBERT DAVIS, CHAIRMAN
GREGORY D. DORRANCE
JOSEPH BARILE
CHRISTINE FAGAN

2020 ANNUAL REPORT OF THE EASTON CULTURAL COUNCIL

Overview

The purpose of the **Easton Cultural Council (ECC)** is to award grants based on an allocation received annually from the Massachusetts Cultural Council. The ECC's goal is to support public programs that promote education, diversity, excellence in and access to the arts, humanities, and interpretive sciences. Its mission is to directly affect the residents of Easton, to achieve the greatest community benefit, and to cultivate the arts through participation and appreciation. The ECC endeavors to make cultural opportunities accessible to all segments of the population, including but not limited to, all racial and ethnic groups, individuals with disabilities, veterans, women and children. We are pleased to say that we were able to fund several programs that will enrich the lives of Easton townspeople of all ages and backgrounds.

Management

This past year we had 9 Council Members. Our present roster now includes: Chair Catherine Sutton, Secretary Debra Lally, Publicity Coordinator Pamela Borbely, with Beth Goldman Galer, Linda Paolucci, Douglas O'Roak, Marjorie Liew, Michelle McGee, Ashlee Rafeld and our newly appointed 10th member, Stephanie Power.

Activities and Projects

Due to COVID-19 complications, our grant cycle was delayed and therefore no grants were approved in 2020. The application deadline was extended to December 14th 2020 (usually October 15th of each year) and the allocation for this grant cycle was not determined by the end of 2020. Grant allocations will be approved and published by Spring 2021.

Respectfully submitted,
Catherine Sutton, Chair
eastonculturalcouncil@gmail.com
(508) 963-7011

2020 ANNUAL REPORT OF EASTON SHOVEL TOWN CULTURAL DISTRICT

Mission Statement

The Mission of the Easton Shovel Town Cultural District is to create more activity for the public that is centered in Easton, and to utilize all the exciting historical, cultural and natural resources we share.

Funding

We receive some funding from the Massachusetts Cultural Council which is based in Boston. Other funds are raised through the generosity of private donors, local banks and organizations, and cultural grants.

We are especially grateful for the continued support from the Bank of Easton , North Easton Savings Bank and the Avery Lee Williams Family Trust.

Many of our events and festivals would not happen without the support of the Lion's Club, Children's Museum in Easton, Easton YMCA, Ames Free Library, Easton Community Access Television and The Trustees (Governor Oliver Ames Estate). Local food, music and entertainment businesses also add much to our local events.

We are especially proud to be a part of Oakes Ames Memorial Hall Association as the Shovel Town Cultural District Entertainment and Performance Center.

Activities and Projects

Covid19 brought our events to a screeching halt in 2020. Annual Events – Spring Concert, Artisans on Display Art Show at ECAT in April, Legacy Art/Music/Food/Fun Festival which includes Adult and Children's Art Shows. Artisans Faire & Holiday Tea in December. We hope to resume those favorite events as soon as it is safe to do so

We have continued to support a combined music program at Southeast School of Music in South Easton and have introduced a new Facebook page: **Art Matters, Easton MA**. This Facebook page allows postings from Massachusetts Artists, Musicians, Cultural Related Businesses and non-profits to post their work or events.

Although there is no direct selling from this site, those posting are encouraged to post pricing and contact information to promote sales and expand their reach throughout Massachusetts communities.

Art/Coop Gallery, 50 Main Street, North Easton

Due to the small space of our galleries, we decided to close until further notice. Artists work is displayed on our Facebook page "Art Matters, Easton MA". Arrangements can be made with individual COOP artists to view their work.

Looking Ahead to 2021

The District is considering a virtual Art Show to be held in the late Spring. This show Would be judged by a competent juror and will include award levels. We would also like to engage the audience in a "viewer choice" award.

In 2019, we had hoped to include a large sculpture display throughout Easton and will pursue this further depending on the restrictions due to Covid19.

Check out our Facebook pages: Easton Shovel Town Cultural District
And Art Matters, Easton MA

Respectfully submitted,

Carolyn Cole, Chair
Easton Shovel Town Cultural District
Fairewind7@aol.com



SOUTHEASTERN REGIONAL SERVICES GROUP

Moira Rouse, Regional Administrator

The Town of Easton receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since the organization's inception in 1993. SERSG members include twenty-two towns and two cities, which are served by one Regional Administrator. Annual dues of \$4,100 support these services. Easton recovers this amount directly from savings in using these contracts and indirectly by devoting less administrative and management time to procurement. Other services include subsidized trainings and contract support.

This report covers calendar year 2020. During that time Easton used SERSG contracts for many purchases, utilized subsidized trainings, and participated in 5 bids with SERSG that resulted in new contracts. Those contracts are for DPW Supplies, Water & Sewer Treatment Chemicals, Paper, Drug & Alcohol Testing and DPW Services.

- SERSG administered bids for and created 9 new DPW Supply contracts for 25 products, and 2 Water Treatment Chemical contracts for 3 products. The estimated value of these supply contracts is \$319,881.
- The Town saved by using SERSG DPW Supply contracts instead of state contracts because the SERSG price for diesel fuel is \$0.07 less and gasoline is \$0.05 less per gallon. Savings off state contract prices for these two items alone was \$6,200.
- Throughout 2020, Easton benefited from a 61.6% discount off non-excluded office supplies using a standard wholesaler's catalog. Under that same contract, ink and toner cartridges were discounted at a rate of 36.6%. In the first half of the year, the Town spent \$ 30,433 while saving \$28,534 off list price for those purchases. Values for the second half of the year are not yet available.
- The Town and schools also pay competitive fixed prices for Paper using a SERSG contract. Easton spent \$2,686 in the first half of 2020.
- New DPW Services were bid in November 2020 and contracts will take effect on 2/1/21. The Easton public works department requested contracts for 19 services with an estimated value of \$277,504 and renewed contracts for another year with an estimated value of \$595,795.
- A bid for federally-required Drug & Alcohol Testing was administered in 2017 and remained in effect throughout 2020. All necessary services are contracted at competitive prices.
- SERSG applied for a MassDEP grant in November 2019 and received \$56,500. This amount funded trainings that Easton utilized for mandatory stormwater compliance.
- Finally, monthly meetings support municipal administration, public works, and support stormwater specialists.

Favorable pricing is the primary membership benefit. Additionally, every SERSG bid saves many hours of skilled staff time and hundreds of dollars in bid-advertising and other costs. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.



2020 ANNUAL REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

Overview

The Town of Easton Information Technology Department provides computer and technical support and service for the Easton Town Offices, the Department of Public Works, the Water Division, the Police and Fire Departments and the School Business Office.

Management

Michael Deltano, Information Systems Manager

The Information Technology Department is located at 136 Elm Street, on the second floor.

Activities and Projects

Information Technology is responsible for 34 servers, 125 desktop computers, 82 notebook computers and 15 tablets. All sites are connected with Town owned 1GB fiber optic lines with the exception of Fire Station #2 which is connected using a secure wireless tunnel to the tower in back of Fire Station #1. The Town Offices accesses the Internet thru a Verizon FiOS line. All of the other town departments access the Internet thru a Verizon FiOS line located at the Police station.

Most of the Town's servers are virtual, utilizing the Microsoft Hyper V platform. There are 28 virtual machines running predominantly the Microsoft Windows Server 2016, 2012R2 and 2008R2 64 bit operating systems. There are still 2 legacy servers running the Microsoft Windows Server 2003 32 bit operating system. All these virtual servers run on only 4 physical servers, running Microsoft Windows Server 2016, to enable memory and processor sharing. There are 6 other physical servers running either Microsoft Windows Server 2008R2 or 2012R2 mostly for domain controller functions. The Town's email functions are performed on a virtual Exchange 2013 server hosted locally in our Hyper V environment. Email archiving is done with Intradyn's Email Archiving & Discovery utilizing a Hyper V Linux server. Backups are performed with Veeam servers also hosted in our Hyper V environment.

There are two data centers, one at the Town Offices and the other at the Police Station. The virtual environments are split between the two data centers. Also, each data center has 2 Dell EqualLogic storage arrays which contain the volumes for all of the virtual servers. Each night the Town Offices servers are replicated to the Police Station arrays and the Police/DPW servers are replicated to the Town Offices arrays through Veeam. This allows the Town to have a very dynamic disaster recovery plan.

Currently we are using an integrated municipal application from a company known as SoftRight, a Springbrook owned company, out of Westford, Massachusetts. The Town went live with the SoftRight Payroll application On January 1 of 2009. Since that time we have migrated all of our other applications including General Ledger, Budget, Accounts Payable & Purchasing, Fixed Assets, Payroll & Personnel, Treasury Receipts, Collector's Receivables, Tax Title, Water Billing and Trash Billing.

Also the Town's I.T. department uses Utopic's Persysent Software for creating and distributing images to new and existing computer systems. Not only does this software make it faster and more efficient to roll out new systems but it will also help in disaster recovery situations if any of the town's computers become corrupted with malware. Department based software images can be created and stored in the virtual environment and then easily rolled out to any hardware platform with the correct hardware drivers.

This year I.T. had a significant challenge with so many of the Town's personnel working remotely due to the pandemic. As a direct result of that our number of notebook computers almost doubled. I.T. worked with Vertical Communications in order to complete a major operating system upgrade on our 2 Vertical Wave phone systems which presented some very unique challenges. I.T. also had to work with the Southeastern Massachusetts Regional Emergency Communications Center (SEMRECC) in order to connect their network to the Town's network for Police and Fire thru a microwave link that goes to the regional dispatch building in Foxboro. SEMRECC provides 911 public safety services to Norton, Easton, Foxboro, and Mansfield.

Michael Deltano
Information Systems Manager
mdeltano@easton.ma.us
(508) 230-0571

2020 ANNUAL REPORT OF THE AGRICULTURAL COMMISSION

Overview

The 5-member Easton Agricultural Commission is appointed by the Select Board and charged with promoting, preserving, encouraging, and facilitating sustainable agricultural activities within Easton. Grant West was appointed in June and offers fresh insight given his academic focus in agriculture and having grown up on a farm in Arkansas.

Activities and Projects

The Easton Agricultural Commission hosted the year-round Original Easton Farmers Market as a self-sufficient community service (revenues covered expenses without use of any tax dollars, except for town hall overhead). With the outbreak of the COVID-19 pandemic, the winter market closed in mid-March and then reopened, from June through November, at the rest area on the Depot Street S-curve in accordance with the state and local public health guidance. With much regret, the Commission announced in December that it would no longer operate the market. Running on really tight margins was too soft a base to recover from the loss of 14 weeks of revenue. Ross Muscato, the part-time market manager and local resident, provided strong promotional abilities and a passionate support for the market but had to be let go in January 2021.

The Commission thanks the community for 20 years of support. The farmers market was first operated by the Natural Resource Trust; then, starting in 2013, by Agricultural Commission. Now the farmers at Langwater Farm, which has developed its own loyal community support over the years, has invited many of the Original Easton Farmers Market vendors to form an outdoor market through the December holidays with the anticipation of continuing through the 2021 winter season. It is with great pleasure that the Town was able to step in when necessary to host this beloved community service. Special acknowledgements to Rosie Bud Farm (honey), Kave Rock Farm (alpacas), and Oakdale Farms (produce) - vendors who have been with us since inception. And most sincere appreciation to our own Mike Luke and Ed Hands who have volunteered practically each and every Saturday to make sure the market operated without issues.

Total Number of Vendors at the Original Easton Farmers Market

Market Season/Year	2015	2016	2017	2018	2019	2020
Summer	14	12	8	15	28	18
Winter	20	12	16	29	24	---

The Wheaton Farm Community Garden was able to open in April with a safety plan and sanitizer stations installed. All twenty four (24) plots were planted, but gardeners were limited to sixteen (16) to maintain social distancing. Langwater Farm tills the garden plots as one of the services provided for renting the nearby fields. Flynn Landscaping donated the compost. All excess produce was harvested and donated to the residents of the Easton Housing Authority. Plots are rented on a yearly basis, with notice in the Town Crier and website in February. There was an increased interest in joining the Community Garden, with a wait list created for the first time.

Six (6) meetings were held in 2020, generally during the second week of the month. The Agricultural Commission did not meet between April to September, as advised by the Town Administrator for nonregulatory boards. Minutes and Agendas are posted on the Town website. The Agricultural Commission has a renewed energy as it views 2021 as an opportunity to reset priorities to further support farmers and address food insecurities.

Respectfully submitted,

Eric Silverman, Chair
Rory O'Dwyer, Vice-Chair
Bridget Lawrence-Meigs
Michael Luke
Grant West

2020 ANNUAL REPORT OF THE HUMAN RESOURCES BOARD

To the Select Board and residents of the Town of Easton

Overview

The Human Resources Board is comprised of three members who all reside in the Town of Easton. The Board meets at least one time per year to provide recommendations for the implementation and administration of the Classification Plan and Salary Plan for Non-Union employees. The Human Resources Board maintains written job descriptions in the classification plan and shall periodically review the duties of all such positions and classes.

2020 Activities

The Human Resources Board met once in 2020 with the purpose of reorganizing and to review a proposed new non union job description as Administrative Assistant for the Fire Department. Details of the HRB meetings can be viewed on the Town's website at <https://eastontownma.documents-on-demand.com>. See the summary below:

- On December 1, 2020 the Board reorganized as they are required to do each year and elected a Chair, Vice Chair and Secretary. At this meeting the Board also reviewed a proposed new non union job description and classification for the position of Administrative Assistant for the Fire Department. Town Administrator Connor Read and Fire Chief Kevin Partridge reviewed the proposed new job description with the Board and answered classification questions.

Respectfully submitted:
Mahsa Khanbabai, Chair
Jennifer Toone Campanella
Robert MacLennan, Secretary

2020 ANNUAL REPORT OF THE HUMAN RIGHTS COMMITTEE

The Human Rights Committee's charge is:

- To promote Easton's vision of a community that has as its core values freedom from bigotry, hatred, intolerance, and disrespect.
- To build a stronger, more unified Town that respects and recognizes both our diversity and our commonalities.
- To work with community groups and agencies to educate and to promote understanding to eliminate prejudice and intolerance.
- To confront statements and actions that conflict with the core values expressed above.

The Human Rights Committee is currently comprised of 9 at-large members of the community as well as the Town Civil Rights Officer and representatives from the Select Board and the School Committee.

In the 2020 calendar year, the Committee:

- Provided an updated Religious Holiday Observance Calendar to all school personnel outlining the observance of religious holidays and the impact of such observance on students and the school day.
- Continued to perform outreach to partners such as schools, the Civil Rights Officer, and other important community institutions.
- Refined content, accessibility and user experience of the Human Rights Committee webpage, including resources and learnings for other committees.
- Partnered with Raising Multicultural Kids and the Ames Free Library and Paperback Junction to establish an ongoing "Let's Talk About Race" book and media discussion series.
- Brought in a national speaker for a family conversation on race and racism.
- Hosted listening sessions for the community on the topics of race and religion.
- Partnered with Oliver Ames art students and teachers, as well as Raising Multicultural Kids, to sponsor the Rise Up for Humanity art contest.
- Provided written responses to racially-charged and human rights-related incidents in our community.
- Participated in Massachusetts Human Rights Coalition conversations to discuss initiatives and share best practices with other HRCs.
- Serve as a liaison for the HRC on the Superintendent Advisory Committee.

The Human Rights Committee is eager to partner with members of the community and can be reached via email at humanrights@easton.ma.us.

Respectfully submitted:
Ilisabeth Bornstein, Co-Chair
Karen Chan, Co-Chair

2020 ANNUAL REPORT OF THE EASTON COMMISSION ON DISABILITY

Overview

The **Commission on Disability (COD)** is responsible for: (1) researching local problems of people with disabilities; (2) advising and assisting town officials and employees in ensuring compliance with state and federal laws and regulations that affect people with disabilities; (3) coordinating or carrying out programs designed to meet the problems of people with disabilities in coordination with programs of the Massachusetts Office on Disability; (4) reviewing and making recommendations about policies, procedures, services, activities and facilities of departments, boards and agencies of the Town as they affect people with disabilities; (5) providing information, referrals, guidance and technical assistance to individuals, public agencies, businesses and organizations in all matters pertaining to disability; and (6) coordinating activities of other local groups organized for similar purposes.

Membership

Jason Sutton, Chair
Antal Basa, Jr., Vice Chair
William McAuley, Secretary
Adam Riveiro, Treasurer
Maya Evohr, Member
Allan Katz, Member
Kevin Greiner, ADA Coordinator / Ex-officio
Dottie Fulginiti, Select Board Liaison

Activities and Projects

We worked in conjunction with Administration and the Police Department on improving handicap parking. We worked with the Target store to improve aisle accessibility and assisted a restaurant with ADA compliance of their bathrooms. We assisted DPW in having the Town's first ADA Self-Evaluation & Transition Plan adopted, thereby making the Town eligible to apply for grants from the Massachusetts Office on Disability (MOD) to improve accessibility in the community and remove barriers. We then assisted DPW in submitting a grant application to the MOD for \$100,000 to reconstruct/repair pedestrian ramps, install handicap parking signage, provide additional handicap parking spaces, and remediate other ADA compliance issues at various locations throughout Town.

We had a Select Board member volunteer to serve as a liaison and active member of the COD. We voted to adopt the provisions of G.L. c. 30A, § 20(e), allowing for remote participation at regular meetings for COD members. We had Select Board Policy #55 amended stating that the funds in COD's 22G account could only be expended for a public purpose (on 12/2/19 the Select Board adopted the provisions of Mass. Gen. Laws Ch. 40 sec. 22G creating a separate account funded by handicap parking fines in Town to be managed and expended by COD for the benefit of people with disabilities, and adopted Policy #55 to govern the use and management of the 22G account). We have advised and continued to work with the building committee and design team on ensuring the Early Education School Project meets all State and Federal accessibility laws and regulations. We monitored and worked with local businesses and restaurants to ensure the minimum number of handicap parking spaces were maintained

amid Covid-19 restrictions and conducting business outside. We monitored and worked with the Town in performing renovations to the walkway between the Middle School and Richardson Olmsted Elementary School to make it safe for children and people with disabilities to use.

The COD has accomplished much this past year in advocating for the rights of those with disabilities and would like to thank the Town, and all of its departments, residents, businesses and organizations, for their assistance, support and cooperation.

Respectfully submitted,

Jason Sutton, Chair
cod@easton.ma.us
(774) 281-0235

2020 ANNUAL REPORT OF GREEN COMMUNITIES COMMITTEE

Overview

The mission of the Easton Green Communities Committee is to help raise awareness, educate, advise, and motivate Town of Easton residents and businesses to reduce waste, reduce energy use, conserve resources, reduce emissions/carbon footprint, and to embrace clean and renewable energy options.

Committee Members

Christina Refford, Chair
Craig Barger, Select Board Designee
Nicholas Mollo
Valerie Frank
Sherraine Glover (through 11.20)

Activities and Projects

The Green Communities Committee began 2020 with several projects planned for the year ahead; all of them were stalled due to COVID-19. The committee was able to meet in January but meetings were then put on hold until September 2020.

The following is an outline of 2020 projects:

- **Plastic Bag Ban Update:** At the start of the year, the GCC was working to set up bins at both the Easton Food Pantry and Council on Aging to collect donated reusable bags. However, the town's bag ban was lifted by the state due to virus contamination concerns for most of the year. Therefore, any plans to collect reusable bags for seniors or food pantry visitors were put on hold.

Later in 2020, as reusable bags were once again allowed in the stores, the GCC contacted the Board of Health to ask for help with enforcement of the ban. Some retailers would not let their baggers handle reusable bags which posed an obstacle to enforcement.

Target simply switched to thicker 4.0mil reusable plastic bags to satisfy the bylaw. Committee discussed sending a letter to Target explaining the reason for the bag ban, which was to reduce the use of plastic and waste, to see if they would reconsider use of these thicker plastic bags.

- **Public Education Campaign About Recycling:** After learning of Easton's high percentage of contamination in our weekly Waste Management pickups, which causes Easton to lose money on recycling, the GCC started to conceive a public awareness campaign that could educate the public using social media. In addition to online messages, there were plans to set up booths at large public events (Harvest Fair, Hazardous Waste Day, Lion's Club Holiday Festival) with educational messages. These plans will be revisited when it is safe to do so.

GCC created a series of visual Facebook messages called "*Can I Recycle This?*" to tackle the biggest issues in recycling (plastic bags, tangles, other

contaminants). Committee ended 2020 investigating ways to promote this message online (and offline, after pandemic restrictions are lifted).

- **Greener Lawn Care:** To help protect Easton's waterways from pesticide and herbicide run-off, GCC contacted the Conservation Commission to discuss areas of highest potential contamination (areas that frequently flood or town-maintained lands closest to bodies of water). Committee is looking into public grants to help aid in a potential switch to organic lawn care.
- **PFAS-awareness and remediation:** The Green Communities Committee contacted the town administrator to suggest Easton host a panel of experts to discuss how to reduce personal exposure to PFAS. The GCC also started to research how to install a PFAS-filtering water fountain in each of Easton's public schools and had reached out to discuss this with Project Green Schools.

While PFAS continues to be an important issue, a special town presentation will have to wait until it is safe to meet again. Also the use of water fountains in schools was not of immediate importance in 2020 as schools were not fully in session; will revisit this at a later date.

- **Water Restrictions:** In fall 2020, the Green Communities Committee reached out to the Easton Water Department to offer help in enforcing water restrictions in the summer and fall. GCC will reach out to the Water Department in Spring 2021.
- **Solar Power:** The GCC worked with UMASS Boston graduate student and Easton Planning Department intern, Matthew Falkenstein, to produce a blueprint for the town to use for future solar projects in town. His final project, *Easton Ground Mounted Photovoltaic Systems Development Guide*, had to be abbreviated due to the pandemic, but he did produce an impressive document that was shared with the committee. The GCC then passed on his work to Andrea Langhauser in the Planning Department for potential use by them.
- **Single-Serve Alcohol Bottle ("Nips") Waste:** Despite widespread support for a 5-cent deposit on nips, House Bill H.2881 did not make it out of committee due to heavy lobbying. Will continue to watch for future bills to support in 2021.
- **Grants:** GCC will look for relevant grants to help fund future projects and education efforts.
- **Member Resignation:** In November 2020, Green Communities Committee member, Sherraine Glover, resigned from the committee to take an open seat in the Finance Committee. We would like to thank Sherraine for her service to GCC and wish her the best on the Finance Committee.

The committee continues to welcome input and advice from our community partners and members of the general public.

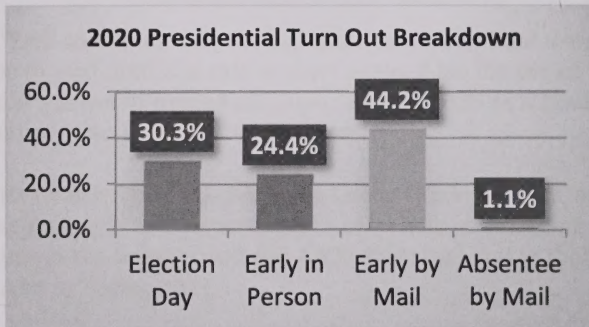
Respectfully submitted,

Christina Refford
Chair
Green Communities Committee
christina@refford.com

2020 ANNUAL REPORT OF THE OFFICE OF THE TOWN CLERK

The Office of the Town Clerk was very busy in the year of 2020 with the planning, execution, implementation and recording of six (6) elections and two (2) town meetings, which included a Presidential Election. With the onset of Covid-19, the state legislature passed expansion of early voting in person for the fall 2020 elections and the implementation of countless new election laws passed as part of Chapter 115 of the Acts of 2020 – An act relative to voting options in response to COVID-19. For the first time ever in Massachusetts, no excuse voting by mail was permitted.

The charts below breakdown how voters participated in Presidential Election as well as provides some comparison to the last 2 November State Elections.



Election Comparison Data	# voters	# vote by mail cast	# Absentee cast	# voted early in person	# voted on Election Day	Total # ballots cast	Total Voter Turn out
2020 (Presidential)	17,898	6459	154	3,565	4,425	14,605	81.60%
2018 (Mid term)	16,977	n/a	322	3,066	7,256	10,649	62.73%
2016 (Presidential)	16,991	n/a	500	5,051	7,460	13,011	76.60%

Changes to design layouts, traffic flows and signage for elections and town meetings were necessary to allow proper social distancing and other compliance requirements under the Governors Covid-19 State of Emergency. For elections, both the old and new gym were used with 3 precincts in each rather than all 6 in just one gym. Both town meetings were held at Stonehill College at the Ames Sports Complex. Many hours of planning and collaboration with countless departments and agencies were required in order to successfully implement the 16-page Covid-19 Elections Emergency Contingency Plan.

While the town offices were closed to the public adjustments were made to ensure that all Town Clerk services could be provided through virtual means. Whenever possible remote working schedules were implemented for staff to limit potential exposure within the department.

Town Clerk's Office - Staff

The Office of the Clerk has three full time employees as follows:

Danielle M Sicard - Town Clerk	(DOH 2/27/17)
Peter L Van Der Hey – Records Manager & Compliance Officer	(DOH 8/1/16)
Pamela J Menconi – Assistant Town Clerk	(DOH 7/11/18)

The Office of the Town Clerk is located at Town Hall, 136 Elm Street, Easton, MA 02356. The Town Clerk's Office can be contacted via email at townclerksoffice@easton.ma.us or by phone at 508-230-0530.

In addition to the full-time staff listed above the Town Clerk's Office continued to utilize senior tax work off program participants (3 in 2020) as well as election worker Denise Morgan to provide additional support to the office during elections and the census processing seasons. These additional support systems are instrumental in allowing our office the ability to accomplish all of its responsibilities.

Board of Registrars

Board of Registrars provide certification of nomination papers, conduct voter registration sessions and conduct voter recounts, when required. There are four Board of Registrars for the Town of Easton as follows:

- Danielle M Sicard, Town Clerk
- Benjamin T Carroll
- Barbara M Lerner
- Alex Drosos – term began 4/21/2020
- Patricia A Locke - term ended 4/11/2020

Office of the Town Clerk Mission Statement

To facilitate the efforts of Easton residents, visitors and employees to access public information in an efficient, transparent and timely manner, to enable voters to avail themselves of the democratic process, to provide high quality service in a courteous and professional manner, to strive to improve both the office and its employees through habitual innovation and education, to preserve and promote the history of the town through its historical documents and artifacts, and to comply with federal, state and local statutes.

General Powers and Duties

The Easton Town Clerk is appointed by the Town Administrator and holds the rank of department head. The Town Clerk, supported by staff, has five major functions: Chief Election Officer, Registrar of Vital Records and Statistics, Records Access Officer, Record and Recording Officer and Licensing Officer. In addition, the Town Clerk's Office manages multiple facets of public body administration relative to management of records that include implementation of the Open Meeting Law and State Ethics Conflict of Interest Laws that were revised in 2010.

Elections & Town Meetings - Chief Election Officer

The Town Clerk acts as the Chief Election Officer, responsible for administering all local, state and federal elections in accordance with Massachusetts & Federal Election Laws and CMR's.

The Town Clerk's Office handles voter registrations, deletions, party and address changes on a daily basis through the States VRIS system and sends notices to those individuals as required by law. Residents may register to vote in person, by mail or online.

The Town Clerk's Office conducts an annual street list, known as the Town Census, and publishes the results in a permanent record, known as a Street List Book.

The Town Clerk is responsible for the submittal of new or amended bylaws approved at Town Meetings to the Attorney General as prescribed in M.G.L. c. 40 s. 32. The Town Clerk's Office maintains a current Town Code book online (Charter, Bylaws, Zoning Bylaws, and Regulations) through General Code to provide citizens, town officials and town employee's quick and accurate access to the Town's Code.

The following voter records were processed in the Town of Easton in 2020:

Voter Registrations:	New Voters:	2,036
	Deleted Voters:	723
	Voter Changes:	4,202
Census Processing:	1 st Mailing:	9,504 households

The total # of registered voters in the Town of Easton on December 31, 2020 was 17,950 voters which is 1,057 additional voters in Easton compared to December 31, 2019.

The following Elections and Town Meetings were recorded in the Town of Easton in 2020:

- | | |
|---|-------------------|
| • PRESIDENTIAL PRIMARY ELECTION | MARCH 3, 2020 |
| • SPECIAL STATE PRIMARY ELECTION – Precinct 6 | MARCH 3, 2020 |
| • SPECIAL STATE ELECTION – Precinct 6 | JUNE 2, 2020 |
| • ANNUAL TOWN MEETING | JUNE 22, 2020 |
| • ANNUAL TOWN ELECTION | JUNE 27, 2020 |
| • STATE PRIMARY ELECTION | SEPTEMBER 1, 2020 |
| • STATE & PRESIDENTIAL ELECTION | NOVEMBER 3, 2020 |
| • SPECIAL TOWN MEETING | NOVEMBER 30, 2020 |

Results from each Election and Town Meeting in 2020 are provided within this Annual Town Report.

Registrar of Vital Records & Statistics and Burial Agent

The Town Clerk acts as the Town Registrar of Vital Records and Statistics, accepting filings, maintaining records and archiving permanent records of all births, deaths and marriages that occur in Easton. The Town Clerk is authorized to issue certified copies of birth, death and marriage records that they have on record. The fee for obtaining a certified copy of a vital record is **\$20.00** for the first copy and **\$10.00** for each additional copy (if requested when obtaining first copy).

The Town Clerk issues marriage licenses. Persons wishing to obtain a license must file their intentions with the Town Clerk in person (*except for those cases where one person is in the military or incarcerated*). A license is available to have a ceremony performed three days after filing the intentions to be married and is valid for sixty days from filing the intentions. The cost of a marriage license in Easton is **\$50.00**. The following vital records were recorded in the Town of Easton in 2020:

		Certified copy requests:	
		1 st copy	Additional copies
Births:	178	293	32
Deaths:	267*	276	910
Marriages:	75	128	40
Marriage Intentions:	77		

The Town Clerk is also the Burial Agent for the Town of Easton and recorded the following in 2020:

Burial Permits:	148*
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*recorded burial permit requests doubled in 2020 from 2019; recorded deaths in Easton increased by 91 in 2020 over 2019 numbers; of the 267 recorded deaths in 2020, Covid-19 was listed as part of the cause of death on 41 of them.

Records Access Officer

The Town Clerk acts as Records Access Officer in accordance with Chapter 121 of the Acts of 2016. The Records Access Officer is responsible for coordinating a response to requests for access to public records, assisting individuals seeking public records in identifying the records requested, and preparing guidelines that enable requestors to make informed requests regarding the availability of such public records electronically or otherwise.

The following Public Records Requests were tracked and recorded in the Town of Easton Public Records software that is managed by the Town Clerk’s Office in 2020:

	Town Hall Offices	Fire Department
Public Records Requests recorded:	175	59

Keeper of Records - Record and Recording Officer

The Town Clerk serves as the custodian of town records and official documents and is responsible for the maintenance, preservation and disposition of all town records. State law provides that the Town Clerk is the official keeper of the Town Seal and the Town's Oath Book. The Town Clerk's Office is required by state law to ensure that town records are readily available for public inspection.

Archival Management

The Town Clerk oversees the execution of policies and orders of the Supervisor of Public Records, and provisions of MGL. C.66. The Office of the Town Clerk, with the assistance of the Records Manager & Compliance Officer, develop and implement procedures, standards and techniques for ensuring adequate custody, preservation, destruction, recovery and accountability of records as part of the town's archival management program.

Public Body Administration

Upon each appointment, all members of a public body are required to be sworn in and acknowledge the receipt of the Open Meeting Law materials, State Ethics Conflict of Interest Summary and Town of Easton's Social Media Policy, which is done through the Office of the Town Clerk. The Town Clerk's Office in Easton provides notice of appointment to all Board of Selectmen appointees and maintains a database with compliance records.

Ethics – Conflict of Interest

The Town Clerk acts as Ethics Liaison who is responsible for distributing the ethics summary annually and ensuring that all employees and board and committee members are complying with the state requirements by completing the online training every two years.

Open Meeting Law

The Open Meeting Law requires all public bodies to post their meeting agendas within 48 hours, excluding weekends and holidays. All postings are done through the Office of the Town Clerk and are posted on the bulletin board at Town Hall and on the town's website. Minutes are also submitted to the Town Clerk for posting to the town's website after approval.

Licensing Officer

In 2020, the following licenses and permits were issued or recorded by the Office of the Town Clerk in the Town of Easton:

Dog Licenses:	2827
DBA Business Certificates:	104
Yard Sale Permits:	17
Raffle Permits:	4

Dog Licenses

All dog owners in the Town must obtain a license for their dog(s) annually. The license period is January 1st – December 31st. A license will be issued only if the owner has evidence of a rabies vaccination, which is valid as of the date of issuance. The fee for a dog license is **\$10.00** for a spayed or neutered dog, **\$15.00** for unaltered. A late fee of **\$5.00 per month** is added if the dog is not licensed before March 1st or within 60 days of arrival to the Town of Easton or obtaining the dog(s). Owners of unlicensed dogs are also subject to a citation and pick up fee in accordance with Chapter 104 of the bylaws of the Town of Easton. If you have four or more dogs, you must receive permission from the Easton Zoning Board of Appeals before obtaining a kennel license from the Town Clerk's Office.

We continue to see an increase in dog licenses year over year since the office has been actively working to increase awareness relative to the public health purpose for dog licenses and verification of proper rabies vaccinations. 2020 recorded 1,151 more dog licenses than in 2017 and an increase of 64 from 2019.

DBA Business Certificates

All "doing business as" or "DBA" Business Certificates are filed with the Town Clerk. Once filed, a DBA certificate is valid for four years. The fee for filing is **\$50.00**.

Yard Sale Permits

Yard sales may be held in the Town of Easton, pursuant to a permit granted by the Office of the Town Clerk, as the Agent of the Board of Selectmen. Chapter 193 of the Town of Easton Bylaws regulate the activity of offering for sale secondhand articles within residential areas of the community. The fee for a yard sale permit is **\$10.00**.

Raffle Permits

Although Massachusetts General Laws prohibit most forms of gambling in the Commonwealth, an exception under and its implementing regulations, 940 CMR 12, allow for some nonprofit organizations to be permitted to hold certain gaming activities through raffles and bazaars in order to fundraise. A nonprofit organization which can show it has been operating in the Town of Easton for two or more years and has a charitable or civic purpose may apply for a raffle permit. The raffle permit fee in the Town of Easton is **\$15, or \$10 for a renewal**.

The Town Clerk's Office embraces its role as the gateway where citizens seek information and assistance on all aspects of local and state government.

Respectfully submitted,

Danielle M. Sicard, MMC / CMMC
Town Clerk



TOWN OF EASTON PRESIDENTIAL PRIMARY ELECTION RESULTS MARCH 3, 2020

The following is a tabulation of voters for all six precincts at this election.

The Poll hours were open from

7:00 AM - 8:00 PM

Registered Voters: **16,978**

Total Votes Cast: **6,137**

Percentage of Registered Voters who Voted: **36.15%**

BALLOTS CAST	Per Precinct counts	DEM	REP	GREEN RAINBOW	LIBERTARIAN
Precinct 1:	586	454	131	0	1
Precinct 2:	1215	944	269	1	1
Precinct 3:	906	709	191	0	6
Precinct 4:	1150	911	238	1	0
Precinct 5:	1261	1025	232	1	3
Precinct 6:	1019	773	239	4	3
TOTAL	6137	4816	1300	7	14

Early Voted Ballots	# returned & Cast	DEM	REP	GREEN RAINBOW	LIBERTARIAN
P1	95	79	16	0	0
P2	187	152	35	0	0
P3	182	133	49	0	0
P4	166	132	33	1	0
P5	210	174	36	0	0
P6	162	124	37	0	1
TOTAL	1002	794	206	1	1

Absentee Ballots	# ballots requested	# returned & Cast	DEM	REP	GREEN RAINBOW	LIBERTARIAN
P1	17	13	12	1	0	0
P2	44	40	31	9	0	0
P3	14	11	8	3	0	0
P4	39	32	26	6	0	0
P5	39	28	25	3	0	0
P6	24	19	17	2	0	0
TOTAL	177	143	119	24	0	0

80.8% % Absentee Ballots requested vs Cast Absentee Ballots

2.9% % Absentee Ballots requested vs # Cast Ballots

0.8% % Absentee Ballots requested vs # Registered Voters

5.9% % Early Voters vs # Registered Voters

DEMOCRATIC							
	P1	P2	P3	P4	P5	P6	
Presidential Preference							
Blanks	0	2	2	1	1	0	6
Deval Patrick	0	2	1	3	2	2	10
Amy Klobuchar	4	10	13	10	12	12	61
Elizabeth Warren	75	180	107	168	163	109	802
Michael Bennet	0	1	0	0	0	0	1
Michael R Bloomberg	61	121	71	119	152	91	615
Tulsi Gabbard	4	9	6	8	9	6	42
Cory Booker	0	0	0	0	0	0	0
Julian Castro	0	0	0	1	0	0	1
Tom Steyer	2	5	6	3	6	3	25
Bernie Sanders	104	206	190	205	204	180	1089
Joseph R Biden	181	372	291	351	435	327	1957
John K Delaney	0	0	0	1	0	0	1
Andrew Yang	0	1	0	1	0	1	3
Pete Buttigieg	20	28	20	35	36	39	178
Marianne Williamson	0	1	0	0	0	0	1
No Preference	2	4	2	4	4	2	18
Write Ins	1	2	0	1	1	1	6
	454	944	709	911	1025	773	4816
State Committee Man							
Blanks	140	307					447
Michael D Brady	313	633					946
Write Ins	1	4					5
	454	944					1398
State Committee Man							
Blanks			189	349	373	255	1166
Micahel F Horan			520	561	650	514	2245
Write Ins			0	1	2	4	7
			709	911	1025	773	3418
State Committee Woman							
Blanks	143	309					452
Peggy Curtis	310	633					943
Write Ins	1	2					3
	454	944					1398
State Committee Woman							
Blanks			191	346	360	248	1145
Cathy I Shore			518	565	663	522	2268
Write Ins			0	0	2	3	5
			709	911	1025	773	3418

	P1	P2	P3	P4	P5	P6		
Town Committee								
Blanks (group)	241	548	367	510	583	409	2658	
Group	213	396	342	401	442	364	2158	
Elaine Barger	243	448	383	462	510	405	2451	
Craig B Barger	243	466	373	470	513	406	2471	
Geraldine N Osborne	231	425	371	431	490	385	2333	
George Anthony Morse	229	419	357	420	476	373	2274	
Valerie Frank	253	454	380	457	502	394	2440	
Marjorie J Goldstein-Fradin	229	421	367	440	501	378	2336	
Gary Fradin	227	426	357	436	482	375	2303	
Steven H Newberger	220	412	349	414	456	375	2226	
Mary A Foley	231	431	380	438	479	402	2361	
James F Breton	228	412	363	420	462	375	2260	
Beth S Herr	227	418	360	420	466	386	2277	
Juliana Johanna Zee	225	414	365	422	470	387	2283	
Judith Lehrer Jacobs	230	429	365	437	494	378	2333	
Douglas Oroak	216	412	351	409	453	372	2213	
Michelle K McGee	221	424	357	422	468	382	2274	
Barbara Methelis Lerner	227	419	358	416	464	374	2258	
Hugh J McLaughlin	247	437	367	436	470	383	2340	
Priscilla Almquist Olsen	235	451	364	440	473	387	2350	
Elizabeth D Brown	222	418	367	424	471	391	2293	
Andrew J Parker	221	441	355	415	463	376	2271	
Benjamin T Carroll	230	435	356	428	457	378	2284	
Kathleen A Bendixen	229	440	365	426	457	381	2298	
Gracy G Healey	226	451	368	425	475	382	2327	
Karen Newberger	226	419	357	424	472	382	2280	
Charles L Deveau	229	411	357	424	494	380	2295	
Karen A Lema	232	430	365	441	482	390	2340	
Wren E Barger	228	430	362	425	485	389	2319	
Jeremy Thomas Tammelleo	3	1	0	1	0	0	5	Write In
Jason D Frank	3	1	2	1	2	0	9	Write In
Andrew Abramson	0	0	0	8	0	0	8	Write In
Write Ins	5	15	4	8	19	11	62	
Blanks (No Write-Ins)	9674	21430	14990	20245	22969	16678	105986	
	15890	33040	24815	31885	35875	27055	168560	

REPUBLICAN								
	P1	P2	P3	P4	P5	P6		
Presidential Preference								
Blanks	0	3	1	1	1	0	6	
William F Weld	14	26	11	25	19	22	117	
Joe Walsh	0	2	2	2	2	2	10	
Donald J Trump	116	233	175	205	203	213	1145	
Roque "Rocky" De La Fuente	0	0	1	2	1	1	5	
No Preference	1	4	1	2	2	0	10	
Write Ins	0	1	0	1	4	1	7	
	131	269	191	238	232	239	1300	

	P1	P2	P3	P4	P5	P6	
State Committee Man							
Blanks	14	29					43
Gordon C Andrews	28	50					78
Geoff Diehl	73	161					234
Lawrence P Novak	16	29					45
Write Ins	0	0					0
	131	269					400
State Committee Man							
Blanks			19	41	29	40	129
Steven D Fruzzetti			68	95	89	90	342
Myles C Heger			103	101	113	109	426
Write Ins			1	1	1	0	3
			191	238	232	239	900
State Committee Woman							
Blanks	21	47					68
Jeanie Falcone	72	125					197
Kathy Jo Boss	37	97					134
Write Ins	1	0					1
	131	269					400
State Committee Woman							
Blanks			45	71	74	69	259
Colleen R Maloney			143	165	156	168	632
Write Ins			3	2	2	2	9
			191	238	232	239	900
Town Committee							
Blanks (group)	74	136	91	132	135	140	708
Group	57	133	100	106	97	99	592
Elaine K Dahlgren	63	146	109	121	112	106	657
Patricia A Locke	64	147	112	124	115	113	675
James H Locke	60	141	106	116	114	117	654
Stephanie M Keller	63	140	106	116	104	108	637
Michael Goodman	63	159	113	141	127	125	728
Patrick A Goodman	62	144	110	130	119	115	680
Arlene M Keach	68	163	125	146	132	141	775
Joseph Stanton Locke	61	142	108	113	105	105	634
Joyce E Benvie	62	148	112	118	106	110	656
Dylan Scott DeCosta	60	147	108	123	114	116	668
Anne Marie Martin	70	151	113	125	112	117	688
Richard W Martin	67	156	114	128	114	119	698
Frederick Gladstone	68	160	125	136	116	123	728
Charles D Malo	62	139	108	114	112	108	643
William Albert Amrhein	59	136	107	113	104	106	625
Walter H Emerson, Jr	60	136	110	111	105	113	635
Alexander Drosos	59	136	107	112	103	106	623
David R Mills	65	157	114	137	116	131	720
Write Ins	1	1	5	4	3	9	23
Blank (no Write Ins)	3448	6766	4673	6102	6087	6277	33353
	4585	9415	6685	8330	8120	8365	45500

GREEN-RAINBOW							
	P1	P2	P3	P4	P5	P6	
Presidential Preference							
Blanks	0	0	0	0	0	0	0
Dario Hunter	0	0	0	0	0	1	1
Sedinam Kinamo Christin Moyowasifza-Curry	0	0	0	0	0	0	0
Kent Mesplay	0	0	0	0	0	0	0
Howard Hawkins	0	0	0	1	0	0	1
No Preference	0	0	0	0	1	3	4
Write Ins	0	1	0	0	0	0	1
	0	1	0	1	1	4	7
State Committee Man							
Blanks	0	1	0	1	1	4	7
Write Ins	0	0	0	0	0	0	0
	0	1	0	1	1	4	7
State Committee Woman							
Blanks	0	1	0	1	1	4	7
Write Ins	0	0	0	0	0	0	0
	0	1	0	1	1	4	7
Town Committee							
Blanks	0	10	0	10	9	40	69
Write Ins	0	0	0	0	1	0	1
	0	10	0	10	10	40	70

LIBERTARIAN							
	P1	P2	P3	P4	P5	P6	
Presidential Preference							
Blanks	0	0	0	0	1	0	1
Avin Vohra	0	0	1	0	0	0	1
Vermin Love Supreme	0	1	1	0	0	0	2
Jacob George Hornberger	1	0	1	0	1	1	4
Samuel Joseph Robb	0	0	0	0	1	0	1
Dan Taxation is Theft Behrman	0	0	0	0	0	0	0
Kimberly Margaret Ruff	0	0	0	0	0	0	0
Kenneth Reed Armstrong	0	0	0	0	0	0	0
Adam Kokesh	0	0	0	0	0	0	0
Jo Jorgensen	0	0	0	0	0	1	1
Max Abramson	0	0	0	0	0	0	0
No Preference	0	0	1	0	0	1	2
Write Ins	0	0	2	0	0	0	2
	1	1	6	0	3	3	14
State Committee Man							
Blanks	1	1	6	0	3	3	14
Write Ins	0	0	0	0	0	0	0
	1	1	6	0	3	3	14
State Committee Woman							
Blanks	1	1	6	0	3	3	14
Write Ins	0	0	0	0	0	0	0
	1	1	6	0	3	3	14
Town Committee							
Blanks	10	10	60	0	28	30	138
Write Ins	0	0	0	0	2	0	2
	10	10	60	0	30	30	140



TOWN OF EASTON

SPECIAL STATE PRIMARY ELECTION RESULTS

MARCH 3, 2020

The following is a tabulation of voters for Precinct 6 at this election.

The Poll hours were open from **7:00 AM - 8:00 PM**

Registered Voters in Precinct 6 Only: **3,006**

Total Votes Cast: **766**

Percentage of Registered Voters who Voted: **25.48%**

BALLOTS CAST	Per Precinct counts	DEMOCRATIC	REPUBLICAN	GREEN- RAINBOW	LIBERTARIAN
P6	766	535	225	2	4
TOTAL	766	535	225	2	4

Early Voted Ballots	# returned & Cast	DEM	REP	GREEN RAINBOW	LIBERTARIAN
P6	158	118	39	0	1
TOTAL		118	39	0	1

Absentee Ballots	# ballots requested	# returned & Cast	DEM	REP	GREEN- RAINBOW	LIBERTARIAN
P6	20	10	9	1	0	0
TOTAL	20	10	9	1	0	0

50.00% % Absentee Ballots requested vs Cast Absentee Ballots

2.61% % Absentee Ballots requested vs # Cast Ballots

0.33% % Absentee Ballots requested vs # Registered Voters

0.0% % Early Voters vs # Registered Voters

UOCAVA - Specially Qualified overseas military Absentee Ballots	# Ballots requested	# Cast (not part of Absentees)	# Overseas / Military included in # requested Absentees	# Overseas / Military included in # returned Absentees	Provisional Ballots	# received	# counted
P6	0	0	2	0	P6	0	0
TOTAL	0	0	2	0	TOTAL	0	0

A True Record Attest:

Danielle M. Sicard, Town Clerk

TOWN OF EASTON	
RECORD OF	
Special State Primary Election	
Tuesday, March 3, 2020	
DEMOCRATIC	
	P6
Representative in General Court	Third Bristol District
Blanks	11
Carol A. Doherty	267
Muzammil Nazir	255
Write Ins	2
	535
REPUBLICAN	
	P6
Representative in General Court	Third Bristol District
Blanks	4
Kelly A. Dooner	219
Write Ins	2
	225
GREEN-RAINBOW	
	P6
Representative in General Court	Third Bristol District
Blanks	1
Write Ins	1
	2
LIBERTARIAN	
	P6
Representative in General Court	Third Bristol District
Blanks	3
Write Ins	1
	4



**TOWN OF EASTON
SPECIAL STATE ELECTION RESULTS
JUNE 2, 2020
(originally scheduled for March 31, 2020)**

	P6
Representative in General Court	Third Bristol District
Blanks	0
Carol A. Doherty	124
Kelly A. Dooner	95
Write Ins	0
	219

The following is a tabulation of voters for Precinct 6 at this election.
The Poll hours were open from **7:00 AM - 8:00 PM**

Registered Voters in Precinct 6 Only: **3,039**
Total Votes Cast: **219**

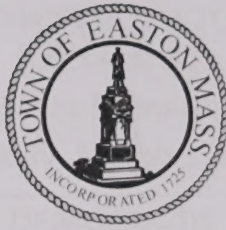
Percentage of Registered Voters who Voted: **7.21%**

	TOTAL BALLOTS CAST	# EARLY BALLOTS REQUESTED	# EARLY BALLOTS RETURNED	# ABSENTEE REQUESTED	# ABSENTEE RETURNED
P6	219	106	82	45	29

64.44% % Absentee Ballots requested vs Cast Absentee Ballots
20.55% % Absentee Ballots requested vs # Cast Ballots
1.48% % Absentee Ballots requested vs # Registered Voters
77.4% % Early Voters requested vs # Cast Early Ballots
48.4% % Early Voters requested vs # Cast Ballots
3.5% % Early Voters requested vs # Registered Voters

A True Record Attest:

Danielle M. Sicard, Town Clerk



**TOWN OF EASTON
COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN MEETING
WARRANT AND RESULTS
June 22, 2020
(originally scheduled for May 18, 2020)**

BRISTOL, SS.

To either of the Constables of the Town of Easton in the County of Bristol:
GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Easton qualified to vote in elections and Town affairs to meet in the Ames Sports Complex, Stonehill College, 320 Washington Street in said Easton on Monday, the 22nd day of June, next, at 7:00 P.M., then and there to act upon the following articles:

The Moderator reviewed some town meeting rules & procedures and noted that the glossary of terms is located at the back of the warrant and she led the crowd in the Pledge of Allegiance.

The Select Board voted on June 15, 2020, in accordance with Chapter 92 of the Acts of 2020, section 7, to reduce its required quorum to not less than 50 registered voters. A quorum of registered voters of the Town of Easton being present and the proper return of the warrant being met, Town Moderator Kate Welch called the June 22, 2020 Annual Town Meeting, held in the Ames Sports Complex at Stonehill College, to order at 7:13 PM.

**ARTICLE 1. AMEND REVOLVING FUND BY-LAW TO ESTABLISH FIRE/
EMS VEHICLE AND EQUIPMENT REVOLVING FUND AND
ESTABLISH SPENDING LIMITS FOR REVOLVING FUNDS**

To see if the Town will vote to amend § 26-6. Departmental Revolving Funds, section E. Authorized Revolving Funds, of the Chapter 26. Financial Affairs bylaw of the Town of Easton General Bylaws by adding an additional revolving fund to the table as follows:

Revolving Account	Spending Authority	Revenue Source	Allowed Expenses	Fiscal Year
----------------------	-----------------------	-------------------	---------------------	-------------

Fire/EMS Vehicle and Equipment Revolving Fund	Fire & Rescue Department	Funds received in connection with the sale of surplus Fire/EMS vehicles and equipment	Purchase of new or used vehicles and equipment or supplemental funding for the purchase of new or used vehicles and equipment	Fiscal Year 2021 and subsequent years
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And also to see if the Town will vote to authorize the total expenditures for the following revolving funds pursuant to G.L. c. 44, Section 53E ½ for the fiscal year beginning July 1, 2020 to be expended in accordance with said bylaws:

FUND	Approved Total Expenditures
Conservation Commission Filing Fees	\$50,000
Planning Board Fees	\$50,000
Town Clerk Records	\$20,000
Recreation	\$300,000
Recreation Field Maintenance	\$50,000
Board of Health vaccinations	\$10,000
Board of Health Betterment Fees	\$5,000
Agricultural Commission	\$25,000
ZBA Revolving	\$10,000
DPW Road Maintenance Fund	\$25,000
DPW Vehicle and Equipment Revolving Fund	\$50,000
Police Cruiser Detail Fees	\$25,000
Fire/EMS Vehicle and Equipment Revolving Fund	\$50,000

Or take any other action relative thereto.

Submitted by Select Board

MOTION: Select Board Chair Fulginiti moved that the Town vote to amend § 26-6. Departmental Revolving Funds, section E. Authorized Revolving Fund, of the Chapter 26. Financial Affairs bylaw of the Town of Easton General Bylaws by adding an additional revolving fund known as the Fire/EMS Vehicle and Equipment Revolving Fund and to authorize the total expenditure limits for the revolving funds as printed in the warrant under Article 1, pursuant to G.L. c44 Section 53E ½ for the fiscal year beginning July 1, 2020 to be expended in accordance with the bylaws heretofore approved.

Explanation: This article amends the bylaw to add an additional revolving fund for the Fire and Rescue department and sets the annual spending limits for all revolving funds established pursuant to Massachusetts General Law Chapter 44, section 53E and 1/2. Actual expenditures cannot exceed the balance in the fund even if the expenditures are less than the established limits.

Vote Required: SIMPLE MAJORITY
Select Board Recommendation: RECOMMEND
Finance Committee Recommendation: RECOMMEND

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 2. ELECTED OFFICIALS' COMPENSATION

To see if the Town will vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

Select Board, each member	\$1,800
Board of Health, each member	\$1,000
Board of Assessors, each member	\$1,800
Moderator	\$ 100

Or take any other action relative thereto.

Submitted by Select Board

MOTION: Select Board Chair Fulginiti moved that the Town vote to fix the salary and compensation of all elected officers of the Town, pursuant to Section 108 of Chapter 41 of the General Laws, as printed in the warrant.

Explanation: This is an annual article, required by statute, to set the salary levels for all compensated elected officials.

Vote Required: SIMPLE MAJORITY
Select Board Recommendation: RECOMMEND
Finance Committee Recommendation: RECOMMEND

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 3. APPROPRIATION & AUTHORIZATION TO EXPEND
CHAPTER 90 FUNDS

To see if the Town will vote to appropriate a sum of money to be expended in anticipation of the reimbursement authorized for the State's share of the cost of work to be done under Chapter 90 of the General Laws, or to take any other action relative thereto.

Submitted by Select Board

MOTION: Select Board Member Barger moved to dismiss Article 3.

Explanation: The State budget is not finalized and the amount of Easton's FY21 apportionment is unknown at this time.

Vote Required: SIMPLE MAJORITY FOR DISMISSAL

DECLARED DISMISSED BY MAJORITY BY THE MODERATOR

ARTICLE 4. SUPPLEMENT FISCAL YEAR 2020 BUDGETS

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to supplement fiscal year 2020 budgets, or take any other action relative thereto.

Submitted by Select Board

MOTION: Select Board Member Barger moved that the Town vote to appropriate the sum of \$61,885 to supplement the following fiscal year 2020 budgets as follows:

Town Clerk	\$ 8,800
Other General Government	3,085
Solid Waste & Recycling	<u>50,000</u>
Total	<u>\$ 61,885</u>

and that to meet this appropriation, \$11,885 shall be transferred from the fiscal year 2020 Reserve Fund and \$50,000 shall be transferred from Solid Waste and Recycling Surplus.

Explanation: This article supplements FY2020 budgets for costs related to unanticipated special elections, increases in the Bristol County Agricultural High School Assessment and increases in recycling costs. The funding sources are available enterprise funds for solid waste and a portion of the Finance Committee's budgeted reserve fund – which is discrete from the Town's general reserves composed of stabilization and free cash.

Vote Required:	SIMPLE MAJORITY
Select Board Recommendation:	RECOMMEND
Finance Committee Recommendation:	RECOMMEND

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 5. SUPPLEMENT FISCAL YEAR 2020 CAPITAL BUDGET

To see if the Town will vote to appropriate by transfer from available funds the sum of \$54,500 to supplement the capital budget needs of the Town for fiscal year 2020, or take any other action relative thereto.

Submitted by Town Administrator

MOTION: Select Board Members Brussard moved that the Town vote to appropriate the sum of \$54,500 for the purchase of a police cruiser and that to meet this appropriation, \$23,000 shall be transferred from surplus funds voted pursuant to Article 4 of the November 12, 2019 Special Town Meeting and \$31,500 shall be transferred from surplus funds voted pursuant to Article 4 of the October 30, 2018 Special Town Meeting.

Explanation: At the Special Town Meeting in November 2019, funding in the amount of \$132,300 was approved for the purchase of three Dodge Charger police cruisers. However, the Police Department was later notified after Town Meeting that those vehicles would not be available until the Fall of 2020. As a result, the department purchased different models, but the appropriation was only sufficient to purchase two

vehicles rather than three. This article will transfer the balance remaining in the original cruiser appropriation of \$23,000 plus surplus funds in another appropriation for the purchase of cruisers to make up the difference.

Vote Required:	SIMPLE MAJORITY
Select Board Recommendation:	RECOMMEND
Finance Committee Recommendation:	Vote to Recommend Did Not Pass 4 yes and 4 no

A MOTION to move the Question was made by Douglas O’Roak and seconded.
(Move the Question) - DECLARED VOTED BY 2/3 BY THE MODERATOR

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 6. APPROVE FUNDING FOR EASTON PATROL OFFICERS ASSOCIATION CONTRACT

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds, a sum of money needed to fund the incremental cost items contained in a collective bargaining agreement between the Town and the and the Easton Patrol Officers Association, such agreement to be effective July 1, 2018 through June 30, 2021; or take any other action relative thereto.

Submitted by Select Board

MOTION: Select Board Member Brussard moved that the Town vote to appropriate the sum of \$25,000 for the purpose of funding the economic items in fiscal year 2019 contained in a collective bargaining agreement negotiated between the Town and the and Easton Patrol Officers Association, for the period of July 1, 2018 through June 30, 2021 and that to meet this appropriation \$25,000 shall be transferred from the fiscal year 2020 Employee Benefits and Insurance Budget.

Explanation: This article will fund the first year cost items of a new collective bargaining agreement with the Easton Patrol Officers Association for fiscal years 2019 through 2021. As was the case for all other town union contracts, funding for this article is available in a collective bargaining set-aside in the fiscal year 2020 Employee Benefits and Insurance Budget planned for this purpose and carried in the FY2020 budget as adopted by Town Meeting.

Vote Required:	SIMPLE MAJORITY
Select Board Recommendation:	RECOMMEND
Finance Committee Recommendation:	RECOMMEND

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 7. FY 2021 OPERATING BUDGET

To see if the Town will vote to raise and appropriate, transfer from any available source of funds, borrow or bond, to defray the departmental and incidental expenses of the Town not otherwise provided for, for the fiscal year commencing on July 1, 2020; or take any other action relative thereto.

Submitted by Town Administrator

MOTION: Select Board Members King moved that the town vote to appropriate the sum of \$86,047,427, to fund the Omnibus Budget for fiscal 2021 in the amounts and for the purposes as printed in the Handout, and that to meet this appropriation \$78,571,056 shall be raised from taxation, \$993,000 shall be transferred from free cash, \$500,000 shall be transferred from the stabilization fund, \$125,000 shall be transferred from the special education reserve fund, \$121,748 shall be transferred from septic betterments receipts reserved for appropriation, \$3,123,623 shall be transferred from water enterprise receipts, \$525,000 shall be transferred from sewer enterprise receipts, \$1,388,000 shall be transferred from solid waste and recycling enterprise receipts, \$100,000 shall be transferred from solid waste and recycling surplus and \$600,000 shall be transferred from cable franchise and related revenue enterprise receipts, all to meet the Town charges, including the salaries of several elected and appointed officers of the Town for fiscal year 2021.

Explanation: This is the annual operating budget for the Town.

<i>Vote Required:</i>	<i>TWO-THIRDS MAJORITY</i>
<i>Select Board Recommendation:</i>	<i>RECOMMEND</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMEND</i>

AS PRINTED IN THE HANDOUT:

TOWN OF EASTON

ANNUAL TOWN MEETING 6/22/20

ARTICLE 7: TOWN OPERATING BUDGET HANDOUT

FD-DPT	DEPARTMENT NAME	AMOUNT
01.120	SELECT BOARD	\$ 437,196
01.131	FINANCE COMMITTEE	2,000
01.132	RESERVE FUND	60,000
01.135	ACCOUNTANT	244,464
01.140	ASSESSORS	239,644
01.145	TOWN COLLECTOR/TREASURER	319,989
01.150	TOWN COUNSEL	170,000
01.155	INFORMATION TECHNOLOGY	241,716
01.160	TOWN CLERK	274,274
01.175	PLANNING AND ECONOMIC DEVELOPMENT	312,240
01.920	OTHER GENERAL GOVERNMENT	102,600
01.210	POLICE	4,372,119
01.211	PUBLIC SAFETY DISPATCH	651,026
01.220	FIRE AND RESCUE	4,930,562

01.240	INSPECTIONAL SERVICES	268,659
01.400	DPW ADMINISTRATION	3,334,858
01.500	HEALTH & COMMUNITY SERVICES	871,047
01.610	LIBRARY	554,429
	Subtotal Town Departments	17,386,823
01.300	SCHOOL DEPARTMENT	42,633,952
01.310	REGIONAL & COUNTY SCHOOL ASSESSMENTS	1,287,744
01.700	MATURING DEBT & INTEREST	4,470,284
01.910	EMPLOYEE BENEFITS & INSURANCE	15,143,554
	Total General Fund	80,922,357
60.440	SEWER DEPARTMENT ENTERPRISE	525,000
61.450	WATER DIVISION ENTERPRISE	2,512,070
62.430	SOLID WASTE & RECYCLING ENTERPRISE	1,488,000
63.120	P.E.G. ACCESS & CABLE RELATED FEES ENTERPRISE	600,000
	Total Enterprise Funds	5,125,070
	TOTAL FY 2021 BUDGET	\$86,047,427

Held budgets were:

01.132	RESERVE FUND	60,000
01.210	POLICE	4,372,119
01.500	HEALTH & COMMUNITY SERVICES	871,047
01.300	SCHOOL DEPARTMENT	42,633,952

(Budgets without holds) - DECLARED VOTED BY 2/3 BY THE MODERATOR
(Reserve Budget) - DECLARED VOTED BY 2/3 BY THE MODERATOR
(Police, Health & Community Services & Schools Budgets) –
DECLARED VOTED BY 2/3 BY THE MODERATOR

(NOTE: Article 7 passed as originally moved.
See Record of Amendments and Motions below)

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 7

A MOTION to Amend Article 7 was made by Nicole Dicienzo to amend article 7 by reducing the Police Department operating budget by \$271,399 and transferring \$75,000 of that money to the Health and Community Services operating budget and \$196,399 of that money to the School Department's operating budget. Thereby, the Police Department's FY21 budget will be reduced from \$4,372,119 to \$4,100,720; the Health and Community Services FY21 budget will be increased by \$75,000; and the School Departments FY21 budget will be increased by \$196,399. Motion was seconded.

Amendment - A MOTION to move the Question was made by a voter and seconded.
(Move the Question) - DECLARED VOTED BY 2/3 BY THE MODERATOR

AMENDMENT - DECLARED FAILED BY MAJORITY BY THE MODERATOR

A MOTION to Amend Article 7 was made by Hannah To to amend article 7 by reducing the Police Department operating budget by \$60,000 and transferring \$10,000 of that money to the Health and Community Services operating budget and \$50,000 of that money to the School Department’s operating budget. Thereby, the Police Department’s FY21 budget will be reduced from \$4,372,119 to \$4,312,119; the Health and Community Services FY21 budget will be increased by \$10,000; and the School Departments FY21 budget will be increased by \$50,000. Motion was seconded.

Amendment - A MOTION to move the Question was made by Laura Fogel & seconded.
(Move the Question) - DECLARED VOTED BY 2/3 BY THE MODERATOR

AMENDMENT - DECLARED FAILED BY THE MODERATOR

(Police, Health & Community Services & Schools Budgets) - A MOTION to move the Question was made by Charles Malo and seconded.
(Move the Question) - DECLARED VOTED BY 2/3 BY THE MODERATOR

A MOTION was made by Charles Malo to reconsider Article 7. The Motion was 2nd.
(Motion to Reconsider) - DECLARED FAILED BY THE MODERATOR

ARTICLE 8. FY 2021 CAPITAL BUDGET

To see if the Town will vote to raise and appropriate, appropriate by borrowing, or appropriate by transfer from available funds a sum of money for the purpose of meeting the capital budget needs of the Town for fiscal year 2021 as follows:

Fire & Rescue – Ambulance	\$350,000
Fire & Rescue – Defibrillators	34,000
Fire & Rescue – Protective Clothing	8,334
Fire & Rescue – Mobile Data Terminals	11,200
Fire & Rescue – Station #3 Sewer Tie-in	50,000
School Wastewater Treatment Plant – Replace Sewer Pumps and Drives	35,000
Water – PFAS Preparedness Study, Wells 1, 2 & 4	110,000
Water – Water Treatment Plant Design& Engineering	1,000,000
Water Main Replacement/Repair – Pond St/Queset Brook/Blackbrook Rd	950,000
Total	\$2,548,534

Or take any other action relative thereto.

Submitted by Town Administrator

MOTION: Select Board Member King moved that the Town vote to appropriate the sum of \$2,548,534 for the purpose of meeting the capital budget needs of the Town for fiscal year 2021 as listed in the warrant under Article 8, and that to meet this appropriation, \$33,903 shall be transferred from available FEMA funds, \$104,631 shall be transferred from the capital stabilization fund, \$110,000 shall be transferred from water surplus and that the Treasurer, with the approval of the Select Board, is authorized to borrow \$2,300,000 for the ambulance, water treatment plant design and engineering, and water main project under Massachusetts General Laws, Chapter 44 or any other enabling authority, provided that in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied, and to authorize the Select Board to do or take all actions necessary to carry out these projects on behalf of or in the name of the Town.

Explanation: This is the annual capital budget for the Town and has been limited to health and safety items and enterprise projects which are funded separately from taxation.

<i>Vote Required:</i>	<i>TWO-THIRDS MAJORITY</i>
<i>Select Board Recommendation:</i>	<i>RECOMMEND</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMEND</i>

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 9. ACCEPTANCE OF STATUTES RELATING TO VETERANS

To see if the Town will vote to accept the following provisions of the Massachusetts General Laws:

1. M.G.L. c. 59, § 5, Clause Twenty-second G (inserted by Chapter 218 of the Acts of 2018 known as an Act Relative to Veterans’ Benefits, Rights, Appreciation, Validation, and Enforcement (“BRAVE Act”)), signed into law August 28, 2018, which provides for a property tax exemption for any real estate that is the domicile of a person but is owned by a trustee, conservator or other fiduciary for the person’s benefit if the real estate would be eligible for exemption under clause Twenty-second, Twenty-second A, Twenty-second B, Twenty-second C, Twenty-second D, Twenty-second E, or Twenty-second F if the person were the owner of the real estate, or take any other action relative thereto.
2. M.G.L. c. 59, § 5, Clause Twenty second H (inserted by Chapter 218 of the Acts of 2018 known as an Act Relative to Veterans’ Benefits, Rights, Appreciation, Validation, and Enforcement (“BRAVE Act”)), signed into law August 28, 2018, which provides for a property tax exemption for real estate to the full amount of the taxable valuation of the real property of the surviving parents or guardians of soldiers and sailors, members of the National Guard and Veterans who: (i) during active duty service, suffered an injury or illness documented by the United States Department of Veteran Affairs or a branch of the armed forces that was a proximate cause of their death; or (ii) are missing in action with a presumptive finding of death as a result of active duty service as members of the Armed Forces

of the United States; provided, however, that the real estate shall be occupied by the surviving parents or guardians as the surviving parents' or guardians' domicile; and provided further, that the surviving parents or guardians shall have been domiciled in the commonwealth for the 5 consecutive years immediately before the date of filing for an exemption pursuant to this clause or the soldier or sailor, member of the National Guard or veteran was domiciled in the commonwealth for not less than 6 months before entering service.

Surviving parents or guardians eligible for an exemption pursuant to this clause shall be eligible regardless of when the soldier, sailor, member of the National Guard or veteran died or became missing in action with a presumptive finding of death; provided, however, that the exemption shall only apply to tax years beginning on or after January 1, 2019. Such exemption shall be available until such time as the surviving parents or guardians are deceased. No real estate shall be so exempt which has been conveyed to the surviving parents or guardians to evade taxation,

3. M.G.L. Chapter 60 Section 3F which establishes a Voluntary donation to municipal veterans' assistance fund (Pre-existing Veterans Discretionary Fund) by designation on municipal property tax or motor vehicle excise bills,

or take any other action relative thereto.

Submitted by Veterans' Services Officer

MOTION: Select Board Member Lamb moved to accept Massachusetts General Laws Chapter 59, Section 5, Clauses Twenty Section G and Clause Twenty second H and Massachusetts General Laws Chapter 60, Section 3F as printed in the warrant.

Explanation: Accepting these statues will provide additional relief to veterans and their families through property tax exemptions and voluntary donations made when paying municipal property tax or motor vehicle excise bills.

<i>Vote Required:</i>	<i>SIMPLE MAJORITY</i>
<i>Select Board Recommendation:</i>	<i>RECOMMEND</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMEND</i>

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 10. REPORT AND FY 2021 BUDGET OF THE COMMUNITY PRESERVATION COMMITTEE

To see if the Town will vote to act on the report of the Community Preservation Committee on the Fiscal Year 2021 Community Preservation Budget and to appropriate or reserve for later appropriation monies from Community Preservation Fund annual revenues or available funds for the administrative expenses of the Community Preservation Committee, the payment of debt service, the undertaking of Community Preservation Projects and all other necessary and proper expenses for the year, or take any other action relative thereto.

PROPOSED FISCAL YEAR 2021 COMMUNITY PRESERVATION BUDGET

<u>Purpose</u>	<u>Amount</u>
Appropriations:	
Administrative Expenses	\$ 77,500
Debt Service	\$513,363
Affordable Housing Trust Fund	\$500,000
Reserves:	
Historic Resources	\$155,000
Annual Budgeted Reserve	\$304,137

Submitted by Community Preservation Committee

MOTION: Select Board Member Lamb moved that the Town vote to appropriate or reserve from Community Preservation Fund annual revenues, the amounts recommended by the Community Preservation Committee for administrative expenses, community preservation projects, the payment of debt service and other expenses in fiscal year 2021, with each item to be considered a separate appropriation, all as printed in the warrant.

Explanation: This article proposes the fiscal year 2021 budget for the Community Preservation Committee, which includes funding of the Affordable Housing Trust’s activities for FY 2021. The Trust works to implement the goals and strategies of Easton’s State-mandated Housing Production Plan and to provide resources and affordable housing options to low- and moderate-income residents. FY2021 activities will include funding of the Homebuyer Assistance Program, support for creation of group housing for acquired brain injury individuals on Foundry Street, support for a non-profit developer to create affordable family housing on Electric Avenue, Poquanticut Avenue, and Morse Road, and support for planning work and related administration for the Town to meet its Chapter 40B requirements. At least \$250,000 of this amount will fund a short-term emergency rental assistance grant program for low-income households in Easton in response to the COVID-19 induced recession and associated economic hardship. Amounts to be funded shall be considered separate appropriations.

Vote Required:	SIMPLE MAJORITY
Select Board Recommendation:	RECOMMEND
Finance Committee Recommendation:	RECOMMEND

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 11.

To transact any other business that may legally come before said meeting.

The Annual Town Meeting was declared Adjourned at 10:14 PM.

ATTEST:

Danielle M. Sicard
Town Clerk



TOWN OF EASTON

ANNUAL TOWN ELECTION RESULTS

JUNE 27, 2020

(originally scheduled for April 28, 2020)

The following is a tabulation of voters for all six precincts at this election.

The Poll hours were open from **10:00 AM - 4:00 PM**

Registered Voters: **17,195**

Total Votes Cast: **1,290**

Percentage of Registered Voters who Voted: **7.50%**

# BALLOTS CAST	Per Precinct counts
Precinct 1:	129
Precinct 2:	325
Precinct 3:	137
Precinct 4:	280
Precinct 5:	228
Precinct 6:	191
TOTAL	1290

Absentee Ballots	# ballots sent	# returned & Cast	# MAIL REQUESTED & NOT RETURNED VOTED IN PERSON	Early Mail In Ballots	# ballots sent	# returned & Cast
P1	9	1	0	P1	58	54
P2	32	14	4	P2	127	103
P3	10	7	1	P3	64	56
P4	30	10	1	P4	107	95
P5	25	11	1	P5	82	73
P6	26	14	1	P6	68	59
TOTAL	132	57	8	TOTAL	506	440

43.2% % Absentee Ballots requested vs Cast Absentee Ballots

4.4% % Absentee Ballots requested vs # Cast Ballots

0.8% % Absentee Ballots requested vs # Registered Voters

87.0% % Early Voters requested vs # Cast Early Ballots

39.2% % Early Voters requested vs # Cast Ballots

2.9% % Early Voters requested vs # Registered Voters

A True Record Attest:

Danielle M. Sicard, Town Clerk

		P1	P2	P3	P4	P5	P6		
Selectmen									
	Blanks	10	30	11	21	21	18	111	
	Craig B. Barger	112	278	125	247	189	164	1115	
	Ryan T. Cook	6	14	0	8	13	3	44	Write In
	Carol F. Nestler	0	1	1	3	5	3	13	Write In
	Write Ins	1	2	0	1	0	3	7	
		129	325	137	280	228	191	1290	
Board of Assessors									
	Blanks	26	67	27	65	57	32	274	
	Raymen A. Morrell	103	257	110	214	170	156	1010	
	Write Ins	0	1	0	1	1	3	6	
		129	325	137	280	228	191	1290	
Board of Health									
	Blanks	7	16	3	6	3	5	40	
	Lynne LeBlanc	108	265	108	225	172	150	1028	
	Michael Goodman	14	43	26	49	53	36	221	
	Write Ins	0	1	0	0	0	0	1	
		129	325	137	280	228	191	1290	
School Committee - vote for 2									
	Blanks	46	143	44	114	101	89	537	
	Michelle P. Durrance	99	250	119	217	168	143	996	
	Caroline S. O'Neill	101	242	111	215	171	140	980	
	Somying Jane Monroe	6	11	0	8	12	4	41	Write In
	Jacob G. Weintraub	0	0	0	3	3	1	7	Write In
	Write Ins	6	4	0	3	1	5	19	
		258	650	274	560	456	382	2580	
Finance Committee (3 yrs) - vote for 3									
	Blanks	73	201	68	164	150	118	774	
	Patrick C. Hellen	98	231	99	210	157	129	924	
	Jennifer Stacy	104	242	101	216	169	144	976	
	Kristina Jean DeNapoli	76	165	89	138	117	99	684	
	Douglas O'Roak	27	107	54	88	75	71	422	
	Benjamin H. Hampton III	5	16	0	9	9	5	44	Write In
	Laura Fogel	3	6	0	5	4	2	20	Write In
	Carol F. Nestler	0	2	0	2	1	2	7	Write In
	Write Ins	1	5	0	8	2	3	19	
		387	975	411	840	684	573	3870	
Finance Committee (2 yrs)									
	Blanks	21	61	22	44	32	31	211	
	Jeremy Thomas Tammelleo	101	245	115	217	174	147	999	
	Laura Fogel	7	16	0	13	20	11	67	Write In
	Write Ins	0	3	0	6	2	2	13	
		129	325	137	280	228	191	1290	
Housing Authority									
	Blanks	29	79	23	65	52	38	286	
	Donald J. Burroughs	99	246	114	214	176	153	1002	
	Write Ins	1	0	0	1	0	0	2	
		129	325	137	280	228	191	1290	



TOWN OF EASTON STATE PRIMARY ELECTION RESULTS SEPTEMBER 1, 2020

The following is a tabulation of voters for all six precincts at this election.
The Poll hours were open from **7:00 AM - 8:00 PM**

Registered Voters: **17,429**

Total Votes Cast: **6,445**

Percentage of Registered Voters who Voted: **36.98%**

BALLOTS CAST	Per Precinct counts	DEM	REP	GREEN RAINBOW	LIBERTARIAN
Precinct 1:	604	479	122	2	1
Precinct 2:	1242	979	258	2	3
Precinct 3:	1042	821	217	1	3
Precinct 4:	1191	962	226	0	3
Precinct 5:	1323	1082	234	0	7
Precinct 6:	1043	781	258	1	3
TOTAL	6445	5104	1315	6	20

5.8% % Early voting in person

34.4% % Voted on Election day

59.9% % voted by mail (early & absentee)

Election Day in person	# returned & Cast	DEM	REP	GREEN RAINBOW	LIBERTARIAN
P1	196	131	65	0	0
P2	468	306	159	2	1
P3	346	227	118	0	1
P4	430	284	146	0	0
P5	393	279	112	0	2
P6	385	225	159	0	1
TOTAL	2218	1452	759	2	5

Early Voted In person	# Cast	DEM	REP	GREEN RAINBOW	LIBERTARIAN
P1	42	37	5	0	0
P2	64	56	8	0	0
P3	52	37	15	0	0
P4	54	47	7	0	0
P5	98	86	11	0	1
P6	63	51	11	0	1
TOTAL	373	314	57	0	2

Vote by Mail	# ballot requested	# returned & Cast	DEM	REP	GREEN RAINBOW	LIBERTARIAN	VOTED IN PERSON ON ELECTION DAY	VOTED EARLY IN PERSON	NOT RETURNED
P1	454	360	305	52	2	1	3	1	91
P2	853	686	596	88	0	2	9	3	154
P3	774	635	550	82	1	2	10	2	127
P4	860	687	614	70	0	3	25	4	143
P5	1027	815	708	103	0	4	20	4	188
P6	765	578	490	86	1	1	10	4	174
TOTAL	4733	3761	3263	481	4	13	77	18	877

81.5% % Vote by Mail requested vs Cast Vote by Mail (& in person requested by mail) Ballots

Absentee Ballots	# ballots requested	# returned & Cast	DEM	REP	GREEN RAINBOW	LIBERTARIAN
P1	8	8	8	0	0	0
P2	29	23	20	3	0	0
P3	18	10	8	2	0	0
P4	29	22	18	4	0	0
P5	21	19	11	8	0	0
P6	25	16	14	2	0	0
TOTAL	130	98	79	19	0	0

75.4% % Absentee Ballots requested vs Cast Absentee Ballots

UOCAVA - Specially Qualified overseas military Absentee Ballots	Ballots requested	# Cast (not part of Absentees)	Provisional Ballots	# received	# counted
P1	0	-	P1	0	0
P2	1	-	P2	0	0
P3	1	-	P3	1	0
P4	4	-	P4	0	0
P5	2	-	P5	0	0
P6	3	3	P6	0	0
TOTAL	11	3	TOTAL	1	0

A True Record Attest:

Danielle M. Sicard, Town Clerk

DEMOCRATIC							
	P1	P2	P3	P4	P5	P6	
Senator In Congress							
Blanks	1	4	4	1	9	2	21
Edward J. Markey	156	430	331	407	478	334	2136
Joseph P. Kennedy, III	322	544	486	552	594	445	2943
Write Ins	0	1	0	2	1	0	4
	479	979	821	962	1082	781	5104
Representative in Congress							
Blanks	36	84	47	67	76	53	363
Jake Auchincloss	116	213	183	199	270	165	1146
David Franklin Cavell	7	14	24	20	31	18	114
Becky Grossman	78	138	137	145	159	130	787
Alan A. Khazei	39	95	93	98	118	74	517
Ihssane Leckey	49	114	118	93	99	107	580
Natalia Linos	56	130	101	149	130	108	674
Jesse R. Mermell	69	141	85	154	141	95	685
Benjamin R. Sigel	4	10	8	8	25	11	66
Christopher Z. Zannetos	25	36	25	28	31	20	165
Write Ins	0	4	0	1	2	0	7
	479	979	821	962	1082	781	5104

DEMOCRATIC							
		P1	P2	P3	P4	P5	P6
Councillor		Fourth District					
	Blanks	89	260				349
	Christopher A. Iannella, Jr.	388	717				1105
	Write Ins	2	2				4
		479	979				1458
Councillor		Second District					
	Blanks			153	259	283	171 866
	Robert L. Jubinville			663	701	799	607 2770
	Write Ins			5	2	0	3 10
				821	962	1082	781 3646
Senator in General Court		Second Plymouth & Bristol District					
	Blanks	47	118				165
	Michael D. Brady	287	520				807
	Moises M. Rodrigues	145	339				484
	Write Ins	0	2				2
		479	979				1458
Senator In General Court		Norfolk, Bristol & Plymouth District					
	Blanks			66	94	93	64 317
	Walter F. Timilty			462	505	628	432 2027
	Jarred Philip Rose			291	362	361	285 1299
	Write Ins			2	1	0	0 3
				821	962	1082	781 3646
Representative in General Court		Eleventh Plymouth District					
	Blanks	47	161	105	151	195	659
	Claire D. Cronin	432	814	711	810	887	3654
	Write Ins	0	4	5	1	0	10
		479	979	821	962	1082	4323
Representative in General Court		Third Bristol District					
	Blanks					148	148
	Carol A. Doherty					631	631
	Write Ins					2	2
						781	781
Register of Probate							
	Blanks	100	282	154	268	299	183 1286
	Thomas C. Hoyer, Jr.	379	695	663	693	783	595 3808
	Write Ins	0	2	4	1	0	3 10
		479	979	821	962	1082	781 5104
County Commissioner (vote for 2)							
	Blanks	288	743	517	712	821	517 3598
	John. R. Mitchell	353	637	602	637	712	538 3479
	Paul B. Kitchen	316	574	522	575	631	502 3120
	Write Ins	1	4	1	0	0	5 11
		958	1958	1642	1924	2164	1562 10208
County Treasurer							
	Blanks	89	282	158	267	296	173 1265
	Christopher T. Saunders	390	695	660	693	785	606 3829
	Write Ins	0	2	3	2	1	2 10
		479	979	821	962	1082	781 5104

REPUBLICAN							
	P1	P2	P3	P4	P5	P6	
Senator in Congress							
Blanks	1	2	4	3	4	1	15
Shiva Ayyadurai	54	114	79	91	85	91	514
Kevin J. O'Connor	67	137	134	131	143	163	775
Write Ins	0	5	0	1	2	3	11
	122	258	217	226	234	258	1315
Representative in Congress							
Blanks	4	15	7	14	9	8	57
Julie A. Hall	87	152	123	140	146	164	812
David Rosa	30	91	86	72	77	82	438
Write Ins	1	0	1	0	2	4	8
	122	258	217	226	234	258	1315
Councillor	Fourth District						
Blanks	119	253					372
Write Ins	3	5					8
	122	258					380
Councillor	Second District						
Blanks			214	223	229	252	918
Write Ins			3	3	5	6	17
			217	226	234	258	935
Senator in General Court	Second Plymouth & Bristol District						
Blanks	121	252					373
Scott Hall	0	2					2
Write Ins	1	4					5
	122	258					380
Senator in General Court	Norfolk, Bristol & Plymouth District						
Blanks			216	222	231	249	918
Write Ins			1	4	3	9	17
			217	226	234	258	935
Representative in General Court	Eleventh Plymouth District						
Blanks	121	255	216	224	231		1047
Write Ins	1	3	1	2	3		10
	122	258	217	226	234		1057
Representative in General Court	Third Bristol District						
Blanks						50	50
Kelly A. Dooner						206	206
Write Ins						2	2
						258	258
Register of Probate							
Blanks	121	254	215	224	230	252	1296
Write Ins	1	4	2	2	4	6	19
	122	258	217	226	234	258	1315
County Commissioner (vote for 2)							
Blanks	158	340	285	300	299	318	1700
Nancy C. Stanton-Cross	86	172	146	149	168	197	918
Write Ins	0	4	3	3	1	1	12
	244	516	434	452	468	516	2630
County Treasurer							
Blanks	121	256	216	224	231	252	1300
Write Ins	1	2	1	2	3	6	15
	122	258	217	226	234	258	1315

GREEN-RAINBOW								
	P1	P2	P3	P4	P5	P6		
Senator in Congress								
Blanks	2	0	1	0	0	0	3	
Write Ins	0	2	0	0	0	1	3	
	2	2	1	0	0	1	6	
Representative in Congress								
Blanks	2	2	1	0	0	0	5	
Write Ins	0	0	0	0	0	1	1	
	0	2	2	1	0	0	1	6
Councillor								
Fourth District								
Blanks	2	2					4	
Write Ins	0	0					0	
	2	2					4	
Councillor								
Second District								
Blanks			1	0	0	0	1	
Write Ins			0	0	0	1	1	
			1	0	0	1	2	
Senator in General Court								
Second Plymouth & Bristol District								
Blanks	2	2					4	
Write Ins	0	0					0	
	2	2					4	
Senator in General Court								
Norfolk, Bristol & Plymouth District								
Blanks			1	0	0	0	1	
Write Ins			0	0	0	1	1	
			1	0	0	1	2	
Representative in General Court								
Eleventh Plymouth District								
Blanks	2	2	1	0	0		5	
Write Ins	0	0	0	0	0		0	
	2	2	1	0	0		5	
Representative in General Court								
Third Bristol District								
Blanks						1	1	
Write Ins						0	0	
						1	1	
Register of Probate								
Blanks	2	2	1	0	0	0	5	
Write Ins	0	0	0	0	0	1	1	
	2	2	1	0	0	1	6	
County Commissioner (vote for 2)								
Blanks	4	4	2	0	0	0	10	
Write Ins	0	0	0	0	0	2	2	
	4	4	2	0	0	2	12	
County Treasurer								
Blanks	2	2	1	0	0	0	5	
Write Ins	0	0	0	0	0	1	1	
	2	2	1	0	0	1	6	

LIBERTARIAN							
	P1	P2	P3	P4	P5	P6	
Senator in Congress							
Blanks	0	0	0	1	3	1	5
Write Ins	1	3	3	2	4	2	15
	1	3	3	3	7	3	20
Representative in Congress							
Blanks	0	1	0	2	3	3	9
Write Ins	1	2	3	1	4	0	11
	1	3	3	3	7	3	20
Councillor							
Fourth District							
Blanks	0	2					2
Write Ins	1	1					2
	1	3					4
Councillor							
Second District							
Blanks			1	3	7	3	14
Write Ins			2	0	0	0	2
			3	3	7	3	16
Senator in General Court							
Second Plymouth & Bristol District							
Blanks	0	1					1
Write Ins	1	2					3
	1	3					4
Senator in General Court							
Norfolk, Bristol & Plymouth District							
Blanks			1	3	4	2	10
Write Ins			2	0	3	1	6
			3	3	7	3	16
Representative in General Court							
Eleventh Plymouth District							
Blanks	0	2	1	3	7		13
Write Ins	1	1	2	0	0		4
	1	3	3	3	7		17
Representative in General Court							
Third Bristol District							
Blanks						3	3
Write Ins						0	0
						3	3
Register of Probate							
Blanks	0	2	2	3	7	3	17
Write Ins	1	1	1	0	0	0	3
	1	3	3	3	7	3	20
County Commissioner (vote for 2)							
Blanks	0	4	3	6	14	6	33
Write Ins	2	2	3	0	0	0	7
	2	6	6	6	14	6	40
County Treasurer							
Blanks	0	2	1	3	7	3	16
Write Ins	1	1	2	0	0	0	4
	1	3	3	3	7	3	20



TOWN OF EASTON STATE & PRESIDENTIAL ELECTION RESULTS

NOVEMBER 3, 2020

The following is a tabulation of voters for all six precincts at this election.
 The Poll hours were open from 7:00 AM - 8:00 PM

Registered Voters:	17,898
Total Votes Cast:	14,605
Percentage of Registered Voters who Voted:	81.60%

BALLOTS CAST	Per Precinct counts	Election Day in person	Early Voted in person	Early voted by Mail	Absentee
P1	1381	425	355	592	9
P2	2737	887	634	1184	32
P3	2396	701	567	1100	27
P4	2591	813	609	1134	35
P5	2931	784	724	1397	25
P6	2569	815	676	1052	26
TOTAL	14605	4425	3565	6459	154

24.4% % Early voting in person
 30.3% % Voted on Election day
 45.3% % voted by mail (early & absentee)

Absentee Ballots	# ballots requested	# returned & Cast	Included with absentee counts		Specially Qualified Overseas / Military		# counted Federal Write In Absentee Ballots
			# Overseas / Military included in # requested	# Overseas / Military included in # counted	# Ballots requested	# Counted (not part of Absentees)	
P1	8	8	1	1	1	1	0
P2	28	28	6	6	4	4	0
P3	23	23	12	11	3	3	1
P4	28	28	3	3	8	7	0
P5	23	23	6	6	3	2	0
P6	24	22	3	3	4	3	1
TOTAL	134	132	31	30	23	20	2

Vote by Mail	# ballot requested & mailed to voters	# returned & Cast prior to election day	CAST POST ELECTION		VOTED IN PERSON ON ELECTION DAY	VOTED EARLY IN PERSON	NOT RETURNED
			# returned on election day	# returned by 11/6 and postmarked on/by 11/3			
P1	691	571	19	2	26	48	25
P2	1326	1164	17	3	38	60	44
P3	1221	1073	23	4	31	54	36
P4	1300	1117	14	3	47	73	46
P5	1594	1365	30	2	49	76	72
P6	1237	1017	30	5	56	81	48
TOTAL	7369	6307	133	19	247	392	271

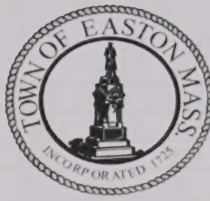
96.3% Requested Mail ballot & voted (87.7% voted by mail and 8.7% voted in person) 3.7% Didn't cast a ballot

Provisional Ballots	# received	# counted (included with election Day Ballots)
P1	1	0
P2	1	0
P3	3	1
P4	0	0
P5	2	1
P6	2	0
TOTAL	9	2

A True Record Attest:
 Danielle M. Sicard, Town Clerk

	P1	P2	P3	P4	P5	P6		
Electors of President & Vice President								
Blanks	6	16	13	18	16	17	86	
Biden and Harris	836	1651	1400	1578	1810	1440	8715	
Hawkins and Walker	7	16	16	18	6	14	77	
Jorgensen and Cohen	16	49	31	37	38	27	198	
Trump and Pence	512	996	925	925	1052	1057	5467	
Carroll & Patel	0	0	0	1	0	0	1	Write In
Write Ins	4	9	11	14	9	14	61	
	1381	2737	2396	2591	2931	2569	14605	
Senator in Congress								
Blanks	39	105	58	68	84	65	419	
Edward J. Markey	800	1565	1387	1499	1708	1411	8370	
Kevin J. O'Connor	537	1043	924	1002	1126	1070	5702	
Dr. Shiva Ayyadurai	5	20	26	16	8	20	95	Write In
Joseph P. Kennedy, III	0	4	1	4	2	0	11	Write In
Write Ins	0	0	0	2	3	3	8	
	1381	2737	2396	2591	2931	2569	14605	
Representative in Congress								
Blanks	90	194	131	147	176	140	878	
Jake Auchincloss	725	1442	1301	1400	1577	1287	7732	
Julie A. Hall	566	1096	959	1041	1175	1136	5973	
Jesse R. Mermell	0	0	1	1	3	1	6	Write In
Write Ins	0	5	4	2	0	5	16	
	1381	2737	2396	2591	2931	2569	14605	
Councillor								
	Fourth District							
Blanks	423	933					1356	
Christopher A. Iannella, Jr	949	1786					2735	
Write Ins	9	18					27	
	1381	2737					4118	
Councillor								
	Second District							
Blanks			739	903	974	854	3470	
Robert L. Jubinville			1635	1674	1945	1699	6953	
Write Ins			22	14	12	16	64	
			2396	2591	2931	2569	10487	
Senator in General Court								
	Second Plymouth & Bristol District							
Blanks	405	906					1311	
Michael D. Brady	965	1812					2777	
Write Ins	11	19					30	
	1381	2737					4118	
Senator in General Court								
	Norfolk, Bristol & Plymouth District							
Blanks			697	848	928	826	3299	
Walter F. Timilty			1681	1725	1984	1721	7111	
Write Ins			18	18	19	22	77	
			2396	2591	2931	2569	10487	
Representative in General Court								
	Eleventh Plymouth District							
Blanks	364	790	654	730	851		3389	
Claire D. Cronin	1007	1929	1726	1850	2066		8578	
Write Ins	10	18	16	11	14		69	
	1381	2737	2396	2591	2931		12036	
Representative in General Court								
	Third Bristol District							
Blanks						177	177	
Carol A. Doherty						1340	1340	
Kelly A. Dooner						1050	1050	
Write Ins						2	2	
						2569	2569	

	P1	P2	P3	P4	P5	P6	
Register of Probate							
Blanks	234	442	321	420	467	361	2245
Thomas C. Hoye, Jr.	676	1345	1185	1224	1419	1227	7076
Melanie Patenaude Layden	469	946	888	945	1044	976	5268
Write Ins	2	4	2	2	1	5	16
	1381	2737	2396	2591	2931	2569	14605
County Commissioner (vote for 2)							
Blanks	972	1990	1677	1842	2093	1791	10365
Paul B. Kitchen	675	1267	1139	1208	1386	1190	6865
John R. Mitchell	580	1145	1061	1138	1268	1076	6268
Nancy C. Stanton-Cross	532	1067	912	991	1112	1075	5689
Write Ins	3	5	3	3	3	6	23
	2762	5474	4792	5182	5862	5138	29210
County Treasurer							
Blanks	464	979	761	931	1008	890	5033
Christopher T. Saunders	911	1740	1619	1646	1913	1664	9493
Write Ins	6	18	16	14	10	15	79
	1381	2737	2396	2591	2931	2569	14605
Regional School Committee (Brockton)							
Blanks	455	1031	766	962	1075	925	5214
Gerson Monteiro	924	1700	1624	1624	1853	1634	9359
Write Ins	2	6	6	5	3	10	32
	1381	2737	2396	2591	2931	2569	14605
Regional School Committee (Foxborough)							
Blanks	501	1098	848	1027	1153	969	5596
Stephen P. Udden	879	1634	1542	1559	1775	1593	8982
Write Ins	1	5	6	5	3	7	27
	1381	2737	2396	2591	2931	2569	14605
Regional School Committee (Mansfield)							
Blanks	1366	2710	2372	2568	2904	2542	14462
Write Ins	15	27	24	23	27	27	143
	1381	2737	2396	2591	2931	2569	14605
Regional School Committee (Norton)							
Blanks	1372	2722	2370	2571	2914	2550	14499
Write Ins	9	15	26	20	17	19	106
	1381	2737	2396	2591	2931	2569	14605
Regional School Committee (Sharon)							
Blanks	556	1222	991	1155	1305	1114	6343
Mindy Kempner	823	1509	1402	1431	1626	1447	8238
Write Ins	2	6	3	5	0	8	24
	1381	2737	2396	2591	2931	2569	14605
Question #1							
Moter Vehicle Mechanical Data							
Blanks	66	122	95	114	130	108	635
YES	956	1906	1675	1805	2061	1818	10221
NO	359	709	626	672	740	643	3749
	1381	2737	2396	2591	2931	2569	14605
Question #2							
Ranked-Choice Voting							
Blanks	82	162	115	152	161	148	820
YES	507	987	843	992	1091	894	5314
NO	792	1588	1438	1447	1679	1527	8471
	1381	2737	2396	2591	2931	2569	14605



**TOWN OF EASTON
COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING
WARRANT AND RESULTS
NOVEMBER 30, 2020**

BRISTOL, SS.

To either of the Constables of the Town of Easton in the County of Bristol:
GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Easton qualified to vote in elections and Town affairs to meet in the Ames Sports Complex, 320 Washington Street in said Easton on Monday, the 30th day of November, next, at 7:00 P.M., then and there to act upon the following articles:

The Moderator reviewed some town meeting rules & procedures and noted that the glossary of terms is located at the back of the warrant. She led the crowd in the Pledge of Allegiance.

A quorum of registered voters of the Town of Easton being present and the proper return of the warrant being met, Town Moderator Kate Welch called the November 30, 2020 Special Town Meeting, held in the Ames Sports Complex at Stonehill College, to order at 7:34 PM.

ARTICLE 1. ACCEPTANCE OF ANNUAL REPORTS

To see if the Town will vote to accept the reports of the Select Board, Town Administrator, Assessors, Board of Health, Town Clerk, Treasurer, Collector of Taxes, School Committee, Town Accountant, Director of Public Works, and other Departments, Boards and Committees of the Town, or take any other action relative thereto.

Submitted by Select Board

MOTION: Select Board Chairperson Fulginiti moved that the Town vote to accept the reports of the Select Board, Town Administrator, Assessors, Board of Health, Town Clerk, Treasurer, Collector of Taxes, School Committee, Town Accountant, Director of Public Works, and other Departments, Boards and Committees of the Town.

Explanation: This is an annual vote to accept the Town Report. This article was delayed from Annual Town Meeting due to Covid-19.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 2. TRANSFER TO STABILIZATION FUND

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds, a sum of money to be placed into the Stabilization Fund, or take any other action relative thereto.

Submitted by Select Board

MOTION: Select Board Chairperson Fulginiti moved that the town vote to appropriate the sum of \$907,469 to be placed into the Stabilization Fund and that to meet this appropriation, \$500,000 shall be raised from taxation and \$407,469 shall be transferred from free cash.

Explanation: This article moves available revenues from taxation to replenish additional funds that were drawn from Stabilization to balance the fiscal 21 operating budget at the annual town meeting and 25% of certified free cash in accordance with the Town's financial management guidelines and the ongoing goal to build up reserves.

Vote Required: SIMPLE MAJORITY
Selectmen Recommendation: RECOMMENDED
Finance Committee Recommendation: RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 3. PAYMENT OF BILL(S) FROM A PRIOR FISCAL YEAR

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to pay the cost of bills incurred in a prior fiscal year, or take any other action relative thereto.

Submitted by Select Board

MOTION: Select Board Chairperson Fulginiti moved to dismiss Article 3.

Explanation: There are no prior year bills to be funded at this time.

Vote Required: SIMPLE MAJORITY FOR DISMISSAL

DECLARED DISMISSED UNANIMOUSLY BY THE MODERATOR

ARTICLE 4. AMEND FISCAL YEAR 2021 BUDGET

To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds a sum of money to supplement fiscal year 2021 departmental budgets or take any other action relative thereto.

Submitted by Town Administrator

MOTION: Select Board Chairperson Fulginiti moved that the Town vote to appropriate the sum of \$969,937 to supplement the following fiscal year 2021 budgets:

SELECT BOARD	9,903
RESERVE FUND	240,000
ACCOUNTANT	5,975
ASSESSORS	4,682
TOWN COLLECTOR/TREASURER	8,836
INFORMATION TECHNOLOGY	1,640
TOWN CLERK	6,167
PLANNING AND ECONOMIC DEVELOPMENT	8,707
POLICE	48,229
FIRE	16,362
INSPECTIONAL SERVICES	5,981
DPW ADMINISTRATION	43,298
HEALTH & COMMUNITY SERVICES	20,545
SEWER DEPARTMENT ENTERPRISE	335,000
WATER DIVISION	14,612
SOLID WASTE & RECYCLING	100,000
P.E.G. ACCESS & CABLE RELATED FEES ENTERPRISE	<u>100,000</u>
TOTAL	\$969,937

and further, that to meet this appropriation, \$180,325 shall be transferred from the fiscal year 2021 Public Safety Dispatch Budget, \$174,450 shall be transferred from the fiscal year 2021 Maturing Debt and Interest Budget, \$65,550 shall be raised from taxation, \$55,000 shall be transferred from Sewer Enterprise revenues, \$280,000 shall be transferred from Sewer Surplus, \$14,612 shall be transferred from Water Enterprise revenues, \$100,000 shall be transferred from Solid Waste and Recycling Enterprise revenues and \$100,000 shall be transferred from Cable Franchise and Related Revenue Enterprise receipts.

Explanation: This article will adjust the fiscal year 2021 operating budget to account for revised state aid figures which were unknown last June when the annual town meeting was held and other adjustments needed before setting the tax rate. The Town Administrator will make a presentation regarding this proposal.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 5. SUPPLEMENT FY2021 CAPITAL BUDGET

To see if the Town will vote to raise and appropriate, appropriate by borrowing, or appropriate by transfer from available funds, a sum of money to supplement the capital budget needs of the Town for fiscal year 2021 as follows:

Police – (2) Marked Cruisers	\$111,400
Police – (1) Unmarked Detective Vehicle	44,800
School – Olmsted Richardson Parking Lot	114,000
School – Replace Heating System Glycol Pumps	25,000
School – Replacement of Compressors/Roof Top Units	25,000
Information Technology – Computer Replacements	28,956
DPW Highway – 10 Wheel Dump Truck	250,000
DPW - ADA Transition Plan	20,000
DPW Buildings & Grounds - Mower	20,000
Inspectional Services – Pickup Truck Replacement	32,000
Fire – Utility Vehicle (Replace 2008 Crown Victoria)	54,000
Fire – Protective Clothing	8,334
Fire – Fire Alarm Updates	12,000
Fire – Copier Replacement	6,000
Water – Replace Vehicle #124	56,000
Total	\$807,490

or take any other action relative thereto.

Submitted by Town Administrator

MOTION: Select Board Member Barger moved that the Town vote to appropriate the sum of \$807,490 for the purpose of supplementing the capital budget needs of the Town for fiscal year 2021 as listed in the warrant under Article 5, and that to meet this appropriation, \$287,490 shall be raised from taxation, \$100,000 shall be transferred from overlay surplus, \$56,000 shall be transferred from water surplus and that the Treasurer, with the approval of the Select Board, is authorized to borrow \$364,000 for the Olmsted Richardson parking lot and ten-wheel dump truck under Massachusetts General Laws, Chapter 44 or any other enabling authority, provided that in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied, and to authorize the Select Board to do or take all actions necessary to carry out these projects on behalf of or in the name of the Town.

Explanation: This article addresses additional capital needs for fiscal 2021 that were not able to be funded at the Annual Town Meeting in June.

Vote Required:	TWO-THIRDS MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 6. RESCIND PREVIOUSLY AUTHORIZED DEBT

To see if the Town will vote to rescind \$250,000 of the borrowing authorized under Article 11 of the May 19, 2008 Annual Town Meeting, said borrowing having been authorized for the purpose of replacing the boilers at Parkview Elementary School but is no longer needed as a new early elementary school is to be constructed, or take any other action relative thereto.

Submitted by Select Board

MOTION: Select Board Member Barger moved that Town vote to rescind \$250,000 of the borrowing authorized under Article 11 of the May 19, 2008 Annual Town Meeting, as printed in the warrant under Article 6.

Explanation: This “housekeeping” article will remove the remaining authorization that would otherwise remain on the books indefinitely.

<i>Vote Required:</i>	<i>SIMPLE MAJORITY</i>
<i>Selectmen Recommendation:</i>	<i>RECOMMENDED</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMENDED</i>

DECLARED VOTED UNANIMOUSLY BY THE MODERATOR

ARTICLE 7. AMEND MUNICIPAL BUILDING COMMITTEE CHARGE

To see if the Town will vote to accept replacement of the original committee charge approved at a Special Town Meeting in 1998, as shown below:

Serve as a Building Committee for all school and general government building projects valued at \$50,000 or more including the design and construction of additions, renovations, remodeling and repairs to existing buildings and all new buildings. with the following *italicized text*:

Serve as a Building Committee for all school and general government building projects valued at \$500,000 or more, unless otherwise dictated by state or federal law, including the design and construction of additions, renovations, remodeling and repairs to existing buildings and all new buildings.

Or take any other action relative thereto.

Submitted by Municipal Building Committee

MOTION: Select Board Member Barger moved that the Municipal Building Committee charge be amended as printed in the warrant under Article 7.

Explanation: This article would update the Municipal Building Committee charge to reflect current practice and construction costs.

<i>Vote Required:</i>	<i>SIMPLE MAJORITY</i>
<i>Selectmen Recommendation:</i>	<i>RECOMMENDED</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMENDED</i>

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 8. AMENDMENT OF LOCAL HISTORIC DISTRICT BYLAW
To see if the Town will vote to amend its Local Historic District Bylaw, Chapter 152 of the Town Code, by inserting after § 152-13. Appendices. Appendix 2: Expansion of the Ames Historic District, the following:

Appendix 3: Hayward Pool Historic District. The Hayward Pool Historic District shall be a District area under this chapter. The location and boundaries of the Hayward Pool District are defined and shown on the Local Historic District Map of the Town of Easton, Sheet 1-2020, which is part of this chapter. Sheet 1 is based on the Town of Easton’s Geographic Information System (GIS) data layers (with supplemental data from the MHC and MassGIS). The delineation of the District area boundaries is based on the parcel boundaries then in existence and shown therein, except as otherwise apparent on Sheet 1.

And to accept the report of the Easton Historical Commission in relation to this Article, or take any other action relative thereto.

Submitted by Easton Historical Commission

MOTION: Select Board Member Barger moved that the Town vote to amend the Code of the Town of Easton Chapter 152, Local Historic District to add Appendix 3: Hayward Pool Historic District, as printed and described in the warrant under Article 8.

Explanation: At the 2010 Annual Town Meeting it was voted to adopt Chapter 152 Local Historic District establishing the Ames Historic District pursuant to Massachusetts General Law. The district at that time included the former Ames Shovel Works complex and the seven H. H. Richardson buildings located in the North Easton Village area. The establishment of this district ensured that redevelopment of the structures located within the district would be appropriate and contextual with the historic character of the district. The Ames Historic District was expanded at the 2013 Annual Town Meeting to include additional structures along Main Street, Sullivan Avenue and Oliver Street. The Hayward Pool Historic District will afford protection and oversight to five historically significant homes and a cemetery along Foundry Street and Morse Road in South Easton. This article was delayed from Annual Town Meeting due to Covid-19.

Vote Required:	TWO-THIRDS MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 9. AMENDMENT OF MEETINGS - ANNUAL TOWN ELECTION BYLAW (C. 44 SECTION 2)

To see if the Town will vote to amend its Meetings Bylaw, Chapter 44 of the Town Code, by inserting after the existing language of § 44-2 Annual Town Election, the following:

The Annual Town Election may be rescheduled for a different date in said April of a given year, provided it is not before April 15 and not later than April 30, by majority vote of the Select Board, provided such a vote be taken at a public hearing no later than December 31st of the preceding year, at which hearing cause for such rescheduling is heard.

Submitted by Select Board

MOTION: Select Board Member Brussard moved that the Town amend its Meetings Bylaw, Chapter 44 of the Town Code as printed in the warrant under Article 9.

Explanation: This amendment would allow the Select Board to move the date of the Town Election from the fourth Tuesday in April to any other day in the second half of that month if they deemed it prudent to do so. For example, if Covid-19 remains a public health concern in April of 2021, conducting an election on a Tuesday while school is in session while still providing sufficient spacing and distancing for staff, voters, and students could prove difficult. This amendment would allow the Board, only upon scheduling a public hearing at which the public could see and hear their deliberation, to vote to schedule the coming April's election on a more suitable date and time. Under the Town's current bylaws, the only way to change the Annual Town Election date would be to seek a court order.

<i>Vote Required:</i>	<i>SIMPLE MAJORITY</i>
<i>Selectmen Recommendation:</i>	<i>RECOMMENDED</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMENDED</i>

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 10. CPA FUNDING – UNIONVILLE FIELD REVITALIZATION

To see if the Town will vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$320,000 from available Community Preservation funds for improvements at Unionville Field, including construction of up to 6 new pickleball courts with associated fencing, access paths, expanded parking, and site drainage, or take any other action relative thereto.

Submitted by Community Preservation Committee

MOTION: Select Board Member Brussard moved that the Town vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$320,000 from Unreserved Community Preservation Fund Balance for improvements at Unionville Field as printed in the warrant under Article 10.

Explanation: This article would fund the construction of up to 6 new pickleball courts with associated fencing, access paths, expanded parking, site drainage, and other improvements at Unionville Field to help meet the recreational needs of all Easton residents. This article was delayed from Annual Town Meeting due to Covid-19.

<i>Vote Required:</i>	<i>SIMPLE MAJORITY</i>
<i>Selectmen Recommendation:</i>	<i>RECOMMENDED</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMENDED</i>

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 11. CPA FUNDING – WHEATON FARM BARN

To see if the Town will vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$190,000 from available Community Preservation Funds for the purpose of funding structural and rehabilitation work and re-roofing work at the historic Wheaton Farm Barn, or take any other action relative thereto.

Submitted by Community Preservation Committee

MOTION: Select Board Member Brussard moved that the Town vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$190,000 for the purpose of funding structural and rehabilitation work and re-roofing work at the historic Wheaton Farm Barn and that to meet this appropriation, \$155,000 shall be transferred from Community Preservation Fund Historic Preservation Reserves and \$35,000 shall be transferred from Unreserved Community Preservation Fund Balance.

Explanation: This article would provide \$190,000 in funding to address long-standing needs such as roof replacement and structural repair to the foundation, sill plates, posts and post-footings, joists, and other rehabilitation and restoration work at the circa-1850 Town-owned Wheaton Farm Barn, enabling its more active agricultural use. This article was delayed from Annual Town Meeting due to Covid-19.

<i>Vote Required:</i>	<i>SIMPLE MAJORITY</i>
<i>Selectmen Recommendation:</i>	<i>RECOMMENDED</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMENDED</i>

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 12. CPA FUNDING – TOWN HALL RESTORATION

To see if the Town will vote in accordance with the recommendation of the Community Preservation Committee to appropriate by transfer from available Community Preservation funds or appropriate by borrowing the sum of \$1,450,000 pursuant to the Community Preservation Act, to restore Easton Town Hall, and to authorize the Select Board to accept and/or convey a historic preservation restriction as may be applicable, or take any other action relative thereto.

Submitted by Community Preservation Committee

MOTION: Select Board Member Brussard moved that the Town vote in accordance with the recommendation of the Community Preservation Committee to appropriate the sum of \$1,450,000 pursuant to the Community Preservation Act, to restore Easton Town Hall, and to authorize the Select Board to accept and/or convey a historic preservation restriction as may be required and that the Treasurer, with the approval of the Select Board, is authorized to borrow \$1,450,000 under Massachusetts General Laws, Chapter 44B, §11 or any other enabling legislation, provided that in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied, and to authorize the Select Board to do or take all actions necessary to carry out these projects on behalf of or in the name of the Town.

Explanation: This article would provide funding for the comprehensive restoration of the exterior of the historic Easton Town Hall, (the former Wayside Estate), including restoration of the windows, doors, entrance portico, roof and gutters, trim, and other exterior and interior features and elements to bring the building into a state of good repair and improve building code compliance and accessibility, with the intention that the Town will maintain the structure in an historically appropriate manner and noting that a preservation restriction could be required by the Town should Town Meeting vote to convey the property in the future. This article was delayed from Annual Town Meeting due to Covid-19.

Vote Required:	TWO-THIRDS MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 13. AMENDMENT TO THE TOWN OF EASTON SEWER DISTRICT MAP

To see if the Town will vote to amend the Sewer District of the Town of Easton as adopted by Article 19 of the May 17, 2010 Annual Town Meeting to adjust the northern boundary of the so-called “Five Corners” needs area to include one (1) additional parcel, parcel 44U-31, which currently abuts the limits of the district and would benefit from the provision of public wastewater treatment capacity. The limits of the current Five Corners needs area and proposed amendment to include the one (1) parcel is depicted on the plan titled “Proposed Amendment to Five Corners Sewer District” dated October 8, 2020, said plan to be on file with the Town Clerk prior to Town Meeting; and to take any action relative thereto.

Submitted by Select Board

MOTION: Select Board Member King moved that the Town amend the Sewer District of the Town of Easton as described in the warrant and as depicted on the plan titled “Proposed Amendment to the Five Corners Sewer District” shown on screen.

Explanation: Town Meeting voted to adopt a Sewer District map with five discrete “needs areas” in 2010, including the Five Corners needs areas. Any property identified in a needs area would be eligible, although not guaranteed, for future public sewer construction projects. However, parcels outside of the districts are not eligible for connection to a sewer unless Town Meeting amends a given needs area. In this case, a property (20 South Street) directly abuts the recently completed Five Corners Sewer system and could connect to the infrastructure provided 1) Town Meeting allows the property into the District and 2) the property owner pays a proportional share of infrastructure costs – a “privilege fee” – commensurate with the betterment assessments neighboring property owners will pay for their sewer access. The Five Corners Sewer District has sufficient excess wastewater treatment capacity to treat the needs of this parcel and its connection to the system would eliminate the necessity of septic use in the immediate area. The inclusion of the parcel in the sewer district does not amend or alter currently allowable land uses under the Town of Easton Zoning Bylaw and only changes the wastewater treatment option available to the property.

<i>Vote Required:</i>	SIMPLE MAJORITY
<i>Selectmen Recommendation:</i>	RECOMMENDED
<i>Finance Committee Recommendation:</i>	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

MAP AS SHOWN ON SCREEN:



ARTICLE 14. STREET ACCEPTANCE – SILVER DRIVE

To see if the Town will vote, pursuant to MGL Chapter 82, to accept as a public way, Silver Drive, from Station 0+00 to Station 5+15.08, located off Fairfield Drive, and to further accept easements in related drainage infrastructure, all as shown on plan set entitled “*Definitive Subdivision Plan of Fieldstone Estates*” last revised April 16, 2009, and signed and stamped by Azu O.C. Etoniru, PE, and William D. Millett, P.L.S. dated May 26, 2009, recorded at the Bristol County Northern District Registry of Deeds in Plan Book 472, Page 53, as more particularly described on a certain plan entitled “*Street As-Built/Acceptance Plan of Land*” dated February 3, 2014, and signed and stamped by Richard J Leslie, P.L.S. dated December 2, 2019 and to authorize the Board of Selectmen to accept a deed or deeds in easement or fee for said Silver Drive and associated drainage easements, or take any other action relative thereto.

Submitted by Planning and Zoning Board

MOTION: Select Board Member King moved that the Town vote to accept Silver Drive as a public way and to further accept easements in related drainage infrastructure, all as shown on plan set entitled “*Definitive Subdivision Plan of Fieldstone Estates*” last revised April 16, 2009, and signed and stamped by Azu O.C. Etoniru, PE, and William D. Millett, P.L.S. dated May 26, 2009, recorded at the Bristol County Northern District Registry of Deeds in Plan Book 472, Page 53, and as more particularly described on a certain plan entitled “*Street As-Built/Acceptance Plan of Land*” dated February 3, 2014, and signed and stamped by Richard J Leslie, P.L.S. dated December 2, 2019 and to authorize the Select Board to accept a deed or deeds in easement or fee for said Silver Drive and associated drainage and other easements, or take any other action relative thereto.

Explanation: Silver Drive is a 50’ wide Right of Way that provides access to 4 residential lots in the Fieldstone Estates Residential Subdivision approved by the Planning and Zoning Board in 2009. Silver Drive was inspected recently by the Planning Department and Department of Public Works and found to be in good repair and in accordance with the As-Built Plan.

Vote Required:	SIMPLE MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED

DECLARED VOTED BY MAJORITY BY THE MODERATOR

ARTICLE 15. ZONING AMENDMENT; §235 Attachment 1 - Appendix A, Table of Use Regulations

To see if the Town of Easton will vote pursuant to MGL, Chapter 40A, to amend the Zoning Bylaw of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through May 20, 2019, by amending “Appendix A Table of Use Regulations” to add laundromat as an allowed use in the Industrial, Queset Commercial Districts (QCD) and Village Business District (VBD) by deleting text as shown with a strikethrough and replacing with text shown in italics:

PRINCIPAL USES									
A. Retail Business and Consumer Service Establishments	R	R1	B	BN	I	E	M	QCD ¹	VBD
9. Hand laundry, laundromat, dry cleaning, or tailoring, or other similar uses, provided personnel is limited to not more than 6 persons at any one time on the premises	N	N	Y	N	Y	N	N	B/C Y	Y ⁴

Or take any other action relative thereto.

Submitted by Planning and Zoning Board

MOTION: Select Board Member King moved that the town vote to amend the Town of Easton Zoning Bylaw by amending Appendix A Table of Use Regulations to add laundromat as an allowed use in the Industrial, Queset Commercial Districts and Village Business Districts as printed in the warrant, under Article 15.

Explanation: Use is consistent with purpose of district and existing uses. This article requires a 2/3 majority vote of Town Meeting.

Vote Required:	TWO-THIRDS MAJORITY
Selectmen Recommendation:	RECOMMENDED
Finance Committee Recommendation:	RECOMMENDED
Planning Board Recommendation:	RECOMMENDED

Gregory Strange, Chairman of the Planning & Zoning Board reported that the Planning & Zoning Board met on October 26, 2020 and voted 5-0 in favor to recommend Article 15.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 16. ZONING AMENDMENT; §235 Attachment 1 - Appendix A, Table of Use Regulations

To see if the Town of Easton will vote pursuant to MGL, Chapter 40A, to amend the Zoning Bylaw of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through May 20, 2019, by amending “Appendix A Table of Use Regulations” to allow Mixed Use by Special Permit granted by the Planning and Zoning Board in the Village Business District (VBD) by deleting text as shown with a strikethrough and replacing with text shown in italics:

PRINCIPAL USES

B. Residential Uses	R	R1	B	BN	I	E	M	QCD ¹	VBD
9. Mixed Use	N	N	PZB	N	N	N	N	PZB	$\forall$ PZB ⁴

And by adding the following foot-note:

⁴The Multi-Family Dwelling standards at c. 235-60 shall not apply to dwelling units in a mixed-use development in the Village Business District. The Planning and Zoning Board may grant a special permit for up to one dwelling unit per 2,500 square feet of lot area in a mixed-use development in the Village Business District in accordance with ECB c. 152 Local Historic District, where applicable. The Planning and Zoning Board may grant a Special Permit for additional units.

Or take any other action relative thereto.

Submitted by Planning and Zoning Board

MOTION: Select Board Member King moved that the town vote to amend the Town of Easton Zoning Bylaw by amending Appendix A Table of Use Regulations to add mixed-use as an allowed use in the Village Business Districts as printed in the warrant under Article 16.

Explanation: Proposed density is consistent with existing uses. Since the Village Business District includes portions of the Ames Historic District identified in ECB c. 152 Appendix 1 and 2, any future (re)development projects included within the Ames Historic District are subject to Historic Commission review and approval as per the requirements of c. 152 and associated regulations. This article requires a 2/3 majority vote of Town Meeting.

Vote Required:

Two-thirds Majority

Selectmen Recommendation:

Recommended

Finance Committee Recommendation:

Recommended

Planning Board Recommendation:

Recommended

Gregory Strange, Chairman of the Planning & Zoning Board reported that the Planning & Zoning Board met on October 26, 2020 and voted 5-0 in favor to recommend Article 16.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 17. ZONING AMENDMENT § 235-51.2 FURNACE VILLAGE DISTRICT

To see if the Town of Easton will vote pursuant to MGL, Chapter 40A, to amend the Zoning Bylaw of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through May 15, 2017, by adding the following section 235-52.1:

FURNACE VILLAGE DISTRICT (FVD)

A. Purposes. The purposes of the Furnace Village District are to:

Facilitate development of commercial and mixed uses in an activity center designated by the Town for economic growth;

Align the Town's zoning with planned infrastructure and wastewater improvements;

Promote live/work environment that is less automobile dependent and more pedestrian-oriented;

Encourage sustainability and walkable design in commercial and mixed-use developments;

Implement the goals and policies of the Easton Master Plan; and

Strengthen the Town's tax base.

Facilitate the preservation and productive use of historic resources located within the Furnace Village National Register Historic District;

B. Subdistricts. The Furnace Village District shall have the following subdistricts as shown on the Zoning Map:

Depot Street Subdistrict, the subdistrict designated for moderately intensive commercial and mixed-use development in the district;

Residential Transition Subdistrict, the subdistrict designated for less intensive, predominantly residential uses; and

Eastman Street Subdistrict, a commercial and mixed-use activity center designated for intensive commercial and mixed-use development.

Furnace Village Business District, a commercial and mixed-use activity center to maintain existing business uses and allow for multi-family and mixed use.

C. Site Plan Approval.

All development in the Furnace Village District shall be subject to site plan approval under Section 235-57 of this Bylaw. In addition to the Criteria for Evaluation set forth in Section 235-57, the criteria in Section 7.4 and other sections of the "Administrative Rules and Regulations" of the Easton Planning and Zoning Board shall apply.

The Planning and Zoning Board may prepare and adopt a Furnace Village District Guidance Document to provide clarifying interpretation and explanation of the

Design Standards for Commercial and Mixed-Use Development in Section 235-51.2 below. The Guidance Document shall be on file with the Department of Planning and Community Development.

- D. Density and Dimensional Regulations. Development in the Furnace Village District shall comply with the requirements in Appendix B of this Zoning Bylaw including Special Dimensional Regulations.
- E. Use Regulations. Uses shall be in accordance with Appendix A2 of this Zoning Bylaw except as provided below. Where any conflict exists between Appendix B and this Section 235-51.2, this Section shall control.

Multifamily dwellings shall not be subject to Section 235-40(A).

F. Furnace Village Major Development

- (a) For purposes of this Section 235-51.2, a Furnace Village Major Development shall be any development involving 25,000 sf or more of floor area in the Depot Street and Eastman Street, and Business Subdistricts
- (b) The Planning and Zoning Board may grant a special permit for multifamily dwellings in a Furnace Village Major Development provided they are on the same lot as and situated behind a commercial or mixed-use building that conforms to the requirements of this Section 235-51.2.

- G. Affordable Housing. In the Eastman, Depot or Business Subdistrict, any development with 10 or more residential units shall include affordable units as defined in § 235-60 in the amount of a minimum of 10% of the total residential units. Affordable units shall not count toward the maximum number of residential units allowed. Affordable units shall be restricted in perpetuity or for the longest period allowed by law. Any calculation resulting in a fractional unit of more than 0.4, shall be rounded up.

And

to amend Section 235-7 by adding the following district: Furnace Village District, and by adding Furnace Village Districts to the Zoning Map as shown on the map dated March 02, 2020, entitled "Furnace Village Districts," on file with the Department of Planning & Economic Development.

and further, that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of Easton; or what it will do in relation thereto.

Submitted by Planning and Zoning Board

MOTION: Select Board Member Lamb moved that the Town vote to amend the Town of Easton Zoning Bylaws by adding a new section Article IX, §235-51.2

Furnace Village District, as printed in the warrant under Article 17 and further, that the Zoning Map of the Town of Easton be amended in accordance with this bylaw.

Explanation: The Furnace Village District, colloquially known as Five Corners, is identified in the Envision Easton Master Plan as one of the town’s targeted growth areas for commercial, mixed-use and walkable neighborhood development, redevelopment and increased tax revenue. During a visioning session in 2018 residents and business owners shared their vision of a vibrant connected neighborhood providing opportunities to shop, dine and recreate locally. The Furnace Village Districts encourages development that will provide desirable and diverse housing options, creates a sense of community and neighborhood connections and responds to modern commercial needs and demands. This Article requires a 2/3 vote of Town Meeting.

<i>Vote Required:</i>	<i>TWO-THIRDS MAJORITY</i>
<i>Selectmen Recommendation:</i>	<i>RECOMMENDED</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMENDED</i>
<i>Planning Board Recommendation:</i>	<i>RECOMMENDED</i>

Gregory Strange, Chairman of the Planning & Zoning Board reported that the Planning & Zoning Board met on October 26, 2020 and voted 5-0 in favor to recommend Article 17.

DECLARED VOTED BY 2/3 BY THE MODERATOR

ARTICLE 18 ZONING AMENDMENT §235 Attachment 1 - Appendix A,
Table of Use Regulations

To see if the Town of Easton will vote pursuant to MGL, Chapter 40A, to amend the Zoning Bylaw of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through May 20, 2019, by deleting the standards for Quset Commercial Districts A,B and C, and the “Village Business District” from existing “Appendix A Table of Use Regulations” and moving those standards, along with the standards for the Furnace Village Districts into the newly created “Appendix A-2, Special Zoning Districts, Table of Use Regulations” and amending the footnotes as follows.

235 Attachment 1
Town of Easton
APPENDIX A-1 Traditional Zoning Districts
TABLE OF USE REGULATIONS
[Amended 5-15-2017 ATM by Art. 29; 5-21-2018 ATM by Art. 32;
5-21-2018 ATM by Art. 35]

R - Residential, R1 - Residential 1, B - Business, BN - Business Neighborhood, I - Industrial, E - Eleemosynary, M - Municipal or Open Space, QCD - Quset Commercial District and VBD - Village Business District. ZBA - Special Permit/Zoning Board of Appeals, PZB - Special Permit/Planning & Zoning Board, Quset Commercial District (QCD) with Sub-Districts A, B, C.

In the Quset Commercial (QCD) District, the following shall apply: N (or blank) - not permitted; Y - permitted in Subzones A, B, and C; A - permitted in Subzone A only; B - permitted in Subzone B only; C- permitted in Subzone C

only; SP (PZB) - permitted by special permit of the Planning and Zoning Board;
 SP (ZBA) - permitted by special permit of the Zoning Board of Appeals; SP
 (BOSSB) - permitted by Special Permit by the *Select Board of Selectmen*.

PRINCIPAL USES									
A. Residential Uses	R	R1	B	BN	I	E	M	QC D ¹	VBD
1. Single family dwelling	Y	Y	Y	ZB A	N	ZB A	N	N	ZBA
2. 1 2- family or 1 duplex dwelling	PZB	PZB	PZB	N	N	N	N	B	PZB
3. Multifamily Dwellings (See §235-40)	N	N	Y	N	N	N	N	N ²	N
4. Conversion of an existing dwelling to 2 dwelling	PZB	PZB	Y	N	N	N	N	B	PZB
5. Mixed Use ^{2,3}	N	N	PZB	N	N	N	N	PZB	Y
6. Assisted living residence (See §235-38)	PZB	PZB	PZB	N	N	N	N	N	PZB
7. Bed and breakfast (§235-39) * ZBA for 5 to 10 rooms for rent	Y	Y	Y	N	N	N	N	N	Y
8. Nursing or convalescent home	ZBA	ZBA	Y	N	N	N	N	N	N
9. Flexible Development (See §235-37)	PZB	PZB	N	N	N	N	N	N	N

¹ Under Queset Commercial (QCD), letter designations A, B, or C refer to the subdistricts. Where Y appears the use is permitted anywhere in the QCD.

² Multi-family may be allowed in Queset Commercial District C with the following conditions:

- (a) The Multi-family units must be part of a mixed-use project;
- (b) The maximum number of dwelling units permitted in the district shall be no more than four units per developable acre;
- (c) The maximum number of bedrooms per unit shall be no more than three;
- (d) A bonus allowing up to eight rental dwelling units per acre is provided where 25% of such nits shall be restricted to occupancy by households earning at or below 80% of area median income. The project must be eligible for approval as Local Action Units (LAU) through the Local Initiative Program (LIP) or otherwise included on the Town's Subsidized Housing Inventory (SHI).
- (e) The maximum number of bedrooms per developable acre shall not exceed eight, except that the maximum number of bedrooms shall be no more than 16 per developable acre where the affordability density bonus (item d above) is met.
- (f) Detailed design plans depicting elevations of the proposed dwelling units and landscaping shall be submitted with the Application to the Planning and Zoning Board for approval.

Detailed design plans depicting elevations of the proposed dwelling units and landscaping shall be submitted with the Application to the Planning and Zoning Board for approval.

³ Provided that in the Queset Commercial District, mixed-use development shall be permitted only if at least 2/3 of the total gross floor area in the project is used for Office, Retail or Restaurant Uses permitted under this Appendix A Table of Use Regulations. For Projects approved and developed in phases, throughout each phase of the project, the required two-to-one ratio of Office, Retail or Restaurant uses to residential use shall be adhered to.

10. Adult Retirement Development (§235-41)	PZB	PZB	N	N	N	N	N	N	N
B. Institutional, Recreational, and Educational Uses	R	R1	B	BN	I	E	M	QC D¹	VB D
1. Use of land or structures for religious purposes	Y	Y	Y	Y	Y	Y	Y	Y	Y
2. Use of land or structures for educational purposes on land owned or leased by the commonwealth or any of its agencies, subdivisions or bodies politic or by a religious sect or denomination, or by a nonprofit educational corporation	Y	Y	Y	Y	Y	Y	Y	Y	Y
3. Child care center or school aged child care program	Y	Y	Y	Y	Y	Y	Y	Y	Y
4. Cemeteries	ZB	ZB	N	N	N	Z	Y	N	N
5. Indoor or outdoor recreation facility owned or operated by an agency of Town or other government	Y	Y	Y	N	Y	Z B A	Y	B/C	Y
6. Essential services	ZB	ZB	ZB	ZB	Z	Z	Z	ZB	ZBA
7. Private nonprofit libraries or museums	Y	Y	Y	Y	Y	Y	Y	A/C	Y
8. Private nonprofit community center building, settlement house, adult education center or other similar facility provided indoor or outdoor noisy activities shall be not less than 50 ft. from any lot line and shall not be detrimental to the neighborhood by reason of noise in any season	ZB A	ZB A	ZB A	N	N	Y	N	A	ZBA
9. Hospital, elderly retirement facility and/or elderly congregate housing	ZB A	ZB A	Y	N	N	Y	Y	B/C	ZBA
10. All Town uses and buildings	Y	Y	Y	Y	Y	Y	Y	Y	Y
C. Agricultural Uses	R	R1	B	BN	I	E	M	QC D¹	VB D
1. Farming - agricultural, orchard, horticultural, or silvicultural, on 5 or more acres of land or 2 qualified acres	Y	Y	Y	Y	Y	Y	Y	Y	N

2.	Farming - on less than 5 acres of land or less than 2 qualified acres, may include livestock or poultry but not swine, provided that any building housing livestock or poultry be not less than 50 ft. from the property boundary	Y	Y	ZBA	N	ZB A	Y	Y	Y	N
3.	One roadside stand per farm for sale of agricultural products, the major portion of which are grown or produced on the premises; permitted if on five or more acres of land or two qualified acres as per MGL c. 40A, § 3	Y	Y	Y	Y	Y	N	N	Y	Y
4.	Roadside stand not exempt per MGL c. 40A, § 3	Y	Y	Y	Y	Y	Y	Y	Y	Y
5.	Farmers market	PZB	PZB	PZB	PZB	PZ B	N	PZ B	Y	PZB
6.	Marijuana Establishments	N	N	N	N	N	N	N	N	N
D. Office and Laboratory		R	R1	B	B N	I	E	M	QC D	VBD
1.	Business, financial, and professional use	N	N	Y	Y	Y	N	N	Y	Y
2.	Offices and clinics for medical, psychiatric, or other health services for examination or treatment of persons as outpatients, including only urgent care facilities or laboratories that are part of such office or clinic	N	N	Y	Y	Y	N	N	Y	Y
3.	Laboratory or research	N	N	Y	Y	Y	N	N	Y	N
4.	Commercial or educational radio or television studio	N	N	Y	Y	Y	N	N	Y	Y
5.	Marijuana Establishments	N	N	N	N	N	N	N	N	N
E. Retail Business and Consumer Service Establishments		R	R1	B	BN	I	E	M	QC D +	VB D

1.	Store for retail sale of merchandise, provided all display, storage, and sale of materials are conducted within a building and provided there be no manufacturing or assembly on the premises	N	N	Y	Y	Y	N	N	Y	Y
2.	Restaurant serving food and beverages to be consumed within the building	N	N	Y	N	Z B A	N	N	Y ⁴	Y
3.	Bakery, deli, ice cream shop, or similar establishment where food is prepared and sold at retail on the premises for consumption elsewhere, but not including drive-through or drive-up service	N	N	Y	Y	N	N	N	Y	Y
4.	Drive-in, open-air restaurant, outside dining facility, or other establishment providing food and beverages with no live or mechanical entertainment	N	N	ZB A	N	Z B A	N	N	P Z B - B	ZBA
5.	All other drive-in or drive-through facilities	N	N	ZB A	ZB A	Z B A	Z B A	Z B A	PZB	PZB
6.	Space for manufacturing, assembly, or packaging of consumer goods, provided that at least 50% of such merchandise is sold at retail on premises and that all display, sales, and storage is conducted within building and further provided that not more than 25% of floor area is devoted to manufacturing, assembly, or packaging of consumer goods and not more than 5 persons are employed at any one time for manufacturing, assembly, or packaging of such goods	N	N	Y	N	Y	N	N	B/C	Y
7.	Personal service establishment	N	N	Y	Y	Z	N	N	Y	Y
8.	General service establishment	N	N	Y	Y	Z	N	N	Y	Y
9.	Hand laundry, dry cleaning, or tailoring, or other similar uses, provided personnel is limited to not more than 6 persons at any one time on the premises	N	N	Y	N	Y	N	N	B/C	Y ⁵

10. Mortuary, undertaking, or funeral establishment	N	N	Y	N	N	N	N	B	N
11. Veterinary establishment, provided that animals are kept indoors	N	N	Y	Y	Y	N	N	B/C	N
12. Store for retail sale of merchandise such as but not limited to lumber yards and building supply yards wherein merchandise is stored in the open, provided that all merchandise is screened from ground level view from any abutting street or abutting property where such materials are stored	N	N	N	N	Y	N	N	N	N
13. Planned Business Development	N	N	PZB	N	PZ	N	N	PZB	N
14. Hotel or Motel	N	N	PZB	N	N	N	N	PZB	PZB
15. Trade, professional, or other school conducted as a private business for gain	N	N	Y	Y	ZB A	Y	N	B/C	Y
16. Nonprofit membership club or fraternal lodge	ZBA	ZBA	Y	N	N	Y	N	B/C	ZBA
17. Commercial recreation,	ZBA	ZBA	ZBA	ZBA	ZB	ZB	ZB	Y	ZBA
18. Commercial recreation, indoors	N	N	ZBA	N	ZB	M	M	Y	ZBA
19. Theater	N	N	ZBA	N	N	N	N	Y	ZBA
20. Sales places for flowers, garden supplies, agricultural produce partly or wholly outdoors, including commercial greenhouses	N	N	Y	N	Y	N	N	Y	N
21. Adult Entertainment	N	N	N	N	ZB	N	N	N	N
22. Marijuana Establishments	N	N	N	N	N	N	N	N	N
23. Parking Lot	N	N	PZB	PZB	PZ B	PZ B	PZ B	PV B	PZB

³ In the Queset A Subdistrict: (a) a restaurant may also provide food service on a patio or an outdoor seating area directly adjacent to the building; (b) drive-through service is prohibited.

⁴ Dry cleaning facilities are prohibited in the Village Business District.

F. Motor Vehicle Related Uses	R	R1	B	BN	I	E	M	QC D¹	VBD
1. Motor vehicle light service	N	N	ZBA	N	Y	N	N	ZBA	N

2. Sale or rental of motor vehicles or boats and accessory storage conducted partly or wholly within an enclosed sound-insulated structure to protect the neighborhood from inappropriate noise and other disturbing effects such as but not limited to flashing, fumes, gases, smoke, and vapors	N	N	Y	N	Y	N	N	B/C	N
3. Motor vehicle repair shops, provided all work is carried out within the building	N	N	Y	N	Y	N	N	B	N
4. Motor vehicle washing	N	N	ZBA	N	ZBA	N	N	ZBA	N
5. Truck and heavy equipment repair shops provided all work is carried out within the building	N	N	ZBA	N	Y	N	N	N	N
6. Motor vehicle hourly rental station	N	N	N	ZBA	ZBA	ZB B	ZB A	ZBA	ZBA
7. Electric charging station,	N	N	N	Y	Y	Y	Y	Y	ZBA
G. Industrial, Wholesale, and Transportation Uses	R	R1	B	BN	I	E	M	QC D+	VBD
1. Laundries and dry cleaning plant	N	N	N	N	Y	N	N	N	N
2. Printing, binding, publishing and related arts and trade	N	N	N	N	Y	N	N	N	Y
3. Bottling of beverages	N	N	N	N	Y	N	N	N	Y
4. Plumbing, electrical, or carpentry shop of other similar service or repair establishment	N	N	ZBA	n	Y	N	N	N	ZBA
5. Place for manufacturing, assembling, or packaging of goods, provided that all resulting cinders, dust, flashing, fumes, gases, odors, refuse matter, smoke and vapor be effectively confined to the premises or be disposed of in a manner that does not create a nuisance or hazard to safety or health	N	N	N	N	Y	N	N	N	N
6. Wholesale business and storage in a roofed structure	N	N	N	N	Y	N	N	N	N

7. Place for exhibition, lettering, or sale of gravestones	N	N	Y	N	N	N	N	B	N
8. Warehouse	N	N	N	N	Y	N	N	N	N
9. Trucking and freight	N	N	N	N	Y	N	N	N	N
10. Planned Industrial	N	N	N	N	PZB	N	N	N	N
11. Marijuana Establishments	N	N	N	N	N	N	N	N	N
H. Other Principal Uses	R	R1	B	BN	I	E	M	QC nt	VBD
1. Extractive industries, manufacture, distribution or sale of explosives, or any trade, industry or other use that is noxious or hazardous by reason of vibration or dust, gas, fumes, smoke, cinders, flashing, or excessively bright lights, refuse matter or electro- magnetic radiation	N	N	N	N	N	N	N	N	N
2. Open-lot storage including storage in trailers and semitrailers	N	N	N	N	N	N	N	N	N
3. Any use hazardous to health because of danger of flooding, inadequacy of drainage or inaccessibility of drainage or in-accessibility to firefighting apparatus or other protective service	N	N	N	N	N	N	N	N	N
4. Junk yard, sales of junk, or salvaged materials	N	N	N	N	N	N	N	N	N
5. Heliport, helistop	N	N	N	N	ZBA	ZBN	N	N	N
6. Dog Kennel	ZBA	ZBA	ZBA	N	ZBA	ZB	ZB	N	N
7. Trailer for business use	N	N	ZBA	N	ZBA	ZB	ZB	N	N
8. Communications Tower and Wireless Communications Facility	N	N	ZBA	ZBA	ZBA	ZB	ZB	N	N
9. Marijuana Establishments	N	N	N	N	N	N	N	N	N
I. Accessory Uses	R	R1	B	BN	I	E	M	QC nt	VBD
1. Private greenhouse, stable, tennis court, swimming pool, or other similar building or structure for domestic use	Y	Y	Y	Y	Y	Y	Y	Y	N

2.	The raising or keeping of livestock or poultry as pets or for use by residents of the premises provided that no building for livestock or poultry may be less than 25 ft. from any side or rear lot line nor nearer than 50 ft. to any front lot line	Y	Y	Y	Y	Y	Y	Y	N	N
3.	Any customary home occupation provided that not more than three (3) employees, one of whom can be a nonresident, shall be employed on the premises at any one time	Y	Y	Y	Y	Y	N	N	Y	Y
4.	The use of a portion of a dwelling or accessory building thereto by a resident builder, rental office, carpenter, painter, plumber, electrician, or mason or by a resident tree surgeon or landscape gardener or for incidental work and storage in connection with an off-premise occupation, provided there is no external change which alters the residential appearance of the buildings and further provided that all storage is kept indoors	Y	Y	Y	ZBA	Y	N	N	B/C	ZBA
5.	Renting of rooms in an existing dwelling to not more than three (3) boarders	Y	Y	Y	N	N	N	N	N	ZBA
6.	Home office for resident physician, dentist, attorney-at-law, architect, engineer or member of other recognized profession provided that not more than three (3) persons shall be employed on the premises at any one time	Y	Y	Y	Y	Y	N	N	B/C	Y
7.	Heliport, helistop	N	N	N	N	ZBA	ZB	N	N	N
8.	Dog Kennel	ZBA	ZBA	ZBA	N	ZBA	ZB	ZB	N	N
9.	Car Washing Establishments	N	N	ZBA	N	ZBA	N	N	N	N
10.	Trailer for business use	N	N	ZBA	N	ZBA	ZB	ZB	N	N

A. Residential Uses	<u>QC</u> <u>D</u> <u>A</u>	<u>QC</u> <u>D</u> <u>B</u>	<u>QC</u> <u>D</u> <u>C</u>	<u>V</u> <u>B</u> <u>D</u>	FVD East man	FVD Depot	FVD Bus	FVD Res
								Preser vation 3
4. Conversion of existing dwelling to two units	N	Y	N	P Z B	N	N	PZB	PZB
5. Mixed Use	PZB 4	PZ B ⁴	PZ B ^{1,4}	P Z B ⁵	PZB 6	PZB ⁶	PZB ⁶	N
6. Assisted living residence (See §235-38)	N	N	N	P Z B	PZB	PZB	PZB	N
7. Bed and breakfast (See §235-39) *ZBA for 5-10 rooms for rent	N	N	N	Y	Y/ ZBA	Y/ ZBA	Y/ZB A	ZBA
8. Nursing or convalescent home	N	N	N	N	Y	Y	Y	N
9. Flexible Development (See §235-37)	N	N	N	N	N	N	N	N
10. Adult Retirement Development (See §235-41)	N	N	N	N	N	N	N	N

Queset Commercial District Notes

- (1) Multi-family units may be allowed in Queset Commercial District C with the following conditions:
- The multi-family units must be part of a mixed-use project
 - The maximum number of dwelling units permitted in the district shall be no more than four units per developable acre
 - The maximum number of bedrooms per unit shall be no more than three
 - A bonus allowing up to eight rental dwelling units per acre is provided where 25% of such units shall be restricted to occupancy by households earning at or below 80% of the area median income. The project must be eligible for approval as a Local Action Unit (LAU) through the Local Initiative Program (LIP) or otherwise included in the Town's Subsidized Housing Inventory (SHI)
 - The maximum number of bedrooms per developable acre shall not exceed eight, except that the maximum number of bedrooms shall be no more than 16 per developable acre where the affordability density bonus (item (d) above) is met

- Detailed design plans depicting elevations of the proposed dwelling units shall be submitted with the Application to the Planning and Zoning Board for approval
- (4) Provided that in the Queset Commercial District, mixed-use development shall be permitted only if at least two-thirds (2/3) of the total gross floor area in the project is used for Office, Retail or Restaurant Uses permitted under this Appendix A-2 Table of Use Regulations. For Projects approved and developed in phases, throughout each phase of the project, the required two-to-one ratio of Office, Retail or Restaurant uses to residential use shall be adhered to.

Furnace Village Notes

- (2) The number of upper-story or multifamily units, shall be 1/5000 square feet of lot (as defined in c. 235-60) area with a maximum of 10 in the Depot Street subdistrict and 1/2500f of lot (as defined in c. 235-60) with a maximum of 20 in the Eastman Street subdistrict unless the Planning & Zoning Board grants a special permit for additional units.
- (3) The Planning & Zoning Board may grant a special permit for greater density, up to a maximum of 1DU/3,000 square feet of lot area, up to a maximum of 5 units regardless of lot size, for conversion of an existing building to a two-family or multi-family dwelling provided the conversion substantially preserves the exterior of a building deemed a Significant Building under Chapter 114 of the Easton Bylaws, to be determined by the Planning & Zoning Board in consultation with the Easton Historical Commission. Applications for a residential conversion special permit under this Section 235-51.2 shall be referred to the Easton Historical Commission for review, and the Commission shall have 35 days to submit written comments to the Planning & Zoning Board.
- (6) Mixed Use may be allowed in Furnace Village Business District with the following conditions:
- (a) The maximum number of dwelling units shall be no more than four units per developable acre. The Planning and Zoning Board may grant a Special Permit for additional units;
 - (b) The maximum number of bedrooms per unit shall be no more than three;

Village Business District Notes

- (5) The Multi-Family Dwelling standards at c. 235-40 shall not apply to dwelling units in a mixed use development in the Village Business District. The Planning & Zoning Board may grant a special permit for one dwelling unit per 2,500 square feet of lot area in a mixed-use development in the Village Business District in accordance with ECB c. 152 Local Historic District, where applicable. The Planning and Zoning board may grant a Special Permit for additional units.

B. Institutional, Recreational and Educational Uses	<u>Q</u> <u>C</u> <u>D</u> <u>A</u>	<u>QC</u> <u>D</u> <u>B</u>	<u>QC</u> <u>D</u> <u>C</u>	<u>V</u> <u>B</u> <u>D</u>	FVD East man	FVD Depot	FVD Bus	FVD Res
1. Use of land or structures for religious purposes	Y	Y	Y	Y	Y	Y	Y	Y
2. Use of land or structures for educational purposes on	Y	Y	Y	Y	Y	Y	Y	Y

land owned or leased by the Commonwealth or any of its agencies, subdivisions or bodies politic or by a religious sect or denomination, or by a nonprofit educational corporation								
3. Child care center or school aged child care program	Y	Y	Y	Y	Y	Y	Y	Y
4. Cemeteries	N	N	N	N	N	N	N	N
5. Indoor or outdoor recreation facility owned or operated by an agency of the Town or other government	N	Y	Y	Y	Y	Y	Y	N
6. Essential services	Z B A	ZB A	ZB A	Z B A	ZBA	ZBA	ZBA	ZBA
7. Private nonprofit libraries or museums	Y	N	Y	Y	Y	Y	Y	N
8. Private nonprofit community center building, settlement house, adult education center or other similar facility provided indoor or outdoor noisy activities shall not be less than 50 feet from any lot line and shall not be detrimental to the neighborhood by reason of noise in any season	Y	N	N	Z B A	N	N	N	N
9. Hospital, elderly retirement facility and/or elderly congregate housing	N	Y	Y	Z B A	Y	Y	Y	N
10. All Town uses and buildings	Y	Y	Y	Y	Y	Y	Y	Y

C. Agricultural Uses	<u>Q</u> <u>C</u> <u>D</u> <u>A</u>	<u>QC</u> <u>D</u> <u>B</u>	<u>QC</u> <u>D</u> <u>C</u>	<u>V</u> <u>B</u> <u>D</u>	FVD East man	FVD Depot	FVD Bus	FVD Res
1. Farming – agricultural, orchard, horticultural, or silvicultural, on 5 or	Y	Y	Y	N	Y	Y	Y	Y

more acres of land or 2 qualified acres								
2. Farming – on less than 5 acres of land or less than 2 qualified acres, may include livestock or poultry but not swine, provided that any building housing livestock or poultry be not less than 50 ft. from the property boundary	Y	Y	Y	N	Y	Y	Y	Y
3. One roadside stand per farm for sale of agricultural products, the major portion of which are grown or produced on the premises; permitted if on 5 or more acres of land or 2 qualified acres as per <u>MGL c. 40A, §3</u>	Y	Y	Y	Y	Y	Y	Y	Y
4. Roadside stand not exempt from <u>MGL c. 40A, §3</u>	Y	Y	Y	Y	Y	Y	Y	Y
5. Farmers market	Y	Y	Y	P Z B	Y	Y	Y	Y
6. Marijuana Establishments	N	N	N	N	N	N	N	N

D. Office and Laboratory	$\frac{Q}{C}$ $\frac{D}{A}$	$\frac{QC}{D}$ $\frac{B}{B}$	$\frac{QC}{D}$ $\frac{D}{C}$	$\frac{V}{B}$ $\frac{B}{D}$	FVD East man	FVD Depot	FVD Bus	FVD Res
1. Business, financial and professional use	Y	Y	Y	Y	Y	Y	Y	N
2. Offices and clinics for medical, psychiatric, or other health services for examination or treatment of persons as outpatients, including only urgent care facilities or laboratories that are part of such office or clinic	Y	Y	Y	Y	Y	Y	Y	N
3. Laboratory or research facility	Y	Y	Y	N	Y	Y	Y	N

4. Commercial or educational radio or television studio	Y	Y	Y	Y	Y	Y	Y	N
5. Marijuana Establishments	N	N	N	N	N	N	N	N

E. <i>Retail Business and Consumer Service Establishments</i>	<u>QC</u> <u>D</u> <u>A</u>	<u>QC</u> <u>D</u> <u>B</u>	<u>QC</u> <u>D</u> <u>C</u>	<u>V</u> <u>B</u> <u>D</u>	FVD East man	FVD Depot	FVD Bus	FVD Res
1. Store for retail sale of merchandise, provided all display, storage and sale of materials are conducted within a building and provided there be no manufacturing or assembly on the premises	Y	Y	Y	Y	Y	Y	Y	N
2. Restaurant serving food and beverages to be consumed within the building	Y ⁷	Y	Y	Y	Y ⁷	Y ⁷	Y	N
3. Bakery, deli, ice cream shop, or similar establishment where food is prepared and sold at retail on the premises for consumption elsewhere, but not including drive-through or drive-up service	Y	Y	Y	Y	Y	Y	Y	N
4. Drive-in, open-air restaurant, outside dining facility or other establishment providing food and beverages with no live or mechanical entertainment	N	PZ B	N	Z B A	ZBA	ZBA	ZBA	N
5. All other drive-in or drive-through facilities	PZ B	PZ B	PZ B	P Z B	ZBA	ZBA	ZBA	N
6. Space for manufacturing, assembly, or packaging of consumer goods, provided that at	N	Y	Y	Y	Y	Y	Y	N

E. <i>Retail Business and Consumer Service Establishments</i>	<u>QC</u> <u>D</u> <u>A</u>	<u>QC</u> <u>D</u> <u>B</u>	<u>QC</u> <u>D</u> <u>C</u>	<u>V</u> <u>B</u> <u>D</u>	FVD East man	FVD Depot	FVD Bus	FVD Res
least 50% of such merchandise is sold at retail on premises and that all display, sales, and storage is conducted within the building and further provided that not more than 25% of floor area is devoted to manufacturing, assembly, or packaging of consumer goods and not more than 5 persons are employed at any one time for manufacturing, assembly, or packaging of such goods								
7. Personal service establishment	Y	Y	Y	Y	Y	Y	Y	N
8. General service establishment	Y	Y	Y	Y	Y	Y	Y	N
9. Hand laundry, laundromat, dry cleaning or tailoring, or other similar uses, provided personnel is limited to not more than six (6) persons at any one time on the premises	Y	Y	Y	Y ⁸	Y	Y	Y	N
10. Mortuary, undertaking or funeral establishment	N	Y	N	N	Y	Y	Y	N
11. Veterinary establishment, provided that animals are kept indoors	N	Y	Y	N	Y	Y	Y	N

E. Retail Business and Consumer Service Establishments	<u>QC</u> <u>D</u> <u>A</u>	<u>QC</u> <u>D</u> <u>B</u>	<u>QC</u> <u>D</u> <u>C</u>	<u>V</u> <u>B</u> <u>D</u>	FVD East man	FVD Depot	FVD Bus	FVD Res
12. Store for retail sale of merchandise such as but not limited to lumber yards and building supply yards wherein merchandise is screened from ground level view from any abutting street or abutting property where such materials are stored	N	N	N	N	N	N	N	N
13. Planned Business Development	PZ B	PZ B	PZ B	N	PZB	PZB	PZB	N
14. Hotel or Motel	PZ B	PZ B	PZ B	P Z B	PZB	PZB	PZB	N
15. Trade, professional or other school conducted as a private business for gain	N	Y	Y	Y	Y	Y	Y	N
16. Nonprofit membership club or fraternal lodge	N	Y	Y	Z B A	Y	Y	Y	N
17. Commercial recreation, outdoors	Y	Y	Y	Z B A	PZB	PZB	ZBA	N
18. Commercial recreation, indoors	Y	Y	Y	Z B A	PZB	PZB	ZBA	N
19. Theater	Y	Y	Y	Z B A	ZBA	ZBA	ZBA	N
20. Sales places for flowers, garden supplies, agricultural produce partly or wholly outdoors, including commercial greenhouses	Y	Y	Y	Z B A	Y	Y	Y	N
21. Adult Entertainment Establishment	N	N	N	N	N	N	N	N
22. Marijuana Establishments	N	N	N	N	N	N	N	N
23. Parking Lot	PZ B	PZ B	PZ B	P Z B	PZB	PZB	PZB	N

- (7) In Queset Commercial District A and in the Furnace Village District:
 A restaurant may also provide food service on a patio or an outdoor seating area directly adjacent to the building
 Drive-through service is prohibited
- (8) Dry cleaning facilities are prohibited in the Village Business District

F. Motor Vehicle Related Uses	<u>QC</u> <u>D</u> <u>A</u>	<u>QC</u> <u>D</u> <u>B</u>	<u>QC</u> <u>D</u> <u>C</u>	<u>V</u> <u>B</u> <u>D</u>	FVD East man	FVD Depot	FVD Bus	FVD Res
1. Motor vehicle light service	N	N	ZB A	N	ZBA	ZBA	ZBA	N
2. Sale or rental of motor vehicles or boats and accessory storage or wholly within an enclosed sound-insulated structure to protect the neighborhood from inappropriate noise and other disturbing effects such as but not limited to flashing, fumes, gases, smoke and vapors	N	Y	Y	N	Y	Y	Y	N
3. Motor vehicle repair shops, provided all work is carried out within the building	N	Y	N	N	Y	Y	Y	N
4. Motor vehicle washing establishments	N	N	ZB A	N	ZBA	ZBA	ZBA	N
5. Truck and heavy equipment repair shops provided all work is carried out within the building	N	N	N	N	ZBA	ZBA	ZBA	N
6. Motor vehicle hourly rental station	ZB A	ZB A	ZB A	Z B A	N	N	N	N
7. Electric charging station, Level 2	Y	Y	Y	Z B A	Y	Y	N	N

G. Industrial, Wholesale and Transportation Uses	<u>QC</u> <u>D</u> <u>A</u>	<u>QC</u> <u>D</u> <u>B</u>	<u>QC</u> <u>D</u> <u>C</u>	<u>V</u> <u>B</u> <u>D</u>	FVD East man	FVD Depot	FVD Bus	FVD Res
1. Laundries and dry-cleaning plant	N	N	N	N	N	N	N	N

2. Printing, binding, publishing and related arts and trade	N	N	N	Y	N	N	N	N
3. Bottling of beverages	N	N	N	Y	N	N	N	N
4. Plumbing, electrical or carpentry shop or other similar service or repair establishment	N	N	N	Z B A	ZBA	ZBA	ZBA	N
5. Place for manufacturing, assembling or packaging of goods, provided that all resulting cinders, dust, flashing, fumes, gases, odors, refuse matter, smoke and vapor be effectively confined to the premises or be disposed of in a manner that does not create a nuisance or hazard to health and safety	N	N	N	N	N	N	N	N
6. Wholesale business and storage in a roofed structure	N	N	N	N	N	N	N	N
7. Place for exhibition, lettering or sale of gravestones	N	Y	N	N	Y	Y	Y	N
8. Warehouse	N	N	N	N	N	N	N	N
9. Trucking and freight terminals	N	N	N	N	N	N	N	N
10. Planned Industrial Development	N	N	N	N	N	N	N	N
11. Marijuana Establishments	N	N	N	N	N	N	N	N

H. Other Principal Uses	$\frac{QC}{D}$ <u>A</u>	$\frac{Q}{C}$ <u>D</u> <u>B</u>	$\frac{QC}{D}$ <u>C</u>	$\frac{V}{B}$ <u>D</u>	FVD East man	FVD Depot	FVD Bus	FVD Res
1. Extractive industries, manufacture, distribution or sale of explosives, or any trade, industry or other use that is noxious or hazardous by reason of vibration or dust, gas, fumes, smoke, cinders, flashing or excessively bright lights, refuse matter or electromagnetic radiation	N	N	N	N	N	N	N	N
2. Open-lot storage including storage in trailers and semitrailers	N	N	N	N	N	N	N	N
3. Any use hazardous to health because of danger of flooding, inadequacy of drainage or inaccessibility of drainage or inaccessibility to firefighting apparatus or other protective service	N	N	N	N	N	N	N	N
4. Junk yard, sales of junk or salvaged materials	N	N	N	N	N	N	N	N
5. Heliport, helistop	N	N	N	N	N	N	N	N
6. Dog Kennel	N	N	N	N	ZBA	ZBA	ZBA	N
7. Trailer for business use	N	N	N	N	ZBA	ZBA	ZBA	N
8. Communications Tower and Wireless Communications Facility	N	N	N	N	ZBA	ZBA	ZBA	N
9. Marijuana Establishments	N	N	N	N	N	N	N	N

1. <i>Accessory Uses</i>	<u>Q</u> <u>C</u> <u>D</u> <u>A</u>	<u>Q</u> <u>C</u> <u>D</u> <u>B</u>	<u>QC</u> <u>D</u> <u>C</u>	<u>V</u> <u>B</u> <u>D</u>	FVD East man	FVD Depot	FVD Bus	FVD Res
1. Private greenhouse, stable, tennis court, swimming pool or other similar building or structure for domestic use	Y	Y	Y	N	Y	Y	Y	Y
2. The raising or keeping of livestock or poultry as pets or for use by residents of the premises provided that no livestock or poultry may be less than 25 ft. from any side or rear lot line nor nearer than 50 ft. to any front lot line.	N	N	N	N	Y	Y	Y	Y
3. Any customary home occupation provided that not more than 3 employees, 1 of whom can be a nonresident, shall be employed on the premises at any one time.	Y	Y	Y	Y	N	N	Y	Y
4. The use of a portion of a dwelling or accessory building thereto by a resident builder, rental office, carpenter, painter, plumber, electrician, or mason or by a resident tree surgeon or landscape gardener or for incidental work and storage in connection with an off-premise occupation, provided there is no external change which alters the residential appearance of the buildings and further provided that all storage is kept indoors.	N	Y	Y	Z B A	Y	Y	Y	Y
5. Renting of rooms in an existing dwelling to not more than 3 boarders	N	N	N	Z B A	Y	Y	Y	Y

I. Accessory Uses	<u>Q</u> <u>C</u> <u>D</u> <u>A</u>	<u>Q</u> <u>C</u> <u>D</u> <u>B</u>	<u>QC</u> <u>D</u> <u>C</u>	<u>V</u> <u>B</u> <u>D</u>	FVD East man	FVD Depot	FVD Bus	FVD Res
6. Home office for resident physician, dentist, attorney-at-law, architect, engineer or member of other recognized profession provided that not more than 3 persons shall be employed on the premises at any one time.	N	Y	Y	Y	N	N	Y	Y
7. Heliport, helistop	N	N	N	N	N	N	N	N
8. Dog Kennel	N	N	N	N	ZBA	ZBA	ZBA	N
9. Car Washing Establishments	N	N	N	N	ZBA	ZBA	ZBA	N
10. Trailer for business use	N	N	N	N	ZBA	ZBA	ZBA	N
11. Antenna Transmitter/Receiver Tower, Residential Use (in excess of 25 feet above roof ridge height)	N	N	N	Z B A	ZBA	ZBA	ZBA	N
12. Antenna Transmitter/Receiver Tower, Commercial Use (in excess of 25 feet above roof ridge height)	N	N	N	Z B A	ZBA	ZBA	ZBA	N
13. Family home day care, small	N	N	N	Y	N	N	Y	Y
14. Family home day care, large	N	N	N	Z B A	N	N	ZBA	ZBA
15. Adult social day care	Z B A	Z B A	ZBA	Z B A	ZBA	ZBA	ZBA	ZBA
16. Marijuana Establishments	N	N	N	N	N	N	N	N

Or take any other action relative thereto.

Submitted by Planning and Zoning Board

MOTION: Select Board Member Lamb moved that the Town vote to amend Appendix A Table of Use Regulations of the Town of Easton Zoning Bylaws by creating Appendix A -1 Traditional Zoning Districts Table of Use Regulations and Appendix A-2 Special Zoning Districts Table of Use Regulations as printed in the handout titled ARTICLE 18. ZONING AMENDMENT §235 Attachment 1 -

Appendix A, Table of Use Regulations, a copy of which is available to voters at Town Meeting

Explanation: By splitting the Table of Use Regulations into two tables, one specific to Traditional Zoning Districts and the other specific to Special Zoning Districts provides clarity and easier reading to end users. This article requires a 2/3 majority vote of Town Meeting

<i>Vote Required:</i>	<i>TWO-THIRDS MAJORITY</i>
<i>Selectmen Recommendation:</i>	<i>RECOMMENDED</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMENDED</i>
<i>Planning Board Recommendation:</i>	<i>RECOMMENDED</i>

Gregory Strange, Chairman of the Planning & Zoning Board reported that the Planning & Zoning Board met on October 26, 2020 and voted 5-0 in favor to recommend Article 18.

DECLARED VOTED BY 2/3 MAJORITY BY THE MODERATOR

(NOTE: Article 18 is written above as it appeared in the handout)

ARTICLE 19. ZONING AMENDMENT §235 Attachment 1 - Appendix B, Dimensional and Density Regulations

To see if the Town of Easton will vote pursuant to MGL, Chapter 40A, to amend the Zoning Bylaw of the Town of Easton, adopted at Town Meeting, March 27, 1973 and amended through May 20, 2019, by replacing the existing “Appendix B Dimensional and Density Regulations” with the amended “Dimensional and Density Regulations as follows.

**Appendix B
Dimensional and Density Regulations**

No building or structure shall be built or shall any existing building or structure be enlarged except in conformance with the regulations of the Easton Zoning By-law as to lot coverage, lot area per dwelling unit, lot width, front, side and rear yards, and maximum height of structures, in the districts as set forth below except as may otherwise be provided elsewhere in the Easton Zoning By-law.

Except in the Queset Commercial District, if more than one building (other than a one, two or three-car garage, a toolshed, a greenhouse or a cabana) may lawfully be placed on any lot in single or common ownership, the distance between the nearest parts of such buildings shall be not less than 40 feet.

DIMENSIONAL AND DENSITY REGULATIONS TABLE

Zoning District	Minimum Lot Size Sq. Ft.	Continuous Minimum Lot Frontage Ft. ⁽²⁾	Depth in Feet ⁽²⁾			Minimum Lot Depth Ft.	Maximum Building Height Ft. ⁽²⁾	Maximum % of Lot Coverage by Structure	Minimum Open Space % Lot Area ⁽⁷⁾	Maximum # of Stories Above Grade ⁽⁵⁾	Building Placement % Frontage Minimum	Building Placement % Frontage Maximum
			Front ⁽¹⁴⁾	Rear	Side							
Residential 1-R	40,000	150	25	20	15	100	25 ⁽¹⁵⁾	20%		3		
Residential 1-R1 ⁽¹¹⁾	40,000	150	25	20	15	100	25 ⁽¹⁵⁾	20%		3		
Business -B	40,000	150	50 ⁽¹⁶⁾	40	25	125	45	25%		3		
Business Neighborhood - BN	40,000	150	50	20	25	125	35	25%		3		
Village Business-VB	2,000	40	N/A ⁽¹²⁾ (6)	10 ⁽¹⁾ 20 ⁽¹⁾	N/A ⁽¹²⁾ 20 ⁽¹⁾	N/A	45 ⁽²⁰⁾	N/A ⁽²⁰⁾		3		
Industrial-L ⁽⁸⁾	40,000	150	50	40	25	160	50	25%		3		
Eleemosynary-E	(8)	(8)	(8)	(8)	(8)	(8)	(8)	(8)		(8)		
Flood Plain-F	(3)	(1)	(1)	(1)	(1)	(3)	(1)	(1)		(1)		
Municipal or Open Space-M	(7)	(7)	50	40	25	125	(7)	(7)		(7)		
Queset-A	40,000	150	30	25	25		45 ⁽¹⁸⁾	N/A	20%	3 ⁽¹⁸⁾	60%	90%
Queset-B	25,000 ⁽¹⁹⁾	125	25	20	25		45	N/A	10%	3	50%	75%
Queset-C	40,000	150	30	20	25		45	N/A	15%	3	60%	80%
FV-Eastman ⁽²¹⁾	15,000	100	25	20	15	1.3 ⁽²²⁾	37	--		3	60%	N.A.
FV-Depot ⁽²¹⁾	15,000	100	25	20	15	1.3 ⁽²²⁾	37	--		3	60%	N.A.
FV-Business ⁽²¹⁾	15,000	100	25	20	15	1.3 ⁽²²⁾	37	--		3	60%	N.A.
FV-Residential-L ⁽²¹⁾	15,000	75'	25	40	15	n/a	25	--		3	N.A.	N.A.

SPECIAL DIMENSIONAL AND DENSITY REGULATIONS

FOR COMMERCIAL OR MIXED-USE BUILDINGS IN FURNACE VILLAGE DISTRICT

Zoning District	Ground floor min/max	Upper story min	Minimum height	Build-to zone min/max		Min. façade buildout (Frontage Occupancy)	Maximum building length	Street-facing wall width (no offset)	Transparency (minimum)	
				Commercial building	Mixed-use building				Ground floor	Upper floors
FV-Eastman	14' / 18'	10'	25' 2 stories	25' / 35'	30' / 35'	60%	150'	50	60%	20%
FV-Depot	14' / 18'	10'	25' 2 stories	25' / 35'	30' / 35'	60%	125'		60%	20%

DIMENSIONAL AND DENSITY REGULATIONS TABLE FOR SPECIFIC USES

(See Appendices A-1 and A-2 for where Use is allowed)

Use	Minimum Lot Size Sq. Ft.	Continuous Minimum Lot Frontage Ft. ⁽¹²⁾	Minimum Yard Depth in Ft. ⁽¹³⁾			Minimum Lot Depth Ft.	Maximum Building Height Ft. ⁽¹⁴⁾	Maximum % of Lot Coverage by Structure	Minimum Open Space % Lot Area ⁽¹⁷⁾	Maximum # of Stories Above Grade ⁽¹⁾	Building Placement % Frontage Minimum	Building Placement % Frontage Maximum
			Front ⁽¹⁶⁾	Rear	Side							
Apartments (6)	60,000	250	75	40	25	160	40	25%	(per Zone)	3	(per Zone)	(per Zone)
Motel	60,000	250	75	50	50	160	35	25%	(per Zone)	3	(per Zone)	(per Zone)
FV-Major Project ⁽¹⁾	40,000 ⁽²³⁾	150 ⁽²³⁾	25	20	15	1:3 ⁽²²⁾	45 ^(24,25)	--	20% ⁽¹⁷⁾	4 ^(24,25)	60%	N.A.

- (1) Restrictive Use.
- (2) On lots abutting streets on more than one side, the front yard requirements shall apply to each of the abutting streets.
- (3) These height restrictions shall not apply to chimneys, water towers, skylights and other necessary features appurtenant to buildings which are usually carried above roofs and are not used for human occupancy.
- (4) Deleted in its entirety at Adjourned Annual Town Meeting April 9, 1985.
- (5) This restriction does not apply to above-ground swimming pools.
- (6) Apartments – See §235-40 for requirements.
- (7) No restriction.
- (8) Permit from the Planning and Zoning Board.
- (9) No industry which produces dust, fumes, smoke, odors, noise or pollutants of any type shall in the future be constructed or placed on a parcel of land in the industrial zone within five hundred (500) feet of any church, school or dwelling, existing or in the process of being erected at the time of adoption of this chapter.
- (10) Where present buildings on adjoining lots are less than 25 feet from the front lot lines, new buildings may be placed as near the way as the average of the buildings on said adjoining lots. A vacant lot shall, for this purpose, be treated as so occupied by a building set back 25 feet.
- (11) Reserved.

- (12) Continuous minimum Lot Width shall require that each RESIDENTIAL lot shall have 150 feet of frontage, and at least 100 feet of horizontal distance between the side lot lines at the minimum front yard depth of 100 feet for residential lots.
- (13) Continuous minimum Lot Width shall require that each BUSINESS lot shall have 150 feet of frontage, and at least 100 feet of horizontal distance between the side lot lines at the minimum front yard depth of 100 feet for business lots.
- (14) Continuous minimum Lot Width shall require that each INDUSTRIAL lot shall have 150 feet of frontage, and at least 100 feet of horizontal distance between the side lot lines at the minimum.
- (15) Height
- a. One foot may be added to the Maximum Building Height for each additional foot by which (i) the front setback exceeds the minimum front setback distance or (ii) the narrower side setback exceeds the minimum side setback distance, whichever of these two distances is the smallest, provided the height shall not in any case exceed 35 feet.
 - b. In situations where a building is allowed to be closer to a property line one foot shall be deducted from the Maximum Allowable Building Height for each foot by which (i) the front setback is less than the minimum front setback distance or (ii) the narrower side setback is less than the minimum side setback distance, whichever of these two distances is the greatest. This reduction in Maximum Height shall apply only to the portions of the building that occupy the space between the property line and the corresponding setback line.
 - c. In cases where a building has a walk out basement located on the rear wall the grade plane shall be calculated using the mean grade line from all front and side walls.
- (16) Minimum front yard depth of less than 50 feet may be granted via Special Permit by the Planning and Zoning Board. Waivers of this minimum requirement will only be granted when the applicant demonstrates the proposed front yard depth is consistent with good and consistent planning practices; closely matches the setbacks of the surrounding area and will not have a negative impact on adjacent properties.
- (17) At least 50% of the open space shall be landscaped open space in front of or beside the principal building on the lot, visible from the public way. In Queset A, pedestrian plaza or other pedestrian amenities located in front of the building may be counted toward the minimum open space requirement, subject to approval by the Planning Board.
- (18) In Queset A up to four stories and/or 60' may be allowed through design review. The façade length of any 4th story is limited to 60% of the ground floor façade length.
- (19) With shared access and shared parking; otherwise, 40,000 sq. ft.
- (20) In the Village Business District, the Planning and Zoning Board may, in conjunction with any site plan review proceeding as may be required under §235-57, require larger setbacks, decreased height or decreased lot coverage if such modified dimensions are warranted by existing conditions and/or the nature and location of existing buildings on abutting lots; or if such modified dimensions are necessary to ensure that there will be no detriment to the surrounding neighborhood.
- (21) Subject to additional dimensional requirements of Section 253-51.2 D.(2) "Special Dimensional Regulations)

- (22) Ratio of width to depth
- (23) The Planning and Zoning Board may waive the minimum frontage requirement for two adjoining lots with shared access and cross and lateral access parking provided there is a Shared Access and Cross Parking Agreement between the owners of the lots, all in a form acceptable to the Planning and Zoning Board and approved by Town Counsel.
- (24) For 4-story buildings, preference shall be given to buildings located on a corner lot or located behind buildings in the commercial frontage zone.
- (25) Multifamily dwellings shall not exceed 3 stories and 37' in height.

Submitted by Planning & Zoning Board

MOTION: Select Board member Lamb moved that the town vote to amend the Town of Easton Zoning Bylaw by amending Appendix B Dimension and Density Regulations Table to add dimensional and density standards for Furnace Village Zoning and for the specific uses of apartments, motels and Furnace Village Major Project, as printed in the warrant under Article 19.

Explanation: The new table incorporates dimensional and density standards for the Furnace Village Zoning District and for the specific uses of apartments, motels and Furnace Village Major Project. This article requires a 2/3 majority vote of Town Meeting

<i>Vote Required:</i>	<i>TWO-THIRDS MAJORITY</i>
<i>Selectmen Recommendation:</i>	<i>RECOMMENDED</i>
<i>Finance Committee Recommendation:</i>	<i>RECOMMENDED</i>
<i>Planning Board Recommendation:</i>	<i>RECOMMENDED</i>

Gregory Strange, Chairman of the Planning & Zoning Board reported that the Planning & Zoning Board met on October 26, 2020 and voted 5-0 in favor to recommend Article 19.

A POINT OF QUOROUM was made and after a count of only 91 registered voters still at town meeting, the moderator determined that Article 19 could not be acted on.

The Special Town Meeting was declared Adjourned at 9:09 PM.

ATTEST:

Danielle M. Sicard
Town Clerk

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AT YOUR SERVICE

Ames Free Library	508-238-2000
Animal Control Officer	508-230-3353
Assessors	508-230-0520
Board of Appeals	508-230-0590
Board of Health	508-230-0620
Collector	508-230-0610
Commission on Disability	508-230-0586
Conservation Commission	508-230-0643
Council on Aging	508-230-0690
Department of Public Works	508-230-0800
Department of Public Works Water Division	508-230-0850
Fire Department	508-230-0750
Food Pantry	508-230-0670
Housing Authority	508-238-4747
Inspectional Services	508-230-0580
Planning & Economic Development	508-230-0630
Planning Board	508-230-0630
Police Department	508-230-3322
Recreation Department	508-230-0690
Select Board	508-230-0501
Town Accountant	508-230-0560
Town Administrator	508-230-0510
Town Clerk	508-230-0530
Treasurer	508-230-0600
Veterans Services Department	508-230-0690
Superintendent of Schools	508-230-3201
Center School	508-230-3233
Easton Middle School	508-230-3222
Richardson Olmstead	508-230-3227
Moreau Hall School	508-230-3235
Oliver Ames High School	508-230-3210
Parkview School	508-230-3230

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